

**PART A
INVITATION TO BID**

| | | | | | |
|---|--|---------------|--|---|----------|
| YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (South African National Biodiversity Institute) | | | | | |
| BID NUMBER: | SANBI: G574/2026 | CLOSING DATE: | 17 June 2026 | CLOSING TIME: | 11:00 am |
| DESCRIPTION | APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE PERSONAL PROTECTIVE EQUIPMENT AND UNIFORMS, AS AND WHEN REQUIRED, TO THE SOUTH AFRICAN NATIONAL BIODIVERSITY INSTITUTE AT THE HAROLD PORTER NATIONAL BOTANICAL GARDEN, THE KAROO DESERT NATIONAL BOTANICAL GARDEN, THE KIRSTENBOSCH NATIONAL BOTANICAL GARDEN, THE KWELERA NATIONAL BOTANICAL GARDEN AND THE HANTAM NATIONAL BOTANICAL GARDEN FOR A PERIOD OF FIVE (5) YEARS. | | | | |
| BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS) | | | | | |
| BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT: | | | | | |
| Biodiversity Centre Pretoria National Botanical Garden, 2 Cussonia Avenue, Brummeria Pretoria | | | | | |
| A compulsory briefing session will be conducted at / time and date given as follows: | | | | | |
| Date: 01 June 2026 | | | | | |
| Time: 10H00 AM | | | | | |
| Venue: https://teams.microsoft.com/meet/378656912003768?p=zCBp96LIfXuRmGeXv5 | | | | | |
| BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO | | | TECHNICAL ENQUIRIES MAY BE DIRECTED TO: | | |
| CONTACT PERSON | | | CONTACT PERSON | | |
| TELEPHONE NUMBER | | | TELEPHONE NUMBER | | |
| FACSIMILE NUMBER | | | FACSIMILE NUMBER | | |
| E-MAIL ADDRESS | sanbi.tenders@sanbi.org.za | | E-MAIL ADDRESS | t.mutshinyalo@sanbi.org.za | |
| SUPPLIER INFORMATION | | | | | |
| NAME OF BIDDER | | | | | |
| POSTAL ADDRESS | | | | | |
| STREET ADDRESS | | | | | |
| TELEPHONE NUMBER | CODE | | NUMBER | | |
| CELLPHONE NUMBER | | | | | |
| FACSIMILE NUMBER | CODE | | NUMBER | | |
| E-MAIL ADDRESS | | | | | |
| VAT REGISTRATION NUMBER | | | | | |
| SUPPLIER COMPLIANCE STATUS | TAX COMPLIANCE SYSTEM PIN: | | OR | CENTRAL SUPPLIER DATABASE No: | MAAA |
| B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE | [TICK APPLICABLE BOX] <input type="checkbox"/> Yes <input type="checkbox"/> No | | B-BBEE STATUS LEVEL SWORN AFFIDAVIT | [TICK APPLICABLE BOX] <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| [A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/ SWORN AFFIDAVIT (FOR EMES & QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE] | | | | | |

**PART B
TERMS AND CONDITIONS FOR BIDDING**

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. **ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED–(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.**
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. **THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).**

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER’S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE.”

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:

CAPACITY UNDER WHICH THIS BID IS SIGNED:
(Proof of authority must be submitted e.g. company resolution)

DATE:

**PRICING SCHEDULE – FIRM PRICES
(PURCHASES)**

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES (INCLUDING PRICES SUBJECT TO RATES OF EXCHANGE VARIATIONS) WILL NOT BE CONSIDERED

IN CASES WHERE DIFFERENT DELIVERY POINTS INFLUENCE THE PRICING, A SEPARATE PRICING SCHEDULE MUST BE SUBMITTED FOR EACH DELIVERY POINT

| | |
|---------------------|-------------------------------------|
| Name of bidder..... | Bid number: SANBI: G574/2026 |
| Closing Time 11:00 | Closing date: 17 June 2026 |

OFFER TO BE VALID FOR 120 DAYS FROM THE CLOSING DATE OF BID.

| ITEM NO. | QUANTITY | DESCRIPTION | BID PRICE IN RSA CURRENCY |
|----------|----------|-------------|---------------------------|
|----------|----------|-------------|---------------------------|

** (ALL APPLICABLE TAXES INCLUDED)

- Required by:
- At:
.....
- **Brand and model**
- **Country of origin**
- **Does the offer comply with the specification(s)?** *YES/NO
- **If not to specification, indicate deviation(s)**
- **Period required for delivery**
*Delivery: Firm/not firm
- **Delivery basis**

Note: All delivery costs must be included in the bid price, for delivery at the prescribed destination.

** "all applicable taxes" includes value-added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies.

*Delete if not applicable

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise, employed by the state? **YES/NO**

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

| Full Name | Identity Number | Name of State institution |
|-----------|-----------------|---------------------------|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**

2.2.1 If so, furnish particulars:

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**

2.3.1 If so, furnish particulars:

3 DECLARATION

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

I, the undersigned, (name)..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium² will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.
I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

| | |
|--------------------|-------------------------|
| Signature | Date |
| Position | Name of bidder |

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 To be completed by the organ of state

a) The applicable preference point system for this tender is the **80/20** preference point system.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and
- (b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

| | POINTS |
|---|--------|
| PRICE | 80 |
| SPECIFIC GOALS | 20 |
| Total points for Price and SPECIFIC GOALS | 100 |

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **“tender”** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **“price”** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes

all applicable taxes;

- (d) **“tender for income-generating contracts”** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **“the Act”** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

$$\begin{array}{ccc} \mathbf{80/20} & \mathbf{or} & \mathbf{90/10} \\ \mathbf{Ps = 80 \left(1 - \frac{Pt - Pmin}{Pmin} \right)} & \mathbf{or} & \mathbf{Ps = 90 \left(1 - \frac{Pt - Pmin}{Pmin} \right)} \end{array}$$

Where

- Ps = Points scored for price of tender under consideration
Pt = Price of tender under consideration
Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

$$\begin{array}{ccc} \mathbf{80/20} & \mathbf{or} & \mathbf{90/10} \\ \mathbf{Ps = 80 \left(1 + \frac{Pt - Pmax}{Pmax} \right)} & \mathbf{or} & \mathbf{Ps = 90 \left(1 + \frac{Pt - Pmax}{Pmax} \right)} \end{array}$$

Where

- Ps = Points scored for price of tender under consideration
Pt = Price of tender under consideration
Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
- (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,
- then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

| The specific goals allocated points in terms of this tender | Number of points allocated (90/10 system) (To be completed by the organ of state) | Number of points allocated (80/20 system) (To be completed by the organ of state) | Number of points claimed (90/10 system) (To be completed by the tenderer) | Number of points claimed (80/20 system) (To be completed by the tenderer) |
|---|--|--|--|--|
| Categories of persons historically disadvantaged by unfair discrimination on the basis of race. Information will be verified on the CSD report. Points will be allocated based on the percentage of ownership per goal Black Ownership = 10 Points | | (10) | | |
| Categories of persons historically disadvantaged by unfair discrimination on the basis of gender. Information will be verified on the CSD report. Points will be allocated based on the percentage of ownership per goal Female Ownership = 10 Points | | (10) | | |
| Total | | 20 | | |

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm.....

4.4. Company registration number:

4.5. TYPE OF COMPANY/ FIRM

- Partnership/Joint Venture / Consortium
- One-person business/sole propriety

- Close corporation
- Public Company
- Personal Liability Company
- (Pty) Limited
- Non-Profit Company
- State Owned Company

[TICK APPLICABLE BOX]

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and

| | |
|---|-------|
| SIGNATURE(S) OF TENDERER(S) | |
| SURNAME AND NAME: | |
| DATE: | |
| ADDRESS: | |
| | |

APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE PERSONAL PROTECTIVE EQUIPMENT AND UNIFORMS, AS AND WHEN REQUIRED, TO THE SOUTH AFRICAN NATIONAL BIODIVERSITY INSTITUTE AT THE HAROLD PORTER NATIONAL BOTANICAL GARDEN, THE KAROO DESERT NATIONAL BOTANICAL GARDEN, THE KIRSTENBOSCH NATIONAL BOTANICAL GARDEN, THE KWELERA NATIONAL BOTANICAL GARDEN AND THE HANTAM NATIONAL BOTANICAL GARDEN FOR A PERIOD OF FIVE (5) YEARS

PHYSICAL ADDRESS:

The South African National Biodiversity Institute (SANBI) Pretoria National Botanical Garden
2 Cussonia Avenue Brummeria
Pretoria

POSTAL ADDRESS:

The South African National Biodiversity Institute
Pretoria National Botanical Garden
Private Bag X101
Silverton
0184

TENDER NO. SANBI: G574/2026

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1. INTRODUCTION

The South African National Biodiversity Institute (SANBI) contributes to South Africa's sustainable development by facilitating access to biodiversity data, generating information and knowledge, building capacity, providing policy advice, and showcasing and conserving biodiversity in its national botanical and zoological gardens.

The SANBI requires a Service Provider to provide Personal Protective Equipment (PPE) and uniforms to five (5) of its centres, as and when required, i.e. the Harold Porter National Botanical Garden (HPNGB) in Betty's Bay, the Karoo Desert National Botanical Garden (KDNBG) in Worcester, the Kirstenbosch National Botanical Garden (KNBG) in Cape Town, the Kwelera National Botanical Garden (KWNBG) in East London and the Hantam National Botanical Garden (HNGB) in Niewoudtville for a period of five (5) years. Three of these gardens are in the Western Cape, one is in the Northern Cape, and one is in the Eastern Cape. The service will include the branding and distribution of PPE and uniforms on an annual basis according to the needs of each centre.

These centres are located as follows:

- The HPNGB is located in Betty's Bay, Western Cape in the Overstrand Local Municipality.
- The KDNBG is located in Worcester, Western Cape in the Breede Valley Local Municipality.
- The KNBG is located in Newlands, Cape Town. It is approximately 4 km from the closest business area (Claremont) and 20 km from the centre of Cape Town and is accessible from the M3 and arterial roads.
- The KNBG is about 28 km from the East London Central Business District.
- The HNGB is located in Niewoudtville, Northern Cape in the Namakwa District Municipality.

2. INVITATION TO TENDER

Tenders are hereby invited for the appointment of a Service Provider to provide Personal Protective Equipment (PPE) and uniforms to five (5) SANBI centres, as and when required, at HPNGB, KDNBG, KBNBG, KWNBG and HNGB for a period of five (5) years. The tender process will be coordinated by SANBI's Supply Chain Management (SCM) department, contactable at the following address:

Deputy Director: Supply Chain Management
The South African National Biodiversity Institute (SANBI)
Private Bag X101
Silverton
0184
Email: sanbi.tenders@sanbi.org.za

The tender closes on: 17 June 2026

3. COMPULSORY BRIEFING SESSION

A compulsory briefing session will be held on:

Date: 01 June 2026

Time: 11:00

Venue: <https://teams.microsoft.com/meet/378656912003768?p=zCBp96LifXuRmGeXv5>

Note: Failure to attend the compulsory briefing session will disqualify any potential Service Providers proposal.

- Bidders may direct technical and bidding procedure enquiries to the email addresses below. For bidding procedure enquiries: sanbi.tenders@sanbi.org.za
- For any technical enquiries: T.Mutshinyalo@sanbi.org.za

All questions submitted by prospective bidders and responses to these questions by SANBI will be forwarded to all bidders who attended the compulsory briefing session. SANBI will not respond to any questions or requests for clarification received after **08 June 2026**

4. REQUIREMENTS FOR PROPOSAL

4.1. Mandatory requirements

Tenderers must include the following documentation (**failure to submit this required documentation WILL lead to disqualification**):

- A copy of the company Central Supplier Database (CSD) registration report.
- Fee/cost structure (Annexure B).
- A valid letter of Good Standing from the office of the Compensation Commissioner as required by the Compensation for Occupational Injuries and Diseases Act (COIDA). The letter should be issued by the Department of Labour.
- Completed and signed SBD forms.
- A copy of **Liability Insurance Cover** for the company and the amount available per claim. This must be valid during the duration of the contract.
- Signed compulsory briefing session certificate of attendance.

4.2. Other documents to be submitted

Each tender document should also include the following documentation. Failure to submit these documents will not result in disqualification, however, the information contained in them is required for evaluation purposes. Failure to include these documents will be considered non-responsive.

- a) **Company information and profile:** mission statement and policies with an indication of management, communication, and supervision structures, and company experience.
- b) A copy of the latest **Audited Financial Statement**.
- c) **CVs** of Project Manager and Salesperson.
- d) A SABS ISO 9001 Certificate (this is optional).

- e) **Track record:** a list of a least five (5) similar contracts held in the past five (5) years that should include the name and valid contact details of the client, scope of the services, duration dates and value of contract.
- f) **Reference letters:** signed letters of reference from at least five (5), from different clients who are current or previous clients that have been provided with similar products within the past 5 years (with valid contact details).
- g) Implementation Plan that covers the following requirements:
- Delivery plan that includes how the Service Provider intends to deliver required PPE and uniforms in different provinces, to above-mentioned National Botanical Gardens taking into account:
 - Method for management of stock
 - Infrastructure risk management levels for urgent delivery.
 - The Service Provider must also:
 - Provide textile data sheets for all PPE and uniforms provided
 - Provide warranty for all PPE and uniforms provided (applicable SANS compliance)
 - OH&S risk management for all PPE and uniforms to be provided.

NB: SANBI reserve the right to verify and vet all provided documentation with relevant third parties.

SANBI shall not be held liable for any cost that has been incurred by the Service Provider in the preparation of the proposal, the obtaining of certificates or any other cost that might be incurred in submitting the proposal.

5. SERVICE TO BE RENDERED

To supply branded PPE and uniforms on an annual basis and when requested to the five centres.

| Centre | No. of staff | Address |
|---|--------------|--|
| Harold Porter National Botanical Garden | 30 | Clarence Drive Betty's Bay Western Cape |
| Karoo Desert National Botanical Garden | 45 | Roux Way Off N1 National Road Worcester Western Cape |
| Kirstenbosch National Botanical Garden | 85 | Rhodes Drive Newlands Cape Town Western Cape |
| Kwelera National Botanical Garden | 9 | PLOT FME 00736 Kwelera Road Kwelera East London Eastern Cape 5259 |
| Hantam National Botanical Garden | 10 | Oorlogskloof Road Glenlyon |

5.1. Below is a list of PPE and uniforms that needs to be supplied as and when required

- 2 piece emerald green overalls
- 2 piece grey overalls
- 2 piece denim overalls
- Safety boots
- Light orthopaedic safety shoe
- T-shirts
- Golf shirts
- Garden gloves
- Wide brimmed hat (cricket hat)
- Bush hat
- Skirts
- Shirts
- Ladies trousers
- Shoes
- Jerseys
- Pullover
- Jackets
- Chinos
- Cargo pants
- Cargo shorts
- Peak cap
- Chainsaw pants
- Antivibration gloves
- Helmet with visor
- Safety goggles
- Ear muffs
- Waders
- Gumboots
- Rainsuits
- Disposable overalls
- Earplugs
- Dust masks
- Respirator masks
- Respirator filter cartridges
- Beanies
- Crayfish style safety gloves
- Shin guards
- Welding PPE (leather apron, welding jacket, headshield, skull cap, gloves, safety glasses and visor)
- Firefighting PPE (protective hood, leather gloves, flame retardant overall jacket and pants, fire helmet, protective goggles)
- Demin apron
- Yellow household rubber gloves

- Latex/Nitrile examination gloves (disposable)
- Conti jackets
- Two-tone bush shirts
- Safety glasses
- Security jacket
- Security boots
- Combat trousers
- Combat shirt
- Combat web belt
- Elbow length leather gloves
- Cut resistant gloves (PU coated palm)
- Premium latex coated gloves

6. OPERATIONAL CONDITIONS

- The Service Provider must be able to render services to SANBI's five (5) centres i.e. the HPNBG in Betty's Bay, the KDNBG in Worcester, the KNBG in Cape Town, KWNBG in East London, and the HNBG in Nieuwoudtville.
- Product prices, as quoted in Annexure B, must include escalation for year 2 to year 5 as quoted price must be fixed for the five (5) years of the contract, adjustments or ad hoc costs will not be considered.

7. SCOPE OF WORK

The Service Provider will be required to deliver the PPE and uniforms to the five national botanical gardens, HPNBG, KDNBG, KWNBG, KNBG and HNBG

Please see the following Annexures to obtain the information required for tendering:

Annexure A: Personal Protective Equipment and uniform specifications

Annexure B: Pricing schedule breakdown

8. PRICING

NB: Bidders must quote a price in ANNEXURE B for all line items listed in ANNEXURE A. Failure to do so will result in disqualification.

Pricing must be fully inclusive of all costs (VAT, transport, labour, etc.).

Pricing will remain fixed for the five (5) years of the contract, adjustments or ad hoc costs will not be considered.

In the event that additional items might be required throughout the duration of the contract that are not listed in Annexure A, the Service Provider will be required to provide a quotation for the items requested.

8. EVALUATION CRITERIA

In accordance with the National Treasury Instruction Note on the Amended Guidelines in Respect of Bids that include Functionality as a Criterion for Evaluation (issued 3 September 2010), this bid will be evaluated in two stages:

8.1. Stage one

The first stage will evaluate functionality according to the criteria listed in the table below. Bids that fail to score a minimum of 70 points out of a possible 100 points for functionality will not be eligible for further consideration.

Functionality criteria

| CRITERIA FOR EVALUATING FUNCTIONALITY | | | | |
|---------------------------------------|---|---|----|-----------|
| No | Criteria | Sub Criteria | | Weight |
| 1 | Company experience | | | 20 |
| | Bidders must demonstrate in-depth experience and expertise in the field of supplying Personal Protective Equipment and uniforms, with relevant supporting documents provided. | More than ten (10) years' relevant experience. | 20 | |
| | | Between five (5) and ten (10) years' relevant experience. | 15 | |
| | | Between three (3) and five (5) years' relevant experience. | 10 | |
| | | One (1) to three (3) years' relevant experience. | 5 | |
| | | No submission of evidence or less than one (1) year relevant experience | 0 | |
| 2 | Team capabilities and personnel | | | 20 |
| | a) Contract Manager's knowledge and skills in the personal protective equipment and safety wear industry | Contract Manager with more than 6 year's relevant experience | 10 | (10) |
| | | Contract Manager with between three (3) and six (6) years relevant experience | 6 | |
| | | Contract Manager with between one (1) and three (3) years relevant experience | 3 | |
| | | Contract Manager with less than one (1) year relevant experience | 0 | |
| | b) Salesperson's knowledge and skills | Salesperson with more than 6 year's relevant experience | 10 | |

| CRITERIA FOR EVALUATING FUNCTIONALITY | | | | |
|---------------------------------------|--|--|----|-----------|
| No | Criteria | Sub Criteria | | Weight |
| | <p>in the personal protective equipment and safety wear industry</p> <p>The Tenderer should demonstrate the project team and personnel's capabilities which will be used in the execution of the contract (personnel skills, qualifications, and experience) with a focus on the Contract Manager and Salesperson at the company.</p> <p>Each CV submitted should not be longer than three (3) pages in total and should be structured as follows:</p> <ul style="list-style-type: none"> • Relevant qualifications in cleaning and hygiene services • Brief description of individual's experience of similar work in last three years. • Name of previous employer/s and position in enterprise/s • Role in the services to be provided in for this tender | <p>Salesperson with between three (3) and six (6) years relevant experience</p> | 6 | (10) |
| | | <p>Salesperson with between one (1) and three (3) years relevant experience</p> | 3 | |
| | | <p>Salesperson with less than one (1) year relevant experience</p> | 0 | |
| 3 | Track record | | | 20 |
| | <p>Signed reference letters must be from different clients on the client's letterhead and must include the following:</p> <p>i. Company name</p> | <p>More than five (5) relevant reference letters within the past five years</p> | 20 | |
| | | <p>Three (3) to five (5) relevant reference letters within the past five years</p> | 15 | |

| CRITERIA FOR EVALUATING FUNCTIONALITY | | | | |
|---------------------------------------|--|---|----|-----------|
| No | Criteria | Sub Criteria | | Weight |
| | ii. Contact person iii. Telephone number iv. Contract duration v. Total value of contract for specified duration Supporting document of evidence (official purchase order(s), appointment letters or service level agreements) | One (1) to two (2) relevant reference letters within the past five years | 8 | |
| | | No submission | 0 | |
| | | | | |
| 4 | Financial capability and bank rating | | | 25 |
| 4.1 | Evidence of audited financial statement over the past 2 years, reflecting healthy financial position in terms of cash flow (income, expenses and liabilities). Audited financial statement showing financial capacity to implement and the contract without foreseen cashflow challenges (liquidity) | Signed audited financial statement indicating a healthy cash flow for 2 years or more | 15 | (15) |
| | | Signed audited financial statement for less than 2 years | 12 | |
| | | Signed financial statement for less than 1 year | 8 | |
| | | Unsigned financial statement | 5 | |
| | | Non-submission | 0 | |
| 4.2 | Bank rating code: Bidders must submit a bank rating code letter valid for three (3) months showing the conduct of the account | Undoubted for the amount of inquiry or Good for inquiry (Bank code: A) | 10 | (10) |
| | | The subject has a good record of meeting their financial commitments, and the amount is well within the capacity of an ordinary business commitment. (Bank code: B) | 8 | |
| | | The subject has a good record; the amount may appear high in relation to normal transactions on the account. (Bank code: C) | 6 | |

| CRITERIA FOR EVALUATING FUNCTIONALITY | | | | |
|---------------------------------------|---|---|----|-----------|
| No | Criteria | Sub Criteria | | Weight |
| | | The financial position of the subject is modest or unknown, but where the account is satisfactorily conducted, and the subject is considered satisfactory for moderate business commitments. (Bank code: D) | 4 | |
| | | The amount of the enquiry is too high for the subject and terms given. (Bank code: E) | 2 | |
| | | Non-submission | 0 | |
| 5 | Implementation plan | | | 15 |
| | <p>The Service Provider should present an implementation plan which includes the following:</p> <p>a) Delivery plan that includes how the Service Provider intends to deliver required PPE and uniforms in different provinces taking into account:</p> <ul style="list-style-type: none"> • Method for management of stock • Infrastructure risk management levels for urgent delivery <p>b) The Service Provider must also:</p> | Comprehensive implementation plan addressing all requirements | 15 | |
| | | Implementation plan meeting four (4) of the requirements . | 12 | |
| | | Implementation plan meeting three (3) of the requirements. | 8 | |
| | | Implementation plan with less than three (3) of the requirements requested. | 5 | |
| | | No submission | 0 | |

| CRITERIA FOR EVALUATING FUNCTIONALITY | | | | |
|---------------------------------------|--|--------------|--|------------|
| No | Criteria | Sub Criteria | | Weight |
| | <ul style="list-style-type: none"> • Provide textile data sheet for all PPE and uniforms provided • Provide warranty for all PPE and uniforms provided (applicable ISO compliance) • OH&S risk management for all PPE and uniforms to be provided | | | |
| | Total | | | 100 |

PLEASE NOTE:

- Documents for evaluation must be submitted as proof and may include corresponding orders/appointment letters, completion certificates and reference letters for services rendered. Bidders must submit all the requested documents as proof to be awarded the points.
- The submitted documents for the services provided (appointment, completion and reference letters) must be valid and verifiable.
- SANBI reserves the right to verify the information provided and the bidder shall be notified of such.
- Additional supporting documents might be requested and should be submitted within the stipulated timeframes.
- Both appointment letters and reference letters must be on the referee’s letterhead, dated and signed by the referee.

8.2. Stage two

The second stage will evaluate the price and alignment of the bid proposal with SANBI’s specific goals. In accordance with the Preferential Procurement Regulations, 2022 pertaining to the Preferential Procurement Policy Framework Act (No. 5 of 2000), the 80/20-point system will be applied in evaluating proposals that qualify for further consideration, where price constitutes 80 points and a maximum of 20 points will be awarded based on the bidder’s specific goals.

SANBI reserves the right, at its sole discretion to award this tender to a bidder that did not score the highest total number of points, only in accordance with section 2(1)(f) of the PPPFA (Act 5 of 2000) as per below objective criterion:

- Not to appoint any service provider that has demonstrated unsatisfactory performance in any previous or current contract with SANBI or any other organ of state.
- SANBI reserves the right to obtain and consider additional information regarding a bidder’s past performance, even if such information is not included in the bid’s returnable documents.

9. TENDER DOCUMENTATION AVAILABILITY

Please note: No tender documents will be issued at the briefing session. Bidders are requested to download the tender documents from the SANBI website www.sanbi.org.

10. REPORTING AND MANAGEMENT

The Service Provider will supply the relevant SANBI Project Manager with a management report on a monthly basis. The report shall be based on the different services and shall cover all work performed and completed during the month.

11. CONTRACT PERIOD

The contract is for five (5) years, is performance-based and will be reviewed every twelve (12) months from the date of commencement. The contract to be signed will have a Service Level Agreement which must be adhered to by both the Service Provider and SANBI.

12. SUBMISSION REQUIREMENTS

This is a one-envelope tender process. Service Providers are to submit **one (1) pack of original bid documents**, in a sealed envelope, with both technical and financial proposals included, and **one (1) electronic copy on a USB**, also with both technical and financial proposals included. The envelope must be clearly marked with the Bid Number and the Bidder's Name.

Both technical and financial proposals must be included in the original bid documents and on the USB. NB. Failure to submit in the prescribed manner WILL lead to the bid being disqualified.

- One pack of original documents with both technical and financial proposals
- One electronic copy on USB with both technical and financial proposals

Failure to include other documents required for the functionality evaluation (see section 6.2) will not result in disqualification, however, the information contained in them is required for evaluation purposes and will lead to your proposal being considered non-responsive.

Tenders can be submitted in the Tender Box located in the Biodiversity Centre Building at the Pretoria National Botanical Garden, 2 Cussonia Avenue, Brummeria, Pretoria during office hours (08:00–16:00).

Tenders may also be submitted by post addressed to:
The Deputy Director: Supply Chain Management

The South African National Biodiversity Institute (SANBI)
Private Bag X101
Silverton
0184

Tender Number: **SANBI: G574/2026**

NB: All documents must be clearly labelled.

The closing date for submissions is **17 June 2026 at 11:00.**

Note: Emailed and faxed submissions will not be accepted. Late submissions will be disqualified.

The appointment of a successful service provider shall be subject to all parties agreeing to mutually acceptable contractual Terms and Conditions. In the event of all parties failing to reach an agreement within 30 days from the appointment date, SANBI reserves the right and shall be entitled to appoint the second contractor or to re-advertise should the second tender not be acceptable.

SANBI has the right:

- To verify any information supplied in the tender documents.
- Not to appoint any service provider.
- To cancel or withdraw this Request for Tender at any time without attracting any penalties or liabilities.
- To appoint one or more service providers, depending on the outcome, to separately or jointly be responsible for the supply of PPE and uniforms.
- To have the final say in the appointment and that this will be binding.
- To disqualify a tender or cancel any subsequent contracts should it be found that information disclosed was factually inaccurate and/or that a misrepresentation of facts may have occurred.

14. CONFIDENTIALITY

Any or all information made available to the Service Provider by SANBI shall be regarded as confidential and shall not be made available to third parties without the prior written consent of SANBI.

15. SAFETY, HEALTH AND ENVIRONMENTAL REQUIREMENTS

- Service Providers are required to comply with all Acts, Regulations, and standards relating to Safety, Health, and Environment (SHE).
- The Compensation for Occupational Injuries & Diseases Act (Act 130 of 1996): The Service Providers will be required to submit a letter of good standing from the office of the Compensation Commissioner as required by the Compensation for Occupational Injuries and Diseases. The letter should be issued by the Department of Labour. A current, up-to-date copy of the Compensation for Occupational Injury and Diseases Act (COIDA) shall be available at all times.
- National Environmental Management Act (Act No. 107 of 1998).

16. ANNEXURES





The Annexures below are attached to this document.




Annexure A: Personal Protective Equipment and uniform specifications






Annexure B: Pricing schedule breakdown






ANNEXURE A. PERSONAL PROTECTIVE EQUIPMENT AND UNIFORM SPECIFICATIONS






Note: Images provided with branding below are for reference purposes only not recommending specific brands





| Item | Specification | Colour | Size | |
|-------------------------|---|---------------|-----------|---|
| Two piece overall | <ul style="list-style-type: none"> • Poly/cotton 65/35 (200g) • Conti suit 7 pocket jacket and trouser • Jacket and pants zip fly • Trouser triple stitched with ruler pocket on leg • SABS fit – proof to be submitted with quotation • Sizes indicated are chest/jacket size • Embroidery - SANBI logo on left of jacket | Emerald green | 77 to 147 |  |
| Two piece overall | <ul style="list-style-type: none"> • Poly/cotton 65/35 (200g) • Conti suit 7 pocket jacket and trouser • Jacket and pants zip fly • Trouser triple stitched with ruler pocket on leg • SABS fit – proof to be submitted with quotation • Sizes indicated are chest/jacket size • Embroidery - SANBI logo on left of jacket | Grey | 77 to 147 |  |
| Two piece denim overall | <ul style="list-style-type: none"> • 100% cotton • Conti suit 7 pocket jacket and trouser • Jacket and pants zip fly • Trouser triple stitched with ruler pocket on leg • SABS fit – proof to be submitted with quotation • Sizes indicated are chest/jacket size • Embroidery - SANBI logo on left of jacket | Denim | 77 to 132 |  |
| Safety boots | <ul style="list-style-type: none"> • Anti-slip (Safety footwear that has slip resistance) • Antistatic • SABS approved • Steel toe cap • Unisex • Extra wide steel toecap resistant to 200J • Resistance to oil, petrol and solvents | Black | 3 to 12 |  |




| | | | | |
|--------------------------------------|--|-------|---------------|---|
| | <ul style="list-style-type: none"> • Resistance to acids and alkalis • High quality genuine leather uppers • Heat resistance to 90°C | | | |
| Ladies light orthopaedic safety shoe | <p>Ladies light industrial safety shoe sneaker</p> <ul style="list-style-type: none"> • Premium leather upper • Steel toe cap • Steel shank • Puncture-resistant outsole with SRC rating • Comfortable and supportive footbed • Adjustable lacing system • Meets or exceeds EN ISO 20345:2011 safety standards • Sneaker style • Lightweight • Breathable • Antimicrobial treatment | Black | 2 to 8 |  |
| Men's Light Orthopaedic safety shoe | <p>Men's light industrial sneaker safety shoe</p> <ul style="list-style-type: none"> • High-quality materials that are both durable and breathable • Steel toe cap and steel shank for protection from impact and penetration hazards • Comfortable and supportive • Padded footbed • Adjustable lacing system • Black colour • Meets or exceeds EN ISO 20345:2011 safety standards • Sneaker style • Lightweight • Breathable • Antimicrobial treatment | | 5 to 13 |  |
| T-shirt | <ul style="list-style-type: none"> • Double-needle finish on sleeves and hem • Double top-stitched armholes and neckline • Dyed with reactive dye • Lycra-reinforced neck rib • Shoulder-to-shoulder tape with self-fabric binding • 180g 100% cotton single jersey fabric • Crew neck • Embroidery - SANBI logo on left | Stone | Small to XXXL |  |



| | | | | |
|------------|--|-------------|---------------|---|
| T-shirt | <ul style="list-style-type: none"> • Double-needle finish on sleeves and hem • Double top-stitched armholes and neckline • Dyed with reactive dye • Lycra-reinforced neck rib • Shoulder-to-shoulder tape with self-fabric binding • 180g 100% cotton single jersey fabric • Crew neck • Embroidery - SANBI logo on left | Navy | Small to XXXL |  |
| T-shirt | <ul style="list-style-type: none"> • Double-needle finish on sleeves and hem • Double top-stitched armholes and neckline • Dyed with reactive dye • Lycra-reinforced neck rib • Shoulder-to-shoulder tape with self-fabric binding • 180g 100% cotton single jersey fabric • Crew neck • Embroidery - SANBI logo on left | Olive | Small to XXXL |  |
| Golf shirt | <p>Men's 175g Pique Knit Golfer</p> <ul style="list-style-type: none"> • Double-needle finish on sleeves and hem • Three-button placket • Supplied with a loose pocket • Self-fabric neck tape on collar seam • 175g 65/35 poly cotton fabric • Embroidery - SANBI logo on left | Navy | Small to XXXL |  |
| Golf shirt | <p>Men's 175g Pique Knit Golfer</p> <ul style="list-style-type: none"> • Double-needle finish on sleeves and hem • Three-button placket • Supplied with a loose pocket • Self-fabric neck tape on collar seam • 175g 65/35 poly cotton fabric • Embroidery - SANBI logo on left | Stone/Khaki | Small to XXXL |  |
| Golf shirt | <p>Men's 175g Pique Knit Golfer</p> <ul style="list-style-type: none"> • Double-needle finish on sleeves and hem • Three-button placket • Supplied with a loose pocket • Self-fabric neck tape on collar seam • 175g 65/35 poly cotton fabric • Embroidery - SANBI logo on left | Light Blue | Small to XXXL |  |




| | | | | |
|--------------------------------|--|-------------|---------------------------|--|
| Garden gloves | <ul style="list-style-type: none"> • Inner - 13-gauge nylon liner • Smooth polyurethane (PU) coating • Elasticated knit wrist length safety cuff • Coating finish - Smooth finish, single dip, palm dip | | S - XL |  |
| Bush hat | <ul style="list-style-type: none"> • 100% cotton ripstop fabric • Lightweight (200 gsm) • Adjustable elastic string • Metal eyelets • Embroidery - SANBI logo on front | Olive | One size |  |
| Wide brimmed hat (cricket hat) | <ul style="list-style-type: none"> • Heavy brushed cotton • Metal eyelets • Cord with slide toggle • Embroidery - SANBI logo on front | Stone/Khaki | S/M (57cm) L/XL (60cm) |  |
| Beanie | <ul style="list-style-type: none"> • Classic beanie with turn-up • 280g 100% polyester micro fleece fabric • Embroidery - SANBI logo on front | Stone/Khaki | One Size |  |
| Skirt | <ul style="list-style-type: none"> • Classic pencil styling • Easy care garment • Fashionable corporate look • Chic back slit • 170g 100% polyester • Constructed waistband with elasticated inserts in larger sizes | Navy | 28 to 46 |  |





| | | | | |
|--------------|---|------------|---------------|---|
| Skirt | <ul style="list-style-type: none"> • Classic pencil styling • Easy care garment • Fashionable corporate look • Chic back slit • 170g 100% polyester • Constructed waistband with elasticated inserts in larger sizes | Black | 28 to 46 |  |
| Ladies shirt | <ul style="list-style-type: none"> • Ladies Roselina Blouse - 3/4 Sleeve • Superior quality polycotton • Front and back darts • Embroidery - SANBI logo on left | Stone | 28 to 54 |  |
| Ladies shirt | <ul style="list-style-type: none"> • Ladies Roselina Blouse - 3/4 Sleeve • Superior quality polycotton • Front and back darts • Embroidery - SANBI logo on left | Light blue | 28 to 54 |  |
| Men's shirt | <p>Men's brushed cotton twill lounge short sleeve</p> <ul style="list-style-type: none"> • Constructed button stand and button-down collar • Front chest pocket • Double-layer drop shoulder yoke • Back box pleat • Top-stitching • Double-rolled hem • 100% yarn-dyed cotton with soft brushed finish • Embroidery - SANBI logo on left | Stone | Small to XXXL |  |
| Men's shirt | <p>Men's Basic poly cotton lounge short sleeve</p> <ul style="list-style-type: none"> • Raised collar • Constructed button stand • Double-layer drop-shoulder yoke • Easy care garment • 110g poly cotton shirting fabric • Embroidery - SANBI logo on left | Light blue | Small to XXXL |  |



| | | | | |
|--------------------|--|-------|---------------|---|
| Ladies shoes | Slip on / pump style Genuine leather Soft walk cushioning | Black | 3 to 8 |  |
| Jersey | Basic V-neck jersey long sleeve <ul style="list-style-type: none"> • Double-fold neck and hem • Double-ribbed cuff trims with a two ridge finish • 100% acrylic, 10 gauge needle knit • Embroidery - SANBI logo on left | Navy | Small to XXXL |  |
| Pullover | Men's basic jersey short sleeve <ul style="list-style-type: none"> • Double-fold neck and hem • Double-ribbed cuff trims with a two ridge finish • 100% acrylic, 10 gauge needle knit • Embroidery - SANBI logo on left | Navy | Small to XXXL |  |
| All weather jacket | <ul style="list-style-type: none"> • Hood may be zipped-off or tucked into the collar and concealed • Inner cell phone pocket with velcro flap • Adjustable elasticated cuffs with velcro tabs • Zippered pockets and reinforced stitching • Free loose zipper pouch for convenient storage • Water and wind resistant • Mesh Airtex lining for added comfort • 100% rip-stop polyester • Waist shock cord with toggle • Embroidery - SANBI logo on left | Navy | Small to XXXL |  |






| | | | | |
|----------------|---|-------|---------------|--|
| Freezer jacket | <p>Waterproof freezer jacket</p> <ul style="list-style-type: none"> • Rubberized outer • Fully waterproof • Taped seams • Detachable hood • 3 pockets • 135 gsm insulation • Embroidery - SANBI logo on left | Navy | Small to XXXL |  |
| Ladies Chinos | <p>Ladies stretch Chino pants</p> <ul style="list-style-type: none"> • Classic 5 pocket styling • Front curved pockets with money pocket • Metallic zip, rivet and shank • Beltloop detail with bar-tracks • Bar-tacks at stress points • Stretch fabric for comfortable fit • 220g 70% cotton, 27% polyester and 3% spandex | Stone | 28 to 46 |  |
| Men's Chinos | <p>Flat front Chino</p> <ul style="list-style-type: none"> • Back jet pockets with button • Front slanted pockets and a money pocket • Anti-stain finish • Metallic zip opening • Six belt loops • All pressure points are bar-tacked • 240g 65/35 polycotton twill fabric • Constructed waistband • BSCI | Stone | 28 to 46 |  |





| | | | | |
|--------------|--|-------------|----------|---|
| Cargo pants | <ul style="list-style-type: none"> • 65/35 polycotton twill • Two cargo pockets, one with cell phone division and both with hook-and-loop closure on flaps • Two back pockets one with hook-and-loop closure • Coin pocket • Triple needle stitching on all seams for extra strength • Bar tacks on stress points • Concealed zip closure | Olive | 28 to 46 |  |
| Cargo shorts | <ul style="list-style-type: none"> • 65/35 polycotton twill • 26 cm in leg • Two side pockets with hook-and-loop closure, one with a cell phone pocket • Two back pockets, one with a hook-and-loop closure • Two front side-entry pockets, one with a coin pocket • Triple-needle stitching across all seams for reinforced strength • Bar tacks on all high-stress areas • Concealed YKK zip | Olive | 28 to 46 |  |
| Peak cap | <ul style="list-style-type: none"> • Heavy brushed cotton (100%) • 6 panel structured • Embroidered eyelets • Pre-curved peak • Belt buckle & tuck-in return • 4 row stitched sweatband • Embroidery - SANBI logo on front | Stone/Khaki | One size |  |
| Peak cap | <ul style="list-style-type: none"> • Heavy Brushed Cotton (100%) • 6 Panel Structured • Embroidered Eyelets • Pre-curved Peak • Belt Buckle & Tuck-in Return • 4 Row Stitched Sweatband • Embroidery - SANBI logo on front | Navy | One size |  |






| | | | | |
|---------------------|---|-------------|------------|--|
| Conti jacket | <ul style="list-style-type: none"> • 65/35 polycotton twill • Concealed inner chest pocket • Chest pocket with hook-and-loop closure • Chest pocket with pen division • Large front pockets for convenient storage • Concealed YKK zip • Side slits for ease of movement • Reinforced bar tacks on stress points • Embroidery - SANBI logo on left | Olive/Khaki | XS to XXXL |  |
| Two tone bush shirt | <ul style="list-style-type: none"> • 100% cotton twill • Triple needle lapped seams for extra strength • Back box pleat • Two box pleat chest pockets with hook-and-loop closure • Concealed inner chest pocket • Pen division • Bar tacks on stress points for extra strength • Embroidery - SANBI logo on left | Olive/Stone | S to XXXL |  |
| Security boot | <p>Constructed from a combination of smooth split genuine leather and breathable mesh. EVA foam padded collar and bellowed tongue. YKK side zip. The Canberra moisture wicking lining and removable EVA sock liner. Steel shank, dual density PU sole. Heat resistant up to 90°C.</p> <ul style="list-style-type: none"> • Split leather/mesh upper • Side zip for easy entry • Padded collar for added comfort • Padded tongue for added comfort • Full moisture-wicking lining • Moulded, padded, removable sock liner • Steel shank for stability • Dual-density PU/PU sole • Slip resistant outsole • Acid & oil resistant outsole • Anti-static | Black | 3 to 13 |  |





| | | | | |
|---------------------------|--|-------|---------------|---|
| Combat trousers | <ul style="list-style-type: none"> • Material 80/20 polycotton • Two side pockets • Front pocket close to the waist and a back pocket • Wide loops to fit a combat web belt • Draw stings at bottom of pants | Navy | 28 to 50 |  |
| Short sleeve combat shirt | <ul style="list-style-type: none"> • Two front pockets with button closure • Back neck yoke • Button down epaulettes • Notched neck collar • Single top-stitched shoulder seam for added strength • 190g 80/20 poly cotton fabric • Bar-tacked pressure points • Embroidery - SANBI logo on left | Navy | Small to XXXL |  |
| Combat web belt | <ul style="list-style-type: none"> • 100% nylon. • Lightweight, quick drying, comfort nylon material strap with buckle suitable for security • Adjustable buckle with no holes to puncture. • One size fits all. • Nylon webbing. • 50 mm wide. • Metal buckles | Black | One size |  |
| Security jacket | <p>Double collar jacket</p> <ul style="list-style-type: none"> • 65 Polyester 35 Cotton • Double collar • Quilted body and sleeves • Zip front with storm flap • Two breast pockets • With epaulettes • Two slant hand warmer side pockets • Elasticated waist band • Reinforced stitching, padded elbows, adjustable cuffs • Embroidery - SANBI logo on left | Navy | S to XXXL |  |





| | | | | |
|----------------------|--|------------|--------------------------------------|---|
| Chainsaw trousers | <p>Chainsaw chaps 360° all-round leg protection provide protection for occasional use with a chainsaw or in the case of multiple alternating users.</p> <p>Further information:</p> <ul style="list-style-type: none"> • Material composition of outer fabric: 100% polyester • Lining material composition: 100% polyester • Material composition of reinforcements: 65% polyester, 35% cotton • Weight: 1.7 kg • Cut-protection class: 1, design C (EN ISO 11393) • Number of layers: 9 | Anthracide | 90 cm (XS to M) 100 cm (L to XXL) |  |
| Antivibration gloves | <ul style="list-style-type: none"> • Cut5 HDPE lining • High impact, abrasion, cut & tear resistance • Black Nitrigrip & vibro-impact reinforced palm • Grey back with black/lime IMPACT knuckle guard • 7cm waterproof neoprene cuff with reflective tape • Hi-Viz TPR on back of fingers & thumb • Foamed padding on palm for anti-vibration • Multifunctional mechanical glove • Black nitrile foam coated palm • Three palm single density anti-vibration pads • Grey cut level 5 HDF 10gg shell • Neoprene 7cm gauntlet cuff • Black/yellow high visibility TPR lobster finger impact protectors • Black knuckle and hand TPR impact padding • Reflective tape on front and back of cuff • Grey leatherette continuous pull | | 7 - 13 |  |
| Helmet with visor | SABS approved vent helmet with earmuffs for noise protection | Orange | One size |  |






| | | | | |
|----------------|---|--|----------|---|
| Safety goggles | <ul style="list-style-type: none"> • Clear polycarbonate mono lens • Efficient direct micro ventilation system • 14 mm elasticated & adjustable cotton knit headband • High quality polyvinyl chloride frame • Ergonomic design • Face contact area designed for comfort and seal • Compatible with respiratory equipment • Scratch resistant lens • 120° lateral vision | | One size |  |
| Safety glasses | <ul style="list-style-type: none"> • Euro style safety glasses • Polycarbonate mono lens • Black vinyl adjustable temples • Ergonomic design to fit snug with the face contour • Compatible with respiratory equipment • 180° lateral vision | | One size |  |
| Ear muffs | Self-adjusting ABS cups with foam cushions and adjustable rotational cup | | One size |  |
| Earplugs | <p>Hi-visibility fluorescent blue triple flange TPR ear plugs</p> <p>Re-usable</p> <p>Corded</p> <p>Composition</p> <ul style="list-style-type: none"> • H=31 dB, M=28 dB, L=27 dB • SNR 31 dB | | n/a |  |
| Waders | <p>Fabric: 70d nylon with PVC backing.</p> <p>Closures: Adjustable quick-release buckles on each shoulder for ease of donning and doffing.</p> <p>Features: Stitched on the front rise for durability. Criss-cross back straps for a secure fit. PVC boot with steel toe cap</p> | | 6 - 12 |  |




| | | | | |
|---------------------|--|-------|---------------|---|
| Gumboots | <p>Unisex, general purpose, knee-length PVC gumboot for use in the agricultural and food processing industries.</p> <p>Grip and sole support.</p> <p>Complies to ISO 9001 quality management system ISO EN20347</p> <p>Average weight of 2 kg</p> | Black | 4 - 13 |  |
| Rainsuit | <ul style="list-style-type: none"> • Water resistant jacket & pants • Ventilated aeration holes for breathability • Fixed hood with drawstring • Two pockets with storm flaps • Heavy-duty full non-metal zip • Large plastic press studs for ease of use when wearing gloves • Outer storm flap & internal press stud cuff for better fit • Pants with elasticated waist • Press stud closures on the ankle • Double stitched & fully taped seams <p>COMPOSITION</p> <ul style="list-style-type: none"> • 75% PVC outside lining • 25% Polyester inner lining | Navy | Small to XXXL |  |
| Disposable overalls | <p>Capsule wet coverall one piece with hood, breathable and protection against liquid chemicals. Ribbed cuff, fastening with flap, elasticated hood, elasticated lower leg, elasticated waist</p> <ul style="list-style-type: none"> • 50 gsm – 70 gsm • Coated spunbond polypropylene • Zippered front with flap fastening • Elasticated hood, ankles and waist with ribbed cuffs | White | S - XXL |  |
| Dust masks | <p>FFP2 Respirators (20 per box)</p> <p>This mask will protect against low levels of dust as well as solid and liquid aerosols.</p> | White | One size |  |



| | | | | |
|------------------------------|---|--------|----------|---|
| Respirator mask | <p>PVC Twin Half Mask</p> <ul style="list-style-type: none"> • Soft PVC mask with deep face mould for a comfortable fit with an excellent seal • Dual wide elastic headband connected with a pin swivel connector, adjustable & with a quick release toggle • Efficient exhalation mask • For use with the DHCT twin unifit filter cartridge system | | One size |  |
| Respirator filter cartridges | <p>A1 twin unifit filter DHCT A1</p> <p>Product rating: CE EN 14387:2004+A1:2008 A1, NRCS AZ2011/42</p> | | n/a |  |
| Crayfish style safety glove | <p>Cotton crochet liner and dipped natural rubber finish. Elasticated knit wrist safety cuff and the area around the thumb and index finger reinforced .</p> <ul style="list-style-type: none"> • Weight: 3.6000 kg • Length: Wrist • Material: Laminated Latex, Rubber | White | 10 |  |
| Shin guards | <p>Chainsaw & Brushcutter leg protectors / shinpads</p> <ul style="list-style-type: none"> • Complies with FESA Standard 001:1998 "Protective Device for users of sharp bladed tools" • Shock absorbing • Penetration resistant • Flame resistant shell • Dimensions: 47 x 18 x 10 cm • Material: Plastic | Orange | One size |  |
| Denim apron | <ul style="list-style-type: none"> • Full length • Adjustable neck strap • Polycotton heavyweight denim • Metal loop and neck adjusters with back ties that are 72 cm each | Denim | One size |  |

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|-------------------------------|---|--------|---------|---|
| Household rubber gloves | <ul style="list-style-type: none"> • Diamond pattern palm provides grip • 10 cm Flute cuff • Diamond pattern wrist cuff and flock lining | Yellow | S to XL |  |
| Nitrile examination gloves | <p>Disposable nitrile examination gloves</p> <ul style="list-style-type: none"> • Box of 100 • 100% nitrile which prevents allergies • Disposable & powder free • Lightweight yet strong due to the glove construction • Comfort able and good dexterity • Food safe and chemical resistant • Beaded cuff • Biodegradable • Ambidextrous • FDA compliant • Product Rating: EN ISO 374-5:2016, EN 374-1 TYPE B (KPT) | | S to XL |  |
| Leather gloves (Elbow length) | <ul style="list-style-type: none"> • Palm: Chrome split leather, thicker leather for inner fingers • Backing: Chrome split leather • Cuff: Elbow length safety cuff • Inner lining: Soft fabric inner lining for extra comfort • ACTP – 4121 rating | | 10 |  |
| Cut resistant gloves | <p>PU5 gloves</p> <ul style="list-style-type: none"> • PU (Polyurethane) coated palm and fingers • HDPE (High Density Polyethylene), glass fibre and nylon • Knitted wrist cuff • Wing Thumb • Lightweight • High mechanical strength • Superior dexterity and grip • Protects the hand against abrasion, tear and puncture hazards • Product rating: EN 388: 3442C | | 7 - 10 |  |

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|-----------------------------------|---|--|------------------------|---|
| <p>Premium latex coated glove</p> | <ul style="list-style-type: none"> • Fit: Ergonomic design for extreme comfort. • Elastomer: Natural (Latex) rubber palm dipped. • Former: Natural (Latex) rubber palm dipped with a crinkle pattern for enhanced grip. • Exterior: Seamless polyester cotton liner. • Gauge: 10. • Cuff: Elasticated knitted wrist. | | <p>7 - 11</p> |  |
| <p>Leather welding apron</p> | <ul style="list-style-type: none"> • Style: Half-length apron, with buckle closure, adjustable neck and waist straps. • Fabric composition: Apron, 1.35 m – 1.45 mm thick, cow split leather. • Neck and waist straps: 25 mm in length (1.35 mm – 1.45 mm thick). • Buckle: A grade nylon. • Rivets: A grade nylon. | | <p>900 mm x 600 mm</p> |  |
| <p>Welding jacket</p> | <ul style="list-style-type: none"> • Adjustable, stand-up, collar for neck protection • Flame retardant reflective “X” tape on back • Adjustable waist for enhanced torso fit • Protects the torso & arms from welding spatter & burns • Comfortable, breathable & lightweight • Flame retardant 100% cotton jacket with premium leather sleeves • Flame resistant Kevlar thread for durable seams | | <p>S to XXL</p> |  |
| <p>Welding gloves (Goat skin)</p> | <ul style="list-style-type: none"> • Full grain leather gloves designed for TIG (Tungsten Inert Gas) welding or driver glove users. • Consists of natural premium full grain goatskin leather with a gunn cut, keystone thumb, and shirred cuff. • Reinforced syntax thread and red cotton bound cuff trim for additional strength. • Gunn cut • Keystone thumb • Shirred cuff with red cotton bound cuff trim | | <p>8, 9, 10, 12</p> |  |

| | | | | |
|----------------------------------|--|--------|----------|---|
| Welding headshield | <ul style="list-style-type: none"> • Panoramic view auto darkening welding helmet | | n/a |  |
| Welders skull cap | <ul style="list-style-type: none"> • 100% cotton, 320 gsm fabric • A flame retardant & coated acid resistant fabric • The natural fibres add comfort & breathability • Protection in the event of a flash fire and accidental chemical spillage | | n/a |  |
| Welding safety glasses | <p>Polycarbonate mono lens with IR5 for welding purposes</p> <ul style="list-style-type: none"> • Polycarbonate mono lens • Black vinyl adjustable temples • Ergonomic design to fit snug with the face contour • Compatible with respiratory equipment • Scratch resistant lens • 180° lateral vision | | n/a |  |
| Protective hood | <ul style="list-style-type: none"> • P84 / Lenzing • 21" • Long notched shoulder bib • NFPA 1971-2018 | Yellow | One size |  |
| Leather gloves for fire fighting | <ul style="list-style-type: none"> • High abrasion resistance • High cut resistance • High contact protection • Heat resistance • Sewn with Kevlar thread • Gunn cut • Wing thumb • Apron palm • Fully cotton lined palm & fingers • 8 inch leather cuff | Red | 10 |  |

| | | | | |
|--|---|---------------|-----------|---|
| | <ul style="list-style-type: none"> • EN388 • EN407 | | | |
| Continental flame retardant overall jacket with high visibility | <p>Garment Features</p> <ul style="list-style-type: none"> • Concealed five gauge nickel-free brass center front slider • Double needle stitch • Single breast pocket with flap and stud closure • Two patch pockets <p>Fabric Features</p> <ul style="list-style-type: none"> • 100% cotton • Naturally anti-static • Excellent colour fasteners • Comfort • Breathable • Flame retardant treated • Protection in molten splash & smelter environments • Protection against heat & flame | Emerald green | 87 to 127 |  |
| Continental flame retardant overall rousers with high visibility | <p>Garment Features</p> <ul style="list-style-type: none"> • Two side pockets • Triple stitched seams • Hip and rule pocket • Five gauge nickel-free brass zip fly • High visibility tape variations <p>Fabric Features</p> <ul style="list-style-type: none"> • 100% Cotton • Naturally anti-static • Excellent colour fasteners • Comfort • Breathable • Flame retardant treated • Protection against heat & flame • Protection in molten splash & smelter environments | Emerald green | 77 to 117 |  |
| Wildland fire helmet | <ul style="list-style-type: none"> • Easy to adjust ratchet sizing suspension • Thermoplastic shell • Available in cap style or full brim hat style • Reflective lime-yellow stripes • Three goggle clips • Adjustable chinstrap • Comfortable 6-point suspension | Yellow | One size |  |

| | | | | |
|-------------------------------|--|---|----------|---|
| | <ul style="list-style-type: none"> • Leather ratchet cover (on ratchet models) • Absorbent cotton brow pad • Velcro® attachments inside shell • Meets NFPA 1977-2011 specifications • Extra-Large full-brim shell | | | |
| Wildland firefighting goggles | <ul style="list-style-type: none"> • Specially designed for use in wildland fire fighting applications • TPV material construction is heat resistant to 350 degrees • Non-vented style virtually eliminates smoke and ash from entering into the google chamber • Closed cell foam design offers a soft but firm air tight seal • Coating provides superior anti-fog performance • Adjustable flame resistant band for a custom fit • Outstanding optical clarity and will fit over prescription eyewear • Meets ANSI Z87.1-2015 • Meets CSA Z94.3-2015 | | One size |  |
| Embroidery | SANBI logo embroidered on selected garments |  | | |

ANNEXURE B. PRICING SCHEDULE BREAKDOWN

| Item | Size | Unit | Qty | Price Year 1 | Price Year 2 | Price Year 3 | Price Year 4 | Price Year 5 | |
|-----------------------------------|------|------|-----|--------------|--------------|--------------|--------------|--------------|--|
| Two piece overall (Emerald green) | 77 | Each | 1 | | | | | | |
| | 82 | Each | 1 | | | | | | |
| | 87 | Each | 1 | | | | | | |
| | 92 | Each | 1 | | | | | | |
| | 97 | Each | 1 | | | | | | |
| | 102 | Each | 1 | | | | | | |
| | 107 | Each | 1 | | | | | | |
| | 112 | Each | 1 | | | | | | |
| | 117 | Each | 1 | | | | | | |
| | 122 | Each | 1 | | | | | | |
| | 127 | Each | 1 | | | | | | |
| | 132 | Each | 1 | | | | | | |
| | 137 | Each | 1 | | | | | | |
| | 142 | Each | 1 | | | | | | |
| | 147 | Each | 1 | | | | | | |
| Two piece overall (Grey) | 77 | Each | 1 | | | | | | |
| | 82 | Each | 1 | | | | | | |
| | 87 | Each | 1 | | | | | | |
| | 92 | Each | 1 | | | | | | |
| | 97 | Each | 1 | | | | | | |
| | 102 | Each | 1 | | | | | | |
| | 107 | Each | 1 | | | | | | |
| | 112 | Each | 1 | | | | | | |
| 117 | Each | 1 | | | | | | | |

| | | | | | | | | | |
|-------------------------|-----|------|---|--|--|--|--|--|--|
| | 122 | Each | 1 | | | | | | |
| | 127 | Each | 1 | | | | | | |
| | 132 | Each | 1 | | | | | | |
| | 137 | Each | 1 | | | | | | |
| | 142 | Each | 1 | | | | | | |
| | 147 | Each | 1 | | | | | | |
| Two piece denim overall | 77 | Each | 1 | | | | | | |
| | 82 | Each | 1 | | | | | | |
| | 87 | Each | 1 | | | | | | |
| | 92 | Each | 1 | | | | | | |
| | 97 | Each | 1 | | | | | | |
| | 102 | Each | 1 | | | | | | |
| | 107 | Each | 1 | | | | | | |
| | 112 | Each | 1 | | | | | | |
| | 117 | Each | 1 | | | | | | |
| | 122 | Each | 1 | | | | | | |
| | 127 | Each | 1 | | | | | | |
| | 132 | Each | 1 | | | | | | |
| Safety boots (Black) | 3 | Pair | 1 | | | | | | |
| | 4 | Pair | 1 | | | | | | |
| | 5 | Pair | 1 | | | | | | |
| | 6 | Pair | 1 | | | | | | |
| | 7 | Pair | 1 | | | | | | |
| | 8 | Pair | 1 | | | | | | |
| | 9 | Pair | 1 | | | | | | |
| | 10 | Pair | 1 | | | | | | |
| | 11 | Pair | 1 | | | | | | |

| | | | | | | | | | |
|--------------------------------------|-----------|------|---|--|--|--|--|--|--|
| | 12 | Pair | 1 | | | | | | |
| Ladies light orthopaedic safety shoe | 2 | Pair | 1 | | | | | | |
| | 3 | Pair | 1 | | | | | | |
| | 4 | Pair | 1 | | | | | | |
| | 5 | Pair | 1 | | | | | | |
| | 6 | Pair | 1 | | | | | | |
| | 7 | Pair | 1 | | | | | | |
| | 8 | Pair | 1 | | | | | | |
| Men's light orthopaedic safety shoe | 5 | Pair | 1 | | | | | | |
| | 6 | Pair | 1 | | | | | | |
| | 7 | Pair | 1 | | | | | | |
| | 8 | Pair | 1 | | | | | | |
| | 9 | Pair | 1 | | | | | | |
| | 10 | Pair | 1 | | | | | | |
| | 11 | Pair | 1 | | | | | | |
| | 12 | Pair | 1 | | | | | | |
| | 13 | Pair | 1 | | | | | | |
| T-shirt (Stone) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| T-shirt (Navy) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |

| | | | | | | | | | |
|--------------------------|-----------|------|---|--|--|--|--|--|--|
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| T-shirt (Olive) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| | | | | | | | | | |
| Golf shirt (Navy) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| | | | | | | | | | |
| Golf shirt (Stone/Khaki) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| | | | | | | | | | |
| Golf shirt (Light blue) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| | | | | | | | | | |
| Garden gloves | Small | Pair | 1 | | | | | | |

| | | | | | | | | | |
|---|-------------|------|---|--|--|--|--|--|--|
| | Medium | Pair | 1 | | | | | | |
| | Large | Pair | 1 | | | | | | |
| | X Large | Pair | 1 | | | | | | |
| Bush hat (Olive) | One size | Each | 1 | | | | | | |
| Wide brimmed hat (cricket hat) (Stone/Khaki) | S/M (57cm) | Each | 1 | | | | | | |
| | L/XL (60cm) | Each | 1 | | | | | | |
| Beanie (Stone/Khaki) | One size | Each | 1 | | | | | | |
| Skirt (Navy) | 28 | Each | 1 | | | | | | |
| | 30 | Each | 1 | | | | | | |
| | 32 | Each | 1 | | | | | | |
| | 34 | Each | 1 | | | | | | |
| | 36 | Each | 1 | | | | | | |
| | 38 | Each | 1 | | | | | | |
| | 40 | Each | 1 | | | | | | |
| | 42 | Each | 1 | | | | | | |
| | 44 | Each | 1 | | | | | | |
| | 46 | Each | 1 | | | | | | |
| Skirt (Black) | 28 | Each | 1 | | | | | | |
| | 30 | Each | 1 | | | | | | |
| | 32 | Each | 1 | | | | | | |
| | 34 | Each | 1 | | | | | | |
| | 36 | Each | 1 | | | | | | |
| | 38 | Each | 1 | | | | | | |
| | 40 | Each | 1 | | | | | | |
| | 42 | Each | 1 | | | | | | |
| | 44 | Each | 1 | | | | | | |
| | 46 | Each | 1 | | | | | | |

| | | | | | | | | | |
|---------------------------|----|------|---|--|--|--|--|--|--|
| Ladies shirt (Stone) | 28 | Each | 1 | | | | | | |
| | 30 | Each | 1 | | | | | | |
| | 32 | Each | 1 | | | | | | |
| | 34 | Each | 1 | | | | | | |
| | 36 | Each | 1 | | | | | | |
| | 38 | Each | 1 | | | | | | |
| | 40 | Each | 1 | | | | | | |
| | 42 | Each | 1 | | | | | | |
| | 44 | Each | 1 | | | | | | |
| | 46 | Each | 1 | | | | | | |
| | 48 | Each | 1 | | | | | | |
| | 50 | Each | 1 | | | | | | |
| | 52 | Each | 1 | | | | | | |
| | 54 | Each | 1 | | | | | | |
| Ladies shirt (Light blue) | 28 | Each | 1 | | | | | | |
| | 30 | Each | 1 | | | | | | |
| | 32 | Each | 1 | | | | | | |
| | 34 | Each | 1 | | | | | | |
| | 36 | Each | 1 | | | | | | |
| | 38 | Each | 1 | | | | | | |
| | 40 | Each | 1 | | | | | | |
| | 42 | Each | 1 | | | | | | |
| | 44 | Each | 1 | | | | | | |
| | 46 | Each | 1 | | | | | | |
| | 48 | Each | 1 | | | | | | |
| | 50 | Each | 1 | | | | | | |
| | 52 | Each | 1 | | | | | | |

| | | | | | | | | | |
|--------------------------|-----------|------|---|--|--|--|--|--|--|
| | 54 | Each | 1 | | | | | | |
| Men's shirt (Stone) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| Men's shirt (Light blue) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| Ladies shoes (Black) | 3 | Pair | 1 | | | | | | |
| | 4 | Pair | 1 | | | | | | |
| | 5 | Pair | 1 | | | | | | |
| | 6 | Pair | 1 | | | | | | |
| | 7 | Pair | 1 | | | | | | |
| | 8 | Pair | 1 | | | | | | |
| Jersey (Navy) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| Pullover (Navy) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |

| | | | | | | | | | |
|---------------------------|-----------|------|---|--|--|--|--|--|--|
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| All weather jacket (Navy) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| Freezer jacket (Navy) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| Ladies Chinos (Stone) | 28 | Each | 1 | | | | | | |
| | 30 | Each | 1 | | | | | | |
| | 32 | Each | 1 | | | | | | |
| | 34 | Each | 1 | | | | | | |
| | 36 | Each | 1 | | | | | | |
| | 38 | Each | 1 | | | | | | |
| | 40 | Each | 1 | | | | | | |
| | 42 | Each | 1 | | | | | | |
| | 44 | Each | 1 | | | | | | |
| | 46 | Each | 1 | | | | | | |
| Men's Chinos (Stone) | 28 | Each | 1 | | | | | | |

| | | | | | | | | | |
|----------------------|----|------|---|--|--|--|--|--|--|
| | 30 | Each | 1 | | | | | | |
| | 32 | Each | 1 | | | | | | |
| | 34 | Each | 1 | | | | | | |
| | 36 | Each | 1 | | | | | | |
| | 38 | Each | 1 | | | | | | |
| | 40 | Each | 1 | | | | | | |
| | 42 | Each | 1 | | | | | | |
| | 44 | Each | 1 | | | | | | |
| | 46 | Each | 1 | | | | | | |
| Cargo pants (Olive) | 28 | Each | 1 | | | | | | |
| | 30 | Each | 1 | | | | | | |
| | 32 | Each | 1 | | | | | | |
| | 34 | Each | 1 | | | | | | |
| | 36 | Each | 1 | | | | | | |
| | 38 | Each | 1 | | | | | | |
| | 40 | Each | 1 | | | | | | |
| | 42 | Each | 1 | | | | | | |
| | 44 | Each | 1 | | | | | | |
| | 46 | Each | 1 | | | | | | |
| Cargo shorts (Olive) | 28 | Each | 1 | | | | | | |
| | 30 | Each | 1 | | | | | | |
| | 32 | Each | 1 | | | | | | |
| | 34 | Each | 1 | | | | | | |
| | 36 | Each | 1 | | | | | | |
| | 38 | Each | 1 | | | | | | |
| | 40 | Each | 1 | | | | | | |
| | 42 | Each | 1 | | | | | | |

| | | | | | | | | | |
|--|-----------|------|---|--|--|--|--|--|--|
| | 44 | Each | 1 | | | | | | |
| | 46 | Each | 1 | | | | | | |
| | 28 | Each | 1 | | | | | | |
| Peak cap (Stone/Khaki) | One size | Each | 1 | | | | | | |
| Peak cap (Navy) | One size | Each | 1 | | | | | | |
| Conti jacket Two-tone (Olive/Khaki) | X Small | Each | 1 | | | | | | |
| | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| Two-tone bush shirt (Olive/Stone) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| Security boot (Black) | 3 | Pair | 1 | | | | | | |
| | 4 | Pair | 1 | | | | | | |
| | 5 | Pair | 1 | | | | | | |
| | 6 | Pair | 1 | | | | | | |
| | 7 | Pair | 1 | | | | | | |
| | 8 | Pair | 1 | | | | | | |
| | 9 | Pair | 1 | | | | | | |
| | 10 | Pair | 1 | | | | | | |
| | 11 | Pair | 1 | | | | | | |

| | | | | | | | | | |
|-------------------------|----------------------------------|-------|------|---|--|--|--|--|--|
| | 12 | Pair | 1 | | | | | | |
| | 13 | Pair | 1 | | | | | | |
| Combat trousers (Navy) | 28 | Each | 1 | | | | | | |
| | 30 | Each | 1 | | | | | | |
| | 32 | Each | 1 | | | | | | |
| | 34 | Each | 1 | | | | | | |
| | 36 | Each | 1 | | | | | | |
| | 38 | Each | 1 | | | | | | |
| | 40 | Each | 1 | | | | | | |
| | 42 | Each | 1 | | | | | | |
| | 44 | Each | 1 | | | | | | |
| | 46 | Each | 1 | | | | | | |
| | 48 | Each | 1 | | | | | | |
| | 50 | Each | 1 | | | | | | |
| | Short sleeve combat shirt (Navy) | Small | Each | 1 | | | | | |
| Medium | | Each | 1 | | | | | | |
| Large | | Each | 1 | | | | | | |
| X Large | | Each | 1 | | | | | | |
| XX Large | | Each | 1 | | | | | | |
| XXX Large | | Each | 1 | | | | | | |
| Combat web belt (Black) | One size | Each | 1 | | | | | | |
| Security jacket (Navy) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |

| | | | | | | | | | |
|----------------------|-------------------|------|---|--|--|--|--|--|--|
| Chainsaw trousers | 90 cm (XS to M) | Each | 1 | | | | | | |
| | 100 cm (L to XXL) | Each | 1 | | | | | | |
| Antivibration gloves | 7 | Pair | 1 | | | | | | |
| | 8 | Pair | 1 | | | | | | |
| | 9 | Pair | 1 | | | | | | |
| | 10 | Pair | 1 | | | | | | |
| | 11 | Pair | 1 | | | | | | |
| | 12 | Pair | 1 | | | | | | |
| | 13 | Pair | 1 | | | | | | |
| Helmet with visor | One size | Each | 1 | | | | | | |
| Safety goggles | One size | Each | 1 | | | | | | |
| Safety glasses | One size | Each | 1 | | | | | | |
| Ear muffs | One size | Each | 1 | | | | | | |
| Earplugs | n/a | Pair | 1 | | | | | | |
| Waders | 6 | Each | 1 | | | | | | |
| | 7 | Each | 1 | | | | | | |
| | 8 | Each | 1 | | | | | | |
| | 9 | Each | 1 | | | | | | |
| | 10 | Each | 1 | | | | | | |
| | 11 | Each | 1 | | | | | | |
| | 12 | Each | 1 | | | | | | |
| Gumboots (Black) | 4 | Pair | 1 | | | | | | |
| | 5 | Pair | 1 | | | | | | |
| | 6 | Pair | 1 | | | | | | |
| | 7 | Pair | 1 | | | | | | |

| | | | | | | | | | |
|------------------------------|-----------|------|---|--|--|--|--|--|--|
| | 8 | Pair | 1 | | | | | | |
| | 9 | Pair | 1 | | | | | | |
| | 10 | Pair | 1 | | | | | | |
| | 11 | Pair | 1 | | | | | | |
| | 12 | Pair | 1 | | | | | | |
| | 13 | Pair | 1 | | | | | | |
| Rainsuit (Navy) | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| | XXX Large | Each | 1 | | | | | | |
| Disposable overalls | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| Dust masks (box of 20) | One size | Box | 1 | | | | | | |
| Respirator mask | One size | Each | 1 | | | | | | |
| Respirator filter cartridges | n/a | Pair | 1 | | | | | | |
| Crayfish style safety glove | 10 | Each | 1 | | | | | | |
| Shin guards | One size | Pair | 1 | | | | | | |
| Denim apron | One size | Each | 1 | | | | | | |
| Household rubber gloves | Small | Pair | 1 | | | | | | |
| | Medium | Pair | 1 | | | | | | |
| | Large | Pair | 1 | | | | | | |
| | X Large | Pair | 1 | | | | | | |

| | | | | | | | | | |
|---|-----------------|------|---|--|--|--|--|--|--|
| Nitrile examination gloves (box of 100) | Small | Box | 1 | | | | | | |
| | Medium | Box | 1 | | | | | | |
| | Large | Box | 1 | | | | | | |
| | X Large | Box | 1 | | | | | | |
| Leather gloves (elbow length) | 10 | Pair | 1 | | | | | | |
| Cut resistant gloves | 7 | Pair | 1 | | | | | | |
| | 8 | Pair | 1 | | | | | | |
| | 9 | Pair | 1 | | | | | | |
| | 10 | Pair | 1 | | | | | | |
| Premium latex coated glove | 7 | Pair | 1 | | | | | | |
| | 8 | Pair | 1 | | | | | | |
| | 9 | Pair | 1 | | | | | | |
| | 10 | Pair | 1 | | | | | | |
| | 11 | Pair | 1 | | | | | | |
| Leather welding apron | 900 mm x 600 mm | Each | 1 | | | | | | |
| Welding jacket | Small | Each | 1 | | | | | | |
| | Medium | Each | 1 | | | | | | |
| | Large | Each | 1 | | | | | | |
| | X Large | Each | 1 | | | | | | |
| | XX Large | Each | 1 | | | | | | |
| Welding gloves (Goat skin) | 8 | Pair | 1 | | | | | | |
| | 9 | Pair | 1 | | | | | | |
| | 10 | Pair | 1 | | | | | | |
| | 12 | Pair | 1 | | | | | | |
| Welding headshield | n/a | Each | 1 | | | | | | |
| Welders skull cap | n/a | Each | 1 | | | | | | |

| | | | | | | | | | |
|--|----------|------|---|--|--|--|--|--|--|
| Welding safety glasses | n/a | Each | 1 | | | | | | |
| Protective hood | One size | Each | 1 | | | | | | |
| Leather gloves for fire fighting | 10 | Pair | 1 | | | | | | |
| Continental flame retardant overall jacket with high visibility (Emerald green) | 87 | Each | 1 | | | | | | |
| | 92 | Each | 1 | | | | | | |
| | 97 | Each | 1 | | | | | | |
| | 102 | Each | 1 | | | | | | |
| | 107 | Each | 1 | | | | | | |
| | 112 | Each | 1 | | | | | | |
| | 117 | Each | 1 | | | | | | |
| | 122 | Each | 1 | | | | | | |
| | 127 | Each | 1 | | | | | | |
| Continental flame retardant overall trouser with high visibility (Emerald green) | 77 | Each | 1 | | | | | | |
| | 82 | Each | 1 | | | | | | |
| | 87 | Each | 1 | | | | | | |
| | 92 | Each | 1 | | | | | | |
| | 97 | Each | 1 | | | | | | |
| | 102 | Each | 1 | | | | | | |
| | 107 | Each | 1 | | | | | | |
| | 112 | Each | 1 | | | | | | |
| 117 | Each | 1 | | | | | | | |
| Wildland fire helmet | One size | Each | 1 | | | | | | |
| Wildland firefighting goggles | One size | Each | 1 | | | | | | |
| Embroidery | n/a | Each | 1 | | | | | | |
| SUBTOTAL | | | | | | | | | |
| VAT | | | | | | | | | |
| TOTAL | | | | | | | | | |

Total for five years including VAT: R_____

Note: The total amount provided for five years is for evaluation purposes only.