## **Environmental Management Requirements**

## 1. SHE Policy

Copy of a SHE Policy signed in terms of ISO14001: 2015

- Addressing commitment to Environmental Management.
- Addressing pollution prevention.
- Environmental degradation.
- 2. Presentation of sound Environmental Management Strategy
  - Waste Management Plan (applicable waste streams).
  - Emergency preparedness/response plan (e.g., major spills, fires etc).
  - Site/ Work specific Environmental Management Plan.
- 3. Legal Protection of Employees and the Environment
  - A letter from top management guaranteeing to protect workers refusing to conduct environmentally hazardous work in terms of Section 29 of NEMA 107, of 1998.
- 4. Environmental Training and Competency
  - Proof of training and skills of persons performing significant activities (e.g., oil spills, waste classification etc.) and other applicable activities.
- 5. Appointment of a SHE Officer
  - Appointment of a qualified SHE Officer.
  - Copy of CV and qualifications.

**NB:** Submission should be project specific not generic.