

	Environmental for MV and LV Scope of Work for GEMMA Cluster	Document Identifier	240-77471651	Rev	2	
		Authorisation Date	July 2025			
		Review Date	March 2027			

Environmental Section				
Ref.	KPIs	Track Submission	Actual score Apply 1 or 0	Comments
1	Signed Company Environmental Policy (including commitment to pollution prevention, continual improvement and compliance to environmental legislations)			
2	Signed Company organogram – with the inclusion of an Environmental Responsible Person			
3	Valid Environmental appointment letter (outlining roles and responsibilities), accepted by the appointed person.			
4	Communication Plan/ Strategy (including environmental topics/ events to be shared with employees)			
5	Environmental Incidents Register (including incident reporting template/form)			
6	Environmental Aspects and Impacts Register (specific to project scope of work) N.B include rating methodology			
7	Environmental Objectives and Planning Action to address Targeted Objectives, aligned/ linked to Significant Aspects identified on point 6 above			
8	Environmental Emergency Plan (including emergency events, contact details and emergency drill form)			
9	Evaluation of Compliance, Monitoring and Measurement Procedure/ Plan			
10	Non-Conformances, Corrective and Preventative Action (including Non-conformance's form/ template)			
11	Environmental Management Plan with method statements for the below mentioned elements)			
	11.1 Vegetation Management			
	11.2 Water management			
	11.3 Access Control			
	11.4 Dust and Noise Control			
	11.5 Environmental Human Resources			
	11.6 Environmental Training			
	11.7 Incidents Management and Reporting			
	11.8 Landowner Liaison			
	11.9 Compliance Obligation (legal and other requirements related to scope of work)			
	11.10 Wildlife interaction on site (Snakes and Bees)			
	11.11 Operational Activities			
	11.12 Rehabilitation work			
	11.13 Ablution facilities on site			
	16.14. Handling and storage and management of hazardous chemical agent			

12	Waste Management Plan			
	12.1 Procedure/ method statement for handling of waste (not limited to storage, transportation, and disposal)			
	12.2 Register for possible waste to be generated on site			
	12.3 Waste Separation			
	12.4 Waste Minimisation			
	12.5 Handling, storage and disposal of hazardous waste			
	12.6 COvid-19 related waste management and disposal			
	12.7 Records of Waste quantities to be disposed (template)			
	12.8 Compliance Obligation (Legal requirements)			
13	Certified Environmental Law Certificate			
14	Training Schedule and training Matrix (Indicating resources trained dates and scheduled dates for planned environmental trainings)			
15	Environmental induction for all the employees and the induction material used			
16	Evidence of oil spill kits and records of training to utilize spill kits			
PART B SCORE				
TOTAL POINT OBTAINED				<input type="text"/>
				Please tick relevant box Approved. <input type="checkbox"/> Not Approved. <input type="checkbox"/>

Score:

0 = Document not submitted OR submitted but does not satisfy the minimum requirements

1 = Document submitted and the content satisfy the minimum requirements