

**Annexure B25: B-BBEE & ED Criteria**

<b>B-BBEE and Economic Development Criteria (Proposed thresholds to be applied during the RFP Stage)</b>		
	<b>Threshold</b>	<b>Respondent's Commitment</b>
<b>B-BBEE Contributor Status Level:</b>		
South African Members in SPV <b>(RFQ Qualification Threshold)</b>	Level 4	
South African participants in EPC Contractor <b>(RFQ Qualification Threshold)</b>	Level 4	
South African participants in O&M Contractor <b>(RFQ Qualification Threshold)</b>	Level 4	
<b>Shareholding:</b>		
Shareholding by South African Citizens in the SPV	51%	
Shareholding by Black People in the SPV	26%	
Shareholding by Black People in the EPC Contractor	26%	
Shareholding by Black People in the O&M Contractor	26%	
<b>Management Control:</b>		
Percentage Board participation and exercisable voting rights of black board members	Will be addressed during RFP stage	
Percentage of Black Executive members	Will be addressed during RFP stage	
Percentage of black people in top management	Will be	

	addressed during RFP stage	
Participation by women in top management	Will be addressed during RFP stage	
<b>Local Content:</b>		
Percentage Local Content (Materials, Equipment, Labour, Goods and Services, comprising total overnight CAPEX) during the Construction Period	40%	
Percentage Local Content (Materials, Equipment, Labour, Goods and Services) during the Operations Period	40%	
Procurement from Black Enterprises, QSE's, EME's and designated groups	Will be addressed during RFP stage	
Designated Local Content	Will be addressed during RFP stage	

<b>Job Creation:</b>		
	<b>Threshold</b>	<b>Respondent's Commitment</b>
Anticipated number of Jobs created during Construction	Specify	
Anticipated Number of skilled jobs created during Construction	Specify	
Anticipated number of Jobs created during Operations	Specify	
Anticipated Number of skilled jobs created during Operations	Specify	
Employment of South African Citizens during Construction	70%	
Employment of South African Citizens residing in the City (Local community) during Construction	40%	
Employment of South African Citizens who are Black People during Construction	40%	
Employment of skilled people and professionals who are South African Citizens and Black People during Construction as percentage of skilled Jobs	20%	
Employment of South African Citizens who are Women during Construction	10%	
Employment of South African Citizens who are Youth (<35 years) during Construction	30%	
Employment of South African Citizens who are people with Disabilities during Construction	No Threshold	
Employment of South African Citizens during Operations	70%	
Employment of South African Citizens residing in the City during Operations	40%	

Employment of South African Citizens who are Black People during Operations	40%	
Employment of skilled people and professionals who are South African Citizens and Black People during Operations as percentage of skilled Jobs	30%	
Employment of South African Citizens who are Women during Operations	10%	
Employment of South African Citizens who are Youth (<35 years) during Operations	30%	
Employment of South African Citizens who are people with Disabilities during Operations	No Threshold	