

**SAFETY HEALTH AND  
ENVIRONMENTAL (SHE) INSPECTION  
REPORT  
FOR  
SOUTH AFRICAN RADIO ASTRONOMY  
OBSERVATORY (SARAO)  
18A GILL STREET  
SAATA BUILDING  
JOHANNESBURG**

**PERFORMED BY  
SELAHLE CONSULTANCY & PROJECTS**

**REPORT DATE: 21 July 2020**

**PROJECT NO: 3820**

*1249 Tamarin Street  
African View Drive  
Blue Hills Ext 15  
Email: [Shonie@scprojects.co.za](mailto:Shonie@scprojects.co.za)*

*Tell No: 011 026 2560  
Cell No: 079 614 8298  
Fax No: 086 552 0171  
[www.scprojects.co.za](http://www.scprojects.co.za)*





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## **II. REPORT APPROVAL\***

<b>Name:</b>		<b>Date</b>	<b>Signature</b>
Compiled by:	Dave Seleme Occupational Hygienist	25 July 2020	
Reviewed by:	Shonisani Selahle SHE Manager	25 July 2020	
Approved by			
Accepted by			


**III****GLOSSARY OF TERMS AND ACCRONYMS\***

ABBREVIATIONS	DEFINITIONS
<b>N</b>	
NBRBSA	National Building Regulations and Building Standards Act), 1977 (Act 103 of 1977)
<b>O</b>	
OHSAct	Occupational Health and Safety Act (Act No. 85 of 1993), RSA.
<b>S</b>	
SANS	South African National Standards
SARAO	South African Radio Astronomy Observatory

**1.0.****INTRODUCTION\***

Selahle Consultancy and Projects (Pty) Ltd has been appointed as an independent external Safety Health and Environmental Consultant by South African Radio Astronomy Observatory (herein referred to as SARAO) to duly undertake SHE Inspection at its Offices at SAATA Building, 18A Gill Street in Johannesburg, Gauteng Province.

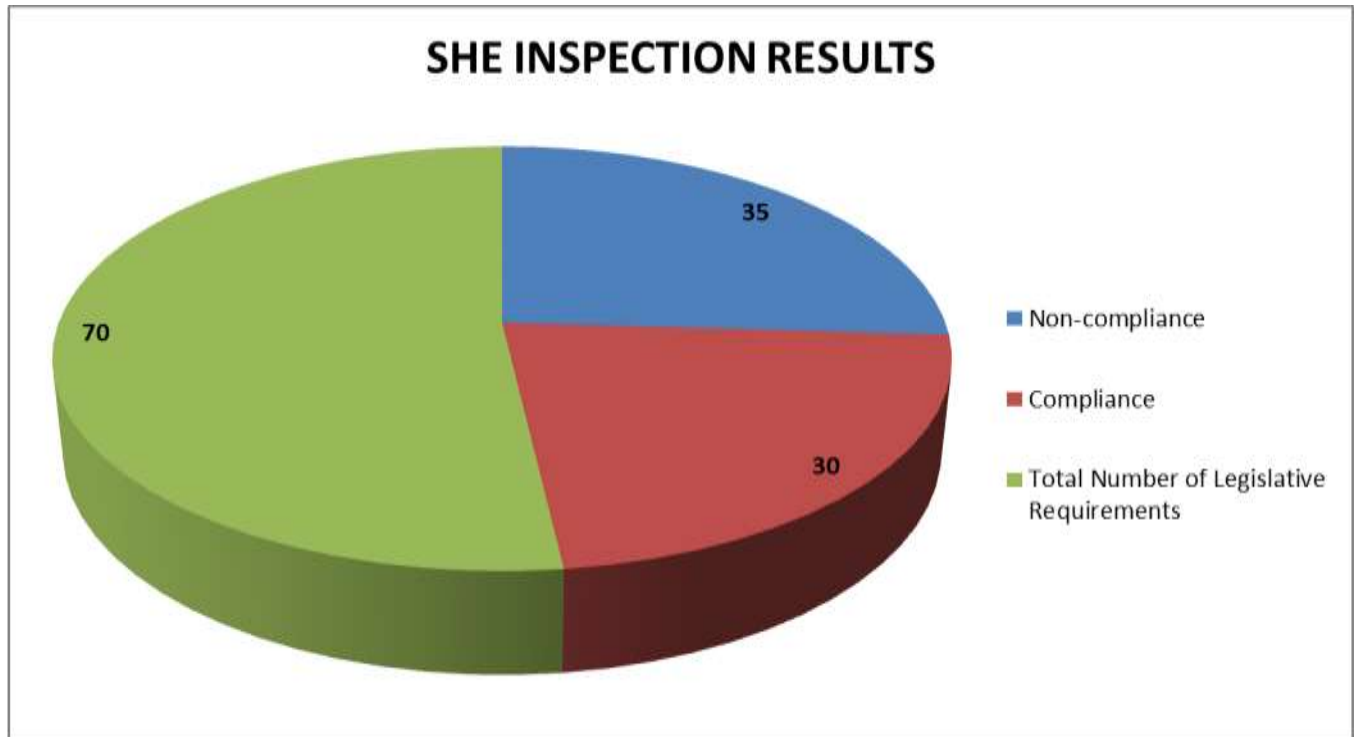
The Management of Selahle Consultancy & Projects authorised the following personnel to perform the requested SHE Inspection at SARAO Offices on the 22<sup>nd</sup> and 23<sup>rd</sup> of June 2020:

1. Dave Seleme: Occupational Hygiene Masters Degree Holder and SAIOH Registered Occupational Hygienist (0357)
2. Shonisani Selahle: Geology National Diploma Holder and SAIOSH Registered Technical Member (41579769)

The purpose of the SHE Inspection was to determine compliance with the South African's Occupational Health and Safety Act, 1993 (Act 85 of 1993) and its applicable regulations as well as the National Environmental Management Act (Act 107 of 1998) and its regulations.

**2.0.****INSPECTION FINDINGS\***

The SHE Inspection conducted at the offices of SARAO at SAATA Building, 18A Gill Street in Johannesburg, Gauteng Province was assessed against seventy legislative requirements. Thirty-five (35) legislative requirements were not met while thirty legislative requirements were met. The percentage compliance with the legislative requirements was 43%. This SHE Inspection indicated a low level of compliance. The results of the SHE Inspection performed at SARAO Offices are presented graphically in figure 1 below.



*Figure 1: Graphic representation of the SHE Inspection results for SARAO at 18A Gill Street in Johannesburg, Gauteng Province*

The following were the main areas of concerns:

- Fire Prevention, Protection, Rescue and Emergency Preparedness & Response
- First Aid, Emergency Equipment and Procedure
- OHS Committee and SHE Inspections
- Roofing (Water leakage)
- Waste Management
- Traffic Management

### 3.0.

### PREMISES\*

The SHE Inspection was conducted for SARAO at 18A Gill Street, SAATA Building in Johannesburg, Gauteng Province. This was initiated at the request of the SARAO as part of their SHE Management Programme. The SARAO Offices were made of the following buildings at the time of the assessment:

- Security Office
- Main Administration Building (Block A)
- Mechanical Engineering Building
- Library
- Store Room
- Classroom
- Telescope and Dome

- Tin House

These buildings are illustrated in figure 2 below. As a precautionary measure, the decision was taken to conduct a SHE Inspection hence this report.



*Figure 2: Photographic representation of the SARAO Buildings located at 18A Gill Street in Johannesburg in Gauteng Province*

#### 4.0.

#### PURPOSE\*

The purpose of the SHE Inspection at SARAO Offices was to:

- Determine and inform SARAO Management of conformances or non-conformances to applicable legislations and Other Requirements
- Proactively identify the SHE hazards and risks;
- Proactively determine the adequacy and effectiveness of the SHE hazards & risk control measures.
- Recommend corrective actions to SARAO Management for continual improvement



## 5.0. INSPECTION SCOPE\*

The SHE Inspection was conducted in all of the SARAO Offices / Buildings.

## 6.0. INSPECTION CRITERIA\*

The compliance and non-compliance with the statutory SHE requirements was evaluated in terms of the following legislation:

- Occupational Health and Safety Act, 1995 (Act 85 of 1993)
- General Administrative Regulations
- General Safety Regulations
- Environmental Regulations for Workplaces
- Facilities Regulations
- National Building Regulations and Building Standards Act, Act 103 of 1977
- National Environmental Waste Management Act, 2008 (Act 59 of 2008)

## 7.0. INSPECTION METHODOLOGY\*

### 7.1. Methodology

The SHE Inspection was performed by means of in-depth inspections and observation of SARAO Buildings / Offices and workstations with an aid of a pre-formulated checklist.

### 7.2. Evaluation Criteria

Ratings of the objectives were allocated on the basis of the significance of the findings from the inspection. Each objective was rated according to compliance and non-compliance with the legislative requirements. The compliance with the legislative requirements is indicated by means of yes and non-compliance with the legislative requirements with no by means of an x crossing. Yes is equated to 1 while No to 0. The percentage compliance was calculated by the following formula:

$\text{No of Compliance} / \text{Total Number of Legislative Requirements} \times 100\%$ . The level of compliance was rated in accordance with guidelines provided below.

**Table 2: SHE Inspection Evaluation Criteria**

COMPLIANCE LEVEL	TOTAL RATING
Low Compliance	0-50%
Partial Compliance	51-79%
High Compliance	80-100%

**8.0.****RESULTS\***

The results of the SHE Inspection performed for SARAO Offices at 18A Gill Street, SAATA Building, in Johannesburg, Gauteng Province on the 22 and 23<sup>rd</sup> of June 2020, are reflected in the Results Tables below.

**Please Note:**

- **The Tin House, Library and Store Room are dilapidated and not fit for human occupation and should not be used for the purpose of employees' occupation.**





**TABLE 3: SHE INSPECTION RESULTS FOR SARAO OFFICES AT SAATA BUILDING, 18A GILL STREET IN JOHANNESBURG, GAUTENG PROVINCE  
PERFORMED ON THE 22<sup>ND</sup> AND 23<sup>RD</sup> OF JUNE 2020**

**1. SARAO BUILDINGS**

ITEM	INSPECTION AREA	APPLICABLE LEGISLATIVE REQUIREMENTS	YES	NO	FINDING DESCRIPTION	ACTION REQUIRED / COMMENTS
1.1	Is the building roof and floor in good state of repair?	National Building Regulations and Building Standards Act (NBRBSA), 1977 (Act 103 of 1977) & SANS 10400 – Part 11		X	The roofing of Main Administration Building was leaking due to insufficient number of water escape holes on the concrete slab	Ensure proper slopping of the concrete slab roofing and adequate number of water escape holes at Main Administration Building.
					The roofing of the Classroom was leaking due to corrugated iron sheeting deterioration	Appoint a Builder and Plumber to assist in this regard. Repair Classroom corrugated iron sheeting in good conditions.
1.2	Are walls in good condition, with no peeling or cracking point?	NBRBSA & SANS 10400 – Part K	X		The walls were constructed of solid brick walls without any evidence of cracking and peeling off.  However, there was evidence of efflorescence (crystalline deposits of salt / white powdery substance) on the Mechanical Engineers' Building	Remove efflorescence by means of pressurized water and brushing or application of diluted vinegar
1.3	Are all the windows clean and contain no cracks?	NBRBSA & SANS 10400 – Part N		X	The window panes at the Main Administration Building's Males Ablution Facility and Toilet for People Leaving with disability were cracked	Replace the cracked window panes
1.4	Are all the glass doors adequately marked?	NBRBSA & SANS 10400 – Part N	X		All the glass doors and glazing at Main Administration Building were in good conditions.	Besides regular cleaning and maintenance, no further action is recommended
1.5	Are there handrails on the stairs?	NBRBSA & SANS 10400 – Part M	X		All the stairways were equipped with handrails	No further action is recommended





## 1. SARAO BUILDINGS – CONTINUED

ITEM	INSPECTION AREA	APPLICABLE LEGISLATIVE REQUIREMENTS	YES	NO	FINDING DESCRIPTION	ACTION REQUIRED / COMMENTS
1.6	Are the stairways free of any obstruction that may cause slips, trips or falls?	NBRBSA & SANS 10400 – Part M	X		There was no obstruction of the stairways	No further action is required.
1.8	Are the stairs equipped with anti-slippery traps / edges?	NBRBSA & SANS 10400 – Part M	X		The stairways were equipped with anti-slippery traps at the edges	No further action is required.
1.9	Are the lamps in the building in good working conditions?	NBRBSA & SANS 10400 – Part O Regulation 3 of Environmental Regulations for Workplaces, 1987		X	The lamps inside the Saturn Boardroom were flickering. The lamps inside Office No: OBSE 022, Ablution Facility for people living with disability on Level 2, Males Ablution Facility in the Telescope & Dome & Ablution Facility in the Classroom	Replace defective lamps
1.10	Was the illumination survey conducted to determine the adequacy of illumination in the building?	NBRBSA & SANS 10400 – Part O Regulation 3 of Environmental Regulations for Workplaces, 1987		X	No records of illumination survey were available at the time of the inspection	Engage the services of an Occupational Hygienist to perform the illumination survey in the buildings.
1.11	Is the work area well ventilated by means of natural or mechanical means?	NBRBSA & SANS 10400 – Part O Regulation 5 of Environmental Regulations for Workplaces, 1987	X		The offices were ventilated by means of a combination of wall-mounted air conditioners, central ventilation system and openable window panes. The natural ventilation is administered through openable window panes.	No further action is required.
1.10	Where applicable are storerooms neatly and safely stacked?	Facilities Regulations, 2004		X	No boxes were stored on the floor in the storerooms. There were items and materials stored on the corridor leading to the garage door entrance / exit (poor housekeeping)	Maintain a high standard of housekeeping in the storeroom  Ensure proper storage of equipment and materials.  Ensure that corridors are not obstructed



## 1. SARAO BUILDINGS – CONTINUED

ITEM	INSPECTION AREA	APPLICABLE LEGISLATIVE REQUIREMENTS	YES	NO	FINDING DESCRIPTION	ACTION REQUIRED / COMMENTS
1.12	Is there electrical certificate of compliance available?	Regulation 3 of Electrical Installations Regulations, 2009		X	No records of electrical certificate of compliance on the electrical installations were readily available.	Engage the services of a qualified and competent Electrical Engineer to the assessment and certification of the electrical installations
1.13	Is there certificate of occupation available?	NBRBSA & SANS 10400 – 14		X	No records of the certificate of occupation were readily available	Obtain the certificate of occupation of the buildings
1.14	Is there adequate working space for everyone?	NBRBSA & SANS 10400 – Part C	X		The offices dimensions were appropriate. The offices are mainly enclosed offices occupied by single persons	No further action is required.
<b>2. FIRE PREVENTION, PROTECTION, RESCUE AND EMERGENCY PREPAREDNESS AND RESPONSE</b>						
1.15	Is there evacuation escape routes indicated and plan displayed in conspicuous places?	NBRBSA & SANS 10400 – Part T		X	No there were no evacuation escape routes indicated and plan displayed at the Main Administration Building, Mechanical Engineers' Building, Classroom and Telescope and Dome	Develop evacuation escape routes and plan, ensure that they are displayed in conspicuous plan.
1.16	Are there adequate symbolic safety signs to indicate direction of exits and safety equipment?			X	There were no emergency escape routes signage erected at the Main Administration Building, Mechanical Engineers' Building, Classroom and Telescope and Dome.  No signage was erected to indicate the location of the fire extinguishers in the Main Block (the fire location indication signage was identifiable on the 4 <sup>th</sup> , 5 <sup>th</sup> , 6 <sup>th</sup> , 3 <sup>rd</sup> , 2 <sup>nd</sup> and 1 <sup>st</sup> floor Levels	Install emergency escape routes signage.  Install fire extinguishers location indication signage
1.17	Are all emergency exit doors clearly identifiable and unobstructed		X		All the emergency exit doors were clearly identifiable. The escape signage was identifiable on the 4 <sup>th</sup> , 5 <sup>th</sup> , 6 <sup>th</sup> , 3 <sup>rd</sup> , 2 <sup>nd</sup> and 1 <sup>st</sup> floor Levels	No further action is recommended



## 1. SARAO BUILDINGS – CONTINUED

ITEM	INSPECTION AREA	APPLICABLE LEGISLATIVE REQUIREMENTS	YES	NO	FINDING DESCRIPTION	ACTION REQUIRED / COMMENTS
<b>2. FIRE PREVENTION, PROTECTION, RESCUE AND EMERGENCY PREPAREDNESS AND RESPONSE – CONTINUED</b>						
1.18.	Are the smoke detectors installed	NBRBSA & SANS 10400 – Part T		X	There were no smoke detectors installed	Install smoke detectors in the buildings
1.19	Are the fire extinguishers available and easily accessible?		X		The CO <sub>2</sub> fire extinguishers and fire hose rails were mounted onto the walls at designated areas.  However, the seal at the Fire Extinguisher No: 1 at the Saturn Boardroom was broken / removed.  A number of fire extinguishers were used and not replenished (were removed and stored on Level 1 in the Main Administration Building)	Ensure that all the CO <sub>2</sub> fire extinguishers seals are intact and not removed from the fire extinguishers  Ensure prompt replacement of the depleted fire extinguishers
1.20	Are fire extinguishers serviced at the correct intervals? (next service date)		X		The fire extinguishers and fire hose rails were serviced by an external service provider in August 2019 and the next service date is August 2020	No further action is required.
1.21	Are emergency assembly points established and easily identifiable?			X	No emergency assembly points were identified / established.	Establish emergency assembly points and ensure that they are easily identifiable
1.22	Is the Fire Warden appointed in writing?			X	No records of the appointment of the Fire Warden were readily available at the time of the inspection	First identify the employee to be trained and appointed as a Fire Warden
1.23.	Is the Fire Warden trained and certificated?			X	No training certificate of the Fire Warden were readily available at the time of the inspection	After training such an employee, appoint such as employee in writing thereafter, retain the training certificates and appointment letter



## 1. SARAO BUILDINGS – CONTINUED

ITEM	INSPECTION AREA	APPLICABLE LEGISLATIVE REQUIREMENTS	YES	NO	FINDING DESCRIPTION	ACTION REQUIRED / COMMENTS
<b>2. FIRE PREVENTION, PROTECTION, RESCUE AND EMERGENCY PREPAREDNESS AND RESPONSE – CONTINUED</b>						
1.24.	Are the emergency contact details displayed in conspicuous places inside the buildings?	NBRBSA & SANS 10400 – Part T		X	The emergency number was only displaced inside an elevator	Display emergency contact numbers in conspicuous places inside the buildings.
1.25	Are the designated smoking areas easily identifiable?	Tobacco Products Control Act, 1993 (Act 83 of 1993)		X	No designated smoking areas were provided	Provide smoking employees with designated smoking areas which comply with the requirements of Tobacco Products Control Act.
1.26	Is the fire risk assessment conducted?	NBRBSA & SANS 10400 – Part T		X	No records of fire risk assessment were readily available	Engage the services of a fire specialist to perform fire risk assessment in the buildings.
1.27	Is there emergency preparedness and response procedure / plan for possible various emergency scenarios available?			X	No emergency preparedness and response plan was developed and available.	Develop and communicate the emergency preparedness and response plan / procedure to the employees
1.28	Is the emergency co-ordinator appointed in writing?			X	No records of the appointment of the emergency co-ordinator were readily available at the time of the inspection	First identify the employee to be trained and appointed as a Fire Warden
1.29	Is the emergency co-ordinator trained and certificated?			X	No training records of the emergency co-ordinator were readily available at the time of the assessment	After training such an employee, appoint such as employee in writing thereafter, retain the training certificates and appointment letter
1.30	Are emergency drills conducted?			X	No records of emergency drills were available	Conduct emergency drills to determine the state of readiness of the employees



## 1. SARAO BUILDINGS – CONTINUED

ITEM	INSPECTION AREA	APPLICABLE LEGISLATIVE REQUIREMENTS	YES	NO	FINDING DESCRIPTION	ACTION REQUIRED / COMMENTS
<b>3. FIRST AID, EMERGENCY EQUIPMENT AND PROCEDURE</b>						
1.31.	Are the first aid boxes provided and easily accessible?	Regulation 3 of General Safety Regulations, 1986	X		The first aid boxes were provided and mounted at the designated areas	No further action is required
1.32	Are the first aid boxes secured and kept locked / protected against unlawful removal of the items therein?		X		The first aid boxes were secured and mounted onto the wall at the designated areas	No further action is required
1.33	Are the locations of first aid boxes indicated by means of prominent signage?		X		The first aid boxes were identifiable by means of a cross signage	No further action is required
1.34	Do the first aid boxes contain at least the minimum legal requirements of the contents?		X		The provided first aid boxes contained the minimum contents as specified in an Annexure of the General Safety Regulations, 1986	No further action is required
1.35	Is there a first aider or an appointed person on the premises?			X	No records of the appointment of the first aider were readily available at the time of the inspection	First identify the employee to be trained and appointed as a first aider
1.36	Is the first aider trained and certificated?			X	No training records of the first aider were readily available at the time of the assessment	After training such an employee, appoint such as employee in writing thereafter, retain the training certificates and appointment letter
1.37	Are monthly inspections of the contents of the first aid boxes conducted?			X	No records of monthly inspections of the provided first aid boxes were readily available	Enforce the execution of the monthly inspections of the contents of the first boxes



## 1. SARAO BUILDINGS – CONTINUED

ITEM	INSPECTION AREA	APPLICABLE LEGISLATIVE REQUIREMENTS	YES	NO	FINDING DESCRIPTION	ACTION REQUIRED / COMMENTS
<b>3. FIRST AID, EMERGENCY EQUIPMENT AND PROCEDURE – CONTINUED</b>						
1.38	Are the details (name and contact number) of the appointed first aider displayed on the first aid boxes?	Regulation 3 of General Safety Regulations, 1986	X		No contact details of the first aider were displayed on the first aid boxes	Display the contact details of the first aider on the exterior surfaces of the first aid boxes
<b>4. FACILITIES – KITCHENS</b>						
1.39	Are eating places (kitchens) provided for staff?	Regulation 5 of Facilities Regulations, 2004	X		Kitchens were provided in the buildings	No further action is required
1.40	Are Kitchen surfaces kept clean and neat?		X		The kitchen and kitchen surfaces were kept visibly clean	No further action is required
1.41	Are drinking water taps and plumbing pipes leaking?	Regulation 7 of Facilities Regulations, 2004	X		The drinking water taps and plumbing pipes were noticed not leaking	No further action is required
<b>5. FACILITIES – SANITARY FACILITIES</b>						
1.42	Are sanitary facilities provided for all genders and people living with disability?	Regulation 2 of Facilities Regulations, 2004	X		The toilets were provided for both genders and people living with disability	No further action is required
1.43	Are toilets demarcated according to appropriate signage (gender-based signage)?		X		The provided toilets were marked according to an appropriate signage	No further action is required
1.44	Are toilets kept clean?		X		The provided toilets were noticed kept visibly clean	Besides regular cleaning of the ablution facilities, no further action is required.



## 1. SARAO BUILDINGS – CONTINUED

ITEM	INSPECTION AREA	APPLICABLE LEGISLATIVE REQUIREMENTS	YES	NO	FINDING DESCRIPTION	ACTION REQUIRED / COMMENTS
5. FACILITIES – SANITARY FACILITIES – CONTINUED						
1.45	Are toilet paper, running water, hand sanitizer and dryers provided in the toilets?	Regulation 2 of Facilities Regulations, 2004	X		The toilet papers, paper towels, running water and soap dispensers were provided in the toilets	No further action is required
1.46	Are the sanitary bins provided in the female toilets?		X		The sanitary bins were provided in the female toilets	No further action is required
1.44	Are toilets kept clean?		X		The provided toilets were noticed kept visibly clean	Besides regular cleaning of the ablution facilities, no further action is required.
6. ELEVATORS / LIFTS						
1.45	Are the elevators / lifts provided?	NBRBSA & SANS 10400 – Part S	X		The elevator was provided in Main Administration Building only.	No further action is required.
1.46	Is the elevator / lift load capacity displaced inside the lift?		X		The lift load capacity was displayed as 13 people	No further action is required.
1.47	Are elevators / lifts tested and serviced?			X	No records of testing and servicing of the elevator were readily available	Ensure the testing and servicing of the lift.
1.48.	Is the person performing the testing and servicing of elevators / lifts qualified and competent?			X	No records of the competency of the person testing the elevator were readily available	Retain the records of elevator testing





## 1. SARAO BUILDINGS – CONTINUED

ITEM	INSPECTION AREA	APPLICABLE LEGISLATIVE REQUIREMENTS	YES	NO	FINDING DESCRIPTION	ACTION REQUIRED / COMMENTS
7. WASTE MANAGEMENT						
1.48	Are the waste bins provided?	NBRBSA & SANS 10400 – Part U	X		The waste bins were provided in designated areas	No further action is required
1.49	Are the provided waste clearly marked according to the waste type?	National Environmental Waste Management Act, 2008 (Act 59 of 2008)		X	The provided dustbins were not clearly marked according to the waste type as a result there was no waste separation	Mark the provided waste bins according to the waste type and enforce waste separation
1.50	Are the waste bins emptied regularly?		X		An interview revealed that the waste bins were emptied regularly by the local municipality.	No further action is required
1.51	Do the provided waste bins have the lids and are they kept closed up?		X		The provided waste bins were equipped with openable lids, which were kept closed.	No further action is required
8. STATUTORY COMMITTEE						
1.52	Is the statutory committee structure displayed?	Regulation 19 of the Occupational Health and Safety Act, 1993 (Act 85 of 1993)		X	The statutory committee structure was not displayed	Constitute an OHS Committee structure and display it in conspicuous places in the buildings
1.53	Are the statutory meetings held as per the legal requirement?			X	No records of the statutory committee meetings were readily available	Conduct OHS Committee meetings and retain the records of such meetings
9. SHE INSPECTIONS						
1.54	Are SHE Inspections performed on monthly basis?	Regulation 17 of the Occupational Health and Safety Act, 1993 (Act 85 of 1993)		X	No records of the monthly SHE Inspections were readily available	Conduct monthly SHE Inspections and act upon the unsafe acts
1.55	Are identified unsafe acts and conditions acted upon?			X	No records of the close-out of the SHE Inspections were readily available	



## 1. SARAO BUILDINGS – CONTINUED

ITEM	INSPECTION AREA	APPLICABLE LEGISLATIVE REQUIREMENTS	YES	NO	FINDING DESCRIPTION	ACTION REQUIRED / COMMENTS
<b>10. RAMP</b>						
1.56	Are the ramps designed to cater for people living with disabilities?	NBRBSA & SANS 10400 – Part S	X		The ramp was provided. However, the ramp tiling has deteriorated.	Repair the ramp tiles in good conditions
<b>11. TRAFFIC MANAGEMENT</b>						
1.57	Are the entrance and exit roads clearly marked?	NBRBSA & SANS 10400 – Part D National Road Traffic Act, 1996 (Act No: 63 of 1996)		X	No road direction signs were provided on the private road inside the yard	Provide road direction signs on the private road inside the yard
1.58	Are the road signs erected and clearly visible?	NBRBSA & SANS 10400 – Part D National Road Traffic Act, 1996 (Act No: 63 of 1996)		X	No road demarcation signs were erected	Erect road demarcation signs on the private road inside the yard
1.59	Is the speed limit within the building indicated / displayed?	NBRBSA & SANS 10400 – Part D National Road Traffic Act, 1996 (Act No: 63 of 1996)		X	No speed limit was indicated	Erect road demarcation sign to indicate the allowable speed limit on the private road inside the yard
1.60	Are the parking lots clearly demarcated?	NBRBSA & SANS 10400 – Part D National Road Traffic Act, 1996 (Act No: 63 of 1996)		X	The parking lots were not clearly demarcated	Ensure that the parking lots are clearly demarcated
1.61	Does the parkade make provision for people living with disability?	NBRBSA & SANS 10400 – Part D National Road Traffic Act, 1996 (Act No: 63 of 1996)		X	The parkade did not make provision for people living with disability	Ensure proper demarcation of the parkade for people living with disability

**9.0.****CONCLUSION\***

The SHE Inspection conducted at the offices of SARAO at SAATA Building, 18A Gill Street in Johannesburg, Gauteng Province indicated a low level of compliance with SHE legislative requirements.

**10.0.****REFERENCES\***

- Department of Employment and Labour: Environmental Regulations for Workplaces, 1987, Government Printing Office, Pretoria
- Department of Employment and Labour: General Safety Regulations, 1986, as framed under the OHSAct, 1993 (Act 85 of 1993), Government Printers, RSA.
- Department of Employment and Labour: Facilities Regulations, 2004, as framed under the OHSAct, 1993 (Act 85 of 1993), Government Printers, RSA.
- National Environmental Waste Management Act, 2008 (Act 59 of 2008), Government Printers, RSA
- National Building Regulations and Building Standards Act, 1977 (Act 103 of 1977), Government Printers, RSA
- South African National Standards 10400, Government Printers, RSA

**11.0.****REVISION\***

- New report