



BID REFERENCE: NRF/SARAO SHRM/76/2025-26

**PROVISION OF DIVERSITY, EQUITY AND INCLUSION INTERVENTION
PROGRAMME FOR SARAO AND SKAO EMPLOYEES OVER A PERIOD OF
THREE YEARS**

RE-ADVERTISEMENT

BID INVITATION NOTICE

The South African Radio Astronomy Observatory ('SARAO') hereby invites submissions for the following tender -

Bid Number	Bid Description	Bid Closing Date and Time
NRF/SARAO SHRM/76/2025-26	PROVISION OF DIVERSITY, EQUITY AND INCLUSION INTERVENTION PROGRAMME FOR SARAO AND SKAO EMPLOYEES OVER A PERIOD OF THREE YEARS	Tuesday, 3 November 2026, at 12.00PM

PREFERENTIAL PROCUREMENT SYSTEM:

The 80/20 price and preference points system, as prescribed by Section 4 of the Preferential Procurement Regulations, 2022 issued under the Preferential Procurement Policy Framework Act, (Act No 5 of 2000) (PPPFA) will be applied to evaluate this bid

EVALUATION CRITERIA:

Bidders must satisfy the evaluation criteria in Stages 1 and 2 of the bid selection process in order to be evaluated further on price and preference (Stage 3). Failure to do so will result in disqualification.

BID SUBMISSION:

Bid submission must be through the National Treasury e-submission portal, using the following link - <https://admin.etenders.gov.za/Identity/Account/Login?ReturnUrl=%2F/>

Go to the National Treasury e-tender website [<https://admin.etenders.gov.za/Identity/Account/Login?ReturnUrl=%2F/>]. Log in to the portal using your Central Supplier Database (CSD) login details. Browse opportunities and search using the Tender Number [NRF/SARAO SHRM//76/2025-26]. Download and read all documents pertaining to the tender carefully. Prepare your submission. Apply for the tender and upload your submission to the portal before the closing date. Save confirmation/reference number.

Guide for e-submissions: <https://www.youtube.com/watch?v=x9DDXBTUOAww>

The bid documentation may be accessed on the National Treasury E-tenders portal or the SARAO website: <http://www.sarao.ac.za/tenders/>.

Tenders must be submitted on or before the closing date and time; **Tuesday, 3 November 2026 at 12.00PM.**

Late submissions will not be accepted.

TENDER ENQUIRIES:

Tender enquiries may be directed to: tender-enquiries@sarao.ac.za