

INVITATION TO BID BID NUMBER: DFFE-T095(22/23)

APPOINTMENT OF A PANEL OF SERVICE PROVIDERS TO SUPPORT DFFE WITH EXECUTIVE COACHING FOR INDIVIDUAL SENIOR MANAGERS, TEAM COACHING FOR BRANCHES/ CHIEF DIRECTORATES AND 3D (TOP MANAGEMENT – DIRECTORGENERAL AND DEPUTY DIRECTOR-GENERALS) AS AND WHEN REQUIRED FOR A PERIOD OF THIRTY-SIX (36) MONTHS

Contact persons:

Name : Mr Joshua Moepya

Office Telephone No. : 012 399-8682

E-Mail : <u>JMoepya@dffe.gov.za</u>

Name : Ms Nita Makgohlo Office Telephone No. : 012 399-8684

E-Mail : <u>NMakgohlo@dffe.gov.za</u>

NATIONAL TREASURY CENTRAL SUPPLIER DATABASE (CSD) REGISTRATION INFORMATION

Company name	Supplier registration number	Unique reference number	
			Main contractor
			Sub-contracted/ joint venture comp 1
			Sub-contracted/ joint venture comp 2

CLOSING DATE OF THE BID: 25 JANUARY 2023 AT 11H00Am

PART A INVITATION TO BID

			FOR RE	EQUIREMENTS OF THE					
		95(22/23)		CLOSING DATE:		25 JANUARY 2023	CLOSING TIM		
S	ENIOR I	MANAGER L AND DE	S, TEAI PUTY D	EL OF SERVICE PROVI M COACHING FOR BRA DIRECTOR-GENERALS	NCHE) AS A	S/ CHIEF DIRECTOR AND WHEN REQUIR	RATES AND 3D (T ED FOR A PERIC	OP MANAGEN	MENT - DIRECTOR-
BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS)									
Department of Forestry, Fisheries and the Environment ; The Environment House,									
473 Steve Biko Roa	ad; Cnr	Soutpansk	oerg an	d Steve Biko Road, Ar	cadia	Pretoria /Tshwane			
BIDDING PROCED	URE EN	QUIRIES N	ИАҮ ВЕ	DIRECTED TO	TEC	HNICAL ENQUIRIE	S MAY BE DIREC	TED TO:	
CONTACT PERSON	N	SCM PRO	CTITION	NER	CON	ITACT PERSON	Mr Joshua Mo	pepya / Ms Nita	a Makgohlo
TELEPHONE NUME	BER	012 399 9	9670/96	71/9055	TEL	EPHONE NUMBER	012 399-8682	2/012 399-8684	!
FACSIMILE NUMBE	ER	N/A			FAC	SIMILE NUMBER	N/A	,	
E-MAIL ADDRESS		Tenders@	odffe.go	ov.za	E-M	AIL ADDRESS	JMoepya@df NMakgohlo@		
SUPPLIER INFORM	MATION				ı			T T	
NAME OF BIDDER									
POSTAL ADDRESS	3								
STREET ADDRESS	3		,						
TELEPHONE NUME	BER	CODE			1	NUMBER			
CELLPHONE NUME	BER								
FACSIMILE NUMBE	ER	CODE			١	NUMBER			
E-MAIL ADDRESS									
VAT REGISTRA NUMBER	ATION								
SUPPLIER COMPLI	IANCE	TAX				CENTRAL			
STATUS		COMPLIA SYSTEM			OR	SUPPLIER DATABASE No:	MAAA		
B-BBEE STATUS L	EVEL			PLICABLE BOX]		BEE STATUS LEVEL		CK APPLICAB	LE BOX]
VERIFICATION CERTIFICATE					SWO	ORN AFFIDAVIT			
0211111107112			Yes	☐ No] Yes	☐ No
				TION CERTIFICATE/ SEE POINTS FOR B-BB		RN AFFIDAVIT (FO	OR EMES & QS	Es) MUST BI	E SUBMITTED IN
ARE YOU THE ACC	CREDITE	ED .			, DE	VOLLA FORFION F	ACED		
REPRESENTATIVE		JTH	∐Ye	s No		: You a foreign e Plier for the g (□Yes	□No
AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED? // SERVICES /WORKS OFFERED?		ES ENCLOSE PROOF]	/SERVICES /WORKS OFFERED?			SWER PART B:31			
QUESTIONNAIRE 1	TO BIDE	ING FORE		<u> </u>				<u> </u>	3112.1111111111111111111111111111111111
IS THE ENTITY A R	IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?								
DOES THE ENTITY					, -	,		_	S NO
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA? ☐ YES ☐ NO					_				
DOES THE ENTITY	/ HAVE /	ANY SOUR	CE OF	INCOME IN THE RSA?				YE	ES NO
				Y FORM OF TAXATION					S NO
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS									

PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED—(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PA	ARTICULARS MAY RENDER THE BID INVALID.
SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	
DATE:	

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state?

 YES/NO
- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of institution	State

2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

2.2.1	If so, furnish particulars:					
2.3	Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES/NO					
2.3.1	If so, furnish particulars:					
3	DECLARATION					
3	DECLARATION					
	I, the undersigned, (name)					
3.1 3.2	I have read and I understand the contents of this disclosure; I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;					
3.3	The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.					
3.4	In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.					
3.4	The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.					

There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted

3.5

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Date
Position	Name of bidder

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2

- a) The value of this bid is estimated to **not exceed** R50 000 000 (all applicable taxes included) and therefore the 80/20 preference point system shall be applicable; or
- b) Either the 80/20 preference point system will be applicable to this tender.
- 1.3 Points for this bid shall be awarded for:
 - (a) Price; and
 - (b) B-BBEE Status Level of Contributor.
- 1.4 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	80
B-BBEE STATUS LEVEL OF CONTRIBUTOR	20
Total points for Price and B-BBEE must not exceed	100

- 1.5 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.6 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. **DEFINITIONS**

- (a) "B-BBEE" means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) "B-BBEE status level of contributor" means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) "bid" means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) "Broad-Based Black Economic Empowerment Act" means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) "EME" means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (f) "functionality" means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) "prices" includes all applicable taxes less all unconditional discounts;
- (h) "proof of B-BBEE status level of contributor" means:
 - 1) B-BBEE Status level certificate issued by an authorized body or person;
 - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
 - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- "QSE" means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (j) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

3. POINTS AWARDED FOR PRICE

3.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis: **80/20**

$$Ps = 80 \left(1 - \frac{Pt - P\min}{P\min} \right)$$

Where

Ps = Points scored for price of bid under consideration

Pt = Price of bid under consideration

Pmin = Price of lowest acceptable bid

4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (80/20 system)
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

_				
5.	DID	DECL	ARATI	

5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

6.	B-BBEE	STATUS	LEVEL	OF	CONTRIBUTOR	CLAIMED	IN	TERMS	OF
	PARAGR	APHS 1.4 A	AND 4.1						

6.1 B-BBEE Status Level of Contributor: . =(maximum of 10 or 20 points)

(Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.

7. SUB-CONTRACTING

7.1 Will any portion of the contract be sub-contracted?

(Tick applicable box)

YES	NO	

7.1.1 If yes, indicate:

i)	What	percentage	of	the	contract	will	be
ii)	The	name		of	the		sub-
iii)	The		status	level	of	the	sub-

iv) Whether the sub-contractor is an EME or QSE

(Tick applicable box)

YES NO

v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations, 2017:

Designated Group: An EME or QSE which is at last 51% owned by:	EME √	QSE √
Black people		
Black people who are youth		
Black people who are women		

Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		
OR		
Any EME		
Any QSE		

8. 8.1	Name o
0.1	company/firm:
8.2	VAT registration number:
8.3	Company registration number:
8.4	TYPE OF COMPANY/ FIRM
	 Partnership/Joint Venture / Consortium One person business/sole propriety Close corporation Company (Pty) Limited [TICK APPLICABLE BOX]
8.5	DESCRIBE PRINCIPAL BUSINESS ACTIVITIES
8.6	COMPANY CLASSIFICATION
	 Manufacturer Supplier Professional service provider Other service providers, e.g. transporter, etc. [TICK APPLICABLE BOX]
8.7	Total number of years the company/firm has been in business:
8.8	I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBE status level or contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:

ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;

i) The information furnished is true and correct;

- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
- iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have
 - (a) disqualify the person from the bidding process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation:
 - (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution.

WITNESSES		
1		GNATURE(S) OF BIDDERS(S)
2	DATE: ADDRESS	



THE DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT (DFFE) AS AN ORGAN OF STATE SUBSCRIBES TO AND PROPAGATES BOTH THE NOTION OF BROAD BASED BLACK ECONOMIC EMPOWERMENT ACT, 2003 (Act No. 53 of 2003) (BBBEE), THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 (Act No. 5 of 2000) AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

TERMS OF REFERENCE

APPOINTMENT OF A PANEL OF SERVICE PROVIDERS TO SUPPORT DFFE WITH EXECUTIVE COACHING FOR INDIVIDUAL SENIOR MANAGERS, TEAM COACHING FOR BRANCHES/ CHIEF DIRECTORATES AND 3D (TOP MANAGEMENT – DIRECTOR-GENERAL AND DEPUTY DIRECTOR-GENERALS) AS AND WHEN REQUIRED FOR A PERIOD OF THIRTY-SIX (36) MONTHS

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1. PURPOSE

1.1 The purpose of this project is to appoint a panel up to a maximum of three (03) service providers to support the Department of Forestry, Fisheries and the Environment (DFFE) with the conducting of executive coaching for individual senior managers, team coaching for branches/ Chief Directorates and 3D coaching (Director-General and Deputy Director-Generals) as and when required for a period of thirty-six (36) months.

2. INTRODUCTION AND BACKGROUND

- 2.1. Executive coaching is a **one on one developmental resource type** of coaching which takes place in a format of a developmental relationship primarily between an external executive coach and a client (individual being coached or a group) with the goal to enhance the client's leadership or management performance and development taking into account the organisational culture and business climate.
- 2.2. A secondary relationship, as important, is forged between the coach, client and client's supervisor. This type of intervention assists the client to identify challenges/ obstacles, and ways to address those in a manner appropriate to the context of the client and her/ his environment. In many cases these challenges/ obstacles will require multifaceted, complex and evolved thinking and solutions.

3. OBJECTIVES

- 3.1. The objective of this project is to invite proposals from suitably qualified individuals and or service providers to submit proposals in respect of providing executive coaching support with the aim to:
 - 3.1.1. Achieve strategic alignment within DFFE, especially in light of relentless efforts to drive efficiency and effectiveness.
 - 3.1.2. Promote increased self-awareness amongst individuals and teams.
 - 3.1.3. Render personal mastery interventions and unlock potential.
 - 3.1.4. Enable individuals and teams to broaden, develop and motivate each other in order to improve performance and behaviours.
 - 3.1.5. Equip individuals with tools to manage transition through various phases of change and to manage work-life balance.

4. SCOPE AND EXTENT OF WORK

- 4.1. DFFE Senior Managers have been receiving coaching assistance from various coaches'/ service providers to assist them to deliver on organisational objectives through the appreciation of the diverse workplace environment.
 - 4.1.1. Coaching will be provided as and when required for a period of thirty-six months.
 - 4.1.2. Coaching will be provided for individuals and/or teams based at Head Office and Regional Offices across the Country.
 - 4.1.3. The service provider must be in a position to provide one-on-one coaching with individuals, teams and high-level executive coaching to 3D (Top Management). These services can be provided using other platforms e.g., virtual platform.
 - 4.1.4. The service provider must be available to conduct chemistry meeting (s) and to provide team coaching proposals including presentations on their requirements.
 - 4.1.5. The first phase of coaching entails chemistry meeting/ submission of proposal for teams, followed by a Memorandum of Agreement and commencement of the programme.
 - 4.1.6. Milestones shall consist of pre-assessment, coaching plan, monthly report and close-out report.
 - 4.1.7. In order to be considered for pre-qualification, the Department requires the potential coaches/companies/ consortia to examine the scope and extent of management functions and responsibilities within DFFE in relation to the Department's mission and strategic goals, values, culture as well as management competencies required in the public service.

5. EXPECTED DELIVERABLES / OUTCOMES

- 5.1. The intention of the coaching programme is to ensure that all DFFE senior managers, teams and 3D (top management) are provided with effective coaching services which are aligned to its strategic goals and objectives, so that individuals can:
 - 5.1.1. Achieve significant personal growth and development.
 - 5.1.2. Have increased awareness of their strengths and weaknesses and are able to determine their personal attributes.
 - 5.1.3. Are motivated to perform optimally and to the best of their ability.
 - 5.1.4. Are better equipped to manage change and drive Departmental transformation.
 - 5.1.5. Are provided with practical techniques to deal with pressure and work stress and how to achieve a balance between their personal life and professional life.

- 5.1.6. Are guided around techniques for mastering the art of listening, blending humility with confidence, building rapport and interpersonal relationships, and other areas that impact on individual and group performance including the assimilation of DFFE values.
- 5.1.7. Are assisted with a channel to address their unique development needs and to attain general insight into learning and growing, decision-making, conflict resolution and problem solving.

5.2. Panel Utilisation

5.2.1. The panel of service providers will be used to conduct executive coaching for individual senior managers, team coaching for branches/ Chief Directorates and 3D coaching, Director-General and Deputy Director-Generals on an "as and when" required basis. The inclusion on the panel does not imply a guaranteed contract for work.

6. PERIOD / DURATION OF PROJECT / ASSIGNMENT

An appointed suitable panel of coaches'/ service providers will be appointed for a period of three years (03) after signing of contract/ MoA and will be rotated/ compete on an "as and when" required basis for each coaching work.

7. COSTING/ PANEL UTILISATION

- 7.1 Costing shall be task based and will only be required prior to appointment of the members of the panel to conduct the required services (executive coaching for individual senior managers, team coaching for branches/ Chief Directorates and 3D coaching (Director-General and Deputy Director-Generals) through a competitive process either by RFQ or RFP.
- 7.2 For the purpose of this panel appointment, the service providers or bidders will not be expected to provide costings, the detailed pricing schedule will only be completed by enlisted members of the panel on an "as and when" required basis.
- 7.3 Once appointed to the panel, the allocation of work will be done in the form of a RFQ or RFP, where members of the panel will be sent a project specification schedule of quantities for pricing. The enlisted service providers will be allocated work, based on their submitted prices, where preferable the highest scoring bidder will get to be appointed to undertake the work.
- 7.4 Allocation of more than one (1) contract will depend on the bidder's performance, financial standing and capacity requirements (key personnel required for the successful completion of the project). Bidders will be afforded the opportunity to prove availability of these requirements before project allocation.
- 7.5 Being part of the panel does not guarantee any work from DFFE.

- 7.6 DFFE will evaluate the performance of the bidding firm on a regular basis; poor performance will result in cancellation of work orders and removal from the panel.
- 7.7 The enlisted members of the panel will be required to confirm the specific resources available as part of project allocation and the contracting process, as and when such process is undertaken. Not having suitable resources at the time of project appointment, could result in a contractor being passed over until the next round of project appointment.

8. INFORMATION SITE VISITS

- 8.1. There will be NO information session with any representative from DFFE. Information session or site meetings will be done on specific projects once allocated to the panel.
- 8.2. Request for clarification of the tender document, questions or queries, if necessary, must be submitted to DFFE representative as listed under technical enquiries at least seven (07) calendar days before the stipulated closing date and time of the tender in writing. However, DFFE shall not be liable nor assume liability for failure to respond to any questions and/or queries raised by the bidder.

9. EVALUATION CRITERIA

- **9.1.** The evaluation for this bid will be carried out in the following phases:
 - a) Phase 1: Pre-Compliance.
 - b) Phase 2: Mandatory Requirements
 - c) Phase 3: Functional criteria.

9.2. PHASE 1: PRE-COMPLIANCE

- 9.2.1. During this phase bid proposal will be evaluated/ reviewed to determine the compliance with SCM returnable documents (standard biding documents) and Central Supplier Database (CSD) report on the table 9.2.2 below. All documents should be submitted with the bid documents at the closing date and time of the bid. Non-completed and unsigned SBD's may result on bid being disqualified and will not be evaluated further.
- 9.2.2. The bid proposal will be screened for compliance with administrative requirements as indicated below:

ITEM NO.	ADMINISTRATIVE REQUIREMENTS	CHECK/ COMPLIANCE
1	Master Bid Document	Provided and bound
2	Electronic Copy (USB)	Same as the master bid document

ITEM NO.	ADMINISTRATIVE REQUIREMENTS	CHECK/ COMPLIANCE
3	SCM - SBD 1 - Invitation to Bid	Completed and signed
4	Tax Compliance and CSD Registration	Attached CSD registration number/ Proof
	Tax compliance and cos regionation	of CSD registration and/or SARS Tax Pin
5	SCM - SBD 4 – Bidders Disclosure	Completed and signed
	In case of bids where Consortia / Joint	
6	Ventures, Consortia/Joint Venture	JV agreement completed and signed, if
	agreement signed by both parties must	applicable
	be submitted with bid proposal	

9.3 PHASE 2: MANDATORY REQUIREMENTS

9.3.1. The following mandatory requirements will apply, and bidders must submit all requirements indicated hereunder with the bid documents at the closing date and time of the bid. Bidders who fail to comply with any of the mandatory requirements will be disqualified and not be evaluated further.

Must be completed by bidder by answering yes or no and attach proof.

Requirement	Comply: Yes or No
Project Leader should be a certified coach and registered with the professional	
board. A copy of valid registration certificate must be submitted.	

9.4. PHASE 3: FUNCTIONALITY CRITERIA

- 9.4.1. Bid proposals will be further evaluated on functionality criteria. Only bid proposal that meet mandatory requirements will be evaluated on functionality criteria
- 9.4.2. The bidder must score a minimum of **75**% during Phase 3 (functionality/ technical) of the evaluation to qualify for enlistment onto the panel.
- 9.4.3. The ratings from 1 to 5 as an indicator will be applicable when evaluating functionality.

GUIDELINES FOR CATEGORY CRITERIA	FUNCTIONALITY	WEIGHT
A proposed project	Bidder (s) are required to provide a details of the project p	olan with
plan, Methodology and	intermediate and final outputs and identified timeframes/ mi	lestones,

GUIDELINES FOR CATEGORY CRITERIA	FUNCTIONALITY		WEIGHT
Management of the	methodology and management of the project taking in	to account	statistical
project to achieve the	value chain processes inclusive of a detailed plan of c	coaching int	ervention
deliverables in the field	indicating the proposed methodology to be utilised inc	licating hov	v effective
of executive coaching.	is the methodology.		
	Project plan, methodology and project management	Indicator	
	in the field of executive coaching.	Indicator	
	Bidder has in-depth understanding of the project brief and		
	requirements displaying adequate methodology and		
	approach indicating the use of various assessments,		
	leadership theories, and personality theories and how to		
	achieve work-life balance. Outlines roles and	5	
	responsibilities of various stakeholders and their		
	involvement, milestones and deliverables with plans to		
	identify and mitigate risks as well application of quality		
	control measures.		
	Sound understanding of the project brief and		
	requirements, supported by a project implementation		
	plan, approach and methodology which is tailored to	4	30
	adequately address how key project activities and		
	milestones will be achieved through the entire coaching		
	cycle.		
	Bidder has reasonable understanding of the project brief		
	and requirements. However, project methodology is		
	standard and does not adequately address how the key	3	
	project activities will be performed and which approach		
	will be followed.		
	Limited understanding of the project brief and	2	
	requirements including poor methodology.		
	Approach and methodology presented indicates that the		
	bidder does not know how to deliver a project of this	1	
	nature.		
	No project brief attached/ submitted.	0	

GUIDELINES FOR CATEGORY CRITERIA	FUNCTIONALITY		WEIGHT
	Bidder (s) are required to demonstrate relevant past experience, resources		
	and competency of the project leader to undertake and successfully		
	complete the project in the field of executive coaching.		
	Bidder (s) should submit curriculum vitae for the Proj	ject Leader	proposed
Technical Capability/	to be employed on the project.		
expertise and track			
record of Project	Curriculum vitae are to include specific details includi	ng, inter alia	, relevant
Leader to be assigned	past experience and at least three references.		
to the project in	Experience of team/ project leader in the field of	Indicator	
executive coaching	executive coaching project.	indicator	
project.	5 or more years' experience	5	
	4 and less than 5 years' experience	4	40
	3 and less than 4 years' experience	3	40
	2 and less than 3 years' experience	2	
	1 and less than 2 years' experience	1	
	Less than 1 year or no experience	0	
	Bidder (s) are required to demonstrate relevant experie	ence and co	mpetency
	of successfully completed projects of the company in	the field of	executive
	coaching as the core competency.		
	Bidder (s) are required to submit/ attach five reliable	e contactab	le signed
The company's	references letters on company letter head where servi	ce (s) were	rendered.
experience, track	Company experience in successfully completed and	Indicator	
record and knowledge	managing projects in the field of executive coaching.		
in the field of executive	5 or more Projects completed successfully with 5 or more	5	
coaching as the core	signed positive reference letters		
competency.	4 and less than 5 Projects completed successfully with 4	4	
	signed positive reference letters	·	30
	3 and less than 4 Projects completed successfully with 3	3	00
	signed positive reference letters		
	2 and less than 3 projects completed successfully with 2	2	
	signed positive reference letters		

GUIDELINES FOR CATEGORY CRITERIA	FUNCTIONALITY		WEIGHT
	1 and less than 2 projects completed successfully with 1	1	
	signed positive reference letter		
	No Projects completed successfully	0	
TOTAL POINTS ON FUNCTIONALITY		100	

9.5. Procurement Regulation

9.5.1. Shortlisted tenders or panel of contractors will be evaluated according to the Preferential Procurement Regulation, 2017 (PPRs, 2017) issued by the Minister of Finance in terms of Section 5 (1) of the Preferential Procurement Policy Framework Act (PPPFA) No. 5 of 2000 or any amendments that might be introduced during the life span of the contract when requesting proposal or quotation for actual work.

10. BID SUBMISSION REQUIREMENTS

- 10.1 Bidders should ensure that the following submission requirements, which will be needed for evaluation purposes, are included in their bid proposal and are as follows:
 - 10.1.1. The service provider must draft a table of contents which will indicate where each document is located in the proposal.
 - 10.1.2. The information in the CV of the proposed Project Leader should include relevant experience in the Executive Coaching Project projects.
 - 10.1.3. Positive project reference letters specifying the role played by the service provider, listed projects or assignments, project value, and the duration of the project (start and end date).
 - 10.1.4. Standard bidding documents (SBD 1, 4) completed and signed.
 - 10.1.5. Copy of Central Supplier Database (CSD) report and SARS Tax Pin Certificate.

11. LEGISLATIVE FRAMEWORK OF THE BID

11.1 Tax Legislation

- 11.1.1 Bidder must at all times attempt to be compliant when submitting proposal to DFFE and remain compliant for the entire contract term with all applicable tax legislation, including but not limited to the Income Tax Act, 1962 (Act No. 58 of 1962) and Value Added Tax Act, 1991 (Act No. 89 of 1991).
- 11.1.2 Bidders who make taxable supplies in excess of R1 million in any 12-month conservative period are liable for compulsory VAT registration, but a person may also choose to register voluntarily

- provided that the minimum threshold of R500 000 has been exceeded in the past 12-month period.
- 11.1.3 Bidders who meet the above requirement must register as VAT vendors, if successful, within one month of award of the bid.
- 11.1.4 SARS Tax Status Pin requirements /or Central Supplier Database (CSD) number or report must be provided.

11.2 Procurement Legislation

- 11.2.1 Bidders should be cognisant of the legislation and/or standards specifically applicable to the services.
- 11.2.2 Bidders are requested to submit a valid B-BBEE Status Level Verification Certificate issued by SANAS, or Accredited Verification Agency; or B-BBEE Certificate issued by CIPC, or Sworn Affidavit commissioned by Commissioner of Oaths together with their bids.
- 11.2.3 In the event that the application is made by a Joint Venture or Partnership, the accreditation credentials in name of joined entities should be submitted. Members in the joint venture must meet the requirement of the proposal.

11.3 Privacy and Protection of Personal Information Act 4 of 2013

- 11.3.1 Protecting personal information is important to the Department of Forestry, Fisheries, and the Environment. To do so, DFFE follows general principles in accordance with applicable privacy laws and the Protection of Personal Information Act 4 of 2013 (POPIA).
- 11.3.2 DFFE's role as the responsible party, is amongst others to process personal information for the intended purpose for which it was obtained and in line with legal agreements with its respective/ prospective services providers and third parties.
- 11.3.3 DFFE will process personal information only with the knowledge and authorisation of the bidder/ respondent and will treat personal information which comes to its knowledge as confidential and will not disclose it, unless so required by law or subject to the exception contained in the POPIA.
- 11.3.4 DFFE reserves all the rights afforded to it by the POPIA in the processing of any of its information as contained in this bid and the bidder/respondent is required to comply with all prescripts as detailed in the POPIA relating to all information concerning DFFE.
- 11.3.5 In responding to this bid, DFFE acknowledges that it will obtain and have access to personal information of the bidder/ respondent. DFFE agrees that it shall only process the information disclosed by the bidder /respondent in their response to this bid for the purpose of evaluation and subsequent award of the tender and in accordance with any applicable law.

12. SPECIAL CONDITIONS OF CONTRACT

- 12.1 The performance measures for the delivery of the (specify the type of work you expect from the service provider/s) will be closely monitored by DFFE.
- The service provider/s will submit weekly, monthly and quarterly progress reports to the Programme Manager, within four (04) days after the end of each month and quarter for the duration of the project. Failure to submit the required reports on time will result in penalties.
- 12.3 The Programme Manager shall do the ongoing performance management of the Service Agreement.
- 12.4 The service provider/s must guarantee the presence of the Project Leader proposed throughout the duration of the contract. Prior to the appointment of a replacement, the Programme Manager must approve such appointment. If the Project Manager has to leave the project, a period of at least a month is required, in which the senior must work parallel with the next person (senior consultant with similar expertise and equal years of experience) appointed able to transfer skills and knowledge.
- 12.5 All the conditions specified in the General Conditions of Contract (GCC) will apply and where the conditions in the special conditions of contract contradicts the conditions in the general conditions of contract the special conditions of contract will prevail.
- 12.6 The service provider/s shall notify the Department in writing of all subcontracts awarded under this contract if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.
- 12.7 In a case, a tenderer is intending to sub-contract portion of work, such tenderer awarded a contract shall only enter sub-contracting arrangements with the approval of the Department.
- 12.8 Please take note that DFFE is not bound to select any of the service provider/s submitting proposals.

 DFFE reserves the right not to award any of the bids and not to award the contract to the lowest bidding price during competitive bidding process.
- 12.9 DFFE will not be held responsible for any costs incurred by the bidder in the preparation, presentation, and submission of the bids.
- 12.10 Intellectual property rights will belong to DFFE (Only applicable if necessary) e.g., Source codes, reports, printing etc.
- 12.11 Before any work can commence the MoA must be signed by both parties (DFFE and the successful bidder) as well as the issue of an official order. Should there be any dispute regarding the finalisation of the agreement, DFFE reserves the right to cancel the contract with no cost implications for the Department.
- 12.12 Any service provider who is not registered on CSD during an award stage of the tender will not be considered.

12.13 DFFE Project Manager and Supply Chain Management will be responsible to monitor the rotation of

service providers enlisted into the panel.

12.14 Poor or non-performance by the bidder will result in cancellation of works orders.

12.15 All fee accounts shall be signed by the Project Leader and submitted in original format, failing which the

accounts will be returned. Copies, facsimiles, electronic and other versions of fee accounts will not be

considered for payment.

12.16 Time sheets giving full particulars of the work, date of execution and time duration, should be submitted

with each fee account.

12.17 Accounts for services rendered may be submitted on the successful completion of an assignment.

Interim accounts will be considered during the execution of the assignments but not more frequent than

monthly except if otherwise agreed between the authorised and designated representative of the service

provider and the Department.

13. PAYMENT TERMS

13.1 DFFE undertakes to pay out in full or as per deliverables within 30 (thirty) days all valid claims for work

done to its satisfaction upon presentation of a substantiated claim and the required reports stipulated in

special conditions. No payment will be made where there is outstanding information/ work not submitted

by the service provider/s until that outstanding information is submitted.

14. TECHNICAL ENQUIRIES

14.1 Should you require any further information in this regard, please do not hesitate to contact either of:

Name: Mr Joshua Moepya

Office Telephone No.: 012 399-8682

E-Mail: JMoepya@dffe.gov.za

OR Name: Ms Nita Makgohlo

Office Telephone No.: 012 399-8684

E-Mail: NMakgohlo@dffe.gov.za

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THE NATIONAL TREASURY

Republic of South Africa



GOVERNMENT PROCUREMENT:
GENERAL CONDITIONS OF CONTRACT

July 2010

GOVERNMENT PROCUREMENT

GENERAL CONDITIONS OF CONTRACT July 2010

NOTES

The purpose of this document is to:

- (i) Draw special attention to certain general conditions applicable to government bids, contracts and orders; and
- (ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended.
- Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid (if (applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.

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General Conditions of Contract

1. Definitions

- 1. The following terms shall be interpreted as indicated:
- 1.1 "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
- 1.2 "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3 "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4 "Corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- 1.6 "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7 "Day" means calendar day.
- 1.8 "Delivery" means delivery in compliance of the conditions of the contract or order.
- 1.9 "Delivery ex stock" means immediate delivery directly from stock actually on hand.
- 1.10 "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
- 1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the

RSA.

- 1.12 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 "GCC" means the General Conditions of Contract.
- 1.15 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 "Project site," where applicable, means the place indicated in bidding documents.
- 1.21 "Purchaser" means the organization purchasing the goods.
- 1.22 "Republic" means the Republic of South Africa.
- 1.23 "SCC" means the Special Conditions of Contract.
- 1.24 "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such

obligations of the supplier covered under the contract.

1.25 "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.

2. Application

- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
- 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. General

- 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za

4. Standards

4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. Use of contract documents and information; inspection.

- 5.1 The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. Patent rights

6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.

7. Performance security

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
 - (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
 - (b) a cashier's or certified cheque
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

8. Inspections, tests and analyses

- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7 Any contract supplies may on or after delivery be inspected, tested or

analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.

8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

9. Packing

- 9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

- 10.1 Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
- 10.2 Documents to be submitted by the supplier are specified in SCC.

11. Insurance

11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

12. Transportation

12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental services

- 13.1 The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
 - (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
 - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
 - (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;

- (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

- 14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
 - (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
 - (b) in the event of termination of production of the spare parts:
 - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

- 15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
- 15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.
- 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take

such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

16. Payment

- 16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.
- 16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.
- 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4 Payment will be made in Rand unless otherwise stipulated in SCC.

17. Prices

17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.

18. Contract amendments

18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.

19. Assignment

19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

20. Subcontracts

20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

21. Delays in the supplier's performance

- 21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
- 21.4 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the

supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.

- 21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.
- 21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without canceling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. Penalties

22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. Termination for default

- 23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:
 - (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2:
 - (b) if the Supplier fails to perform any other obligation(s) under the contract; or
 - (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.
- 23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.
- 23.4 If a purchaser intends imposing a restriction on a supplier or any

person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.

- 23.5 Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.
- 23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:
 - (i) the name and address of the supplier and / or person restricted by the purchaser;
 - (ii) the date of commencement of the restriction
 - (iii) the period of restriction; and
 - (iv) the reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

- 23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.
- 24. Anti-dumping and countervailing duties and rights
- 24.1 When, after the date of bid, provisional payments are required, or antidumping or countervailing duties are imposed, or the amount of a
 provisional payment or anti-dumping or countervailing right is
 increased in respect of any dumped or subsidized import, the State is
 not liable for any amount so required or imposed, or for the amount of
 any such increase. When, after the said date, such a provisional
 payment is no longer required or any such anti-dumping or
 countervailing right is abolished, or where the amount of such
 provisional payment or any such right is reduced, any such favourable
 difference shall on demand be paid forthwith by the contractor to the
 State or the State may deduct such amounts from moneys (if any)
 which may otherwise be due to the contractor in regard to supplies or
 services which he delivered or rendered, or is to deliver or render in
 terms of the contract or any other contract or any other amount which

may be due to him

25. Force Majeure

- 25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. Termination for insolvency

26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

27. Settlement of Disputes

- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
- 27.5 Notwithstanding any reference to mediation and/or court proceedings herein,
 - (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
 - (b) the purchaser shall pay the supplier any monies due the supplier.

28. Limitation of liability

- 28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
 - (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and

(b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

29. Governing language

29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.

30. Applicable law

30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.

31. Notices

- 31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
- 31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

32. Taxes and duties

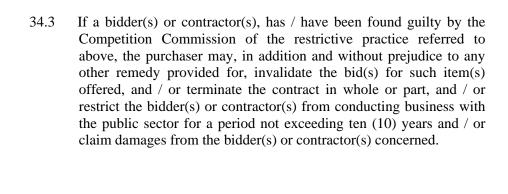
- 32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.

33. National 33.1 Industrial Participation (NIP) Programme

The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.

34 Prohibition of Restrictive practices

- 34.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
- 34.2 If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.



Js General Conditions of Contract (revised July 2010)



DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

Head Office Only		
Date Received Safetynet Capture Safetynet Verified: BAS/LOGIS Capt BAS/LOGIS Auth Supplier No.		
BAS/LOGIS Capt BAS/LOGIS Auth		

BAS ENTITY MAINTENANCE FORM

The Director General

I/We hereby request and authorise you to pay any amounts, which may accrue to me/us to the credit of my/our account with the mentioned bank.

I/we understand that the credit transfers hereby authorised will be processed by computer through a system known as "ACB - Electronic Fund Transfer Service", and I/we understand that no additional advice of payment will be provided by my/our bank, but that the details of each payment will be printed on my/our bank statement or any accompanying voucher. (This does not apply where it is not customary for banks to furnish bank statements).

I/we understand that the Department will supply a payment advice in the normal way, and that it will indicate the date on which the funds will be made available on my/our account.

This authority may be cancelled by me/us by giving thirty days notice by prepaid registered post.

Please ensure information is validate as per required bank screens.

I/We understand that bank details provided should be exactly as per record held by the banks.

I/We understand that the Department will not held liable for any delayed payments as a result of incorrect information supplied.

incorrect information supplied.				
	Company / Personal D	Details		
Registered Name				
Trading Name				
Tax Number				
VAT Number				
Title:				
Initials:				
Full Names				
Surname				
Persal Number				
	Address Detail			
	Physical	Postal		
Address				
(Compulsory if Supplier)				
Postal Code	 	 		
Fusiai Cou c				
	New Detail			
New Supplier info	ormation Update Supplier information	on		
Supplier Type:	Individual Department Company Trust CC Other (Specify	Partnership		
Department Number	П			

	Supplier Account Details (To be Verified by the bank)
(Please note that this	s account MUST be in the name of the supplier. No 3rd party payments allowed).
Account Name	
Account Number Branch Name	
Account Type ID Number Passport Number Company Registratio *CC Registration *Please include CC/	Savings Account Transmission Account Bond Account Other (Please Specify) Bank Stamp
	Supplier Contact Details
Business Home Fax Cell Email Address Contact Person:	Area Code Telephone Number Extension Telephone Number Extension Telephone Number Extension Cell Code Cell Number
Supplier Signate Print Name // // // // Date (dd/mm/yyyy) NB: All relevant fields	