

Tender Assessment Criteria

Assessment of Tenderer SHE Management System	Assessment criteria		N/A
Company Name: Transnet Freight Rail			
Tender Description: Identification and investigation of organised groupings involved in Ferrous & Non-Ferrous Metals Theft for security services at Transnet Freight Rail (TFR) on a national level for a period three years (36 months).			
Tender Number: HOAC HO 37556			
Date:			
1. Provide SHE Policy			
<i>The Policy provided by the Tenderer is:</i> <ul style="list-style-type: none"> - Outlines clear statement of objectives - Shows commitment to improve performance - Relevant to company operations 	Not Provided Provided		
2. Provide SHE Organogram			
<i>The company Organogram includes as a minimum:</i> <ul style="list-style-type: none"> - Legal appointees required for this project i.e Management appointments, SHE Reps, First Aiders, Risk Assessor, Safety Officer etc. 	Not Provided Provided		
3. Provide Letter of good standing			
<i>Tenderer provides evidence of:</i> <ul style="list-style-type: none"> - Up to date Letter of good standing with the Compensation Commissioner, FEMA or Rand Mutual 	Not Provided Provided		
4. Provide breakdown of SHE Cost			
<i>The tenderer is able to demonstrate that he has made provision for the cost of health and safety for the project:</i> <ul style="list-style-type: none"> - Proof or declaration that cost of health and safety included in tender price - Cost breakdown submitted 	Not Provided Provided		
5. Competence and Training			
<i>The tenderer is able to demonstrate that the project team has required training:</i> <ul style="list-style-type: none"> - Proof of competences and training records completed 	Not Provided Provided		
6. Provide Health and Safety Plan (SHE Plan) does it contain the following:			
<ul style="list-style-type: none"> - SHE Responsibilities <i>SHE responsibilities in the company documented and comprise:</i> <ul style="list-style-type: none"> - SHE responsibility defined - Defined for different levels in organisation 	Not Provided Provided		

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- Risk Assessments <i>Tenderer has mechanisms in place for the identification of hazards, assessment of risks and the implementation of control measures associated with work. This includes:</i> <ul style="list-style-type: none"> - Documented risk assessments for relevant work or risk and hazard identification - Competent persons responsible for undertaking risk assessments 	Not Provided Provided		
- Safe Work Procedures <i>The tenderer is able to demonstrate safe work procedures which:</i> <ul style="list-style-type: none"> - Developed from risk assessment process - Employees trained on Safe Work Procedures 	Not Provided Provided		
- SHE Training <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - Training matrix or records based on training needs analysis/risks/hazards identified - Induction training 	Not Provided Provided		
- Regular Audits/Inspections <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - Workplace audits/inspection schedules, minimum monthly - Types of audits/inspections undertaken 	Not Provided Provided		
- Health and Safety Communication <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - Tool box/Daily safety talks meetings conducted to discuss hazards on site, incident recall, safety performance or other communication methods etc 	Not Provided Provided		
- SHE Representative <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - Health and safety representatives to be appointed (NB 20 employees or more) - Health and safety representatives appointed in writing 	Not Provided Provided		
- SHE Incident Reporting <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - Incidents will be recorded and reported. 	Not Provided Provided		
- SHE Incident Investigation <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - All Incidents will be investigated 	Not Provided Provided		
- Personal Protective Equipment (PPE) <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - PPE needs analysis done or is it issued based on risk - Employees trained on use of PPE 	Not Provided Provided		

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<ul style="list-style-type: none"> - Emergency Planning <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - Emergency plan or procedure will be available - Employees trained on procedure 	Not Provided Provided		
<ul style="list-style-type: none"> - Substance abuse policy/testing/procedure <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - Substance abuse policy or testing procedure available - Process to deal with positive results 	Not Provided Provided		
<ul style="list-style-type: none"> - Provision of first aid <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - Competent first aiders - Provision of first aid equipment 	Not Provided Provided		
<ul style="list-style-type: none"> - Provision of medical surveillance <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - All employees with undergo medical surveillance - Conducted by Occupational Health Practitioner 	Not Provided Provided		
<ul style="list-style-type: none"> - Selection, procurement and management of subcontractors <i>Tenderer able to demonstrate:</i> <ul style="list-style-type: none"> - Assess contractors whether they have resources to perform work safely - Appoint subcontractors who demonstrate that they will do the work safely 	Not Provided Provided		
Comments The assessment report will be made available for the preferred Bidder. The successful Bidder must submit a safety file prior to commencement of work and contractor employees to be subjected to an induction training.			