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PART FIVE – SAFETY REQUIREMENTS

The establishment of an enabling agreement with a panel of 20 service providers for the provision of auditing, capturing, disconnections, reconnections and replacement of prepaid, faulty and tampered meters with smart meters for the Central East Cluster (Kwa-Zulu Natal Operating Unit and Free State Operating Unit) on an 'as and when' required basis for a period of thirty-six (36) months.

ENQUIRY NUMBER : E3302DXKZNOU

TENDERER NAME : _____

TENDER CLOSING

DATE: 04 September 2026 at 10:00 AM

SAFETY EVALUATION CRITERIA TO SUBMIT INFORMATION FOR:

High Risk Category – Objective criteria (PPU Contract)

NB: Accreditation letter to be provided by Service Providers for all certificates

<u>Ref.</u>	<u>KPIs</u>
1.	Is the acknowledgement of Eskom's OHS rules and requirements form (Annexure B) signed by the Owner / CEO / MD and 2 witnesses?
2.	OH&S Organogram (Approved by CEO/Director)-Including names and appointment reference
3.	Occupational, Health and Safety Plan (OHS Plan) This must be relevant to the Scope of work of Electrical Work addressing and responding to the Eskom Health and Safety Specification (SHE Plan numbering must align to the left-hand side numbers in the SHE Specification). Review date to be included in the document). To be signed off by the Owner / CEO / MD.
4.	Risk Assessment procedure / Method Statement. Baseline Risk Assessment (Provided by the Client)
5.	Valid Letter of Good Standing or equivalent, i.e. COID, RMA or FEMA, (with applicable nature of business with relevant to the scope of work).
6.	Health and Safety Policy- signed by the Owner / CEO or MD, (Including review date).
7.	SHE Competency; proof of the following training certificates and appointment letters for each of the following. NB accreditation certificate to be provided by training provider for each competency. • Sec. 17 Health and Safety Representative (Appointment if not yet trained) • GSR 3(4) First Aid (Perform Basic Life support training) • CR 29 (h&i) Fire fighter • CR 9(1) Risk Assessor • CR 8(7) Construction Supervisor (With MV/LV line Construction) • CR 8(5) Safety Officer (Registered with SACPCMP) • CR 10(1) Fall protection planner/developer- SANS 229994 • Fall rescuer (Competency Certificate)-SANS 229998 • GAR 9(2) Incident investigator • CR 13 (1) Competent person for Excavation work
8.	Medical Fitness Certificate (including Annexure 3 template)- (done by Occupational Health Practitioner / Nurse / Doctor (Minimum of 2)
9.	Fall Protection Plan as per CR10 (with Rescue Plan & Fall Risks) (Next Review date to be included and to be signed by CEO/MD)
10.	Substance Abuse Procedure or Policy. Policy must be sign by CEO/MD (With review date)
11.	Costing for SHE

**ATTACH ANNEXURE B COMPLETED AND SIGNED
BY CEO/MEMBER/DIRECTOR AND SIGNED BY 2
WITNESSES HERE**

	Annexure B: Eskom Acknowledgement Form for OHS legal and other requirements	Template Identifier	240-43921804	Rev	5
		Document Identifier	240-77471499	Rev	3
		Effective Date	May 2021		

Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements

NOTE: the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.

1. The supplier/contractor/tenderer is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following: a. Eskom contractor Health and Safety requirements standards 32-136 b. OHS specification/requirements provided c. Occupational Health and Safety Act 85 of 1993 d. Compensation for Occupational Diseases and Illnesses Act 130 of 1993 Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).
2. Penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.
4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's
5. Management of Contractors/ Suppliers The main contractor/supplier: a) Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers. b) Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work. c) Has to ensure that contractors/ suppliers have adequate resources and competencies. d) Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers. e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work. f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier. g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes. h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature
I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance. Signed at on day of 20.....

Company/Supplier Name:

.....

Name of Authorised person (CEO/Director/ Managing Director)

.....

Signature

.....

Date

Witness 1

Witness 2

2. Attach OH&S Organogram (*Approved by CEO/Director*)-Including names and appointment reference

3. Attach Occupational, Health and Safety Plan (OHS Plan) Here

- This must be relevant to the Scope of work of Electrical Work addressing and responding to the Eskom Health and Safety Specification (SHE Plan numbering must align to the left-hand side numbers in the SHE Specification).
- Review date to be included in the document).
- To be signed off by the Owner / CEO / MD.

4. Attach Risk Assessment Procedure (Method Statement & Baseline Risk Assessment

5. Attach Valid Letter of Good Standing or equivalent, i.e. COID, RMA or FEMA, here
(applicable nature of business with relevance to the scope of work).

6. Attach Health and Safety Policy Here

- ***signed by the Owner / CEO or MD,***
- Including review date

7. Attach SHE Competency; proof of the following training certificates and appointment letters for each of the following.

NB accreditation certificate to be provided by training provider for each competency.

- Sec. 17 Health and Safety Representative (Appointment if not yet trained)
- GSR 3(4) First Aid (Perform Basic Life support training)
- CR 29 (h&i) Fire fighter
- CR 9(1) Risk Assessor
- CR 8(7) Construction Supervisor (With MV/LV line Construction)
- CR 8(5) Safety Officer (Registered with SACPCMP)
- CR 10(1) Fall protection planner/developer- SANS 229994
- Fall rescuer (Competency Certificate)-SANS 229998
- GAR 9(2) Incident investigator
- CR 13 (1) Competent person for Excavation work

8. Attach Medical Fitness Certificate (including Annexure 3 template) Here

- (Done by Occupational Health Practitioner / Nurse / Doctor)
- (Minimum of 2)

**9. Attach Fall Protection Plan Here as per CR10
(with Rescue Plan & Fall Risks)**

- Next Review date to be included
- To be signed by CEO/MD

10. Attach Substance Abuse Procedure or Policy Here

- Policy must be signed by CEO/MD
- Review date to be included

11. Attach Costing for SHE here

- To provide breakdown not just a lump sum.