



NKANGALA DISTRICT MUNICIPALITY



APPOINTMENT OF A PANEL OF ACCREDITED TRAINING SERVICE PROVIDERS TO RENDER VARIOUS TRAINING INTERVENTIONS AND/ OR PROGRAMMES TO NKANGALA DISTRICT MUNICIPALITY FOR A PERIOD OF THIRTY SIX (36) MONTHS

SCOPE OF WORK

3. SCOPE OF WORK

The beneficiaries for the service will be employees, interns, councillors and relevant community members. The scope of work include the following:

- 3.1 Facilitate / provide trainings, workshops or skills programs to all the beneficiaries as per the accreditation of the Service provider.
- 3.2 Liaise with h institutions of higher learning or other training service providers to co-ordinate the training interventions in case the service provider doesn't posses accreditation of the training required.
- 3.3 Conduct assessment, moderation , verification and certification process of the training interventions conducted,
- 3.4 Conduct skills audit and make recommendations for implementation.
- 3.5 Assist when necessary as per the request of the municipality in developing and reviewing the Workplace Skills Plan and the compilation of the Annual Training Report.
- 3.6 Facilitation of strategic planning session or any event that might require the service,
- 3.7 Assist the municipality in the application for various grants related to training and Development
- 3.8 Source funding from relevant SETA's or any source for the implementation of learnerships, Internships, apprenticeship, bursaries and other skills programmes which will be beneficial to employees, councillors and community members.

. DELIVERABLES

- 4.1 Implement the workplace skills plan, by providing training or co-ordinating certain training interventions for the municipality.
- 4.2 Directing trainings and arranging for outside trainers (institutions of higher learning) as per the recommendations of the Municipal Manager or his delegate.
- 4.3 Serve as the implementing agent between the municipality and the institution of higher learning



- 4.4 Source funding from relevant SETA's or any source for the implementation of training, learnerships, Internships, apprenticeship, bursaries and other skills programmes which will be beneficial to employees, councillors and community members.
- 4.5 Conduct skills audit compliant with Local Government Municipal Staff Regulations as per the recommendation of the municipal manager and make recommendations for implementation
- 4.6 Facilitation of strategic planning session or any event that might require facilitation service,
- 4.7 Assist the municipality in the application for various grants related to training and Development
- 4.8 Conduct training for identified mentors and coaches to assist in the implementation of learnership, internship and any skills programmes.
- 4.9 Identify relevant learnerships, internships, bursaries and any skills programmes to address the training gaps and needs of the municipality with an effort to address service delivery needs.

1. PROPOSED LEARNING/TRAINING INTERVENTIONS: -

The table hereunder depicts the learning and/or training interventions required by Nkangala District Municipality: -

List of qualifications for the development of the Panel of Accredited Training Providers

SAQA ID	QUALIFICATION TITLE	Level	Credits	PARTICIPATION	
				YES	NO
66589	National Certificate: Horticulture	NQF Level 02	120		
66429	National Certificate: Landscape Irrigation	NQF Level 02	120		
49009	National Certificate: Plant Production	NQF Level 04	142		
48975	National Certificate: Plant Production	NQF Level 02	120		
49578	National Certificate: Poultry Production	NQF Level 03	138		
49582	National Certificate: Poultry Production	NQF Level 02	133		
35925	Certificate: Fisheries Observation: Deep Sea	NQF Level 05	127		
23513	National Certificate: Fisheries Observation: Inshore	NQF Level 04	123		
48651	Further Education and Training Certificate: Meat Classification	NQF Level 04	144		
48649	Further Education and Training Certificate: Meat Examination	NQF Level 04	160		
99027	Occupational Certificate: Poultry Farmer	NQF Level 05	226		



35925	Certificate: Fisheries Observation: Deep Sea	NQF Level 5	127		
104912	Occupational Certificate: Aquaculture Farmer	NQF Level 4	176		
104904	Occupational Certificate: Aquaculture Farm Worker	NQF Level 2	71		
58951	National Certificate: Water and Wastewater Treatment Process Operations	NQF Level 2	136		
48806	National Certificate: Craft Production	NQF Level 02	141		
61509	Further Education & Training Certificate: Lifeguarding	NQF Level 04	127		
97096	National Diploma: Game Ranch Management	NQF Level 6	360		
100981	Diploma in Environmental Sciences	NQF Level 6	360		
115551	Diploma in Wildlife Management	NQF Level 6	360		
62690	Diploma in Nature Management	NQF Level 6	368		
66789	National Certificate: Environmental Management	NQF Level 05	134		
49552	General Education - Education & Training Certificate: Environmental Practice	NQF Level 01	122		
50309	Further Education & Training Certificate: Environmental Practice	NQF Level 04	140		
49605	National Certificate: Environmental Practice	NQF Level 02	128		
57803	Further Education and Training Certificate: Fire and Rescue Operations	NQF Level 4	148		
98991	Occupational Certificate: Firefighter	NQF Level 4	149		
65409	National Certificate: Building and Civil Construction	NQF: Level 3	140		
58782	Further Education and Training Certificate: Plumbing	NQF Level 4	160		
642601 - OFO CODE	Occupation Plumber	N/A	N/A		
641201 - OFO CODE	Occupation Bricklayer	N/A	N/A		
642302 -	Occupation Plasterer and Tiler	N/A	N/A		



OFO CODE					
643101 OFO CODE	- Occupation Painter	N/A	N/A		
671101 OFO CODE	- Occupational Electrician	N/A	N/A		
651202 OFO CODE	- Occupation Welder	N/A	NA		
641502 OFO CODE	- Occupation Carpenter	N/A	N/A		
21028	Certificate: Pattern cutting & Design	NQF Level 04	120		
14676	Certificate: Dressmaking	NQF Level 04	120		
119303	Occupational Certificate: Tuned Percussion Instrument Maker	NQF Level 4	183		
5449001001/ SAQA ID - 103283	Occupational Certificate: Materials Recycler (Paper and Packaging Collector)	NQF: Level 3	138		
99508	Occupational Certificate: Environmental Science Technician	NQF Level 6	467		
SAQA ID - 110932	Occupational Certificate: Fishing Hand	NQF: Level 2	79		
104912	Occupational Certificate: Aquaculture Farmer	NQF: Level 4	176		
99714	Occupational Certificate: Health and Safety and Quality Practitioner (Occupational Health and Safety Practitioner)	NQF Level 05	256		
79808	National Diploma: Occupational Safety	NQF Level 05	242		
50307	National Certificate: Bread & Flour Confectionery Baking	NQF: Level 2	124		
50308	National Certificate: Bread & Flour Confectionery Baking	NQF: Level 3	140		
59386	NC: Fresh Meat Processing	NQF level 3	120		
59016	National Certificate: Fish and Seafood Processing	NQF Level 2	120		
49091	National Certificate: Furniture Making: Wood	NQF Level 2	125		
49105	National Certificate: Furniture Making: Wood	NQF Level 3	122		
50584	General Education and Training	NQF: Level	120		



	Certificate: Clothing Manufacturing Processes	1				
58227	National Certificate: Clothing, Textile, Footwear and Leather Manufacturing Processes	NQF: level 2	120			
58930	Further Education and Training Certificate: Professional Hunting	NQF Level 4	133			
50266	National Certificate: Forestry: Silviculture	NQF Level 3	120			
66349	Further Education and Training Certificate: General Forestry	NQF Level 4	120			
57881	National Certificate: Welding Application and Practice	NQF Level 2	158			
57886	National Certificate: Welding Application and Practice	NQF Level 3	151			
57887	Further Education and Training Certificate: Welding Application and Practice	NQF Level 4	158			
61809	National Certificate: Tyre Repair and Maintenance	NQF Level 2	120			
73429	Further Education and Training Certificate: Computer Programming	NQF Level 4	136			
78965	Further Education and Training Certificate: Information Technology: Systems Development	NQF Level 4	165			
101869	Occupational Certificate: Project Manager	NQF Level 05	240			
65729	FETC: Hairdressing	NQF: level 4	140			
80646	FETC: Beauty & Nail Technology	NQF: level 4	156			
65909	FETC: Nail Technology	NQF: level 4	120			
65749	NC: Hairdressing	NQF: level 3	120			
66249	FETC: New Venture Creation	NQF: level 4	149			
50080	FETC: Project Management	NQF: level 4	136			
49648	NC: New Venture Creations (SMME)	NQF: level 2	138			
57804	National Certificate: Public Administration	NQF Level 3	157			
48433	National Certificate: Conservation: Species Care in Controlled Environments	NQF Level 02	133			
14111	National Certificate: Professional Cookery	NQF Level 4	145			
59389	National Certificate: Nature Conservation: Resource Guardianship	NQF Level 2	121			



59949	National Certificate: Natural Resource Management: Terrestrial	NQF Level 5	144		
63109	Further Education & Training Certificate: Nature Conservation: Natural Resource - Guardianship Terrestrial	NQF Level 4	144		
48433	National Certificate: Conservation: Species Care in Controlled Environments	NQF Level 2	133		
58341	Diploma: Business management	NQF Level 05	240		
67696	National Certificate: Governance and Administration	NQF Level 06	120		
50081	Further Education and Training Certificate: leadership development	NQF Level 04	160		
66998	National Certificate: N6 Financial Management	NQF Level 04	60		
49011	National Diploma in Animal Production	NQF Level 05	240		
71549	Further Education and Training Certificate: Tourist Guiding	NQF Level 04	134		
59949	National Certificate: Natural Resource Management: Terrestrial	NQF Level 05	144		
80929	Higher Certificate in Nature Conservation in Implementation and Leadership	NQF level 05	120		
22902	National Diploma: Environmental Education, Training and Development Practice	NQF Level 05	240		
58395	National Certificate: Project Management	NQF Level 05	120		
50285	National Certificate: Professional Driving	NQF Level 03	122		
48965	Certificate: Municipal Financial Management	NQF Level 06	166		
50081	Further Education and Training Certificate: Leadership Development	NQF Level 04	160		
36437	National Certificate: Local Economic Development	NQF Level 06	144		
67467	National Certificate: Municipal Governance	NQF Level 05	140		
49554	National Diploma: Public Finance Management and Administration	NQF Level 05	260		
72081	National Certificate: Electrical	NQF Level	133		



	Engineering: Renewable Energy	04			
60189	Further Education and Training Certificate: Wastewater and Water Reticulation Services	NQF Level 04	135		
61709	FETC: Water and Wastewater Treatment Process Control Supervision	NQF Level 04	166		
63889	Further Education and Training Certificate: Electrical Engineering	NQF Level 04	130		
64989	Diploma in Journalism and Media Studies	NQF Level 06	360		
73390	Further Education and Training Certificate: Graphic Web Design and Multimedia	NQF Level 04	136		
67460	National Diploma: Public Administration	NQF Level 06	240		

N.B The envisaged training is not limited to the above list provided, other trainings will be provided as per the recommendation of municipality.