

Eskom OHS Contractor Requirements

Clarification meeting

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- Ensure that potential contractors/service providers **are aware of Eskom's expectations** from a health and safety perspective when it comes to contracts and contractor management.



1. Eskom's, SHE rules and requirements form (**Annexure B**) signed by the Owner / CEO / MD and 2 witnesses. It is the acknowledgement of Eskom's SHE rules and requirements form (**Annexure B**) signed and submitted by the tenderer?

A. The **supplier/contractor/tenderer** is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:

- Eskom contractor Health and Safety requirements standards 32-136
- OHS specification/requirements provided
- Occupational Health and Safety Act 85 of 1993
- Compensation for Occupational Diseases and Illnesses Act 130 of 1993

Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).

- B. Penalties shall be enforced on the main supplier for non-conformance/s pertaining to Eskom and/or Statutory OHS requirement/s.
- C. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's.
- D. Management of Contractors/ Suppliers.

2. SHEQ Policy:

- Provide a signed copy of the company's SHEQ/SHE Policy
- Comply to OHS Act Section 7 or OHS Management System ISO 45001



3. Occupational, Health and Safety Plan (OHS Plan)

- This must be relevant to the Scope of work, addressing the Eskom Health and Safety Specification.
- To be signed off by the Owner / CEO / MD.
- The OHS Plan must include but is not limited to how the company deals with Incident Management, SHE Communication and Emergency Management.



4. Baseline SHE Risk Assessment (BRA)

- Identification, assessment and management of Safety, Health and Environmental risks related to the scope of work. The methodology used for the risk assessment must be provided together with the BRA.

5. Valid Letter of Good Standing (COIDA or equivalent) (Nature of Business to be applicable)

- The letter of good standing must state the relevant services rendered by the company, in line with the Scope of Work applicable for this tender.





Zero injuries. **Zero** fatalities.
Zero environmental incidents.



Zero Harm
Be aware - Take care