

Qualitative Technical Criteria Description	The Provision of Coal Materials Handling Operating services, for the daily operations at Majuba Power Stations, on an 'as and when required' basis, for Eskom Rotek Industries.	Reference to Tender Returnable	Scoring				
The evaluation criteria were used to score the Technicality of the tenderers with a minimum threshold of 75%.							
Levels of Criteria							
			%				
1	Traceable Evidence of similar work completed (management of any Service Contract)	At least (1-2) Projects/ Contracts related to the management of any Service Contracts	20	None Provided = 0%	One Project with proof of completion-completion certificates, contact person at the company where the work was carried out = 10%	Two Projects with proof of completion-completion certificates, contact person at the company where the work was carried out , previous Purchase orders or contract no's = 20%	-
2	Indication of Human Resource Management and policy e.g. (staff compliment), when an employee is on maternity leave, long sick leave, resignation etc.	Provide human resource management and policy detailing the following: 1. Staff compliment (Time and attendance) 2. Management of sick leave 3. Disciplinary	40	human resource management and policy not submitted (minimum required info not provided) = 0%	human resource management and policy submitted with 1 of 3 required info detailed = 15%	human resource management and policy submitted with 2 of 3 required info detailed = 30%	human resource management and policy submitted with all required (3 of 3) info detailed = 40%
3	Industrial action contingency plan	Provide industrial action contingency plan detailing the following (min. required info): 1. Industrial action management team 2. Assurance of continuity of service 3. Communication management during industrial action	40	industrial action contingency plan not submitted = 0%	Submitted 1 of 3 required info detailed 15%	industrial action contingency plan submitted with 2 of 3 minimum required info detailed = 30%	industrial action contingency plan submitted with all 3 required info detailed = 40%
	TECHNICAL OBJECTIVES	Total	100%				
	1. We reserve the right to carry out the following:						
	i. Verify previous similar works carried out by the company (i.e Management of a Service Contract)						

Compiled by : Simon Makunyane (SNR Engineer)

Signed: 

Date: 05.03.2025

Accepted by : Makungu Mayimele (End-user)

Signed: 

Date: 06.03.2025