

# CONTRACT CLEANING MINIMUM WAGE PRICE SCHEDULE GMX MAIN PLANT

#	ITEM	DESCRIPTION	AMOUNT
1	<b>Basic monthly wage cost</b>	R27.97 X 40 hours per week x 4.33 weeks	<b>R 4,844.40</b>
	Hourly rate	40 hours per week	<b>R 27.97</b>
	Daily rate	8 hrs per day	R 223.76
	Weekly wage cost	Hourly wage x 40 hours	R 1,118.80
2	<b>Leave provisions</b>		<b>R 633.99</b>
	Annual leave	21 days per year	R 391.58
	Sick leave	10 days per year	R 186.47
	Family responsibility	3 days per year	R 55.94
3	<b>Other: Employer contribution</b>		<b>R 22,633.68</b>
	Provident fund	5.25% of monthly wage	R 254.33
	Bonus	4.33 weeks for a full 12 months	R 403.70
	UIF	1% of basic monthly wage	R 48.44
	COLD	1.6% of basic monthly wage	R 77.51
	Training levy	SDL = 1% of wage	R 48.44
	Uniform	R500 per year	R 12,500.00
	Severance pay	1.92% of basic monthly wage	R 9,301.25
4	<b>Monthly Labour Cost ( per 1 x cleaner )</b>	<b>A1 + A2 + A3</b>	<b>R 28,112.06</b>
5	<b>Monthly Labour Cost ( per 2Team Leaders )</b>	R30.86 x 40 hours per week x 4.33 weeks(5816.45x2)	<b>R 11,632.90</b>
6	<b>Monthly Labour Cost ( per 1 x Supervisor )</b>	R38.90 x 40 hours per week x 4.33 weeks	<b>R 7,208.98</b>
7	<b>Total monthly labour cost ( per total number of cleaners required inc Supervisor &amp; 2 Team Leaders</b>	<b>25</b>	<b>R 410,110.21</b>

## TOTAL LABOUR COST FOR THE CONTRACT PERIOD OF 24 MONTHS

(including all required cleaners, Team Leaders & Supervisor )

R \_\_\_\_\_

I, \_\_\_\_\_ hereby commit my company to pay my employees according to the above-mentioned salary template.

Signed by:

\_\_\_\_\_

Full name and surname

Capacity

### IMPORTANCE NOTICE

\* Bidders must not pay anything less than the approved labour rate to its employees. Failure to comply will result in disqualification

\* Random payslips will be requested from the cleaning personell once contract is in place

\* Please include the weekend and public holidays rates where applicable