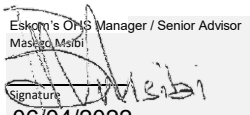


| Occupational Health and Safety Baseline risk assessment template | | | | | | | | | | | |
|--|--|--|------------------|--|--|-----------------------------------|------------|----------------------|--------------------------------|--|--|
| Business/Operating unit: | Telecommunications | | Contract | | Support, Maintenance, Development and Training on Adroit | Next Review Date (every 2 years): | 06/04/2024 | Template identifier: | 240-70044599 | | |
| Date: | 06/04/2022 | | Prepared by | Masego Msibi Alison Singh Wicus Van Aswegen | Authorised by | Name: Alison Singh | | Document identifier | ETFM – 202210 | | |
| | | Designation: Contracts Manager | | | | Template Revision number: | 1 | | | | |
| | | Signed: | | | | Template Revision date: | 28-May-24 | | | | |
| | | Date: | | | | Document Rev Number | 1 | | | | |
| Refer to Occupational Health and Safety Risk assessment procedure 32-520 | | | | | | | | | | | |
| List activity | Hazard Identification | Associated risk | Risk type | What are the possible consequences? | Existing Controls | Consequence | Likelihood | Risk Priority Rating | RCE Risk Control Effectiveness | Control Owner | Legal and Other Requirements |
| List specific activities to be performed taking into consideration the equipment to be used, the personnel involved in the task. | Anything with potential to cause harm. Note: A hazard can pose more than one risk. | A chance that injury, ill health or damage could occur as a result of uncontrolled hazard. | Safety or health | Consider the worst case scenario without controls? | Include: - Preventative Controls (controls implemented to eliminate hazards or reduce the likelihood of the risk occurring), and - Reactive Controls, (controls implemented to reduce the immediate impact of the risk occurring) Elimination Substitution Engineering controls Administrative controls Personal protective equipment (PPE) | | | | | | |
| Working in a building made with Asbestos/ with Asbestos Roofing | Possible exposure to Asbestos fibres | Inhalation of asbestos fibre | Health | Occupational Disease (Asbestosis) | OH surveys conducted for availability of asbestos containing material. Asbestos inventory in place. | 3 | A | IV | Fully effective | Line Management, SHEQ Personnel, Head of sections/supervisors, Employees | Line 32.3, line 48.10; ETFM1256 Asbestos Register; ISO 45001(4.3.1,4.4.6) |
| Equipment Handling | Incorrect lifting and Loading | Body strain and muscle pull | Health | Possible injury and occupational illness | Availability and implementation of a Manual Handling guideline Awareness, Training and awareness, equipment casing allocated in pool vehicles | 2 | B | IV | Fully effective | Line Management, SHEQ Personnel, Head of sections/supervisors, Employees | Line 32.3; 32-520; Manual Handling Guideline ETGL0611; ISO 45001(4.3.1,4.5.3) |
| | Ergonomics | Body strain and muscle pull | Health | Possible injury or illness | Risk assessment, awareness, inspections | 2 | A | IV | Fully effective | Line Management, SHEQ Personnel, Head of sections/supervisors, Employees | Line 32.3; Manual Handling Guideline ETGL0611; ISO 45001(4.3.1,4.5.3) |
| | Incompetence in the use of equipment | Possible Pricks, Stabbing, and punctures | Safety | Possible injury | Training procedure, skills management training, Technical training matrix in place and implemented | 3 | B | III | Mostly effective | Line Management, SHEQ Personnel, Head of sections/supervisors, Employees | Line 32.3; ISO 45001, Equipment Installation Standard ETST0486; ISO 45001(4.3.1,4.4.2) |
| | Use of Faulty Equipment | Possible electrical Shock | Safety | Possible injury | Procedure on calibration of equipment in place, Quality test certificate in place, Supplier takes the risk of replacement for faulty equipment. Equipment configured before installation | 2 | B | IV | Fully effective | Line Management, SHEQ Personnel, Head of sections/supervisors, Employees | Line 32.3; 32-520; ISO 45001(4.3.1) |
| logging into Equipment using test equipment & / Laptops | Lack of working space | Straining muscle/ back injuries | Safety | Possible Musculoskeletal disorder | Safe Working Procedure, Task specific Risk Assessment, SMAT Observation, Job Observation | 3 | C | II | Mostly ineffective | Responsible Managers | Line 32.3, Line 46.3, Line 46.4, Line 46.6; 32-726, 32-524; ISO 45001(4.3.1,4.4.6) |

Eskom's OHS Manager / Senior Advisor
Masego Msibi
Signature 
06/04/2022
Date

Eskom's Contract Custodian
Wicus Van Aswegen
Signature 
2022/04/11
Date