

CONTRACT CLEANING MINIMUM WAGE PRICE SCHEDULE GMX MAIN PLANT

#	ITEM	DESCRIPTION	AMOUNT
1	Basic monthly wage cost	R27.97 X 40 hours per week x 4.33 weeks	R 4,844.40
	Hourly rate	40 hours per week	R 27.97
	Daily rate	8 hrs per day	R 223.76
	Weekly wage cost	Hourly wage x 40 hours	R 1,118.80
2	Leave provisions		R 633.99
	Annual leave	21 days per year	R 391.58
	Sick leave	10 days per year	R 186.47
	Family responsibility	3 days per year	R 55.94
3	Other: Employer contribution		R 22,633.68
	Provident fund	5.25% of monthly wage	R 254.33
	Bonus	4.33 weeks for a full 12 months	R 403.70
	UIF	1% of basic monthly wage	R 48.44
	COID	1.6% of basic monthly wage	R 77.51
	Training levy	SDL = 1% of wage	R 48.44
	Uniform	R500 per year	R 12,500.00
	Severence pay	1.92% of basic monthly wage	R 9,301.25
4	Monthly Labour Cost (per 1 x cleaner)	A1 + A2 + A3	R 28,112.06
5	Monthly Labour Cost (per 2Team Leaders)	R30.86 x 40 hours per week x 4.33 weeks(5816.45x2)	R 11,632.90
6	Monthly Labour Cost (per 1 x Supervisor)	R38.90 x 40 hours per week x 4.33 weeks	R 7,208.98
7	Total monthly labour cost (per total number of cleaners required inc Supervisor & 2 Team Leaders	25	R 410,110.21

TOTAL LABOUR COST FOR THE CONTRACT PERIOD OF 24 MONTHS

(including all required cleaners, Team Leaders & Supervisor)

R _____

I, _____ hereby commit my company to pay my employees according to the above-mentioned salary template.

Signed by:

Full name and surname

Capacity

IMPORTANCE NOTICE

* **Bidders must not pay anything less than the approved labour rate to its employees. Failure to comply will result in disqualification**

* **Random payslips will be requested from the cleaning personell once contract is in place**

* **Please include the weekend and public holidays rates where applicable**