

REQUIREMENT		DESCRIPTION	POINTS	QUALIFICATIONS	SCORING	
					SUBMISSION	SCORE
PERSONNEL EXPERIENCE AND QUALIFICATIONS	Site Supervisor (X1)	Person who will be managing the bidder's team and operational affairs for the contract.	10	1. Electrical (HC/LC) Diploma or higher. 2. Supervisory Training	1. Valid certified copies of qualifications; and 2. Valid certified copy of identity document (ID)	
					10 years or more relevant experience in C&I Power Plant and in leadership position.	10
					Less than 10 but 7 years or greater relevant experience in C&I Power Plant and in leadership position.	8
					Less than 7 but 4 year or greater years relevant experience in C&I Power Plant and in a leadership position.	4
					Less than 4 years relevant experience in C&I Power Plant and in a leadership position.	2
	Technician (X6)	Person who will be assisting the bidder's team with plant technical issues wherever they cannot proceed and liaising with the Client on a technical level for the contract.	15	1. N6 Diploma/National Diploma in Electrical Engineering or higher.	1. Valid certified copies of qualifications; and 2. Valid certified copy of identity document (ID)	
					6 years or more relevant experience in C&I Industrial environment, plus previous Plant Safety Regulations Authorisation as an advantage	15
					4-5 years relevant experience in C&I Industrial environment plus	10

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					previous Plant Safety Regulations Authorisation as an advantage	
					2-3 years relevant experience in C&I industrial environment, plus previous Plant Safety Regulations Authorisation as an advantage	5
					Below 2 years	0
	Artisans (X17)	Trade tested person(s) who will be performing all pant C&I duties in the plant.	20	N4 Engineering/higher plus trade test in instrumentation. NB: Trade Test is mandatory NB: All CV's to be submitted as each will carry weight.	1. Valid certified copies of qualifications; and 2. Certified copy of identity document (ID)	
					5 years and more relevant experience in C&I industrial environment, plus previous Plant Safety Regulations Authorisation as an advantage as an advantage	20
					3-4 years relevant experience in C&I industrial environment, plus previous Plant Safety Regulations Authorisation, plus previous Plant Safety Regulations Authorisation as an advantage	10
					1-2 years relevant experience in C&I industrial environment plus previous Plant Safety Regulations Authorisation as an advantage	5
					No experience < 1yr	0

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	Safety Officer (X1)	Oversee all SHE matters for personnel, plant and environment. Custodian for all Cleint and national SHE compliance laws and guidelines	5	1. National Diploma in Safety Management plus 2. Registration with SACPCMP	1. Valid certified copies of qualifications; and 2. Certified copy of identity document (ID)	
					5 years or more relevant experience in industrial environment.	5
					3-4 years or more relevant experience in industrial environment.	3
					1-2 years relevant experience in industrial environment.	2
					No experience, < 1 yr	0
	Quality Control Inspector (C&I) (X3)		10	N6 Diploma/National Diploma in Electrical Engineering or higher	1. Valid certified copies of qualifications; and 2. Certified copy of identity document (ID)	
					10 years or more relevant experience in industrial environment QC.	5
					5 to 9 years relevant experience in C&I industrial environment QC.	3
					3 to 4 years relevant experience in C&I industrial environment QC.	2

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					Below 2 years	0
COMPANY	Company's experience C&I services.	Projects undertaken by the bidder over the past five years.	25	<p>To prove bidder's experience for C&I maintenance in the power generation industry; the following must be submitted (All compulsory):</p> <ol style="list-style-type: none"> 1. Letters of appointment and completion certificates; or 2. purchase orders issued by previous clients; and <p>For currently running contracts where completion certificates are not available, the bidder must provide a letter(s) from their Client indicating they are still executing the services and if the Client is still satisfied with the service.</p>	7 years or more relevant experience in C&I industrial environment.	25
					5 to 6 years relevant experience in C&I industrial environment.	20
					3 to 4 years relevant experience in C&I industrial environment.	10
					1-2 years relevant experience in C&I industrial environment.	5
					No experience in C&I industrial environment < 1 yr	0
	Approach and methodology	Method statements or work procedures outlining how the bidder undertakes to perform activities safely and	15	As proof of their understanding of the scope of work, and experience of the activities which form the scope of work, bidders shall	A method statement which covers all aspects of the issued scope of work and shows full understanding of C&I maintenance logistics and	15

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		ensure acceptable level of quality.		submit written procedures or method statements covering the whole scope of work. Method statements or work procedures must include safety aspects of each of the activities. The methos statement must include but not be limited to resources and task allocation, ways to communication channels with the Client, handling of Client spares and property. A method statement or procedure which does not highlight and address safety issues associated with an activity shall score zero(0).	operations of a power plant/generation fleet.	
					A method statement which partially covers all aspects of the issued scope of work and shows full understanding of C&I maintenance logistics and operations of a power plant/generation fleet.	10
					A method statement which shows understanding of C&I maintenance logistics and operations of a power plant/generation fleet but not understanding the issued scope of work.	5
					No method statement or a method statement which does not address safety nor any experience of C&I maintenance logistics and operations of a power plant/generation fleet..	0
TOTAL						100

Threshold = 80%

Eskom reserve the right to reduce threshold should none of the tendering suppliers not meet the 80% threshold.

***NB* (OBJECTIVE CRITERION) : Eskom reserves the right apply the objective criteria to select the supplier that is more technically suitable or that scored the highest with regards to technical requirements.**

***NB* All Skilled personnel positions are compulsory, any service provider that scores zero on skills positions will be disqualified**

Compiled by : Rajesh Sooknanaan (Senior Technical Supervisor)

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Date: 12 January 2023

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Date: 13 January 2023

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Reviewed and Approved by: Marcus Ratlhallane (Maintenance manager)

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