

# **Request for Quotations (RFQ)**

Appointment of a service provider to provide training on the company values.

RFQ Number	ASA 26/05/2023	
Date of Issue	02 June 2023	
Closing Date & Time	09 June 2023 @12:00pm	
	NO LATE SUBMISSIONS WILL BE ACCEPTED	
Submissions	procurement@agrement.co.za	

# Technical inquiries may be directed to:

Nozipho Mabasa

Nmabasa@agrement.co.za

# **Supply Chain Management inquiries may be directed to:**

Tiyiselani Makondo

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#### 1. BACKGROUND

The Agrément South Africa Act was accented to by the Honourable President of the Republic of South Africa as Act No 11 of 2015 from 1 April 2017. Agrément South Africa was established as a Schedule 3A entity on 1 April 2017. The entity operates under a delegation of authority from the Minister of Public Works.

The main objectives are:

- To assure fitness-for-purpose of non-standard construction-related products and systems to specifiers and users.
- To support and promote integrated socio-economic development in the Republic related to the construction industry.
- To support and promote the introduction and use of certified non-standardized constructionrelated products or systems in the local or international market.
- To support policymakers in minimizing the risk associated with the use of non-standard construction-related products or systems; and
- To be an impartial and internationally acknowledged South African centre for assessing and confirming fitness-for-purpose of non-standard construction-related products or systems.

#### 2. INVITATION FOR PROPOSALS

Agrément South Africa extends a call for submitting proposals from suitably qualified service providers to assist with training for 37 employees and promote the company values within the organization.

## 3. SPECIFICATIONS

The organization has set company vision, mission, and values. ASA is looking for a service provider that will assist with the following:

Educate and create awareness to all employees on ASA values by:

- Training ASA Leadership and employees on organisational values as values are not just about what one-believes but how the organization is led.
- Offering strategies to integrate organisational values into ASA's leadership style.
- Illustrating how to foster collaboration, trust, and develop resilience within the organisation in line with ASA organisational values.
- Educate employees on the importance of aligning personal values with the organisational values and how it can be done.

## 4. SUBMISSION OF PROPOSALS AND EVALUATION CRITERIA

## 4.1 Submission of procurement documents.

- National Treasury's Central Supplier Database (CSD) report. It must be noted that no
  contract with a service provider will be entered if such a service provider is not registered
  on the CSD.
- Completed and signed standard bidding documents, SBD 4 and 6.1 forms.
- Signed General Conditions of Contract.
- Completed price schedule

## 4.2 Evaluation

# 4.2.1 Phase 1: Technical Specification and Functionality Evaluation

The bids shall first be evaluated for functionality. A **minimum score of 70%** must be obtained on functionality before a proposal is considered for further evaluation. Details of the functionality scoring and how the points shall be allocated are as follows:

	Description	Weight (%)
1	Company Experience	30
	Minimum 5 years' experience in organizational development function.	
	A company profile indicating 5 or more years in providing organizational development training must be submitted as evidence.	
	Has less than 3 years' experience – 0 points	
	<ul> <li>Has 3 – 5 years' experience – 3 points</li> <li>Has more than 5 years – 5 points</li> </ul>	
	Has more than 3 years — 3 points	
2.	References where similar work was done. The service provider must have dealt with various organizations from large to small-scale employees.	40
	Provide a minimum of three (3) contactable references where similar assignments were undertaken in the past 3 years.	
	Information required must include the following;	
	Client name	
	Project manager name	
	Contact details	

	<ul> <li>Less than 3 references – 0 points</li> </ul>	
	3 contactable references – 3 points	
	<ul> <li>More than 3 contactable references – 5 points</li> </ul>	
3.	Accreditation and relevant qualifications	20
	The service provider must be registered and certified with SAQA as a training provider.	
	No proof submitted – 0 points	
	Proof submitted – 5 points	
4.	Methodology and Approach	10
	The service provider must demonstrate their understanding of the key requirements and expectations of ASA as outlined in this document.	
	No proof submitted – 0 points	
	Proof submitted – 5 points	
	TOTAL	100

The following formula will be used to convert the points scored against the weight:

$$Ps = \left(\frac{So}{Ms}\right) x 100$$

Where:

Ps = Percentage scored for functionality by bid under consideration

So = Total score of bid under consideration

Ms = Maximum possible score

Service providers will be expected to achieve a minimum threshold score of 60% in order to proceed to Phase 2.

# 4.2.2 Phase 2: Calculation of points

Please note for acquisitions below or equal to R50 Million, ASA evaluates these in terms of the 80/20 preference point system where:

80 points are allocated for price and 20 points will be awarded based on the specific goals.

Points for price will be calculated for all shortlisted service providers in accordance with the following formula:

$$Ps = 80 \left( 1 - \frac{Pt - P\min}{P\min} \right)$$

## Where:

Ps = Points scored for the price of the quotation under consideration

Pt = Price of the quotation under consideration

Pmin = Price of lowest acceptable quotation

Preference points for the specific goals will be allocated as follows:

NO.	SPECIFIC GOALS ALLOCATED POINTS	PREFERENCE POINTS ALLOCATION	SUPPORTING EVIDENCE TO BE SUBMITTED
1.	SMMEs	10 points	<ul><li>A B-BBEE certificate /sworn affidavit as supporting evidence</li><li>CSD report</li></ul>
2.	>50% Black female ownership	5 points	<ul> <li>CSD report or,</li> <li>Company registration certificate, as issued by the CIPC, clearly indicating the percentage shareholding of all owners</li> </ul>
3.	>50% Black youth ownership	5 points	<ul> <li>CSD report,</li> <li>Company registration certificate, as issued by the CIPC, clearly indicating the percentage shareholding of all owners, or</li> <li>Identification Documentation of all owners</li> </ul>

The final points will be calculated as follows:

CRITERIA	WEIGHTING POINTS
Price	80
Specific goal	20
TOTAL	100

ASA also reserves the right to investigate the bidder's financial position, previous contracts carried out, availability of skills or knowledge, existing workload, etc.

A recommendation for the award will then be formulated for approval by the relevant delegated authority.

#### 5 TERMS OF CONTRACT AND SERVICE LEVEL AGREEMENT

Before the bid is awarded, the successful bidder must enter into a Service Level Agreement (SLA) with Agrément South Africa (ASA). The SLA shall form the contractual basis for delivering the service and how performance shall be measured. Contract extensions are at the sole discretion of ASA.

## **6 PRICE SCHEDULE**

Item	Item Description	Quantity	Unit Price	Total Price
no				
01	Training of company values	37 Employees		
TOTAL AMOUNT (EXCL VAT)				
15% VAT				
TOTAL AMOUNT (ALL INCLUSIVE)				

# 7 COPYRIGHT AND INTELLECTUAL PROPERTY RIGHTS.

Considering the fees paid, the service provider expressly assigns any copyright to ASA from the works the consultant produces while executing this contract. The consultant may not use, reproduce, or otherwise disseminate or authorize others to use, reproduce or disseminate such works without prior consent from ASA.

## 8 FINAL APPROVAL

ASA reserves the right not to accept the lowest bid. ASA also reserves the right to reject any or all the proposals and/or not to appoint any service provider.

# 9 PROCEDURE FOR SUBMISSION OF PROPOSALS

- 9.1 All proposals must be submitted electronically to procurement@agrement.co.za.
- 9.2 Respondents must use the RFQ number as the subject reference when submitting their bids.

- 9.3 All documents submitted electronically via e-mail must be clear and visible.
- 9.4 All proposals, documents, and late submissions after the due date will not be evaluated.

## **NB: NO HARD COPIES OR PHYSICAL SUBMISSIONS WILL BE ACCEPTED**

## 10 VALIDITY PERIOD OF PROPOSAL

Each proposal shall be valid for **three (3) months**, calculated from the closing date.

#### 11 APPOINTMENT OF SERVICE PROVIDER

- 11.1 The contract will be awarded to the bidder who scores the highest total points during the evaluation process, except where the law permits otherwise.
- 11.2 Appointment as a successful service provider shall be subject to the parties agreeing to mutually acceptable contractual terms and conditions. If the parties fail to reach such an agreement, ASA reserves the right to appoint an alternative supplier.
- 11.3 Awarding of contracts will be announced on the National Treasury website, and no-regret letters will be sent to unsuccessful bidders.

## 12 ENQUIRIES AND CONTACT WITH ASA

- 12.1 Any enquiry regarding this RFQ shall be submitted in writing to ASA at <a href="Mmabasa@agrement.co.za">Nmabasa@agrement.co.za</a> with RFQ No: ASA 26/05/2023 "Appointment of a service provider to provide training on the company values.
- 12.2 Any other contact with ASA personnel involved in this Quotation is not permitted during the RFQ process other than as required through existing service arrangements or as requested by ASA as part of the RFQ process.

## 13 MEDIUM OF COMMUNICATION

All documentation submitted in response to this RFQ must be in English.

#### 14 COST OF PROPOSAL

Tenderers are expected to fully acquaint themselves with the conditions, requirements, and specifications of this RFP before submitting proposals. Each bidder assumes all risks for resource commitment and direct or indirect expenses of proposal preparation and participation throughout the RFP process. ASA is not responsible directly or indirectly for any costs incurred by tenderers.

#### 15 CORRECTNESS OF RESPONSES

- 15.1 The bidder must confirm satisfaction regarding the correctness and validity of their proposal and that all prices and rates quoted cover all the work/items specified in the RFP. The prices and rates quoted must cover all obligations under any resulting contract.
- 15.2. The bidder accepts that any mistakes regarding prices and calculations will be at their own risk.

## 16 VERIFICATION OF DOCUMENTS

- 16.1 Bidders should check the numbers of the pages to satisfy themselves that none are missing or duplicated. ASA will accept no liability concerning anything arising from the fact that pages are missing or duplicated.
- 16.2 Only one electronic copy of the proposal must be submitted via email to <u>procurement@agrement.co.za</u>. If the bidder sends more than one proposal, the first submission shall take precedence should it not have been recalled/withdrawn in writing by the bidder.

## 17 ADDITIONAL TERMS AND CONDITIONS

- 17.1 A tenderer shall not assume that information and/or documents supplied to ASA, at any time prior to this request, are still available to ASA, and shall consequently not make any reference to such information document in its response to this request.
- 17.2 Copies of any affiliations, memberships, and/or accreditations that support your submission must be included in the tender.
- 17.3 An omission to disclose material information, a factual inaccuracy, and/or misrepresentation of fact may result in the disqualification of a tender or cancellation of any subsequent contract.

17.4 Failure to comply with any of the terms and conditions in this document will invalidate the proposal.

# 18 ASA RESERVES THE RIGHT TO

- 18.1 Extend the closing date.
- 18.2 Verify any information contained in a proposal.
- 18.3 Request documentary proof regarding any tendering issue.
- 18.4 Appoint one or more service providers, separately or jointly (whether or not they submitted a joint proposal).
- 18.5 Award this RFQ as a whole or in part.
- 18.6 Cancel or withdraw this RFQ as a whole or in part

#### 19 DISCLAIMER

This document is only a RFQ is a request for proposals only and not an offer document. Answers to this RFQ must not be construed as acceptance of an offer or imply the existence of a contract between the parties. By submission of this proposal, tenderers shall be deemed to have satisfied themselves with and to have accepted all Terms & Conditions of this RFQ. ASA makes no representation, warranty, assurance, guarantee or endorsements to tenderer concerning the RFQ, whether with regard to its accuracy, completeness or otherwise and ASA shall have no liability towards the tenderer or any other party in connection therewith.



