	Supplier Development, Localisation, and Industrialisation (SDL&I) Strategy	Template Identifier	240-43921804	Rev	6
		Document Identifier	240-148918142	Rev	2
		Effective Date	01 September 2019		
		Review Date	September 2022		

Business Unit	Eskom Kusile Power Station – Group Capital Division
Description/ Scope of Work	The provision of Wage Bureau functionality (outsourced system functionality with system support and the execution of the function included) for Eskom Group Capital Projects.
Duration of the Project	5 Years
Budget	Not Applicable
Name of Buyer	Mthunzi Mgaju

Section 1: Preference Point Scoring System

In accordance with Section 2(1)(d)(i) of PPPFA, that requires contracting with persons, or categories of persons, historically disadvantaged by unfair discrimination on the basis of race, gender or disability. **The scorecard applicable is the 90/10 as stated below:**

B-BBEE Status Level of Contributor	Number of points (90/10 system)
1	10
2	9
3	6
4	5
5	4
6	3
7	2
8	1
Non-compliant contributor	0

To claim preference points as specific goals, a tenderer must submit the following documentation:


- Valid B-BBEE certificate issued by a SANAS accredited verification agency / sworn affidavit /CIPC affidavit
- Proof of ownership (CIPS documentation) and breakdown of Shareholding information
- Certified ID copies of shareholder(s)
- Proof of Disability (where applicable).

A tenderer failing to documentation for the allocation of preference points will not be disqualified, but- may only score points out of 90/80 for price scores 0 points out of 10/20 for specific goals.

A tenderer may not be awarded points for specific goals if the tender documents indicate that the tenderer intends subcontracting more than 25% of the value of the contract to any other person not qualifying for at least the points that the tenderer qualifies for.

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Section 2: Objective Criteria - May change award from the highest ranked tenderer to another tenderer in accordance with the requirements of the PPPFA [clause 2(1)(f)]:

2.1 Designated Sectors: It is applicable as the scope of work contains products/goods, material, components and parts that are designated which means that they have stipulated minimum threshold for Local Production and Content that must be complied with before the Contract is awarded or the Tenderer should obtain an exemption from the Department of Trade, Industry and Competition.

a) Is this Commodity or part of it a Designated Sector?

YES	NO
N/A	
<input type="checkbox"/>	

Please indicate below Designated Components:

NOTE 1:

Required for eligibility for Contract Award through Objective Criterion:

- (F1) - SBD 6.2 Declaration Form
- (F2) - Annexure C (Local Content Declaration-Summary Schedule
- (F3) - Annexure D-Imported Content Declaration – Supporting Schedule to Annexure C
- (F4) - Annexure E-Local Content Declaration- Supporting Schedule to Annexure C.

NB: If the required input materials cannot be wholly sourced from South Africa, bidders should request and obtain a written exemption letter from the DTI. The exemption letter should then be submitted, and approvals obtained prior to Contract Award. The DTI together with the procuring organ of state and the winning bidder will consider the exemption on a case-by-case basis.

2.2. CIDB Skills Development Goals (CSDG)

a) Is there CIDB compulsory training?

If yes, what is the % of the Construction Skills Development Goal % (CSDG)

YES	NO
	<input checked="" type="checkbox"/>

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If the answer above is Yes, it will then become a condition for Contract Award:

Skills Type	Number of learners	Intake	Outcome
Payroll Administration: On the job training	5	HR Diploma	Testimonial Letter Indicating experience gained
Information Technology Technician: On the job training	6	IT Diploma	Testimonial Letter Indicating experience gained
Total	11		

Note:

The above-mentioned Skills are a guideline. The actual skills/trade type may be negotiated. The Tenderers are free to propose any other relevant Skills Development that will be feasible and benefit the previously disadvantaged communities.

The candidates should be recruited from project sites that represent the biggest magnitude of the project, namely, Waterberg District Municipality for Medupi, and any of the 5 applicable District Municipalities for Kusile

2.3. Subcontracting and Local-to-site Procurement

a) **Minimum subcontracting requirement for this?**

If Yes, what is the minimum percentage?

YES	NO
	<input type="checkbox"/>
N/A	

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Section 3: Contractual Requirements

3.1. B-BBEE Requirements

3.1.1. B-BBEE Certificate:

The Contractor is expected to submit a B-BBEE Certificate or Sworn Affidavit before Contract Award if not submitted for Tender Evaluation.

3.1.2. Maintain and/or improve B-BBEE Status:

Awarded Contract is expected to maintain or improve their B-BBEE Recognition Level for the duration of the contract.

3.3. Job Opportunities and Upskilling of Employees


Tenderer to indicate number of Jobs to be created and/or retained due to this contract.

The Contractor should ensure that all its General Workers and Semi-Skilled Workers and at least 30% of the skilled workers are recruited from within Nkangala District and Bronkhorstspuit Local Municipality Areas.

Number of Jobs to be created	Number of Jobs to be retained

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Section 4: SD&L Performance Guarantee

- The Contractor shall submit an SDL&I Performance Guarantee equivalent to 2.5% of the Contract Value and shall only be released to the Contractor upon fulfilment of all SDL&I Obligations.
- The reduction of the percentage and release of the Performance Guarantee in tranches, proportionate to SDL&I's obligations' fulfilment, may be negotiated as an incentive to commit to SDL&I Undertakings mentioned above or that may be suggested by the Contractor.

Section 5: Reporting and Monitoring

- The suppliers shall on a quarterly basis submit a report to Eskom in accordance with Data Collection Template on their compliance with the SDL&I obligations described above.
- Eskom shall review the SDL&I reports submitted by the suppliers within 30 (thirty) days of receipt of the reports and notify the suppliers in writing if their SDL&I obligations have not been met.
- Upon notification by Eskom that the suppliers have not met their SDL&I obligations, the suppliers shall be required to implement corrective measures to meet those SDL&I obligations before the commencement of the following report, failing which Retention clauses shall be invoked.
- Every contract shall be accompanied by the SDL&I Implementation Schedule which must be completed by the suppliers and returned to SDL&I representative for acceptance 28 days after contract award. This will be used as a reference document for monitoring, measuring, and reporting on the supplier's progress in delivering on their stated SDL&I commitments.

Compiled by:



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Davis Mposi
 Senior Advisor: SDL&I
 Group Capital Division (GCD)

Date: 14 May 2026

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