

C2.1 Pricing Instructions

1. The Contract Data, specifications, drawings and any other documents relevant to this tender must be read in conjunction with the Pricing Schedule. The Contract Data is according to NEC3 TSC: Option A - Priced contract with Price List. The provided quantities are to guide the contractor in pricing the works expected to be carried out as per the scope of work.
2. The contractor must plan the work in this contract as a set of activities. These should be the same activities as he/she shows on his/her programme.
3. This schedule covers the items that will be measurable.
4. The pricing schedule as completed by the Contractor shall cover, "inter alia" all general risks, liabilities, obligations, profit, expenses, costs, bonuses, all allowances such as shift and standby allowances, sick-leave, other leave, brackets, fixings, incidentals, consumables, trainings, medicals etc. that will be required to successfully complete the works as set forth or as implied in the documents on which this Contract is based.
5. The description of each item shall, unless otherwise stated herein, be held to include making, conveying and delivering, unloading, storing, unpacking, hoisting, setting, fitting and fixing in position, cutting and waste, patterns, models and templates, plant, temporary works, return of packaging, establishment charges, profit and all other obligations arising out of the scope of works.
6. The contractor is to take note that payment is made for each activity only when it is complete. "Complete" as it is used in this schedule means the complete system or unit as specified in the particular document.
7. Unless a separate rate for the supply and for the installation of any item is specifically called for, the supply and installation costs of any item shall be fully included in the price.
8. No alterations to the original text shall be allowed. If any alterations are made, they will be ignored, and the original wording will apply.
9. All provisional sums and contingency amounts shall be expended as directed by the Client and any balance remaining shall be deducted from the contract sum.
10. All items described as "provisional" shall be measured as executed and paid for according to prices in the Pricing Schedule and any amounts not spent shall be deducted from the contract price. No work for which "provisional" items are provided shall, be commenced without written instructions from the Client. All costs will be paid on actual proven costs.
11. No commitment to expending any portion of the contingency amounts and/or provisional sums are made or implied by the Employer.
12. The Contractor shall not be entitled to any claim in instances where provisional sums are partially or in total removed from the contract.
13. It will be assumed that prices tendered are based on incorporating relevant Acts, Ordinances, Regulations, By - Laws, National Standards and International standards as it applies to the scope of works.
14. Reference to any particular trademark, name, patent, design, type, specific origin or producer is purely to establish a standard for requirements. Products or articles of an equivalent standard may be substituted.
15. The schedule is formulated to be assessed on activities completed per month. However, work shall only be done with instruction via a Task Order. This may result in the quantity / frequency being amended to a quantity / frequency lower or higher than indicated in the schedule, as per the business need.
16. Health and Safety will be audited on a continuous basis. The Contractor shall comply with the Occupational Health and Safety Act, and the relevant Regulations.
17. Permits and Induction shall be paid at cost and shall be paid on proven cost. The Contractor shall provide proof of personnel that attended the Induction and received a permit.
18. Before a Permit is issued, a Security Clearance will be done. No permit will be granted to persons who are not in good standing in respect of this clearance. Bidders to note that any changes in the staff / resources between permit renewal cycles is for the cost of the Contractor.

ITEM NO	DESCRIPTION	UNIT	QUANTITY	RATE	AMOUNT	ADDITIONAL PRICING NOTES
4	General Cleaning					1) The rates provided will be flat rates and will be inclusive of public holidays, weekends, overtime and all applicable allowances 2) Payment will be subject to proven costs 3) All rates tendered must comply with relevant labour law and regulation
4.1	General Cleaners - Day Shift - 39 x Cleaners - Mon - Sun 06:00am - 18:00pm - 363,72 hrs per resource per month	Man Hours per month	14185,08	R	R	Shift workers (12 Hour work shift) 12 Hours per shift x 7 Days per week = 84 Hours per week 84 Hours per week x 4.33 weeks = 363,72 Hours per month
4.2	General Cleaners - Night Shift - 32 x Cleaners - Mon - Sun 18:00pm - 06:00am - 303,1 hrs per resource per month	Man Hours per month	9699,20	R	R	Shift workers (12 Hour work shift) 10 Hours per shift x 7 Days per week = 70 Hours per week 70 Hours per week x 4.33 weeks = 303.1 Hours per month
4.3	General Cleaners - Night Shift - 7 x Cleaners - Mon - Fri 18:00pm - 06:00am - 216,5 hrs per resource per month	Man Hours per month	1515,50	R	R	Straight Night Shift (12 Hour Work Night) 50 Hours per week x 4.33 weeks = 216.5 Hours per Month
4.4	General Cleaners - Satelite - 10 x Cleaners - Mon - Fri - 8 Hour Shift - 173,2 hrs per resource per month	Man Hours per month	1732,00	R	R	Straight Day Shift (8 Hour workday) 40 Hours per week x 4.33 weeks = 173.2 Hours per Month
4.5	General Cleaners - Satelite - 4 x Cleaners - Sat - Sun - 8 Hour Shift - 69,28 hrs per resource per month	Man Hours per month	277,12	R	R	Straight Day Shift (8 Hour workday) 16 Hours per week x 4.33 weeks = 69,28 Hours per Month
5	Specialized Cleaning					1) The rates provided will be flat rates and will be inclusive of public holidays, weekends, overtime and all applicable allowances 2) Payment will be subject to proven costs 3) All rates tendered must comply with relevant labour law and regulation
5.1	Carpet Cleaners - Night Shift - 2 x Carpet Cleaners - Mon - Fri 18:00pm - 06:00am - 216,5 hrs per resource per month	Man Hours per month	433,00	R	R	Straight Night Shift (12 Hour Work Night) 50 Hours per week x 4.33 weeks = 216.5 Hours per Month
5.2	Carpet Cleaner Assistant (General Cleaner) - Night Shift - 2 x Cleaners - Mon - Fri 18:00pm - 06:00am - 216,5 hrs per resource per month	Man Hours per month	433,00	R	R	Straight Night Shift (12 Hour Work Night) 50 Hours per week x 4.33 weeks = 216.5 Hours per Month
5.3	Auto Scrubbers - Night Shift - 2 x Auto Scrubbers - Mon - Sun 18:00pm - 06:00am - 303,1 hrs per resource per month	Man Hours per month	606,20	R	R	Shift workers (12 Hour work shift) 10 Hours per shift x 7 Days per week = 70 Hours per week 70 Hours per week x 4.33 weeks = 303.1 Hours per month
5.4	Auto Scrubber - Night Shift - 1 x Cleaners - Mon - Fri 18:00pm - 06:00am - 216,5 hrs per resource per month	Man Hours per month	216,50	R	R	Straight Night Shift (12 Hour Work Night) 50 Hours per week x 4.33 weeks = 216.5 Hours per Month
5.5	High Pressure Cleaner - Night Shift - 2 x Cleaners - Mon - Fri 18:00pm - 06:00am - 216,5 hrs per resource per month	Man Hours per month	433,00	R	R	Straight Night Shift (12 Hour Work Night) 50 Hours per week x 4.33 weeks = 216.5 Hours per Month
5.6	High Pressure Cleaner Assistant (General Cleaner) - Night Shift - 2 x Cleaners - Mon - Fri 18:00pm - 06:00am - 216,5 hrs per resource per month	Man Hours per month	433,00	R	R	Straight Night Shift (12 Hour Work Night) 50 Hours per week x 4.33 weeks = 216.5 Hours per Month
6	Machinery & Equipment					
	Machinery					
6.1	Tenant T12 or equivalent - Ride on auto scrubber	No	2,00	R	R	Specified quantity to be always on site
6.2	Tenant T300 or equivalent - Walk behind auto scrubber	No	1,00	R	R	Specified quantity to be always on site
6.3	Upright Industrial Vacuum Cleaners	No	8,00	R	R	Specified quantity to be always on site
6.4	Wet & Dry Industrial Vacuum Cleaners	No	4,00	R	R	Specified quantity to be always on site
6.5	Push Sweeper	No	1,00	R	R	Specified quantity to be always on site
6.6	Dual Speed Buffing Machine - Single Disc Rotary Floor Cleaning & buffing Machine	No	6,00	R	R	Specified quantity to be always on site
6.7	High Pressure Cleaner - Industrial - Output of 240 Bar or more suited to heavy duty commercial cleaning including suitably sized buffer tank	No	2,00	R	R	Specified quantity to be always on site
6.8	Tenant 1610 or equivalent - Wet Extraction - Carpet Deep Cleaning Machine - for High Traffic Areas	No	2,00	R	R	Specified quantity to be always on site
6.9	Washing Machine - Industrial	No	1,00	R	R	Specified quantity to be always on site
6.10	Steam Cleaner - For Upholstery, Linen, blinds, Carpets etc	No	1,00	R	R	Specified quantity to be always on site
6.11	Carpet Cleaning Machine - Orbital Scrubber	No	2,00	R	R	Specified quantity to be always on site
6.12	Hot Air Blower	No	3,00	R	R	Specified quantity to be always on site
	Equipment					
6.13	10 Step A Frame Ladder	No	2,00	R	R	Specified quantity to be always on site
6.14	Ladders 3m high	No	1,00	R	R	Specified quantity to be always on site
6.15	Colour coded split twin bucket trolley with buckets for clean and dirty water and wringer + caddy for spray bottles + storage for cloths + additional storage area for small tools, small equipment and consumables	No	35,00	R	R	Specified quantity to be always on site
6.16	Medium sized Janitorial Trolleys (twin bucket) + caddy for spray bottles + waste bag + mop holder + storage area for small tools, small equipment and consumables	No	20,00	R	R	Specified quantity to be always on site
6.17	Microfibre Mops	No	35,00	R	R	Specified quantity to be always on site
6.18	Maslin Tools	No	17,00	R	R	Specified quantity to be always on site
6.19	Aluminium Long Handle jumbo mops (long hair)	No	53,00	R	R	Specified quantity to be always on site
6.20	30m x 2mm Extension cords	No	1,00	R	R	Specified quantity to be always on site
6.21	50m x 2mm Extension cords	No	4,00	R	R	Specified quantity to be always on site
6.22	Long handle dust pans including whisk brooms	No	15,00	R	R	Specified quantity to be always on site
6.23	Big outdoor brooms hard bristles	No	10,00	R	R	Specified quantity to be always on site
6.24	Big outdoor brooms soft bristles	No	12,00	R	R	Specified quantity to be always on site
6.25	Metal Scrapers	No	10,00	R	R	Specified quantity to be always on site
6.26	Toilet Brushes - Brush only	No	50,00	R	R	Specified quantity to be always on site
6.27	Toilet Brushes - Brush with holders	No	20,00	R	R	Specified quantity to be always on site

ITEM NO	DESCRIPTION	UNIT	QUANTITY	RATE	AMOUNT	ADDITIONAL PRICING NOTES
6.28	Scrubbing Brushes	No	20,00	R	R	Specified quantity to be always on site
6.29	Wet Floor Signs	No	49,00	R	R	Specified quantity to be always on site
6.30	Long Flick Dusters	No	17,00	R	R	Specified quantity to be always on site
6.31	Short Feather Dusters	No	15,00	R	R	Specified quantity to be always on site
6.32	Spray Bottle 750ml	No	80,00	R	R	Specified quantity to be always on site
6.33	Pulse Mops	No	10,00	R	R	Specified quantity to be always on site
6.34	Large Wind Resistant wet floor signs	No	20,00	R	R	Specified quantity to be always on site
6.35	100m long heavy duty hose pipe with all required fitting to connect to taps and cleaning equipment for daily use.	No	3,00	R	R	Specified quantity to be always on site
6.36	Wall mounted inspection sheet holders for ablutions (Size: A4)	No	50,00	R	R	Specified quantity to be always on site Includes mounting to walls under client direction
6.37	Large free standing cleaning in progress signs	No	10,00	R	R	Specified quantity to be always on site Artwork and wording to be agreed with client following award
6.38	Garden Spade	No	2,00	R	R	Specified quantity to be always on site
7	Consumables/Additional Services					1) Brands & Trade Names are provided as a guide to bidders. Products of equivalent or better performance may be substituted 2) All quantities are strictly provisional and are based on estimated average monthly consumption. Actual usage will vary 3) All products supplied shall comply with relevant South African Standards, Regulations and legislation
7.1	Provisional - Prosan(Geofresh) - 20 litres	Per 20 litre	6,00	R	R	
7.2	Provisional - Prostrip (safe strip) - 25 litres	Per 25 litre	6,00	R	R	
7.3	Provisional - Proflex(rustex) - 25 litres	Per 25 litre	6,00	R	R	
7.4	Provisional - Profinish(duroseal) - 25 litres	Per 25 litre	6,00	R	R	
7.5	Provisional - Germgel -25 litres	Per 25 litre	6,00	R	R	
7.6	Provisional - Geosolve - 25 litre	Per 25 litre	6,00	R	R	
7.7	Provisional - Baking Soda - 10kg	Per 10kg	1,00	R	R	
7.8	Provisional - Window Cleaner (Indushine) - 5 litre	Per 5 litre	10,00	R	R	
7.9	Provisional - Supercon (Geodet/dishwashing liquid) - 5 litre	Per 5 litre	15,00	R	R	
7.10	Provisional - 3M Stainless Steel Polish 400g - Pack of 6	Per pack	10,00	R	R	
7.11	Provisional - P Mats - Box of 24	Per box	5,00	R	R	
7.12	Provisional - Medisure (Sintol) - Pack of 100 Sachets (6g each)	Per pack	2,00	R	R	
7.13	Provisional - Degreaser (POG) - 5 litre	Per 5 litre	15,00	R	R	
7.14	Provisional - Furniture Polish (Mr Min) - 300ml	No	36,00	R	R	
7.15	Provisional - Traffic Carpet Care Cleaner (Traffic Lane) - 10Kg	Per 10kg	2,00	R	R	
7.16	Provisional - Gum Remover (Profrosto) - 250ml - Pack of 6	Per pack	6,00	R	R	
7.17	Provisional - Handsoap - 5litres	Per 5 litre	80,00	R	R	Premium quality handsoap that is dermatologically safe
7.18	Provisional - Washing Powder - 10Kg	Per 10kg	1,00	R	R	
7.19	Provisional - Fabric Softner - 5 litre	Per 5 litre	1,00	R	R	
7.20	Provisional - Clear Refuse Bags - Large (760mm x 910mm x 30 microns) - 200 Pack	Per pack	30,00	R	R	
7.21	Provisional - Clear Refuse Bags - Medium (460mm x 600mm x 30 microns) - 1000 Pack	Per pack	1,00	R	R	
7.22	Provisional - Clear Refuse Bags - Small (430mm x 950mm x 30 microns) - 1000 Pack	Per pack	1,00	R	R	
7.23	Provisional - 3M Green Scourer - 10 Pack	Per pack	15,00	R	R	
7.24	Provisional - 3M Polish Pad (425mm White) - 5 Per box	No	3,00	R	R	
7.25	Provisional -3M Cleaner Pad (425mm Blue) - 5 Per box	No	3,00	R	R	
7.26	Provisional -3M Cleaner Pad (425mm Black) - 5 Per box	No	3,00	R	R	
7.27	Provisional -3M Cleaner Pad (425mm Red) - 5 Per box	No	3,00	R	R	
7.28	Provisional - Microfibre Cloths (Blue) - Pack of 20	Per pack	2,00	R	R	
7.29	Provisional - Microfibre Cloths (Yellow) - Pack of 20	Per pack	2,00	R	R	
7.30	Provisional - Microfibre Cloths (Red) - Pack of 20	Per pack	2,00	R	R	
7.31	Provisional - Maslin Blue 25cm x 61cm - 100 Pack	Per pack	1,00	R	R	
7.32	Provisional - Microfibre Sleeves Cloth - 100 pack	Per pack	1,00	R	R	
7.33	Provisional - Industrial Gloves - Black - 50 Pack	Per pack	3,00	R	R	
7.34	Provisional - Carpet Shampoo - 5 litre	Per 5 litre	15,00	R	R	
7.35	Provisional - Single Ply Virgin Toilet Paper - 48 Per Bale	Per Bale	550,00	R	R	1) Premium Quality Toilet Paper 2) SABS648:1980 Compliant 3) SATMA Compliant
7.36	Provisional - Disposable Dust Masks - 50 Pack	Per pack	1,00	R	R	
7.37	Provisional - Biohazard Cleaning Kit	No	1,00	R	R	1) Bidders to refer to Part C3 Scope of work for items to be included in the Biohazard Cleaning Kit 2) Required as an adhoc service. Therefore 2 kits will be available on site at all times and will only be replaced once used
7.38	Provisional - Airfreshener - 180ml	No	1,00	R	R	
7.39	Provisional - Sanitisers - 5 litre	Per 5 litre	1,00	R	R	
7.40	Provisional - Indumat Urinal Cleaner - 5 litre	Per 5 litre	3,00	R	R	
7.41	Provisional - Sodium Hypochlorite - 20litre	Per 20 litre	1,00	R	R	
7.42	Provisional - Rust Remover - 25 litre	Per 25 litre	2,00	R	R	
7.43	Leather Guard Full Grain Care Kit (Cielo)	Per Kit	2,00	R	R	
7.44	Leather Guard Fabric Care Kit (Cielo)	Per Kit	3,00	R	R	
7.45	Consumables/Additional Services Mark Up - Provisional	%	%	Rate Only	Rate Only	Mark up percentage to be applied for adhoc requirements. Mark up to be applied to the net cost of goods/services provided

ITEM NO	DESCRIPTION	UNIT	QUANTITY	RATE	AMOUNT	ADDITIONAL PRICING NOTES
9	High Access Cleaning					<p>1) The labour rates provided will be flat rates and will be inclusive of public holidays, weekends, overtime and all applicable allowances</p> <p>2) Payment will be subject to proven costs</p> <p>3) All labour rates tendered must comply with relevant labour law and regulation</p> <p>4) All items listed below are strictly provisional. Any high access works will be instructed via task order and shall be at the discretion of the client. Therefore;</p> <p>5) Hours worked per month per resource type is expected to vary based on client need.</p> <p>6) Cherry Picker will be requested on an as needed basis only</p> <p>7) The contractor shall ensure that all equipment and machinery used in the service is certified as safe for use. Proof to be provided on an ongoing basis</p>
9.1	Management fees (Height Access Specific)	Item	1,00	R	R	Management Fees specific to the management and oversight of the height access works.
9.2	Combined Fee Level 3 rope access supervisor + fall arrest technician - Mon - Fri 08:00pm - 16:30am - 40 hrs per resource per week.	Man Hours per month	120,00	R	R	<p>Straight Day Shift (8 Hour workday)</p> <p>40 Hours per week</p> <p>Allowance for 3 weeks per month. The actual hours worked may vary based on client needs</p> <p>Can be either 1 resource who is trained and certified at level 3 and is also a fall arrest technician OR 2 separate resources all in compliance with applicable regulation and legislation</p>
9.3	Rope Access Technician / Abseiler - Level 2 - Day Shift - 1 x Technician - Mon - Fri 08:00pm - 40 hrs per resource per week.	Man Hours per month	120,00	R	R	<p>Straight Day Shift (8 Hour workday)</p> <p>40 Hours per week</p> <p>Allowance for 3 weeks per month. The actual hours worked may vary based on client needs</p>
9.4	Rope Access Technican / Abseiler - Level 1 - Day Shift - 1 x Technician - Mon - Fri 08:00pm - 16:30am - 40 hrs per resource per week.	Man Hours per month	120,00	R	R	<p>Straight Day Shift (8 Hour workday)</p> <p>40 Hours per week</p> <p>Allowance for 3 weeks per month. The actual hours worked may vary based on client needs</p>
9.5	High Level Window Cleaners - Day Shift - 3 x Window Cleaners - Mon - Fri 08:00pm - 16:30am - 173,2 hrs per resource per month	Man Hours per month	519,60	R	R	<p>Straight Day Shift (8 Hour workday)</p> <p>40 Hours per week x 4.33 weeks = 173.2 Hours per Month</p>
9.6	High Level Window Cleaners - Night Shift - 1 x Window Cleaners - Mon - Fri 18:00pm - 06:00am - 216,5 hrs per resource per month	Man Hours per month	216,50	R	R	<p>Straight Night Shift (12 Hour Work Night)</p> <p>50 Hours per week x 4.33 weeks = 216.5 Hours per Month</p>
9.7	High Access Cleaner/ Cherry Picker Operator (Supervisory role) - Night Shift - 1 x High Level Cleaners - Mon - Fri 18:00pm - 06:00am - 50 hrs per resource per week.	Man Hours per month	150,00	R	R	<p>Straight Night Shift (12 Hour Work Night)</p> <p>50 Hours per week x 3 weeks per month = 150 hours per month</p> <p>Allowance for 3 weeks per month. The actual hours worked may vary based on client needs</p> <p>This will be a supervisory role for the high access night works</p>
9.8	High Access Cleaner - Night Shift - 2 x High Level Cleaners - Mon - Fri 18:00pm - 06:00am - 50 hrs per resource per week.	Man Hours per month	300,00	R	R	<p>Straight Night Shift (12 Hour Work Night)</p> <p>50 Hours per week x 3 weeks per month = 150 hours per month</p> <p>Allowance for 3 weeks per month. The actual hours worked may vary based on client needs</p>
9.9	Rope Access Kits (Access up to 25m high)	Complete Set	2,00	R	R	
9.10	Rope Access Ropes (Access up to 25m high)	Complete Set	2,00	R	R	
9.11	Window Squeegees with tele poles - Extendable 3m - 6m - 9m	No	4,00	R	R	
9.12	Big Rectangle Buckets for Window squeegees	No	4,00	R	R	
9.13	10m Extension Ladder	No	1,00	R	R	
9.14	6m Extension Ladder	No	1,00	R	R	
9.15	8ft A Frame Ladder	No	1,00	R	R	
9.16	Ladders 3m high	No	1,00	R	R	
9.17	Mobile Adjustable Aluminium Scaffold Tower Freestanding configuration: 6m	No	1,00	R	R	
9.18	Full Body Safety Belt	No	3,00	R	R	
9.19	Fall Arrest Helmets	No	3,00	R	R	
9.20	Sign Boards	No	4,00	R	R	
9.21	Beacons	No	4,00	R	R	
9.22	Buckets	No	4,00	R	R	
9.23	First Aid Equipment	No	1,00	R	R	
9.24	Cherry Picker Hire - 5 Day Hire (Electric Cherry Picker for indoor and outdoor use - Minimum working height of 15m)	Week	1,00	R	R	<p>1) The hire duration is based on a 5 day work week on an as needed basis. The client may at its discretion call for the cherry picker per site requirements. This may be for 1 or more weeks at a time.</p> <p>2) Any other additional access requirements may be sourced via 3rd Party procurement at the clients discretion</p> <p>3) Equipment used on the KSIA site shall at all times comply with ACSA permit requirements which includes but is not limited to (Providing proof of owners details, latest service records, safe to use certification, stability certificates, insurances etc)</p> <p>4) The client may at its discretion opt to provide the service provider with use of ACSA owned height access equipment free of charge for use</p>
9.25	Other (Bidder to specify any other expenses)			R	R	
9.26	Other (Bidder to specify any other expenses)			R	R	
9.27	Other (Bidder to specify any other expenses)			R	R	
9.28	Other (Bidder to specify any other expenses)			R	R	
	PRICE SUMMARY					
	PRICE FOR ONE (1) MONTH - EXCLUDING VAT				R	
	TOTAL PRICE FOR TWELVE (12) MONTHS - Excluding VAT (Price transferred to Final Price Summary)				R	

Description	Additional Notes	Rate Breakdown									
		Contract Manager / Site Manager (Item 3.1)	Assistant Site Manager (Item 3.2)	Administrator (Item 3.3)	Senior Supervisor (Item 3.4)	Senior Supervisor (Item 3.5)	Supervisor (Item 3.6)	Supervisor (Item 3.7)	Supervisor (Item 3.8)	Supervisor (Item 3.9)	
Basic Salary											
Hourly Rate		R	R	R	R	R	R	R	R	R	R
Daily Rate	Based on an 8 hour day	R	R	R	R	R	R	R	R	R	R
Weekly Wage Cost	Based on a 5 day work week	R	R	R	R	R	R	R	R	R	R
Monthly Wage Cost	4.33 weeks a month	R	R	R	R	R	R	R	R	R	R
Provisions											
Annual Leave Provisions	15 Days per year	R	R	R	R	R	R	R	R	R	R
Sick Pay	10 Days per year	R	R	R	R	R	R	R	R	R	R
Family Responsibility Leave	3 Days per year	R	R	R	R	R	R	R	R	R	R
Other		R	R	R	R	R	R	R	R	R	R
Pension / Provident Fund	6% Employer contribution per industry regulation	R	R	R	R	R	R	R	R	R	R
Bonus	4.33 Weeks for a full 12 Months worked & any other applicable statutory costs	R	R	R	R	R	R	R	R	R	R
Severance Pay	1.92% Per industry regulation	R	R	R	R	R	R	R	R	R	R
COVID	0.83 % total monthly wage per legislation and regulation	R	R	R	R	R	R	R	R	R	R
UIF	1 % of basic monthly wage per legislation and regulation	R	R	R	R	R	R	R	R	R	R
Medical Aid		R	R	R	R	R	R	R	R	R	R
Shift Allowances		R	R	R	R	R	R	R	R	R	R
Skills Deployment Levy	1% of monthly wage per legislation and regulation	R	R	R	R	R	R	R	R	R	R
Other Benefits		R	R	R	R	R	R	R	R	R	R
Monthly Total		R	R	R	R	R	R	R	R	R	R
Hourly Rate (Transferred to price schedule)		R	R	R	R	R	R	R	R	R	R

		General Cleaners (Day - Item 4.1)	General Cleaners (Night - Item 4.2)	General Cleaners (Night - Item 4.3)	General Cleaners (Satelite - Item 4.4)	General Cleaners (Satelite - Item 4.5)				
Basic Salary										
Hourly Rate		R	R	R	R	R				
Daily Rate	Based on an 8 hour day	R	R	R	R	R				
Weekly Wage Cost	Based on a 5 day work week	R	R	R	R	R				
Monthly Wage Cost	4.33 weeks a month	R	R	R	R	R				
Provisions										
Annual Leave Provisions	15 Days per year	R	R	R	R	R				
Sick Pay	10 Days per year	R	R	R	R	R				
Family Responsibility Leave	3 Days per year	R	R	R	R	R				
Other		R	R	R	R	R				
Pension / Provident Fund	6% Employer contribution per industry regulation	R	R	R	R	R				
Bonus	4.33 Weeks for a full 12 Months worked & any other applicable statutory costs	R	R	R	R	R				
Severance Pay	1.92% Per industry regulation	R	R	R	R	R				
COVID	0.83 % total monthly wage per legislation and regulation	R	R	R	R	R				
UIF	1 % of basic monthly wage per legislation and regulation	R	R	R	R	R				
Medical Aid		R	R	R	R	R				
Shift Allowances		R	R	R	R	R				
Skills Deployment Levy	1% of monthly wage per legislation and regulation	R	R	R	R	R				
Other Benefits		R	R	R	R	R				
Monthly Total		R	R	R	R	R				
Hourly Rate (Transferred to price schedule)		R	R	R	R	R				

		Carpet cleaner (Item 5.1)	Carpet Cleaner Assistant (Item 5.2)	Auto scrubber (Item 5.3)	Auto scrubber (Item 5.4)	High Pressure Cleaner (Item 5.5)	High Pressure Cleaner Assistant (Item 5.6)			
	Basic Salary									
	Hourly Rate	R	R	R	R	R	R			
	Daily Rate	Based on an 8 hour day	R	R	R	R	R			
	Weekly Wage Cost	Based on a 5 day work week	R	R	R	R	R			
	Monthly Wage Cost	4.33 weeks a month	R	R	R	R	R			
	Provisions									
	Annual Leave Provisions	15 Days per year	R	R	R	R	R			
	Sick Pay	10 Days per year	R	R	R	R	R			
	Family Responsibility Leave	3 Days per year	R	R	R	R	R			
	Other		R	R	R	R	R			
	Pension / Provident Fund	6% Employer contribution per industry regulation	R	R	R	R	R			
	Bonus	4.33 Weeks for a full 12 Months worked & any other applicable statutory costs	R	R	R	R	R			
	Severance Pay	1.92% Per industry regulation	R	R	R	R	R			
	COVID	0.83 % total monthly wage per legislation and regulation	R	R	R	R	R			
	UIF	1 % of basic monthly wage per legislation and regulation	R	R	R	R	R			
	Medical Aid		R	R	R	R	R			
	Shift Allowances		R	R	R	R	R			
	Skills Deployment Levy	1% of monthly wage per legislation and regulation	R	R	R	R	R			
	Other Benefits		R	R	R	R	R			
	Monthly Total		R	R	R	R	R			
	Hourly Rate (Transferred to price schedule)		R	R	R	R	R			

		Combined Level 3 Supervisor + Fall Arrest Technician (Item 9.2)	Abseiler – Level 2 (Item 9.3)	Abseiler – Level 1 (Item 9.4)	Window Cleaner (Item 9.5)	Window Cleaner (Item 9.6)	High Access Cleaner - Operator (Item 9.7)	High Access Cleaner (Item 9.8)		
Basic Salary										
Hourly Rate		R	R	R	R	R	R	R		
Daily Rate	Based on an 8 hour day	R	R	R	R	R	R	R		
Weekly Wage Cost	Based on a 5 day work week	R	R	R	R	R	R	R		
Monthly Wage Cost	4.33 weeks a month	R	R	R	R	R	R	R		
Provisions										
Annual Leave Provisions	15 Days per year	R	R	R	R	R	R	R		
Sick Pay	10 Days per year	R	R	R	R	R	R	R		
Family Responsibility Leave	3 Days per year	R	R	R	R	R	R	R		
Other		R	R	R	R	R	R	R		
Pension / Provident Fund	6% Employer contribution per industry regulation	R	R	R	R	R	R	R		
Bonus	4.33 Weeks for a full 12 Months worked & any other applicable statutory costs	R	R	R	R	R	R	R		
Severance Pay	1.92% Per industry regulation	R	R	R	R	R	R	R		
COVID	1.62 % total monthly wage per legislation and regulation	R	R	R	R	R	R	R		
UIF	1 % of basic monthly wage per legislation and regulation	R	R	R	R	R	R	R		
Medical Aid		R	R	R	R	R	R	R		
Shift Allowances		R	R	R	R	R	R	R		
Skills Deployment Levy	1% of monthly wage per legislation and regulation	R	R	R	R	R	R	R		
Other Benefits		R	R	R	R	R	R	R		
Monthly Total		R	R	R	R	R	R	R		
Hourly Rate (Transferred to price schedule)		R	R	R	R	R	R	R		
<p>1) Bidders must ensure full compliance to all regulatory and legislative requirements. Specific attention is drawn to the requirements set out by the Bargaining Council for the Contract Cleaners Industry in KZN and applicable labour law</p> <p>2) Increases will be in line with the sectorial determinations as gazzetted</p> <p>3) All required allowances must be factored into the rate quoted.</p> <p>4) This fee will be a flat rate and will be inclusive of public holidays, weekends and overtime. Bidders are to make the required allowances in their pricing</p>										