

MAQHASHIYA VILLAGE SOLAR PV PROJECT

Clarification Meeting

Safety Requirments: High Risk

Date:16 September 2026

Presented by: Khumbuzile Mkhasibe



- Emergency Evacuation Process and Procedure
- Incident Management Discussion
- Any Safety Contact

- **Annexure B**
- Is the acknowledgement of **Eskom's OHS** legal and other requirements form signed by the CEO/MD and 2 witnesses?

2. OH&S Organogram

- Approved by CEO/Director
- OH&S Organogram- Including names and appointment references.

3. Occupational, Health and Safety Plan (OHS plan)

- Must address the project / scope of work OHS risk(s) and aligned with the health and safety specification or requirements (Numbering must align to the left-hand side numbers in the SHE specification).
- Next review date to be included.
- Signed by the CEO / MD.

- **Public Safety Plan**
- Pre, during & post public safety plan that will consider safety of the public.

- Identification, assessment and management of OHS risks related to the scope of work.
- The methodology and applicable risk matrix used for the risk assessment must be provided together with the BRA. (Driving to be included)
- Next review date to be included
- Signed by CEO / Director.

6. Valid Letter of Good Standing / COID / RMA / FEMA

- To be valid by the time of tender submission.

Nature of business to be applicable and relevant to the scope of Work
e.g. Vegetation Management / Relevant Nature of Business.

- The policy document must comply with OHS Act 85 of 1993 Section 7.
- To be signed by the CEO / MD and have the next review date.

NB: Accreditation letters to be provided by the training service provider for each competency

- Proof of the training certificates and appointment letters for each of the following:
- Sec 17, Health and Safety Representative (Appointment if not yet trained).
- GSR 3(4), First Aid.
- CR 29(h & i), Fire Fighters.
- CR 9(1), Risk Assessor.
- CR 8(7) Construction Supervisor with Supervision Certificate, LV Regs Authorization and proven civil works experience (A detailed Curriculum Vitae (CV) must be included as part of the submission)

8. Competency continues....

- CR 8(5) Safety Officer
- CR10(1), Fall Protection Planner / Developer
- Fall Rescue (Competency only)
- GAR 9(2) Incident Investigator.
- CR 13(1) Excavation Work.

- Done by Occupational Health Practitioner / Nurse / Doctor.
- Provide minimum of 3 medical Certificates with Annexure 3.

- Plan to include Working at Height and Rescue Plan.
- Next review date to be include.
- To be approved by Fall Protection Planner and accepted by the CEO of the company.

11. Substance Abuse Procedure

- Provide Procedure or Policy for the company.
- Policy must be signed by CEO / Director.

- Costing for SHE Relevant to this type of Contract requirements (e.g. SHE trainings etc.)
- The cost should be broken down not provided as a lump sum.
- The costing must be based on the overall scope of work / service to be performed.

Any Questions?

Thank you!