## **T1.2 TENDER DATA**

## **TENDER DATA**

Clause							
1		e Hani Local Municipality 24, Opposite Police Station ntein C					
2	The te	nder document's contents is as follows:					
	Part T1:	Tendering procedures: T1.1 Tender notice and invitation to tender T1.2 Tender Data					
	Part T2:	Returnable documents T2.1 Returnable Schedules required for Tender Evaluation					
	The Contr Part C1:	act Agreements and contract data C1.1 Form of Offer and Acceptance					
	C1.2	Contract Data					
	C1.3	Form of Guarantee					
	Part C2:	Pricing data C2.1 Pricing instructions C2.2 Bills of quantities					
	Part C3:	Scope of work C3.1 Description of Works					
	Part C4:	Annexures					
	C4 1 :	Supply Chain Management Policy					

3	Interpretation						
		onal requirements contained in the deemed to be part of these tender		cluded in the			
4	Communication.						
	The Employer's Represent	tative is;					
	Accounting Officer:	Procurement Enquiries:	Technical Enquiries:				
	Mr. D.J.D. Mahlangu	Ms. L. Sehlako	Mr. T. Maphutha				
	Private Bag X4041	Private Bag X4041	Private Bag X4041				
	Kwaggafontein C	Kwaggafontein C	Kwaggafontein C				
	Mpumalanga	Mpumalanga	Mpumalanga				
	0458	0458	0458				
	Tel: 013 986 9100	Tel: 013 986 9187	Tel : 013 986 9166				
	close of tenders will not be employer in writing to the t	nct that verbal communication given regarded as binding on the employenders, under the signature of the tender documents. Tender offer of	oyer. Only information issued Accounting Officer or his nor	formally by the ninee will be			
		pondence or communication is recand time of the tender, the tender					
5	The Employer's right to accept or reject any tender offer						
		t not to accept the lowest tender a not suitably endorsed is fully rese					
6	Cost of Tendering						
		pensate the tenderer for any costs cost of any testing necessary to de					
7	Check documents						
	The Tenderer should chec discrepancy or omission.	k the tender documents on receip	t for completeness and notify	the employer of			
8		right of Documents. atters arising in connection with the purpose of preparing and submittir					
9	Submitting tender offer:						
	No Tender document will be	pe considered unless submitted or	n Council's Official Tender Do	cument			
	Return all the returnable d	Return all the returnable documents to the employer after completing them.					
	Tenders must be deposite	d in the tender box clearly marked	with project description.				
	Location of tender Box:	Γhembisile Hani Local Municipality	/ Building, municipal entrance				

Employer

Witness 2

Witness 1

Witness 1

Contractor

	Telephonic, telegraphic, telex, facsimile or emailed tenders will not be considered	
	All tender received by the Thembisile Hani Local Municipality will remain in the Municipality's possession until after the stipulated closing date and time.	l
	Accept that a tender submitted to the employer cannot be withdrawn or substituted. No substitute tenders will be considered	l
10	Closing Time:	
	The time and location for opening of the Tender offers are:	
	Closing Time: 12h00pm	
	Closing Date: 13 July 2023	
	Location:  Thembisile Hani Local Municipality Stand No.24 Kwaggafontein C Mpumalanga 0458.	
	After the opening of the tender proposals, no information relating to the clarification, determination of responsiveness, evaluation and comparison of tender proposals and recommendations concerning the award of the tender shall be disclosed to any other tenderer or persons not concerned with such process until the award of the Tender has been announced by the THLM.	rd
11	Pricing the tender	
	State the rates and prices in Rands	
12	Alterations to the Tender Documents.	
	No alterations may be made to the tender document issued by the employer.	
	Proposals and any other supporting documents must be attached to the back of this tender document	
13	Alternative tender offer.	
	No alternative tender offers will be considered or accepted	
	Alternative offers may be submitted only if a main tender offer, strictly in accordance with all the requirements of the tender document is also submitted. The alternative tender offer is to be submitted with the main tender offer together with a schedule that compares the requirements of the tender document with the alternative requirements the tenderer proposes.	
14	Declaration Certificate for Local Production and Content for Designated Sectors	
	Local Content is NOT APPLICABLE on this project.	
15	Tender Offer Validity	
13	The Tender offer validity period is <b>120 days</b> from the closing date.	
16	Tender clarification after submission	

Employer

Witness 2

Witness 1

Contractor

17	Tender evaluation points						
	The value of this bid is estimated not to exceed R50 000 00 80/20 point system shall be applicable.	00 (all applicabl	e taxes included) and therefore the				
	Preference points for this bid shall be awarded for:						
	(a) Price; and						
	(b) Specific Goals.						
18	The maximum points for this bid are allocated as follows:						
		POINTS					
	PRICE	20					
	Specific Goals						
	Total points for Price and Specific Goals must not exceed	100					
	Evaluation of Tenders						
	The Tenderers notice is drawn to the fact that the evaluation terms of the Supply Chain Management Policy of the THLM		and awarding of this tender will be				
	The following steps will be followed in evaluation;						
	<ol> <li>Determination of whether or not tender offers are complete.</li> <li>Determination of whether or not tender offers are responsive.</li> </ol>						
	<ol> <li>Determination of the reasonableness of tender offers.</li> <li>Confirmation of the eligibility of preferential points claimed by tenderers.</li> <li>Determination of expertise and experience of tenderers.</li> </ol>						
	6. Awarding of points for financial offer.						
	7. Ranking of tenderers according to the total points						
	Performance of risk analysis by checking the cr	redit record of t	he tenderers				
19	Technical adjudication and General Criteria						
	<ul> <li>Tenders will be adjudicated in terms of inter ali</li> </ul>	ia:					
	<u>-</u>						

Employer

Witness 2

Contractor

Witness 1

Witness 1

Technical specifications

If the Tenderer does not comply with the Tender Conditions, the Tenderer may be rejected. If technical specifications are not met, the Tender may also be rejected.

With regard to the above, certain actions or errors are unacceptable and warrants **REJECTION OF THE TENDER**, for example

- A valid Tax Compliance letter with a unique PIN in terms of the electronic Tax Compliance Status (TCS) system from SARS has been submitted.
- Pages to be completed, removed from the Tender document, and have therefore not been submitted.
- If tender document is not fully completed as required and as stipulated in the tender data.
- If any tender document is tempered with or it is unbinded or unbundled.
- Scratching out without initialling next to the amended rates or information.
- Writing over / painting out rates / the use of correction fluid without initialising thereto or the use of any erasable ink, e.g. pencil.
- The Tender has not been properly signed by a party having the authority to do so, according to the Form D "Authority for Signatory"
- A Resolution by a Board of Directors of the Company authorizing the Tenderer to sign the Tender document on behalf of the Company. No authority for signatory submitted.
- Particulars required in respect of the Tender have not been provided non-compliance of Tender requirements and/or specifications.
- The Tenderer's attempts to influence, or has in fact influenced the evaluation and/or awarding of the contract.
- The Tender has been submitted after the relevant closing date and time
- Failure to complete and sign Form C1.1 Form of Offer and Acceptance
- If any municipal rates and taxes or municipal service charges owed by that Tenderer or any of its
  directors to the municipality, or to any other municipality or municipal entity, are in arrears for more
  than three months.
- If any Tenderer who during the last five years has failed to perform satisfactorily on a previous contract with the municipality or any other organ of state after written notice was given to that Tenderer that performance was unsatisfactory.

## 20 Size of enterprise and current workload

#### **Evaluation of the Tenderer's position in terms of:**

- 1. Previous and expected current annual turnover
- 2. Current contractual obligations
- 3. Capacity to execute the contract

## 21 Previous experience

The procedure for the evaluation of responsive Bids will be on the **completed projects** where the firm was involved. Reference of clients **MUST** be provided.

The tenderer shall list in the appropriate Forms the appropriate related projects undertaken by the member firms of the tenderer within the last three (3) years.

Contractor	Witness 1	Witness 2	Employer	Witness 1	Witness 2

Evaluation of the Tenderer's position in terms of his previous experience. Emphasis will be placed on the following: Experience in the relevant technical field Experience of contracts of similar size The tenderer shall provide documentation of company experience of each member of the Consortium/Joint Venture related projects. Financial ability to execute the contract: 22 Evaluation of the Tenderer's financial ability to execute the contract. Emphasis will be placed on the following: Contact the Tender's bank manager to assess the Tenderer's financial ability to execute the contract and the Tenderer hereby grants his consent for this purpose. 23 Good standing with SA Revenue Services Determine whether a valid Tax Compliance letter with a unique PIN in terms of the electronic Tax Compliance Status (TCS) system from SARS has been submitted. If the Tender does **not** meet the requirements contained in the THLM Procurement Policy, and the mentioned framework, it will be rejected by the Council, and may not subsequently be made acceptable by correction or withdrawal of the non-conforming deviation or reservation. 24 **Penalties** The Thembisile Hani Local Municipality will if upon investigation it is found that a preference in terms of the Act and these regulations has been obtained on a fraudulent basis, or any specified goals are not attained in the performance of the contract, on discretion of the Municipal Manager, one or more of the following penalties will be imposed: Cancel the contract and recover all losses or damages incurred or sustained from the Tenderer. Impose a financial penalty at the discretion of Council Restrict the contractor, its shareholders and directors on obtaining any business from the Thembisile Hani Local Municipality for a period of 5 years. 25 **Evaluation Method 4** Which entails the balance between financial offer, preferences and Quality and 80-20 points system, will be adopted. The additional conditions of Bid Document 26 1. Thembisile Hani Local Municipality may also request that the Tenderer provide written evidence that his financial, labour and resources are adequate for carrying out the project. 2. The Thembisile Hani Local Municipality reserves the right to appoint a firm of chartered accountants and auditors and / or execute any other financial investigations on the financial resources of any Tenderer. The Tenderer shall provide all reasonable assistance in such investigations.

Witness 2

Witness 1

Contractor

## FORM A: EVALUATION SCHEDULE: TENDER COMPLIANCE

## Tender compliance by the contracting Firm

It must be noted that a total of **45 points** must be obtained by the contracting firm in relation to the requirements as mentioned on the table below failure which a tender shall be automatically eliminated from any further evaluation.

Evaluation Criteria	Evaluation Criteria	Elimination Factor	Points obtainable	Points Claimed
Delegation of authority (Note 01)	Delegation of authority for signatory signed by senior directors and/or shareholders nominating representative on the project	Yes	5	
Completing tender document (Note 02)	Must initial every page in the tender document, signing and fill the tender document in full	Yes	5	
Company registration (Note 03)	Proof of company registration with Company Intellectual Property Registration Office (CIPRO) and proof of shareholding	Yes	5	
Tax PIN Verification (Note 04)	Proof of Tax registration and compliance with South African Revenue Services (SARS)	Yes	5	
Municipal account (Note 05)	A statement of the municipal account, which does not owe municipal services for more than 90 days must be attached	Yes	5	
CSD report (Note 06)	A copy of the CSD summary report of the company which is not older than one (01) month must be attached	Yes	5	
COIDA Certificate (Note 07)	A Proof of valid good letter to Tender/ COIDA Certificate with Compensation Commissioner must be attached.	Yes	5	
Professional Indemnity insurance (Note 08)	A copy of professional indemnity insurance of the company which has a minimum of R 10 million cover must be attached	Yes	5	
Bank Confirmation Letter (Note 09)	Proof in the form of an e- stamped or e-confirmed letter from the bank not older than three (3) months confirming the bank account and details.	Yes	5	
		То	tal 45 points	



## Note 01: Delegation of Authority

In case of a Company, a delegation of Authority signed by the Consulting Firm's Board of Directors nominating a Team Leader as a delegated and authorized Signatory must be attached. In case of a Closed Corporation, a delegation of Authority signed by the Contracting Firm's majority Shareholders nominating a Team Leader as a delegated and authorized Signatory must be attached. Failure to attach the certificate shall warrant an automatic elimination of tender from any further evaluation.

## Note 02: Completing tender document

As stipulated in the tender rules or in addition thereto, a tender document shall be completed in full with all the provided spaces signed, every page initialled accordingly and required documentation attached. Failure, which shall warrant an automatic elimination of tender from any further evaluation.

### Note 03: Company registration

A proof of company registration in the form of a copy from Company Intellectual Property Registration Office (CIPRO) shall be attached including a copy of a certificate for proof of shareholding. Failure to attach the certificate shall warrant an automatic elimination of tender from any further evaluation.

### Note 04: Tax Verification PIN

A copy of tax registration and compliance **(Tax PIN)** with relevant SARS in the form of a valid verification PIN certificate shall be attached. Failure to attach the certificate shall warrant an automatic elimination of tender from any further evaluation.

## **Note 05: Municipal Account**

Attach an original or a copy of a municipal utility account (not older than three (03) months) and the account must be in arrears for more 90 days of any of the registered Director(s) or Company. Attach a copy of the lease agreement along with the utility account of the Landlord, whereby the company is leasing the property it is operating from. Failure to attach the required documents shall warrant an automatic elimination of tender from any further evaluation.

### Note 06: CSD Report

Attach a copy of CSD summary report of the company which is not older than one (01) month must be attached. Failure to attach the report shall warrant an automatic elimination of tender from any further evaluation.

#### Note 07: COIDA Certificate

Proof of a valid letter of Good Standing with the Compensation Commissioner from the Department of Labour must be attached. An attached certificate must be valid at the time of closing of tenders. Failure to attach the certificate shall warrant an automatic elimination of tender from any further evaluation.

### Note 08: Professional Indemnity insurance

Attach a copy of Professional Indemnity insurance of the company which has a minimum of R 10 million cover must be attached. Failure to attach the proof of professional indemnity insurance shall warrant an automatic elimination of tender from any further evaluation.

## Note 09: Bank Confirmation Letter

Attach proof in the form of a bank stamped letter (e-stamped or electronically) from the bank not older than three (3) months confirming the bank account and details of the company. Failure to attach the certificate shall warrant an automatic elimination of tender from any further evaluation.

		_			_		_	
Contractor	Witness 1		Witness 2	Employer	='	Witness 1	='	Witness 2
				,510 y C1				

APPOINTMENT OF A PANEL OF CONSULTING FIRMS FOR THE IMPLEMENTATION OF ELECTRICAL PROJECTS FOR THEMBISILE HANI LOCAL MUNICIPALITY AS AND WHEN REQUIRED FOR 36 MONTHS

The undersigned, who warrants that he / she is duly authorised to do so on behalf of the enterprise, confirms that the contents of this schedule are within my personal knowledge and are to the best of my belief both true and correct.

Person Authorized to sign Tender:	
FULL NAME:	
SIGNATURE:	DATE:
Contractor Wilson d. Wilson 2	Witness C.

# FORM B: EVALUATION SCHEDULE PERSONNEL AND PREVIOUS RELATED WORK EXPERIENCE

The Consulting Firm's tender responsiveness in relation to points is therefore summarized as follows:

Summary of Functionality				
Personnel	60			
Experience of Firm on similar or comparable projects	30			
Proposed Technical Methodology and Approach	10			
Total	100			

A firm must obtain a minimum of 75 points out of the 100 points above to be considered for price and Specific Goals.

Personnel (Maximum points obtainable 60)

Project Director / Team Leade :	(Maximum Poin	ts obtainable 45)

Name of Project Director/Leader.....

Evaluation Criteria	Minimum Required	Elimination Factor	Maximum Points obtainable	Points Claimed
Academic	B.Eng or Bsc or B Tech in Electrical Engineering	No	6	
Qualifications (Note 1)	M.Eng or Msc or M.Tech in Electrical Engineering	No	8	
Professional Registration (Note 2)	Professional Engineer (Pr. Eng.) or Professional Engineering Technologist (Pr. Tech. Eng.)	No	2	
Sub-total			10	
Voors of experience	5-7	No	4	
Years of experience after qualification	8-9	No	8	
(Note 3)	10 and above	No	10	
Sub-total		<b>4</b>	10	
	3-5	No	4	
Years of experience	6-9	No	8	
after registration	10 and above	No	10	
Sub-Total			10	
Involvement in	3-5	No	4	

Contractor	Witness 1	Witness 2	Employer	Witness 1	Witness 2
				ı —	1 -

comparable projects	6-9	No	8	
(Note 4)	10 and above	No	10	
Sub-Total	•		10	
Current Employment (Note 5)	Full time employed by the Consulting Firm	No	5	
Sub-total	5			
Total	45			

Support Technologist / Technician: (Maximum Points obtainable 15)

Name of Support Engineer/Technologist/Technician:....

		Elimination	Points	Points
Evaluation Criteria	Minimum Required	Factor	obtainable	Claimed
	Diploma in Electrical Engineering	No	2	
Academic Qualifications (Note 1)	B.Eng or Bsc or B Tech in Electrical Engineering	No	4	
	Candidate Engineering Technician / Technologist / Engineer	No	1	
Professional Registration (Note 2)	Pr.E.ng or Pr Techni. Eng or Pr Tech. Eng	No	2	
Sub-total			6	
	1- 2	No	1	
Years of experience after qualification	3 - 4	No	2	
(Note 3)	5 and above	No	3	
Sub-total			3	
	1- 2	No	1	
Years of experience	3 - 4	No	2	
after registration	5 and above	No	3	
Sub-total			3	
	0-1	No	1	
Involvement in comparable projects	2-3	No	1.5	
(Note 4)	3 and above	No	2	
Sub-total			2	
Current Employment (Note 5)	Full time employed by the Consulting Firm	No	1	
Sub-total			1	
Total			15	

Contractor Witness 1 Witness 2 Employer	Witness 1	Witness 2

#### **Note 1: Academic Qualifications**

Proof of academic qualifications in the form of copies must be attached to the Team Leader/Project Director's CV. Foreign qualifications must be accompanied by a certificate from Qualifications Certification Body. The proposed Project Director/Team Leader shall be in possession of at least a Bachelors' Degree or B.Tech in Electrical Engineering and must be registered as either Professional Engineer or Professional Engineering Technologist. The proposed Support Technician / Technologist shall be in possession of at least a National Diploma in Electrical Engineering. Failure to provide this proof of academic qualifications will result in the project Leader/Director and/or Support Technician / Technologist being regarded as not having minimum prescribed qualifications, and will eliminate the tender from further evaluation.

## Note 2: Professional Registration

Proof of registration of the Project Leader/ Director as Professional Engineer or Professional Engineering Technologist with the Engineering Council of South Africa (ECSA) must be attached. Failure to provide this proof of professional registration will result in the project Leader/Director being regarded as not professionally registered, and will eliminate the tender from further evaluation.

#### Note 3: Experience after qualification

A minimum of 5 years post qualification experience as well as a minimum 3 years post professional registration experience is required for the team leader. Any Project Leader/Director's post qualification and registration below 5 years and 3 years respectively will eliminate the tender from further evaluation.

## Note 4: Employment History (Involvement in comparable projects)

Proof of employment history must be contained in the Curriculum Vitae (CV) and must include references and contact details. The CV must contain only necessary and relevant information for the purpose of this project (not marital status, hobbies, number of children, etc.). Failure to provide the employment history on CV shall warrant an automatic elimination of tender from any further evaluation.

#### **Note 5: Current Employment**

Confirmation of current employment must either be in the form of letter from Employer or must be reflected or contained in the CV attached. Where a proposed Team Leader is seconded from a rival Consulting Firm, an agreement between the two entities as well as a written undertaking confirming the person's full-time availability for the duration of a project must be attached to the CV.

PERSONNEL								
PERSONNEL	TOTAL	SCORES						
Project Director / Team Leader	45							
Support Technologist / Technician	15							
TOTAL	60							

I			1		1		1		1	
ı										
ı										
	Contractor	Witness 1	•	Witness 2	-	Employer	•	Witness 1	-	Witness 2

# Experience of Firm in Infrastructure Projects successfully implemented and completed (Maximum Points obtainable 30)

Evaluation Criteria	Minimum Required	Elimination Factor	Points Obtainable	Points Claimed			
New or Upgrade of High Voltage	1 Project	No	2				
power lines New or Upgrade of High Voltage	2 Projects	No	4				
Substation or Switching station	3 Projects and above	No	6				
	1 Project	No	2				
Electrification of Households/facilities	2 Projects	No	4				
	3 Projects and above	No	6				
	1 Project	No	2				
Energy efficiency and demand site Management	2 Projects	No	4				
	3 Projects and above	No	6				
	1 Project	No	2				
New installation of public lighting	2 Projects	No	4				
	3 Projects and above	No	6				
Number of master plans and	1 Project	No	2				
investigation on issues relating to Electrical challenges	2 Projects	No	4				
	3 Projects and above	No	6				
Maximum Points obtainable	· · ·						

## Guideline to experience on similar or comparable projects

## a) Experience on High voltage Projects implemented and successfully completed

The Tenderer must attach copies of Appointment Letters and Completion Certificates as evidence of High voltage projects implemented and successfully completed. Points claimed without these requested evidence documents will not be considered. Points will be allocated as follows: (1 projects = 2 points, 2 Projects = 4 points and 3 projects and above = 6 points)

## b) Experience on Electrification of households/facilities Projects Implemented and Successfully Completed

The Tenderer must attach copies of Appointment Letters and Completion Certificates as evidence of Electrification of households/facilities Projects Implemented and Successfully Completed. Points claimed without these requested evidence documents will not be considered. Points will be allocated as follows:

(1 projects = 2 points, 2 Projects = 4 points and 3 projects and above = 6 points)

	Γ					
	l					
	l					
	L					
Contractor		Witness 1	Witness 2	Employer	Witness 1	Witness 2

## c) Experience on Energy efficiency and demand side management Projects implemented and successfully completed

The Tenderer must attach copies of Appointment Letters and Completion Certificates as evidence of Energy Efficiency and deman side management Projects implemented and successfully completed. Points claimed without these requested evidence documents will not be considered. Points will be allocated as follows:

(1 projects = 2 points, 2 Projects = 4 points and 3 projects and above = 6 points)

### d) Experience on installation of public lighting projects implemented and successfully completed

The Tenderer must attach copies of Appointment Letters and Completion Certificates as evidence of installation of public lighting Projects implemented and successfully completed. Points claimed without these requested evidence documents will not be considered. Points will be allocated as follows:

(1 projects = 2 points, 2 Projects = 4 points and 3 projects and above = 6 points)

## e) Experience on master plans and investigations on issues related to Electrical challenges implemented and successfully completed.

The Tenderer must attach copies of Appointment Letters and Completion Certificates as evidence of master plans and investigation on issues related to electrical challenges implemented and successfully completed. Points claimed without these requested evidence documents will not be considered. Points will be allocated as follows:

(1 projects = 2 points, 2 Projects = 4 points and 3 projects and above = 6 points)

#### Proposed Technical Methodology and Approach (Maximum Points obtainable 10)

Evaluation Criteria	Elimination Factor	Points obtainable	Points Claimed
Project Scope Identification, Preliminary and Designed			
Designs	No	3	
Documentation specifications compilation and Tender			
Advertisement, Evaluation and Adjudication	No	3	
Contract Administration, Construction monitoring and			
Supervision	No	4	
Sub Total		10	

## **Guideline to the Drafting of the Proposed Technical Methodology**

The Tender must provide detailed proposals on how they intend achieving various stages of the project to ensure that all stages of the project are executed without any hindrances and challenges. While the Tenderer will not be restricted to following the sequences, it would be expected that all these stages will be covered on the approach methodology.

## a) Project Scope Identification, Preliminary and Designed Designs

Contractor	Witness 1	Witness 2	Employer	Witness 1	Witness 2
Contractor	Williess	Withess 2	Lilipioyei	With 633 i	Williess Z

APPOINTMENT OF A PANEL OF CONSULTING FIRMS FOR THE IMPLEMENTATION OF ELECTRICAL PROJECTS FOR THEMBISILE HANI LOCAL MUNICIPALITY AS AND WHEN **REQUIRED FOR 36 MONTHS** 

The Tenderer must provide a proposed approach methodology they intend following on the Project Scope Identification, Preliminary and Detailed Design Stages to ensure that quality work is achieved all the time. These include methods to be used to provide regular progress reports that may be required from time to time including monthly, quarterly and annual reports.

#### Documentation specifications compilation and Tender Advertisement, **Evaluation** and Adjudication

The Tenderer must provide a proposed approach methodology they intend following on the compilation of the project standard specifications, tender/contract document, and the conditions of contract they intend specifying. This should include reasons and motivation for the choice of the project specifications and conditions of contract. These include methods to be used to provide regular progress reports that may be required from time to time including monthly, quarterly and annual reports.

#### **Contract Administration, Construction monitoring and Supervision** c)

The Tenderer must provide a proposed approach methodology they intend following in administering contract, in undertaking the following:

- **Project Management;**
- **Contract Administration**
- Construction monitoring and Supervision;
- **Quality Control**

TOTAL SCORE: \_\_\_\_\_ /100

This should include reasons and motivation for the choice of the methodology to employed on the project and further include methods to be used to provide regular progress reports that may be required from time to time including monthly, quarterly and annual reports.

Contractor	Witness 1	Witness 2	Employer	Witness 1	Witness 2
			19		