

Dear Bidder

BID WCGHSC0249/2025: ESTABLISHMENT OF AN APPROVED PREFERRED LIST (DATABASE) OF SERVICE PROVIDERS TO RENDER A CONSOLIDATED LEADERSHIP DEVELOPMENT SERVICE IN THE WESTERN CAPE DEPARTMENT HEALTH AND WELLNESS FOR A FIVE-YEAR PERIOD.

Clarification questions posed by bidders:

Question	Response from the Department of Health and Wellness
<p>1. We just want to seek some clarity. The addition of the service asked for in the bid: Diversity, Inclusion, Belonging and Ethical Decision-Making, seems to have a lot of related, but different aspects lumped into one area. Previously Ethical Decision making was separate. We have offered services in the last 5 years under this particular element, however not Diversity and Inclusion. Our current offering does not meet the specific Diversity and Inclusion requirements, however, does meet the Ethical Decision-Making requirements (as delivered in the past).</p> <p>2. We are unsure as to whether to apply for this based on the abovementioned concern that it is a broad category and we are suited to fulfill only part of it.</p> <p>3. Can you please advise how this will be adjudicated and whether it is worth our while applying for it on this basis.</p>	<p>The Department hereby notifies all prospective service providers that a bid has been advertised for the appointment of service providers to deliver services in Diversity, Inclusion, Belonging, and Ethical Decision-Making.</p> <p>Kindly note that this bid is separate and distinct from the previously advertised leadership panel of services contract.</p> <p>The Department cannot advise service providers on whether to submit a bid or not. However, all duly submitted tender documents will be evaluated by the Evaluation Committee in accordance with the stipulated evaluation criteria and applicable procurement prescripts.</p> <p>Bidders should note that the scope of services encompasses multiple areas, and proposals will be evaluated based on the extent to which they address the requirements set out in the bid document</p> <p>Service providers are encouraged to access the full bid documentation and submit proposals within the stipulated closing date and time.</p>



BID SPECIFICATION COMMITTEE: CHAIRPERSON

DATE: 03/06/2026