

## CONTRACT CLEANING MINIMUM WAGE PRICE SCHEDULE

#	ITEM	DESCRIPTION	AMOUNT
1	<b>Basic monthly wage cost</b>	R31,69c x 40 hours per week x 4.33 weeks	<b>R 5,488.71</b>
	Hourly rate	Hourly rate	<b>R 31.69</b>
	Daily rate	8 hrs per day	R 253.52
	Weekly wage cost	Hourly wage x 40 hours (week)	R 1,267.60
2	<b>Leave provisions</b>		<b>R 718.31</b>
	Annual leave	21 days per year	R 443.66
	Sick leave	10 days per year	R 211.27
	Family responsibility	3 days per year	R 63.38
3	<b>Other: Employer contribution</b>		<b>R 1,080.07</b>
	Provident fund	5.25% of monthly wage	R 166.37
	Bonus	4.33 weeks for a full 12 months	R 457.39
	UIF	1% of basiv monthly wage	R 54.89
	COID	1.6% of basic monthly wage	R 87.82
	Training levy	SDL = 1% of wage	R 54.89
	Uniform	R1000 per year	R 83.33
	Severence pay	1.92% of basic monthly wage	R 105.38
	Employee medical examinations	R840 per annum	R 70.00
4	<b>Monthly Labour Cost ( per 1 x cleaner )</b>	<b>A1 + A2 + A3</b>	<b>R 7,287.09</b>
5	<b>Total monthly labour cost ( per total number of cleaners required</b>	<b>1</b>	<b>R 7,287.09</b>

### TOTAL LABOUR COST FOR THE CONTRACT PERIOD OF \_\_ MONTHS

(including all required cleaners including Supervisor)

R \_\_\_\_\_

I, \_\_\_\_\_ hereby commit my company to pay my employees according to the above-mentioned salary template.

**Signed by:**

\_\_\_\_\_  
Full name and surname

\_\_\_\_\_  
Capacity

#### IMPORTANT NOTICE

\* Bidders must not pay anything less than the approved labour rate to its employees. Failure to comply will result in bid disqualification

\* Please include the weekend and public holidays rates where applicable

\* Random payslips will be requested from the cleaning personell once contract is in place