

REQUEST FOR FORMAL WRITTEN QUOTATIONS

NOTICE 8 OF 2025 - RECRUITMENT AGENCY FOR TALENT SEARCH/ HEADHUNTING FOR BCMDA

NAME OF BIDDER:

CSD NUMBER:

TENDER PRICE:

EMAIL & CONTACT NUMBER:.....

SUBMISSION DEADLINE: 17 JUNE 2025 AT 12H00

SUBMISSION ADDRESS: 69 FRERE ROAD, VINCENT, EAST LONDON (CORNER OF FRERE ROAD AND WINDSOR ROAD VINCENT - USE ENTRANCE AT WINDSOR ROAD)

Buffalo City Metropolitan Development Agency hereby invites suitably qualifying Service Providers to submit formal written quotations for Recruitment Agency for Talent Search/ Headhunting for BCMDA.

Enquiries should be addressed to A. Manciya at email address: aviwe@bcmda.org.za.

The detailed specifications are attached hereunder.

To ensure responsiveness to the notice Service Providers to take note of the following requirements (Compliance Evaluation):

1. Service Providers must be registered on National Treasury's Central Supplier Database and submit a summary report as proof of registration or alternatively reflect the CSD supplier number on their proposal;
2. All prospective/interested Service Providers should complete the MBD 4, MBD 6.1, MBD 7.1, MBD 8, MBD 9 and Declaration of Bidder forms which are appended to the notice document;
3. Bidders must meet the minimum requirements stipulated in the terms of reference section below;
4. Tenderers are required to submit valid proof of claims for specific goals as stipulated in MBD 6.1 below.
5. All prices must be inclusive of VAT, where applicable;
6. Use of Tippex and erasable ink will result in non- responsiveness.
7. Service Providers must submit confirmation that the bidder's municipal accounts are not in arrears for a period exceeding 3 months. Such confirmation must be for the company must be as follows:
 - o statements of municipal accounts showing the age of the municipal debt; OR
 - o a tenderers debt clearance certificate from their respective municipality that is stamped and signed by that municipality; OR
 - o lease agreements (signed by both lessor and lessee) must be submitted and must be supported by:
 - o a written confirmation from the lessor stating that the bidder is not in arrears with regards to their payment obligations in terms of the lease agreement.

8. IN ADDITION TO 7 ABOVE: Service Providers must submit confirmation that its directors' municipal accounts are not in arrears for a period exceeding 3 months. Such confirmation must be for the directors and must be as follows:
 - o statements of municipal accounts showing the age of the municipal debt; OR
 - o a tenderers debt clearance certificate from their respective municipality that is stamped and signed by that municipality; OR
 - o lease agreements (signed by both lessor and lessee) must be submitted and must be supported by:
 - o a written confirmation from the lessor stating that the bidder is not in arrears with regards to their payment obligations in terms of the lease agreement.
11. BCMDA reserves the right to request further written information or clarification on any aspect pertaining to this tender;
12. Quotations received after the specified closing time and date will not be considered;
13. The BCMDA does not bind itself to accept the lowest priced tender or any tender and reserves the right to accept the whole or part of the tender.
14. All quotations are valid for 90 days after the closing date;
15. Quotations must be sealed and completed in full. Unsigned or quotations submitted by facsimile, will not be accepted;
16. BCMDA will not take responsibility for incorrectly delivered quotations sent by courier. It is the bidder's responsibility to make sure that their quotation is correctly delivered in the tender box on or before the closing date of this notice;
- 17. NO QUOTATIONS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE AS DEFINED IN THE LOCAL GOVERNMENT MUNICIPAL FINANCE MANAGEMENT ACT 56 OF 2003: MUNICIPAL SUPPLY CHAIN MANAGEMENT REGULATIONS.**
- 18. EMAILED QUOTATIONS WILL NOT BE ACCEPTED;**

Failure to submit the documents requested above will result in a tender being considered non-responsive and therefore not considered for the award of the contract, with the exception of the additional proof required under the specific goals section.

EVALUATION CRITERIA:

Quotations meeting the tender conditions shall be evaluated on 80/20 basis, in line with the PPPFA. Responses to this notice shall be evaluated on:

- A. Compliance Evaluation**
- B. Mandatory requirements.**
- C. The 80/20 preference point system, detailed in the tender document, will be used as follows:**

CRITERIA	POINTS
Price	80
Specific goals	20
Total points for Price and SPECIFIC GOALS	100

Quotations must be submitted in hard copy in a sealed envelope, clearly marked: NOTICE 8 OF 2025 - RECRUITMENT AGENCY FOR TALENT SEARCH/ HEADHUNTING FOR BCMDA and must be deposited in the QUOTATIONS BOX, At the offices of the Buffalo City Metropolitan Development Agency, 69 FRERE ROAD, VINCENT, EAST LONDON (CORNER OF FRERE ROAD AND WINDSOR ROAD VINCENT - USE ENTRANCE AT WINDSOR ROAD), 5201 NOT LATER THAN THE CUT-OFF TIME OF 12H00, 17 JUNE 2025.



BCMDA
BUFFALO CITY METROPOLITAN
DEVELOPMENT AGENCY

TERMS OF REFERENCE

RECRUITMENT AGENCY FOR TALENT SEARCH/ HEADHUNTING FOR BCMDA

Buffalo City Metropolitan Development Agency (“BCMDA”)

1. BACKGROUND

The Agency initiated the recruitment process to fill vacant positions, however, two positions from the nine posts that were advertised could not be filled as there were no suitable candidates that could be found from the interviewing process.

The positions that require headhunting services are as follows:

- a) EXECUTIVE MANAGER: STRATEGY & RISK (FIVE-YEAR FIXED-TERM CONTRACT)
- b) MANAGER: COMPANY SECRETARY AND LEGAL SERVICES (FIVE-YEAR FIXED-TERM CONTRACT)

2. PURPOSE & OBJECTIVE

The primary objective of this engagement is to contract a recruitment agency to deliver headhunting services aimed at sourcing potential candidates of qualified candidates for key positions within the Agency.

The Agency extends a call for the submission of proposals from suitably qualified and experienced service providers to undertake the headhunting exercise.

3. SCOPE OF SERVICES

The scope of service is as follows:

Sourcing of Potential Candidates for the two key positions

- a. Search for qualified potential candidates in line with the provided Agency's job specifications as per Annexures.
- b. Utilize appropriate recruitment channels and networks to identify suitable talent.
- c. Submit a list of sourced candidates who meet the minimum requirements, along with CVs and certified qualifications, a certified copy of the Identity document, and a driver's license.
- d. **Position 1:** Executive Manager: Strategy & Risk (Five-Year Fixed Term Contract) and is based at Buffalo City Metropolitan Area (East London). Annexure A
- e. Annual Package for the position is R 1 658 103.50 (**Total Cost to Company**)
- f. **Position 2:** Manager: Company Secretary & Legal Services (Five-Year Fixed Term Contract) is based at Buffalo City Metropolitan Area (East London). Annexure B
- g. Annual Package for the position is R 1 329 542.12 (**Total Cost to Company**)
- h. Relevant track record, reputation, and experience in related services in the organs of the state.
- i. Broad knowledge and understanding of recruitment and selection methods
- j. Experience in a recruitment consulting role with a specific focus on Executive Search
- k. Understanding of legislation frameworks governing the employment environment (Labour Relations Act and Basic Conditions of Employment).

4. EXCLUSIONS FROM THE SCOPE OF THE SERVICE PROVIDER

- a. The following activities fall outside the scope of the headhunting service provider, as the Agency will do the following responsibilities internally.
- b. Master list compilation
- c. Interview scheduling, logistics, and or coordination
- d. Candidate assessments and or background checks
- e. Communication with candidates' post-submission until Appointment.

5. MANDATORY REQUIREMENTS FOR THE SERVICE PROVIDER

The following expertise is crucial to undertake the above scope of services:

- a. The Service provider must be registered with the Department of Employment and Labour as a Private Employment Services, produce a valid certificate.
- b. Bidders must submit proof of completion of previous project(s) for Headhunting. Such proof must be at least 4 letters of reference/completion of work performed. Failure to submit letters of reference/completion (or fewer than 4 letters) will result in the bid being deemed non-responsive. **NO PURCHASE ORDERS / INVOICES / APPOINTMENT LETTERS WILL BE ACCEPTED IN THIS REGARD.**

NB: Recruitment Agencies must register with the Department of Employment and Labour as Private Employment Services. This certificate must be a mandatory requirement.

6. DURATION OF CONTRACT

The bidder's appointment will commence as soon as the contract has been signed, and the contract will expire once the preferred candidate is appointed – once-off services required.

7. PRICING SCHEDULE

Bidders are required to provide a pricing schedule in the following format to allow for evaluation of price on an equitable basis:

SERVICE DESCRIPTION	TOTAL (ONCE-OFF FEE)
TASK 1: Talent Search/ Headhunting EM: Strategy & Research	R
TASK 2: Talent Search/ Headhunting Manager: Company Secretary & Legal Services	R
SUBTOTAL	R
VAT AT 15%	R
TOTAL	R

ANNEXURE: A

KEY RESPONSIBILITIES OF THE EXECUTIVE MANAGER: STRATEGY AND RISK

- Facilitate the development of the Agency Strategic Plan for the Agency and cascade the strategic objectives into business units.
- Align the Agency strategy planning to the MTEF Framework, the Management Plans as well as business processes of the Agency.
- Facilitates and coordinates the development of the Agency's Strategic, annual Performance and Operational Plans.
- Ensure the Performance measures according to performance monitoring and reporting standards.
- Develop Risk Management Strategy, Policy, and Plans, and report to relevant management structures on progress made.
- Develop Service Delivery Improvement Plans, Service Standards, and Charter, and develop an Annual Report by relevant legislation.
- Ensure effective promotion and practice of good Corporate Governance and Compliance.
- Plan for Strategic and Operational Risk Assessment and link Risk management processes with the Agency's strategic objectives and Annual Performance Plans.
- Facilitates the establishment of a Risk Management Strategy and evaluates all inputs for consolidation into a workable strategy to be approved by the Board.
- Conduct formal risk assessments with all the departments in the Agency, meeting regularly with Executive Managers to discuss the process to be followed to meet the required standards with successful outcomes.
- Provide strategic advice to management on issues related to risk management.
- Compile Risk management reports quarterly and submit to the Risk Management Committee, Departmental Audit & Risk, Internal Audit, and Management Committees.
- Assist with embedding risk management processes throughout the Agency by assigning responsibility and accountability for risks across processes, business units, and strategic functions.
- Provide support and assistance to the other departments in documenting the stated risks and develop a final Risk Assessment Report with a plan to deal with issues that require urgent attention.
- Consolidate the Risk Assessment Reports from departments to present to Management meetings, the Board, and other relevant stakeholders.
- Facilitates and coordinates the development of the Agency's Strategic Plans, Annual Performance and Operational Plans in line with relevant legislations.
- Compile monthly and quarterly programme performance reports as a mechanism for measuring delivery of the Agency's strategic objectives.
- Manage the development of Annual Reports for timely submissions to the Board and other stakeholders.

Required Qualifications and Experience for the Position

- Master's degree in business administration or Master's in Public Administration, or Equivalent
- Registration within a recognized Professional Body will be an added advantage

- Certificate in Municipal Financial Management (SAQA Qualification ID 48965) or to be attained within 18 months from the appointment date.
- 5-8 years of experience in strategic planning, corporate performance monitoring, and risk management
- Excellent understanding of business operations and procedures.
- Excellent communication and interpersonal skills.
- Strong organizational and planning skills.
- Outstanding research and analytical abilities
- Project Management Knowledge
- Strategic thinker and proficient in decision-making
- Strong negotiation, analytical, decision-making, and interpersonal skills to deal with diverse stakeholders.
- Ability to communicate effectively and in a professional manner
- Ability to assertively and diplomatically manage diverse shareholder and stakeholder interests.
- Strong organizational and planning skills.

ANNEXURE: B

KEY RESPONSIBILITIES OF THE MANAGER: COMPANY SECRETARY & LEGAL SERVICES

- Providing strategic direction and leadership to the Company Secretary Unit and the Agency, and ensuring focus on strategic imperatives.
- Formulating creative solutions to enhance cost-effectiveness and efficiency in the delivery of services.
- Advising and providing legal opinions to the Board and Management on all legally related matters.
- Ensure the formulation of the board's business plan and policies and their execution.
- Ensuring that the Agency complies with Corporate Governance best practices.
- Drive a culture of continuous improvement in terms of sound corporate governance and legislation.
- Facilitate all the activities relating to the evaluation of the effectiveness of the board and its committees.
- Develop and ensure implementation of secretariat policies and procedures.
- Processing and accounting for the Board budget and expenditure.
- Organizing all board and board committee meetings and ensuring proceedings and resolutions are properly recorded and circulated
- Preparing the agenda in consultation with the Chairperson and Chief Executive Officer and the other documents for all the meetings of the board of directors.
- Attending the broad meetings to ensure that the legal requirements are fulfilled and provide such information as is necessary.
- Arranging with the consultation of the Chairperson the annual and extraordinary general meetings of the Agency and attending such meetings to ensure compliance with the legal requirements and to make correct records thereof.
- Ensuring compliance with the provisions of the Companies Law, King IV, and rules made thereunder, and other statutes and policies of the Agency.
- Litigation, early detection of possible litigation, and legal management.
- Compliance management of the Agency.
- Reporting to various statutory bodies and other internal reports as required.
- Ensuring that the affairs of the agency are managed by its objects contained in the articles of association and the provisions of the Companies Law
- Filling of various documents/returns as required under the provisions of the Companies Law.
- Advising, in conjunction with the agency's legal services, the chief executive or other executive, in respect of the legal matters, as required.
- Engaging legal advisors and defending the rights of the Agency in the Courts of Law.

Required Qualifications and Experience for the Position

- An LLB Degree or equivalent qualification.
- Admission as an Attorney or Advocate of the High Court of South Africa would serve as an added advantage.
- A Chartered Company Secretary Qualification would be an advantage.

- Minimum of five (5) years at the senior management level.
- Minimum of five (5) years working as a Company Secretary in a regulatory authority or public service/ administration environment.
- Experience in preparing policy-related briefings and presenting policy proposals.

Competencies, Skills, and Attributes

- A thorough understanding of the Municipal Finance Management Act, Local Government, Municipal Systems Act, Companies Act, and related legislation and regulations.
- Knowledge of the King IV Code of Good Governance.
- Knowledge of Performance Management & Reporting. A high level of computer literacy is essential.
- Problem-solving and analytical skills;
- People management and empowerment;
- Knowledge management; Change management; Legislation, policy, and implementation; Stakeholder relations; Mediation; Client orientation and Customer focus, as well as Communication, both verbal and written
- Ability to deal with pressures and setbacks.

DECLARATION OF INTEREST

1. No bid will be accepted from persons in the service of the state¹.
2. Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid. In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority.
- 3 In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.**

3.1 Full Name of bidder or his or her representative:.....

3.2 Identity Number:

3.3 Position occupied in the Company (director, trustee, hareholder²):.....

3.4 Company Registration Number:

3.5 Tax Reference Number:.....

3.6 VAT Registration Number:

3.7 The names of all directors / trustees / shareholders members, their individual identity numbers and state employee numbers must be indicated in paragraph 4 below.

3.8 Are you presently in the service of the state? **YES / NO**

3.8.1 If yes, furnish particulars.

.....

¹MSCM Regulations: “in the service of the state” means to be –

- (a) a member of –
 - (i) any municipal council;
 - (ii) any provincial legislature; or
 - (iii) the national Assembly or the national Council of provinces;
- (b) a member of the board of directors of any municipal entity;
- (c) an official of any municipality or municipal entity;
- (d) an employee of any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No.1 of 1999);
- (e) an executive member of the accounting authority of any national or provincial public entity; or
- (f) an employee of Parliament or a provincial legislature.

² Shareholder” means a person who owns shares in the company and is actively involved in the management of the company or business and exercises control over the company.

3.9 Have you been in the service of the state for the past twelve months? **YES / NO**

3.9.1 If yes, furnish particulars.....

.....

3.10 Do you have any relationship (family, friend, other) with persons in the service of the state and who may be involved with the evaluation and or adjudication of this bid? **YES / NO**

3.10.1 If yes, furnish particulars.

.....

.....

3.11 Are you, aware of any relationship (family, friend, other) between any other bidder and any persons in the service of the state who may be involved with the evaluation and or adjudication of this bid? **YES / NO**

3.11.1 If yes, furnish particulars

.....

.....

3.12 Are any of the company's directors, trustees, managers, principle shareholders or stakeholders in service of the state? **YES / NO**

3.12.1 If yes, furnish particulars.

.....

.....

3.13 Are any spouse, child or parent of the company's directors trustees, managers, principle shareholders or stakeholders in service of the state? **YES / NO**

3.13.1 If yes, furnish particulars.

.....

.....

3.14 Do you or any of the directors, trustees, managers, principle shareholders, or stakeholders of this company have any interest in any other related companies or business whether or not they are bidding for this contract. **YES / NO**

3.14.1 If yes, furnish particulars:

.....

.....

4. Full details of directors / trustees / members / shareholders.

Full Name	Identity Number	State Employee Number

.....
Signature

.....
Date

.....
Capacity

.....
Name of Bidder

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 Preference point system applicable to this RFQ

- a) The applicable preference point system for this tender is the 80/20 preference point system.

1.3 Points for this tender shall be awarded for:

- (a) Price; and
- (b) Specific Goals.

1.4 The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **“tender”** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **“price”** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **“tender for income-generating contracts”** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **“the Act”** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis:

$$Ps = 80 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)$$

Where

- Ps = Points scored for price of tender under consideration
- Pt = Price of tender under consideration
- Pmin = Price of lowest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in **table 1 below**:

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)	Required proof for specific goals claimed
B-BBEE Level one status contributor	10		Valid B-BBEE certificate confirming B-BBEE level one status contribution
An enterprise owned by black women	3		Detailed CSD report / detailed B-BBEE certificate demonstrating black women's ownership
An enterprise owned by black youth	2		Detailed CSD report / detailed B-BBEE certificate demonstrating black youth ownership
Enterprise owned by black disabled person(s)	5		Proof from Registered Medical Practitioner / SARS exemption (ITR-DD Form) / CSD detailed report
TOTAL POINTS	20		

DECLARATION WITH REGARD TO COMPANY/FIRM

4.2. Name of company/firm.....

4.3. Company registration number:

4.4. TYPE OF COMPANY/ FIRM

- Partnership/Joint Venture / Consortium
- One-person business/sole propriety
- Close corporation
- Public Company
- Personal Liability Company
- (Pty) Limited
- Non-Profit Company
- State Owned Company

[TICK APPLICABLE BOX]

4.5. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;

- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person’s conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

 SIGNATURE(S) OF TENDERER(S)
SURNAME AND NAME:
DATE:
ADDRESS:

CONTRACT FORM – PURCHASE OF GOODS/WORKS/ SERVICES

PART I – FORM OF OFFER

(To be filled by the bidder)

- a) I hereby undertake to supply all goods / works / service as described in the attached bidding documents:

_____ (Name of Company) in accordance with the requirements and specification stipulated in this document with **NOTICE 8 OF 2025** at the prices by quoted. My offer remains binding upon me and open for acceptance by the BCMDA during the validity period indicated and calculated from the closing time of bid.

- b) THE OFFERED TOTAL OF THE PRICE INCLUSIVE OF VALUE ADDED TAX IS:

_____ Rand (in words);

R_____ (in figures)

- c) Binding documents, viz

- Invitation to bid
- Pricing schedule
- Specification
- Declaration of interests
- Form of offer and acceptance
- General and Special conditions of the contract
- Other (please specify)

- d) I confirm that I have satisfied myself as to the correctness and validity of my bid that the prices and rates quoted cover all the goods/ works / services specified in the bidding documents; that the prices and rates cover all my obligations and I accept that any mistakes regarding prices / rates and calculations will be at my own risk.
- e) I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfilment of this contract.
- f) I declare that I have no participation in any collusive practices with any bidder or any other person regarding this bid or any other bid.
- g) Certify that the information furnished on declaration forms is true and correct.

- h) I accept that, in addition to cancellation of a contract, action may be taken against me should the declarations proved to be false.
- i) A Service Level Agreement (SLA) will be signed on acceptance of your offer which will detail the conditions of contract.
- j) I confirm that I am duly authorised to sign this bid and the contract.

Signed at _____ on this _____ day of _____ 2025.

Name & Surname: _____

Capacity: _____

Signature: _____

Name of Firm: _____

Date: _____

Initials & Surname of Witness: _____

12.2 PART II – ACCEPTANCE FORM

(To be filled by the BCMDA)

- a) I _____ in my capacity as _____ accept your bid under reference **NOTICE 8 OF 2025** for the supply of goods / works / services indicated hereunder and further specified in the annexure(s).
- b) I undertake to make payment for the goods delivered / works / services rendered in accordance with the terms and conditions of this contract within 30 (thirty) days after receipt of invoice accompanied by proof of delivery note /.
- c) I confirm that I am duly authorised to sign this contract.

Signed at _____ on this ____ day of _____ 2025.

Initials & Surname:

Signature:

Name of Institution:

Date:

Initials & Surname of Witness:

DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Municipal Bidding Document must form part of all bids invited.
- 2 It serves as a declaration to be used by municipalities and municipal entities in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 3 The bid of any bidder may be rejected if that bidder, or any of its directors have:
 - a. abused the municipality's / municipal entity's supply chain management system or committed any improper conduct in relation to such system;
 - b. been convicted for fraud or corruption during the past five years;
 - c. willfully neglected, reneged on or failed to comply with any government, municipal or other public sector contract during the past five years; or
 - d. been listed in the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004).
- 4 **In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.**

Item	Question	Yes	No
4.1	<p>Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector?</p> <p>(Companies or persons who are listed on this Database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the restriction after the <i>audi alteram partem</i> rule was applied).</p> <p>The Database of Restricted Suppliers now resides on the National Treasury's website(www.treasury.gov.za) and can be accessed by clicking on its link at the bottom of the home page.</p>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4.1.1	If so, furnish particulars:		
4.2	<p>Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)?</p> <p>The Register The Register for Tender Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za) by clicking on its link at the bottom of the home page.</p>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4.2.1	If so, furnish particulars:		
4.3	<p>Was the bidder or any of its directors convicted by a court of law (including a court of law outside the Republic of South Africa) for fraud or corruption during the past five years?</p>	Yes <input type="checkbox"/>	No <input type="checkbox"/>

4.3.1	If so, furnish particulars:		
Item	Question	Yes	No
4.4	Does the Does Is the bidder or any of its directors owe any municipal rates and taxes or municipal charges to the municipality / municipal entity, or to any other municipality / municipal entity, that is in arrears for more than three months?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4.4.1	If so, furnish particulars:		
4.5	Was any contract between the bidder and the municipality / municipal entity or any other organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4.7.1	If so, furnish particulars:		

CERTIFICATION

I, THE UNDERSIGNED (FULL NAME)CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM TRUE AND CORRECT.

I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....
Signature

.....
Date

.....
Position

.....
Name of Bidder

Js367bW

CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1 This Municipal Bidding Document (MBD) must form part of all bids¹ invited.
- 2 Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a *pe se* prohibition meaning that it cannot be justified under any grounds.
- 3 Municipal Supply Regulation 38 (1) prescribes that a supply chain management policy must provide measures for the combating of abuse of the supply chain management system, and must enable the accounting officer, among others, to:
 - a. take all reasonable steps to prevent such abuse;
 - b. reject the bid of any bidder if that bidder or any of its directors has abused the supply chain management system of the municipality or municipal entity or has committed any improper conduct in relation to such system; and
 - c. cancel a contract awarded to a person if the person committed any corrupt or fraudulent act during the bidding process or the execution of the contract.
- 4 This MBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- 5 In order to give effect to the above, the attached Certificate of Bid Determination (MBD 9) must be completed and submitted with the bid:

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.

² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:

(Bid Number and Description)

in response to the invitation for the bid made by:

(Name of Municipality / Municipal Entity)

do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of: _____ that:

(Name of Bidder)

1. I have read and I understand the contents of this Certificate;
2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign, the bid, on behalf of the bidder;
5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation;
 - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder
6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.
7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation)

- (c) methods, factors or formulas used to calculate prices;
- (d) the intention or decision to submit or not to submit, a bid;
- (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
- (f) bidding with the intention not to win the bid.

8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

³ **Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.**

10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

.....
Signature

.....
Date

.....
Position

.....
Name of Bidder

Js9141w 4

DECLARATION OF BIDDER

The undersigned, who warrants that he / she is duly authorised to do so on behalf of the enterprise:

i) authorizes the Employer to obtain a tax clearance certificate from the South African Revenue Services that my / our tax matters are in order;

ii) confirms that neither the name of the enterprise or the name of any partner, manager, director or other person, who wholly or partly exercises, or may exercise, control over the enterprise appears on the Register of Tender Defaulters established in terms of the Prevention and Combating of Corrupt Activities Act of 2004;

iii) confirms that no partner, member, director or other person, who wholly or partly exercises, or may exercise, control over the enterprise appears, has within the last five years been convicted of fraud or corruption;

iv) confirms that I / we are not associated, linked or involved with any other tendering entities submitting tender offers and have no other relationship with any of the tenderers or those responsible for compiling the scope of work that could cause or be interpreted as a conflict of interest; and

iv) confirms that the contents of this questionnaire are within my personal knowledge and are to the best of my belief both true and correct.

SIGNATURE**NAME****ENTERPRISE NAME**