

Private Bag X1, Pretoria, 0001
 Gauteng Province
 Republic of South Africa
 T: +27 (0)12 305 3222
 F: +27 (0)12 305 3200
 M: info@nrwdi.org.za



**QUESTIONS / ENQUIRIES FROM BIDDERS AND NRWDI RESPONSES FOR TENDER NO:
 NRWDI/HR/01/2025-26**

BIDDERS QUESTIONS/ENQUIRIES	NRWDI RESPONSES
1. May I please have clarity; can we submit this bid as a JV?	1. You may submit your bid as a JV and refer to point number 1.8.1 and 1.8.2 on page 34 of 46 in the Tender document.
2. Total number of employees	2. Currently, we have about 60 employees—35 in Gauteng/North West and approximately 24 in Springbok, Northern Cape.
3. List of job titles with the total number of incumbents	3. Please refer to the attached organograms for NRWDI Head Office and NRWDI Vaalputs.
4. Number of executive employees	4. We have 6 executives, including the CEO.
5. You mention pay/salary scales. Can you please clarify if you are requesting more than 1 pay scale?	5. No, we are requesting a review and enhancement of our current pay scale.
6. Number of general staff employees	6. This information can also be found in the attached organograms.