

	<b>Department:</b> <b>Supply Chain Management</b>	<b>Form Number:</b> CA 183-541
	<b>REQUEST FOR QUOTES (RFQ)</b>	

<b>DESCRIPTION OF GOODS/ SERVICE REQUIRED</b>	<b>Trauma counselling by Psychologist Services</b>
<b>SPECIFICATIONS/ DESCRIPTION:</b>	
<b>Trauma Counselling Contract</b>  Provision of trauma-focused psychological counselling by a registered psychologist, tailored to the unique stressors faced by aviation accident investigators. <b>Critical Incident Stress Debriefing (CISD)</b>  Structured debriefing sessions following high-impact investigations to mitigate acute stress responses and promote psychological recovery.  <b>Mental Health and Resilience Building (Preventative)</b>  Ongoing preventative interventions aimed at strengthening mental resilience, emotional regulation, and coping strategies within the investigative team.	
<b>ITEM/ SERVICE</b>	<b>QUANTITY</b>
Trauma counselling contract for Accident Investigators	12 months
Counselling must include 1 group session with a facilitator once a month.	12 sessions
Addition individual sessions	12 sessions
<b>GENERAL/ COMMENTS:</b>	
12-month contract for combination of face-to-face individual counselling and group counselling and debrief.	