

	ERI-BMS Coal Logistics Provision of Coal Trucks Management Services Enabling Contract for the Witbank Truck Inspection Centre, Grootvlei, Kendal, Kusile, Duvha, Hendrina, Arnot, Matla, Kriel, Camden,	Bulk Material Services
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Title: **SOW - Coal Logistics Provision of Coal Trucks Management Services Enabling Contract for the Witbank Truck Inspection Centre, Grootvlei, Kendal, Kusile, Duvha, Hendrina, Arnot, Matla, Kriel, Camden, Majuba and Tutuka for a period of 11 months**

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1. INTRODUCTION

1.1 Document Purpose

This Scope of Work (SOW) defines the requirements for the provisioning of coal trucks management services for Eskom Rotek Industries SOC Ltd, through its Bulk Material Services (BMS) Coal Logistics division under the Primary Energy Department Logistics contract. One or more labour service provider(s) shall be appointed on an enabling, as and when basis to deploy trained, compliant labour across the Witbank Truck Inspection Centre and eleven (11) Eskom power stations, in support of queue management, seal verification, weighbridge processing, route monitoring, and driver induction functions.

This SOW covers the supply, deployment and management of labour and associated services only. The physical facilities from which these services are rendered, and any monitoring software or systems used in the course of the services (including the Tontrac weighbridge automation system), are provided and managed separately by Eskom/ERI and are excluded from this SOW.

1.2 Background

BMS Coal Logistics is responsible for the management of coal transport logistics across Eskom's Mpumalanga power stations, including queue management, seal verification, weighbridge operations, route monitoring, and driver induction. These functions are currently supported by contracted labour deployed at each site and at the centralised Witbank Truck Inspection Centre, operating under the Eskom-authorised procedures listed in Section 4.1.

Given the scale of operations across the sites listed in Section 3.13, and the need for continuity of service, BMS Coal Logistics is enabling multiple service providers under this contract so as to secure adequate capacity, manage concentration risk, and maintain service continuity in the event that any single provider is unable to meet demand.

1.3 Scope of Application

- Provisioning of labour for the roles described in Section 3, across all sites listed in Section 3.13.
- Full employer-of-record responsibilities for deployed personnel, including remuneration, statutory compliance, PPE, training, medical certification and on-site administration.
- Deployment on an as and when basis for a duration of 11 (eleven) months, with no minimum volume of work guaranteed to any appointed service provider.
- Compliance with all Eskom-authorised operational procedures governing truck queue management, seal management, truck processing, route monitoring and the Tontrac system, as listed in Section 4.1.
- Reporting, supervision and governance in accordance with Section 3.11.
- Excluded: physical facilities, weighbridge and Tontrac system hardware/software, and any monitoring platform, which are provided and managed by Eskom/ERI separately.

1.4 Applicability

This SOW applies to the appointed labour service provider(s), Eskom Rotek Industries SOC Ltd BMS Coal Logistics, and all deployed personnel who render services at the sites listed in Section 3.13.

2. SERVICE OVERVIEW AND STRATEGIC PURPOSE

The service is the operational backbone of BMS Coal Logistics' road coal supply chain, providing the on-the-ground labour that queues, verifies, processes and monitors approximately 40 million tonnes of coal transported

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by road to Eskom power stations annually. The appointed service provider(s) must deploy trained, medically fit, fully-equipped personnel able to execute the roles in Section 3 to the standard set by the governing Eskom procedures in Section 4.1, across all twelve (12) sites.

Operations at each power station run 24 hours a day, 7 days a week. To sustain this continuously, the workforce is organised into four (4) shift teams operating a 2-2-4 rotation: two (2) consecutive day shifts, followed by two (2) consecutive night shifts, followed by four (4) days off duty, before the cycle repeats. This ensures that a full complement is on site at all times, including nights, weekends and public holidays, without relying on overtime to cover gaps.

The total workforce required across all twelve (12) sites under this contract is approximately 800 employees (794 across the eleven power stations plus 8 at the Witbank Truck Inspection Centre — see Section 3.13 for the full site-by-site breakdown). The contract is structured as a multi-provider enabling contract, rather than a single-provider appointment, so that BMS Coal Logistics can maintain adequate labour capacity, manage concentration risk, and preserve continuity of the queue management, seal verification and route monitoring functions that keep coal deliveries safe and on schedule.

3. SCOPE OF WORK

The scope covers the provisioning, management and deployment of labour service provider(s) to render coal trucks management services on an as and when basis, for a period of 11 (eleven) months, across the Witbank Truck Inspection Centre and eleven (11) Eskom power stations.

3.1 General Requirements

The appointed service provider(s) shall, as employer of record for all deployed personnel:

- Pay all deployed employees' salaries by no later than the 25th of each calendar month, or the last business day preceding the 25th where it falls on a weekend or public holiday.
- Supply each employee with full Personal Protective Equipment (PPE) appropriate to the role and site conditions, including rain suits, winter jackets, safety boots, reflective vests/overalls, hard hats, and any additional PPE specified in the site-specific risk assessment, and replace worn, damaged or lost PPE within a reasonable timeframe.
- Provide role-specific training and site induction prior to deployment, in coordination with ERI's induction requirements, and refresher training at intervals appropriate to the role and to the review cycle of the governing procedures in Section 4.1.
- Ensure all deployed employees hold valid medical certificates of fitness for duty prior to deployment, and renew these prior to expiry.
- Maintain their own on-site administration function to manage attendance, leave, discipline, grievances, and day to day HR matters for their deployed employees.
- Provide transport for employees where shift times, site location, or safety considerations make this necessary, particularly for night shift personnel.
- Register with and comply with all applicable statutory bodies (UIF, COIDA, SARS PAYE, relevant Bargaining Council), and maintain valid public liability and employer's liability insurance.
- Provide a dedicated on-site or on-call contact person responsible for coordinating deployment, replacements, and escalations with ERI, and maintain adequate standby/relief capacity to cover absenteeism, leave and turnover.
- Conduct pre-employment screening (identity, qualifications, and where applicable criminal record checks) prior to deployment of any employee to an Eskom site.

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- Comply with the Occupational Health and Safety Act, Eskom's SHEQ requirements, and the truck processing, seal management, queue management and route monitoring procedures listed in Section 4.1.
- Maintain accurate employee records (contracts, ID copies, medical certificates, training certificates, PPE issue registers) and make these available for audit by ERI on request.

3.2 Queue Management Officials (44)

Queue Management Officials are appointed to monitor and control truck queues so that no hazard is posed to road users along the queue. Duties include:

- Count the number of trucks on the queue and submit an hourly report on the approved communication platform(s).
- Identify and attempt to resolve issues when the queue reaches alarm level for the site (see thresholds below), and advise PED Road Logistics of the location of bottlenecks.
- Report to PED Road Logistics as soon as the number of trucks in the queue is at or exceeds the maximum allowable number for that offloading point, and again once the queue has returned to acceptable levels.
- Monitor and manage the queue to ensure that queuing trucks do not present a risk to other road users, inside or outside the power station.
- Verify truck driver safety induction cards while trucks are queueing at the offloading point, and flag any driver without a valid card.
- Compile and submit a full report at the end of each shift, detailing queue volumes, incidents, and actions taken.
- Attend pre-shift toolbox talks, complete a risk assessment, and wear full PPE at all times while on duty.

Alarm and maximum queue levels differ by site and must guide when an official escalates (Ref: 240-732 201, Table 3.1):

Site	Alarm Level (No. of Trucks)	Maximum (No. of Trucks)
Arnot	80	150
Camden	70	120
Duvha	60	100
Grootvlei	100	150
Hendrina	70	120
Kendal	80	150
Kriel	70	120
Kusile	120	160
Majuba	150	200

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Site	Alarm Level (No. of Trucks)	Maximum (No. of Trucks)
Matla	100	160
Tutuka	110	150

Average processing rate per hour, by site (Ref: 240-732 201, Table 3.2):

Site	Average Processing Rate / Hour
Arnot	35
Camden	30
Duvha	30
Grootvlei	40
Hendrina	30
Kendal	25
Kriel	25
Kusile	70
Majuba	60
Matla	45
Tutuka	35

Where queue numbers routinely exceed minimum allowable levels, the service provider shall support ERI in managing 1 (one) mobile toilet facility and 1 (one) rubbish bin for every 100 trucks on the queue, in line with the procedure.

3.3 Tamper Evidence Seal Officials (44)

Tamper Evidence Seal Officials verify the integrity of tamper evident seals against delivery documentation (waybill) prior to trucks being processed further. Duties include:

- Verify that the tamper evident seal on each trailer is present, intact, and matches the seal serial number(s) recorded on the waybill and weighbridge slip, before any further processing.
- Record the tamper evident seal serial number and corresponding trailer registration number, either manually in the Seal Record Book or automatically via the system in use at the site.

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- Report the number of trucks verified per hour to the Site Supervisor.
- Where a seal is absent, tampered with, or does not match the recorded serial number: stop any further operation on the truck, instruct the driver to park in a safe area, and immediately alert PED Logistics and the Power Station Coal Manager for investigation.
- Report any unused tamper evident seal(s) found in a driver's possession, and confiscate the seal(s).
- Store removed tamper evident seals in the dedicated container for used seals, and hand over for disposal in accordance with the National Environmental Management: Waste Act, once the container is full.
- Compile and submit a full report of operations at the end of each shift, and support the weekly used tamper evident seal report submitted to PED.

Tamper evident seals used on Eskom coal and limestone hauling must meet the minimum specification below:

Specification	Requirement
Material	Metal or plastic
Minimum length	230mm
Minimum breaking strength	25kg
Labelling	Minimum 5-digit sequential serial number, with mine/colliery logo or identifying mark

3.4 Site Supervisors (44)

Site Supervisors supervise and oversee the entire logistics operation at the designated offloading point, including the sealing process, traffic management, reporting, and liaison with internal ERI and PED departments. Duties include:

- Manage the overall operations of the site for the duration of the shift, coordinating all deployed roles.
- Provide hourly reports on the number of trucks processed and any issues detected as they occur, including site processing rate and queue numbers.
- Report on the operational status of all weighbridges, distinguishing between operational and non-operational weighbridges, and escalate downtime immediately.
- Attend to all breakdowns and accidents reported on site, coordinating the appropriate response and escalation to PED and Coal Management.
- Once a truck is isolated (engine off, park brake engaged, stop blocks installed by the driver), approach the truck and inspect it for hazards before any tarpaulin or seal activity proceeds - only Eskom-appointed personnel, which includes the Site Supervisor, may authorise tarpaulin removal at the offloading point.
- Ensure day to day operations run smoothly, including shift handovers and resolution of operational bottlenecks, and compile a full report at the end of each shift to the Operations Supervisor.
- Complete and sign the daily Occurrence Book, and ensure it is available for review and sign-off by the Ops Manager and Site Manager.
- Conduct safety observations of work in progress, a documented toolbox talk and risk assessment prior to the start of each shift, and address PPE non-compliance immediately.

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- Ensure adherence to Eskom's permit-to-work and lockout procedures, and to the truck processing sequence (access control, seal verification, tarpaulin removal, weighbridge processing) in the governing procedures.

3.5 Route Monitors (60)

Route Monitors control and monitor contracted coal trucks on all Eskom-designated routes, ensure route adherence, and report incidents. Duties include:

- Continuously monitor coal truck behaviour and road conditions on all designated routes assigned; patrol assigned routes unless instructed otherwise by the supervisor or Control Room, in a vehicle branded for easy identification.
- Not stop trucks while in transit unless there is a hazard posing danger or harm to the driver, vehicle, cargo, or the public.
- Identify risks present on routes and report them to the Control Room so that a route assessment can be conducted, and assist with queue management during periods of congestion.
- Verify truck driver safety induction cards while queueing at designated offloading points, and ensure no illegal parking in CBDs, residential areas, or other unauthorised locations.
- Record and hand over community complaints to the relevant ERI Manager, and report community unrest, accidents, and incidents timeously to the relevant supervisor; gather information at accident/incident scenes and serve as a witness when required.
- Record and submit an incident report to the Control Room, with follow-up on corrective action, for tailgating, route deviation, and visible truck roadworthiness deficiencies (referred to the ERI Coal Logistics safety department).
- Record a non-conformance and follow up on corrective action for any truck or transporter that does not adhere to the procedure.
- Report near-misses, transgressions and unfit vehicle conditions, including cell phone use while driving, unauthorised passengers, no seatbelt, unauthorised stops, expired inspection stickers, truck defects, non-adherence to road signs, and overtaking/queue-jumping.
- Report weather and road conditions to the Control Room, and maintain the Logbook recording all non-compliant trucking activity identified while on duty.

Route Monitors report through a Supervisor who leads a team of monitors, and their geographical position is checked hourly by ERI via the Fleet Management System.

3.6 Seal Verifiers (212)

Seal Verifiers verify driver and vehicle credentials against the created order prior to a truck being processed, using a method appropriate to whether the site is automated or manual. Duties include:

- At automated sites: at the first checkpoint, verify the order selection, scan the tamper evident seal, and verify the driver and truck Tontrac cards against the created order using the provided handheld device, ensuring both cards are authentic and match the driver/truck, before approving the transaction.
- At non-automated sites: verify the tamper evident seal against the tarpaulin ratchet buckle, and manually record the seal serial number, trailer registration, and related details in the Seal Record Book.
- Ensure waybill information (horse registration, trailer registration, driver name, seal number, stockpile number) is complete and error-free before the transaction is approved.
- Where seals, cards, or waybill details do not match: stop the transaction, instruct the driver to park the truck in a safe area, and immediately alert PED Logistics and the Power Station Coal Manager.

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- Maintain accurate and legible records at all times, whether captured electronically via handheld or manually in the register.

3.7 Tarpaulin Assistants (388)

Tarpaulin Assistants safely open and secure trailer tarpaulin covers as part of the truck processing sequence, once seal verification is complete. Duties include:

- Stay a minimum of 5 metres from the truck while its engine is running, and only approach once the driver has switched off the engine, engaged park brakes, and installed stop blocks on the left front and rear wheels of the horse (lockout).
- Proceed only once the Site Supervisor has inspected the truck and seal verification has been completed and documented - tarpaulins must not be opened before seals are verified.
- Working in pairs (2 per bin), climb onto the trailer catwalk for the sole purpose of removing the tarpaulin cover, once the tamper evident seals have been removed by the authorised official, and ensure the tarpaulin pole is properly secured before the truck proceeds to the weighbridge.
- Not open tarpaulins while truck processing is on hold due to rain; resume tarpaulin and seal removal together only once rain subsides.
- Report any damaged tarpaulins, poles, or securing mechanisms, and never climb into the truck load bin or onto any structure other than the catwalk.

3.8 Technical Inspectors (4)

Technical Inspectors are responsible for the roadworthiness inspection of coal trucks accessing Eskom sites, supporting the access control checks (valid driver's licence, Vehicle Inspection Sticker, vehicle licence disc, general truck condition) applied on arrival. Duties include:

- Inspect coal trucks and issue valid inspection stickers to trucks that meet roadworthy requirements for site access.
- Compile a full report distinguishing trucks that passed inspection from those that did not, with reasons for failure, and escalate any truck presenting a serious safety defect for immediate removal from service.
- Ensure that trucks contracted to mines supplying coal to Eskom are roadworthy for use on public roads, in addition to meeting on-site access requirements.
- Maintain an accurate, auditable record of all inspections conducted, including outcomes and sticker allocations.

3.9 Induction Officers (2)

Induction Officers vet and induct drivers requesting ERI site access, and manage the corresponding records on the Tontrac system. Duties include:

- Vet all drivers applying for ERI induction, verifying a valid driver's licence and other required documentation, and confirm a valid medical certificate of fitness before induction.
- Induct drivers on safe operating procedures applicable within Eskom power stations, and on-board new driver and vehicle details onto the system.
- Re-induct and on-board drivers and vehicles whose cards have expired, using the Bulk Driver/Vehicle Inductions features to process multiple inductions in a single operation where applicable.
- Link inducted drivers and vehicles to the weighbridge system (Authorised Drivers/Vehicles) and issue ERI/Tontrac induction cards to drivers who pass induction.

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- Compile a detailed report on the number of drivers inducted, supported by copies of relevant documentation.
- Run the Inductions Near Expiration report to identify drivers and vehicles approaching expiry, and proactively notify transporters to facilitate timeous renewal.

3.10 Route Assessors (2)

Route Assessors conduct the technical assessment of Eskom-approved haulage routes, informed by risks that Route Monitors and the Control Room escalate. Duties include:

- Assess all Eskom-approved haulage routes and compile a detailed route assessment report for each.
- Randomly reassess previously assessed routes on a periodic basis, aligned to ERI's quarterly review of road conditions across the network.
- Provide feedback on whether road conditions have changed, deteriorated, or remained consistent since the previous assessment.
- Recommend corrective action, route restrictions, or escalation to the relevant road authority where conditions pose a risk to drivers or the public.

3.11 Reporting and Governance Structure

All supervisory personnel deployed under this contract shall report through a single, auditable line of accountability:

- Queue Management Officials, Tamper Evidence Seal Officials, Seal Verifiers, and Tarpaulin Assistants report to the Site Supervisor on shift.
- Site Supervisors and Route Monitors report to the ERI Operations Supervisor responsible for the site.
- The Operations Supervisor reports operational matters to the Site Manager, and escalates safety/compliance matters to the Ops Manager.

A daily Occurrence Book (OB) must be completed at each site for every shift, and signed off daily by the Site Manager. All shift-end reports referenced in Section 3 must be submitted to the Site Supervisor and Operations Supervisor before the shift handover is regarded as complete.

3.12 Deployment, Absenteeism and Replacement

- The service provider(s) shall deploy the full complement instructed for each site and shift, and maintain adequate standby capacity to cover absenteeism, leave, and attrition.
- Where a deployed employee is absent, the service provider(s) shall provide a suitably trained and inducted replacement within the timeframe specified in the contract data, to avoid any disruption to operations.
- Persistent under-deployment, or deployment of personnel who do not meet the training, medical, or induction requirements set out in this SOW, shall constitute a breach of contract.

3.13 Staffing Schedule Summary

Role summary across the full contract:

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Role	Complement	Key Requirements
Queue Management Officials	44	Fixed Hourly queue counts Alarm/Max escalation Shift-end report
Tamper Evidence Seal Officials	44	Fixed Seal-to-waybill verification Weekly used-seal report
Site Supervisors	44	Fixed Overall shift management OB sign-off Hourly reports
Route Monitors	60	Per site allocation Route patrol Incident/NCR logging Branded vehicle
Seal Verifiers	212	Per site allocation Automated: handheld/Tontrac Manual: ratchet/register
Tarpaulin Assistants	388	Per site allocation 2 per bin Lockout/stop-block sequence Catwalk access only
Technical Inspectors	4	Centralised Roadworthy inspection stickers
Induction Officers	2	Centralised system onboarding Induction card issuance
Route Assessors	2	Mobile Route condition assessment Quarterly reassessment

Confirmed per-site allocation (Bill of Quantities), covering Route Monitors (RM), Queue Management Officials (QM), Tamper Evidence Seal Officials (TE), Site Supervisors (SS), Tarpaulin Assistants (TA) and Seal Verifiers (SV):

Site	RM	QM	TE	SS	TA	SV	Site Total
Arnot	4	4	4	4	40	20	76
Camden	4	4	4	4	36	20	72
Duvha	4	4	4	4	28	16	60
Grootvlei	4	4	4	4	36	16	68
Hendrina	4	4	4	4	40	16	72
Kriel	8	4	4	4	20	12	52

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Site	RM	QM	TE	SS	TA	SV	Site Total
Kendal	4	4	4	4	20	12	48
Kusile	8	4	4	4	60	40	120
Majuba	12	4	4	4	60	32	116
Matla	4	4	4	4	28	16	60
Tutuka	4	4	4	4	20	12	48
Sites Sub-Total	60	44	44	44	388	212	792

Site	Complement
Witbank Truck Inspection Centre	8 (4 Technical Inspectors, 2 Induction Officers, 2 Route Assessors)

Grand total across all twelve (12) sites: 800 employees (792 across the eleven power stations, plus 8 at the Witbank Truck Inspection Centre).

Sites covered: Witbank Truck Inspection Centre, Grootvlei, Kendal, Kusile, Duvha, Hendrina, Arnot, Matla, Kriel, Camden, Majuba and Tutuka.

4. APPLICABLE STANDARDS AND COMPLIANCE FRAMEWORK

All labour and services supplied under this SOW must demonstrate compliance with the standards and legislative instruments listed below.

4.1 Eskom Internal Standards and Procedures

Document / Procedure	Description
32-727	Safety, Health, Environmental and Quality Policy
32-95	Occupational Health and Safety Incident Management Procedure
240-732 201	Road Delivery Planning and Queue Management Procedure
240-100512394	Coal and Limestone Truck Processing Procedure (Truck Processing and Tamper Evident Seal Management)

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Document / Procedure	Description
240-732 203	Road Coal Delivery Route Condition and Monitoring Procedure
240-732 202	Tontrac System Management Procedure
QM-58	Supplier Contract Quality Requirements Specification
240-62196227	Eskom Life Saving Rules - compliance mandatory

4.2 South African Legislation

Act / Regulation	Application
OHS Act No. 85 of 1993	Workplace safety, PPE, medical fitness, and incident reporting for all deployed personnel
National Road Traffic Act No. 93 of 1996	Vehicle roadworthiness, overloading limits, and route compliance
National Environmental Management: Waste Act No. 59 of 2008	Disposal of used tamper evident seals
Labour Relations Act No. 66 of 1995	Employment and workforce management by the service provider(s)
Basic Conditions of Employment Act No. 75 of 1997	Remuneration timing, working hours and leave for deployed employees
Compensation for Occupational Injuries and Diseases Act No. 130 of 1993	Employee injury compensation and COIDA registration

4.3 ISO and International Standards

Standard	Application
ISO 9001:2015	Quality Management Systems - service provider certification
ISO 45001:2018	Occupational Health & Safety Management (replaces OHSAS 18001)

5. RISK ANALYSIS, PROCEDURES AND STRATEGY

5.1 Risk Analysis

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Risk	Mitigating Measure	Level
Sole-provider dependency causing service disruption	Multiple service providers appointed to the enabling contract; standby capacity required from each.	High
Deployed personnel not trained, medically fit or inducted	Mandatory pre-deployment induction, medical certification, and training records auditable on request.	High
Queue congestion causing road safety incidents	Hourly queue counts against site alarm/maximum thresholds, with defined escalation to PED Road Logistics.	High
Seal or waybill fraud/tampering undetected	Mandatory seal-to-waybill verification before processing, with immediate escalation on any mismatch.	High
Absenteeism disrupting shift complements	Service provider(s) required to maintain standby/relief capacity and replace absent staff within an agreed timeframe.	Medium
Route incidents (accidents, community unrest) not reported timeously	Route Monitors patrol continuously and log via Control Room, with hourly position checks via Fleet Management System.	Medium
Non-payment or late payment of employee salaries	Contractual requirement to pay by the 25th of each month, monitored through service provider administration audits.	Medium

5.2 Eskom Procedure List

The following Eskom procedures form part of the contract: 32-727 (Safety, Health, Environmental & Quality Policy), 32-95 (Incident Management), QM-58 (Supplier Contract Quality Requirements Specification), 240-732 201 (Queue Management), 240-100512394 (Truck Processing and Seal Management), 240-732 203 (Route Monitoring), and 240-732 202 (Tontrac System Management).

5.3 Strategy

- Open formal tender advertised through the Eskom tender bulletin, structured as a multi-provider enabling contract.
- Submissions evaluated against technical compliance, staffing capability, safety record, and pricing.
- Multiple service providers may be appointed to secure adequate capacity and manage concentration risk over the 11-month contract period.
- The contract will be concluded as an as-and-when instruction-based arrangement, with no guaranteed minimum volume of work.

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6. TECHNICAL EVALUATION CRITERIA

Technical Criterion	Mandatory (M) / Scored (S)
Registration with UIF, COIDA, SARS (PAYE), and relevant Bargaining Council	M
Valid public liability and employer's liability insurance	M
Demonstrated labour/workforce management experience at Eskom or similar industrial sites (min. 3 references)	S
Documented PPE supply and replacement policy	M
Documented training and induction programme aligned to Section 4.1 procedures	M
Standby/relief staffing capacity plan	S
B-BBEE verification certificate (level to comply with Eskom procurement policy)	M
Valid SARS Tax Compliance Status (TCS) or Tax Clearance Certificate	M

7. SUPPORTING DOCUMENTS AND CERTIFICATIONS

NB: Adherence to the following documentation must be proven during the evaluation process. An external audit may be conducted by the BMS SHEQ department before any contract or work is awarded.

- UIF, COIDA and SARS (PAYE) registration confirmation
- Proof of public liability and employer's liability insurance
- B-BBEE verification certificate
- Valid SARS Tax Compliance Status (TCS) pin or Tax Clearance Certificate (TCC)
- CIPC registration documents
- Letter of Good Standing (COIDA)
- Eskom vendor registration or active Eskom supplier database listing
- Occupational Health and Safety Act and Regulations (Act 85 of 1993) compliance confirmation
- 240-62196227 - Eskom Life Saving Rules (compliance required)
- Proof of ID copies of key personnel

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8. INTERPRETATION AND TERMINOLOGY

Abbreviation	Meaning
BMS	Bulk Material Services - Coal Logistics Division of Eskom Rotek Industries
CSUM	Coal Supply Unit Manager
ERI	Eskom Rotek Industries SOC Ltd
NCR	Non-Compliance Report
NRTA	National Road Traffic Act, 1996 (Act No. 93 of 1996)
OB	Occurrence Book
OHS Act	Occupational Health and Safety Act, No. 85 of 1993
PED	Primary Energy Department / Division
PPE	Personal Protective Equipment
SHEQ	Safety, Health, Environment and Quality
SOW	Scope of Work
WAS	Weighbridge Automation System

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