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|  | Annexure B: Acknowledgement Form for Eskom SHE Rules and other Requirements | Template Identifier | 240-43921804 | Rev | 5 |
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The specific requirements that will be mandatory for informing the tenderer and the requirements that the tenderer has to comply with when submitting the tender returnable:

NOTE: the tenderer has to ensure that he/she understands the SHE requirements listed hereunder.

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| <p>1. The supplier is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:</p> <ul style="list-style-type: none"> a. Eskom contractor Health and Safety requirements standards 32-136 b. SHE specification provided c. Occupational Health and Safety Act 85 of 1993 d. Mine Health and Safety Act (where applicable) e. Compensation for Occupational Diseases and Illnesses Act 130 of 1993 f. National Environmental Management Act 107 of 1998 g. SHEQ Policy 32-272 h. Eskom Health & Safety Incident Management Procedure 32-95 i. South African Civil Aviation Authority (SACAA) regulations j. Artificial Intelligence Policy k. Fire Arm Control Act 2004 l. Security Policy 32-85 m. Private Security Industry Regulatory Authority (PSIRA) <p>Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's SHE requirements (policies, procedures, standards etc).</p> |
| <p>2. Work stoppages that are initiated due to SHE related shall not warrant any financial compensation claim lodged against Eskom.</p> |
| <p>3. Financial penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its sub-contractor and/or supplier) pertaining to Eskom and/or Statutory SHE requirement/s.</p> |
| <p>4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and company's induction</p> |
| <p>5. Management of Contractors and Suppliers</p> <ul style="list-style-type: none"> a) The main supplier has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers. b) The main supplier has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work. c) The main supplier has to ensure that contractors and suppliers possess adequate resources and competencies. d) The main supplier is accountable for the management of its contractors or suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers. e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to SHE compliance during the execution of the work. f) The grounds for the termination of work done by contractors and suppliers shall be provided by the main supplier. |

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