

Name of Company:		
Tick the province you are tendering for and have a foot print in (base office)	Have base office	Specify the base location
Free State		

Name of Company:

Scope Of Work

Land Management Supervisory and Advisory Services

NEC CONTRACT PRICING

Eskom reserves the rights to split the contract based on operational need and competitiveness

Normal working hours: 08:00 - 16:30

Item No.	Description	Unit	Person	Basic rate	Indirect cost	Final rate	Amount
	To be read in conjunction with the scope of work						
	Costs to be all-inclusive						
1	Free State						
1,1	Supervisor – Firebreaks	Hr	1				R -
1,2	Supervisor – Land Facilities Maintenance	Hr	1				R -
1,3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1				R -
2	Communication Costs			Daily rate	Weekly rate	Monthly rate	
2,1	Communication	sum	1				

Item No.	Description	Unit	Quantity	Rate	Amount
3	Health and Safety				
3,1	PPE**	each	1,00		R -
3,2	Medicals**	each	1,00		R -
3,3	Health and Safety File	each	1,00		R -
3,4	Safety Training***	each	1,00		R -
4	Miscellaneous costs				
4,1	Transport	Km	1,00		R -
4,2	Accommodation – Hotel / Lodge / Guesthouse (3-star equivalent) including breakfast and dinner, when overnight stays are required.	Night	1,00		R -
5	Asbestos Removal				
5,1	Asbestos Removal Procedure Advisory (per scope requirement)	Hr	1,00		R -
5,2	Advisory Services – Legal & Regulatory Compliance (permits, environmental laws)	Hr	1,00		R -
	TOTAL				R -

Note:

Basic rate is the employee's wage only

Indirect costs are the extras, such as employee benefits, allowances, overheads, and profit

Final rate is the all-in cost (total basic salary), meaning the basic wage plus the benefits, allowances, overheads, and profit.

Overtime factors:

Weekday/Saturday (outside normal hours) - 0,5

Sunday/Public holiday (all hours) - 1,0

Overtime Calculation Method:

Employer will fully compensate the Contractor for their profit and overheads for all hours worked.

Example (Weekday – Monday to Saturday)

Assume an employee worked a total of 12 hours in one day:

Normal Time: 12 hours × R100.00 × 1.00 = R1,200.00 (includes profit and overheads)

Overtime: 4 hours × R45.00 × 0.50 = R90.00

Total Reimbursement: R1,290.00

Note: Profit and overheads are applied to all hours worked. Overtime factors are applied to the basic rate.

Key:

** Items to be paid once annually per resource

*** Contractor to identify the training required

Name of Company:		
Tick the province you are tendering for and have a foot print in (base office)	Have base office	Specify the base location
Gauteng		

Name of Company:

Scope Of Work

Land Management Supervisory and Advisory Services

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	To be read in conjunction with the scope of work						
	Costs to be all-inclusive						
1	Gauteng						
1,1	Supervisor – Firebreaks	Hr	1				R -
1,2	Supervisor – Land Facilities Maintenance	Hr	1				R -
1,3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1				R -
2	Communication Costs			Daily rate	Weekly rate	Monthly rate	
2,1	Communication	sum	1				

Item No.	Description	Unit	Quantity	Rate	Amount
3	Health and Safety				
3,1	PPE**	each	1,00		R -
3,2	Medicals**	each	1,00		R -
3,3	Health and Safety File	each	1,00		R -
3,4	Safety Training***	each	1,00		R -
4	Miscellaneous costs				
4,1	Transport	Km	1,00		R -
4,2	Accommodation – Hotel / Lodge / Guesthouse (3-star equivalent) including breakfast and dinner, when overnight stays are required.	Night	1,00		R -
5	Asbestos Removal				
5,1	Asbestos Removal Procedure Advisory (per scope requirement)	Hr	1,00		R -
5,2	Advisory Services – Legal & Regulatory Compliance (permits, environmental laws)	Hr	1,00		R -
	TOTAL				R -

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KwaZulu Natal		

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	To be read in conjunction with the scope of work						
	Costs to be all-inclusive						
1	KwaZulu Natal						
1,1	Supervisor – Firebreaks	Hr	1				R -
1,2	Supervisor – Land Facilities Maintenance	Hr	1				R -
1,3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1				R -
2	Communication Costs			Daily rate	Weekly rate	Monthly rate	
2,1	Communication	sum	1				

Item No.	Description	Unit	Quantity	Rate	Amount
3	Health and Safety				
3,1	PPE**	each	1,00		R -
3,2	Medicals**	each	1,00		R -
3,3	Health and Safety File	each	1,00		R -
3,4	Safety Training***	each	1,00		R -
4	Miscellaneous costs				
4,1	Transport	Km	1,00		R -
4,2	Accommodation – Hotel / Lodge / Guesthouse (3-star equivalent) including breakfast and dinner, when overnight stays are required.	Night	1,00		R -
5	Asbestos Removal				
5,1	Asbestos Removal Procedure Advisory (per scope requirement)	Hr	1,00		R -
5,2	Advisory Services – Legal & Regulatory Compliance (permits, environmental laws)	Hr	1,00		R -
	TOTAL				R -

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*** Contractor to identify the training required

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Limpopo		

Name of Company:

Scope Of Work

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Normal working hours: 08:00 - 16:30

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	To be read in conjunction with the scope of work						
	Costs to be all-inclusive						
1	Limpopo						
1,1	Supervisor – Firebreaks	Hr	1				R -
1,2	Supervisor – Land Facilities Maintenance	Hr	1				R -
1,3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1				R -
2	Communication Costs			Daily rate	Weekly rate	Monthly rate	
2,1	Communication	sum	1				

Item No.	Description	Unit	Quantity	Rate	Amount
3	Health and Safety				
3,1	PPE**	each	1,00		R -
3,2	Medicals**	each	1,00		R -
3,3	Health and Safety File	each	1,00		R -
3,4	Safety Training***	each	1,00		R -
4	Miscellaneous costs				
4,1	Transport	Km	1,00		R -
4,2	Accommodation – Hotel / Lodge / Guesthouse (3-star equivalent) including breakfast and dinner, when overnight stays are required.	Night	1,00		R -
5	Asbestos Removal				
5,1	Asbestos Removal Procedure Advisory (per scope requirement)	Hr	1,00		R -
5,2	Advisory Services – Legal & Regulatory Compliance (permits, environmental laws)	Hr	1,00		R -
	TOTAL				R -

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Key:

** Items to be paid once annually per resource

*** Contractor to identify the training required

Name of Company:		
Tick the province you are tendering for and have a foot print in (base office)	Have base office	Specify the base location
Mpumalanga		

Name of Company:

Scope Of Work

Land Management Supervisory and Advisory Services

NEC CONTRACT PRICING

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Normal working hours: 08:00 - 16:30

Item No.	Description	Unit	Person	Basic rate	Indirect cost	Final rate	Amount
	To be read in conjunction with the scope of work						
	Costs to be all-inclusive						
6	Mpumalanga						
6.1	Supervisor – Firebreaks	Hr	1				R -
6.2	Supervisor – Land Facilities Maintenance	Hr	1				R -
6.3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1				R -
10	Communication Costs			Daily rate	Weekly rate	Monthly rate	
10.1	Communication	sum	1				

Item No.	Description	Unit	Quantity	Rate	Amount
3	Health and Safety				
3.1	PPE**	each	1,00		R -
3.2	Medicals**	each	1,00		R -
3.3	Health and Safety File	each	1,00		R -
3.4	Safety Training***	each	1,00		R -
4	Miscellaneous costs				
4.1	Transport	Km	1,00		R -
4.2	Accommodation – Hotel / Lodge / Guesthouse (3-star equivalent) including breakfast and dinner, when overnight stays are required.	Night	1,00		R -
5	Asbestos Removal				
5.1	Asbestos Removal Procedure Advisory (per scope requirement)	Hr	1,00		R -
5.2	Advisory Services – Legal & Regulatory Compliance (permits, environmental laws)	Hr	1,00		R -
	TOTAL				R -

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** Items to be paid once annually per resource

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Eastern Cape		

Name of Company:

Scope Of Work

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Item No.	Description	Unit	Person	Basic rate	Indirect cost	Final rate	Amount
	To be read in conjunction with the scope of work						
	Costs to be all-inclusive						
1	Eastern Cape						
1.1	Supervisor – Firebreaks	Hr	1				R -
1.2	Supervisor – Land Facilities Maintenance	Hr	1				R -
1.3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1				R -
2	Communication Costs			Daily rate	Weekly rate	Monthly rate	
2.1	Communication	sum	1				

Item No.	Description	Unit	Quantity	Rate	Amount
3	Health and Safety				
3.1	PPE**	each	1,00		R -
3.2	Medicals**	each	1,00		R -
3.3	Health and Safety File	each	1,00		R -
3.4	Safety Training***	each	1,00		R -
4	Miscellaneous costs				
4.1	Transport	Km	1,00		R -
4.2	Accommodation – Hotel / Lodge / Guesthouse (3-star equivalent) including breakfast and dinner, when overnight stays are required.	Night	1,00		R -
5	Asbestos Removal				
5.1	Asbestos Removal Procedure Advisory (per scope requirement)	Hr	1,00		R -
5.2	Advisory Services – Legal & Regulatory Compliance (permits, environmental laws)	Hr	1,00		R -
	TOTAL				R -

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Key:

** Items to be paid once annually per resource

*** Contractor to identify the training required

Name of Company:		
Tick the province you are tendering for and have a foot print in (base office)	Have base office	Specify the base location
Northern Cape		

Name of Company:

Scope Of Work

Land Management Supervisory and Advisory Services

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Normal working hours: 08:00 - 16:30

Item No.	Description	Unit	Person	Basic rate	Indirect cost	Final rate	Amount
	To be read in conjunction with the scope of work						
	Costs to be all-inclusive						
1	Northern Cape						
1,1	Supervisor – Firebreaks	Hr	1				R -
1,2	Supervisor – Land Facilities Maintenance	Hr	1				R -
1,3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1				R -
2	Communication Costs			Daily rate	Weekly rate	Monthly rate	
2,1	Communication	sum	1				

Item No.	Description	Unit	Quantity	Rate	Amount
3	Health and Safety				
3,1	PPE**	each	1,00	R	-
3,2	Medicals**	each	1,00	R	-
3,3	Health and Safety File	each	1,00	R	-
3,4	Safety Training***	each	1,00	R	-
4	Miscellaneous costs				
4,1	Transport	Km	1,00	R	-
4,2	Accommodation – Hotel / Lodge / Guesthouse (3-star equivalent) including breakfast and dinner, when overnight stays are required.	Night	1,00	R	-
5	Asbestos Removal				
5,1	Asbestos Removal Procedure Advisory (per scope requirement)	Hr	1,00	R	-
5,2	Advisory Services – Legal & Regulatory Compliance (permits, environmental laws)	Hr	1,00	R	-
	TOTAL			R	-

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Name of Company:		
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North-West		

Name of Company:

Scope Of Work

Land Management Supervisory and Advisory Services

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Item No.	Description	Unit	Person	Basic rate	Indirect cost	Final rate	Amount
	To be read in conjunction with the scope of work						
	Costs to be all-inclusive						
1	North-West						
1,1	Supervisor – Firebreaks	Hr	1				R -
1,2	Supervisor – Land Facilities Maintenance	Hr	1				R -
1,3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1				R -
2	Communication Costs			Daily rate	Weekly rate	Monthly rate	
2,1	Communication	sum	1				

Item No.	Description	Unit	Quantity	Rate	Amount
3	Health and Safety				
3,1	PPE**	each	1,00		R -
3,2	Medicals**	each	1,00		R -
3,3	Health and Safety File	each	1,00		R -
3,4	Safety Training***	each	1,00		R -
4	Miscellaneous costs				
4,1	Transport	Km	1,00		R -
4,2	Accommodation – Hotel / Lodge / Guesthouse (3-star equivalent) including breakfast and dinner, when overnight stays are required.	Night	1,00		R -
5	Asbestos Removal				
5,1	Asbestos Removal Procedure Advisory (per scope requirement)	Hr	1,00		R -
5,2	Advisory Services – Legal & Regulatory Compliance (permits, environmental laws)	Hr	1,00		R -
	TOTAL				R -

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Western Cape		

Name of Company:

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	To be read in conjunction with the scope of work						
	Costs to be all-inclusive						
1	Western Cape						
1,1	Supervisor – Firebreaks	Hr	1				R -
1,2	Supervisor – Land Facilities Maintenance	Hr	1				R -
1,3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1				R -
2	Communication Costs			Daily rate	Weekly rate	Monthly rate	
2,1	Communication	sum	1				

Item No.	Description	Unit	Quantity	Rate	Amount
3	Health and Safety				
3,1	PPE**	each	1,00		R -
3,2	Medicals**	each	1,00		R -
3,3	Health and Safety File	each	1,00		R -
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4	Miscellaneous costs				
4,1	Transport	Km	1,00		R -
4,2	Accommodation – Hotel / Lodge / Guesthouse (3-star equivalent) including breakfast and dinner, when overnight stays are required.	Night	1,00		R -
5	Asbestos Removal				
5,1	Asbestos Removal Procedure Advisory (per scope requirement)	Hr	1,00		R -
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	TOTAL				R -

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