

FOSKOR


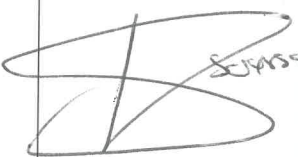
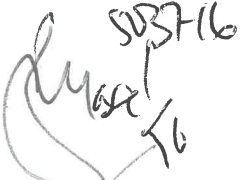


FOSKOR (PTY) LIMITED

SCOPE OF REQUIREMENTS

FOR THE

SUPPLY- AND ON-SITE MAINTENANCE OF TIRE PROTECTION CHAINS

DOCUMENT- AND PROJECT APPROVAL		
FOSKOR OFFICIAL	SIGNATURE	DATE
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Reviewed by: Jeffrey Segokodi SENIOR ENGINEER MINING Mining Department		14/04/25
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Foskor (Pty) Limited
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1390

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SCOPE OF REQUIREMENTS

FOR THE

SUPPLY- AND ON-SITE MAINTENANCE OF TIRE PROTECTION CHAINS

1. INTRODUCTION

Foskor (Pty) Ltd. is an opencast mining and beneficiation operation situated in Phalaborwa. The core business of the Phalaborwa operation is the mining and beneficiation of phosphate rock. (The Foskor operation situated in Richards Bay is primarily a producer of phosphoric acid, phosphate-based fertilizers and lower volumes of sulphuric acid)

As part of its mining and beneficiation operations Foskor owns and operates the following earth moving machines that are fitted with tire protection chains:

1)	Komatsu WA1200 FEL (Fleet number 2036)	Current tires fitted Bridgestone 52.5/80/R57	All four tires
2)	Komatsu WA1200 FEL (Fleet number 2037)	Current tires fitted Bridgestone 52.5/80/R57	All four tires
3)	Komatsu WA800 FEL (Fleet number 9590)	Current tires fitted Bridgestone 45/65/R45	Front tires only
4)	Komatsu WA800 FEL (Fleet number 9585)	Current tires fitted Bridgestone 45/65/R45	Front tires only

2. SCOPE AND BASIC REQUIREMENT

This scope covers the minimum specifications and requirements to:

- 1) Supply new tire protection chains as and when required or requested.
- 2) Re-core (Replace crown/tread area) tire protection chains as and when required or requested.
- 3) Carry out monthly tire protection chain inspections, do minor repairs and tension/adjust chains as required.
- 4) Because Foskor is a 24/365 operational mine, it is expected that the service provider be available to immediately attend to on-site breakdowns and failures, including after-hours or over weekends and public holidays.

When on-site, the tire protection chain service provider and his maintenance team will work under the direct supervision of the Foskor tire maintenance workshop supervisor.

NOTE: Foskor has appointed a full-time on-site service provider to maintain- and repair the tires fitted on its fleet of OTR (Off-The-Road) vehicles and EMM (Earth Moving Machines) such as FEL, haul trucks (180- and 100-ton capacity), tired dozer, ADT (Articulated Dump Trucks), graders, water- and diesel bowsers, and all other auxiliary, commercial and light vehicles. Included in their maintenance contract is the minor repairs to the tire protection chains fitted on the Komatsu WA1200- and WA800 FEL and will typically only consist of hole repairs, replacing links and other minor maintenance requirements.

New chain supply, chain re-core, chain fitments and -removals, major maintenance requirements and monthly inspections and adjustments will be performed by the appointed tire protection chain service provider as indicated in this scope of requirements.

Any additional specifications, terms, conditions or guarantees not mentioned in this scope may be brought to Foscors attention on the official tender.

(It is the responsibility of the BIDDER to evaluate the Foskor site and actual working conditions. A site visit can be arranged.)

IMPORTANT NOTICE

BIDDER TO ENSURE THAT ALL ITEMS MENTIONED IN THIS SCOPE HAVE BEEN READ, IS UNDERSTOOD AND PROVIDED FOR.

TO ENSURE THAT THE BIDDER SUBMITS A VALID QUOTE AND TO ASSIST WITH THE TENDER EVALUATION PROCESS, BIDDER TO COMPLETE AND PROVIDE ALL INFORMATION AS REQUESTED IN THE FOLLOWING TABLES:

8.1 MANDATORY SUPPLY ITEMS AND INFORMATION

8.2 TECHNICAL EVALUATION

OMISSION OR FAILURE NOT TO INCLUDE OR NOT TO INDICATE THAT EACH AND EVERY MANDATORY REQUESTED ITEM, REQUIREMENT, SPECIFICATION OR REQUESTED INFORMATION WILL BE PROVIDED FOR WILL RESULT IN IMMEDIATE REJECTION OF QUOTATION OR BID (Paragraph 8.1).

ANY BID/QUOTATION WITH A TECHNICAL SCORE OF LESS THAN 70% WILL NOT BE CONSIDERED.
(Paragraph 8.2)

INFORMATION PROVIDED (Paragraphs 8.1 and 8.2) MUST BE DETAILED, CLEAR AND CONTAIN SUFFICIENT INFORMATION TO ENABLE THE BID EVALUATION COMMITTEE TO MAKE A DECISIVE ASSESSMENT.
DO NOT TICK (✓), USE THE WORD "YES" OR SIMILAR SHORT STATEMENT.

3. MINIMUM PRE-BID QUALIFICATION CRITERIA AND -REQUIREMENTS

The bidder (Company) must be a recognized service provider for the SUPPLY, REPAIR-, MAINTENANCE- and EXAMINATION- of TIRE PROTECTION CHAINS for OTR earth moving machines and -equipment and must comply with the following mandatory pre-qualification criteria and -requirements before any bid will be considered for technical- and/or commercial evaluation and assessment.

Provide the following supporting information on an official company letterhead, -brochure or similar document:

- a) Bidder must be a recognised service provider in the SUPPLY, REPAIR-, MAINTENANCE- and EXAMINATION- of TIRE PROTECTION CHAINS for OTR earth moving machines and equipment.
(Provide details: Company description/profile, photos, list of services and products, address, number of employees, organogram structure, turnover, etc.)
- b) Bidder must be a registered member of NACM (National Association of Chain Manufacturers)
(Provide valid certificate or letter of NACM membership/affiliation)
- c) Must have in the past three (3) years successfully managed at least three (3) same or similar tire protection chain supply and maintenance service contracts.
(Provide details of at least three (3) of the same or similar tire chain maintenance service contracts awarded in the past three (3) years. Provide description of service, contract value, client name and -contact person, dates/period of contract, etc).
- d) Must have in its employ a fully trained, qualified and experienced tire protection chain field-maintenance team for OTR earth moving machines and equipment.
(Provide a TWO PAGE CV (Curriculum Vitae) for each employee that will be allocated to this contract, i.e. name, current position (Title), qualifications, tire protection chain maintenance training, safety certificates and experience regarding tire protection chain maintenance as required for this service contract)

- e) Must have an approved maintenance- and quality control plan for the fitment, removal, adjustment, maintenance and inspection of tire protection chains for OTR tires.
(Provide copy of tire protection chain maintenance- and quality control procedure (Including a copy of the on-site inspection and maintenance field report) that will be used on-site at Foskor)
- f) CIPIC certificate (Companies and Intellectual Property Commission) as a service provider in the supply and maintenance of tire protection chains for OTR tires.
(Provide certificate)

4. SERVICE PROVIDER ROLLS AND RESPONSIBILITIES

4.1. GENERAL

- a) Provide and comply with the maintenance- and management procedure and quality control plan for tire protection chains.
- b) Provide the on-site tire protection chain maintenance team with all the necessary- and job specific tools and equipment required to inspect, service, maintain, repair, adjust and remove or refit a tire protection chain.
- c) Provide the on-site tire protection chain maintenance team with all the necessary- and job specific lifting equipment and lifting tackle.
 - i. Before any lifting tackle or lifting equipment is used, a pre-use inspection shall be conducted for each lifting/rigging device and declared fit for use.
 - ii. Records of pre-use inspection and valid load test certificates must be on-hand and available for inspection by a Foskor official.

NOTE: Load test certificates must be valid and issued by an LME (Lifting Machine Entity) registered with the Department of Labour and approved by a LMI (Lifting Machine Inspector) registered with the Engineering Council of South Africa.

- iii. Foskor will provide mobile- and/or overhead crane requirements.
- d) Provide the on-site tire protection chain maintenance team with a service vehicle able to access mobile equipment requiring tire chain maintenance within the Foskor site (Mine open pits) and restricted areas in accordance with the requirements of item 4.4 SERVICE VEHICLE AND VEHICLE OPERATOR, paragraph a.
- e) Ensure that all his/her on-site employee/s have been authorised by a Foskor regulation 2.13.1 appointee to:
 - i. Perform job specific hazard identification and risk assessments (Foskor Annexure 1.3)
 - ii. Perform lockout procedures (Foskor Annexure 53.2)
 - iii. Any other Foskor activity requiring authorisation as deemed applicable by a Foskor representative.
- f) Ensure that the Foskor work permit remains valid and up to date.
- g) Ensure that the safety file remains valid, a working document and up to date. File must always be available for inspection by a Foskor official.
- h) Ensure that minimum employee training requirements remain valid in accordance with the requirements of item 6. PERMIT TO WORK, paragraph f.
- i) If required, provide for the on-site tire protection chain maintenance team members' travelling and transport, accommodation, meals, allowances and every item of expense required to accommodate them locally within the Ba-Phalaborwa municipal area.
- j) Provide all administrative requirements.
- k) Provide all on-site employees with the following PPE (Personal Protective Equipment). Minimum requirement:
 - i. High visibility two-tone work jacket and -long trousers with reflective bands (Shall comply with SANS 434, 1360-1 and 1360-2)
 - ii. Metal capped safety boots (Shall comply with SANS 20345:2008)
 - iii. Safety cap (Shall comply with SANS 1397:2003 and/or GME HH-2006-06-27)
 - iv. Hearing protection (Shall have a minimum Noise Reduction Ration of 27dBa and comply with SABS 1451:1988 Part II.
 - v. Eye protection for general impact risks (Shall be polycarbonate clear lens safety glasses, scratch resistant, anti-fog, to EN166)
 - vi. Hand protection for high abrasion conditions (Gloves shall be chrome leather or cow hide in accordance with EN388 to meet abrasion L4, cut L2 and tear L3 mechanical properties)

- l) General PPE requirements:
 - i. All PPE issued must be suitable, fit for purpose and must be in good serviceable condition.
 - ii. As far as practically possible, all PPE issued to female employees must be lady cut/design.
- m) Ensure that registration under the Compensation for Occupational Injuries and Diseases Act remains valid.
- n) Ensure that SARS letter of good standing remains valid.
- o) Ensure that his employees are briefed, trained, physically, emotionally and mentally fit and issued with the necessary PPE to perform the duty in accordance with the requirements of item 5. LEGISLATIVE- AND REGULATORY REQUIREMENTS, paragraph h.
- p) Maintain and manage the on-site area where work is being conducted in a clean, tidy and safe condition in accordance with all applicable legislative requirements and applicable Foskop standards and procedures as contained in its COP (Compendium Of Procedures) and SOP (Standard Operating Procedures).
- q) Comply with all applicable legislative-, Foskop's COP and -CTD-, and SANS requirements.
- r) Comply with all applicable environmental legislative-, Foskop's COP and -CTD-, and SANS requirements.
- s) Ensure good- and regular communication and cooperation with all appointed Foskop officials.
- t) Ensure compliance with item 5. LEGISLATIVE- AND REGULATORY REQUIREMENTS.
- u) Ensure compliance with item 6. PERMIT TO WORK.

4.2. MONTHLY TIRE PROTECTION CHAIN INSPECTION, REPAIRS AND ADJUSTMENTS

- a) On a monthly basis (Within ± 2 working days from previous on-site visit) send to the Foskop site in Phalaborwa a fully trained, qualified and experienced tire protection chain field-maintenance team to inspect, do minor repairs, tension/adjust chains as required and issue a field maintenance and inspection report on all work done and components used.
- b) Together with the Foskop representative (Workshop supervisor, planner or their representative) plan and co-ordinate the monthly on-site visits during the following normal Foskop working hours:
 - Monday to Thursday 06:15 – 15:30 (Tea time 09:00 – 09:15 and Lunch 11:30 – 12:00)
 - Friday 06:15 – 12:30 (Tea time 09:00 – 09:15 and Lunch 11:30 – 12:00)
- c) Field-maintenance team to have on-site all the necessary and relevant tools and equipment required to inspect, do minor repairs, adjust chains as required and issue the field maintenance and inspection report.
- d) Field-maintenance team to have on-site sufficient and relevant spares- and components to immediately carry out any repairs as required.
- e) Before any on-site work may commence, appointed service provider shall ensure that:
 - i. A Foskop works order or job card must be issued and signed-on by the designated Foskop representative. Only commence with inspection and on-site work once cleared to work
 - ii. All workers are physically, emotionally, and mentally fit to perform their duty.
 - iii. All workers have been briefed on the required task and have been informed of any abnormal conditions/situations.
 - iv. All workers have participated in the completion of a standard Foskop site risk assessment (Commonly known as a HIRA or Hazard Identification and Risk Assessment) and taken appropriate actions to mitigate any identified hazards.
 - v. All workers have been issued with the applicable and necessary PPE.
 - vi. All tools and equipment have been inspected and tested to be in a good and safe working order.
 - vii. All lifting- and rigging tackle has been inspected and declared fit for use.
- f) Upon completion of the inspection, maintenance or repair work, adjustments and submission of the maintenance and inspection report the Foskop provided workorder or job card must be signed off by the Foskop representative to confirm that all work has been completed satisfactorily.
- g) The maintenance and inspection report shall contain at least the following information:
 - i. Description- and fleet number of machine attended.
 - ii. Date and time of work done.
 - iii. Tire/s position numbers
 - iv. Detailed description of work done.
 - v. Detailed list of all replacement spares, parts and components used.

- vi. Reasons for replacing parts and components.
 - vii. Service hours of chains fitted (Information available from responsible Foskop representative)
 - viii. Percentage (%) of tire protection chain wear and expected (Estimated) remaining service life.
 - ix. Findings and recommendations
 - x. Names and position titles of all on-field maintenance team members.
- h) The service provider must keep detailed record of all work done.

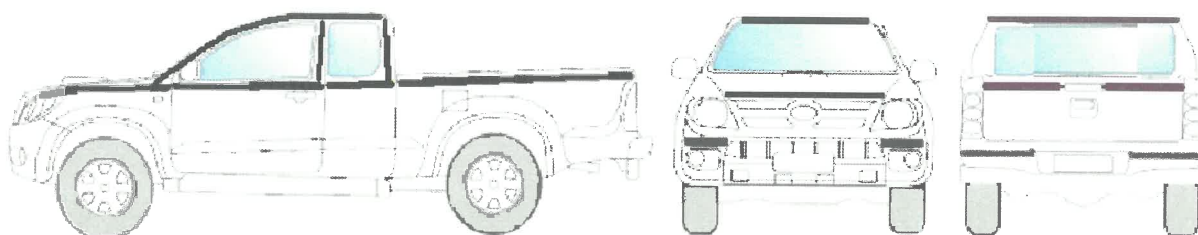
4.3. BREAKDOWN AND EMERGENCY REPAIRS AND/OR ADJUSTMENTS

- a) Because Foskop is a 24/365 operational mine, it is expected that the service provider has a standby team available to immediately attend to on-site breakdowns and failures, including after-hours or over weekends and public holidays.
- b) After receiving an official request, it is expected that the service providers' field maintenance team be on-site within 8 hours to attend to breakdowns and emergencies.
- c) The field-maintenance team to have on-site all the necessary and relevant tools and equipment required to carry out any emergency repairs, remove and/or refit chains, adjust chains as required and issue the field maintenance and breakdown report.
- d) Field-maintenance team to have on-site sufficient and relevant spares- and components to immediately carry out any repairs as required.
- e) Before any on-site work may commence, appointed service provider shall ensure that:
 - i. A Foskop works order or job card must be issued and signed-on by the designated Foskop representative. Only commence with inspection and on-site work once cleared to work
 - ii. All workers are physically, emotionally, and mentally fit to perform their duty.
 - iii. All workers have been briefed on the required task and have been informed of any abnormal conditions/situations.
 - iv. All workers have participated in the completion of a standard Foskop site risk assessment (Commonly known as a HIRA or Hazard Identification and Risk Assessment) and taken appropriate actions to mitigate any identified hazards.
 - v. All workers have been issued with the applicable and necessary PPE.
 - vi. All tools and equipment have been inspected and tested to be in a good and safe working order.
 - vii. All lifting- and rigging tackle has been inspected and declared fit for use.
- i) Upon completion of the breakdown or emergency maintenance or repair work, adjustments, chain removal and/or refitment and submission of the breakdown report, the Foskop provided workorder or job card must be signed off by the Foskop representative to confirm that all work has been completed satisfactorily.
- j) The emergency or breakdown report shall contain at least the following information:
 - i. Description- and fleet number of machine attended.
 - ii. Date and time of work done.
 - iii. Tire/s position numbers
 - iv. Detailed description of work done.
 - v. Detailed list of all replacement spares, parts and components used.
 - vi. Detailed failure report (Cause and recommendation to prevent further failures)
 - vii. Names and position titles of all on-field maintenance team members.
- k) The service provider must keep detailed record of all emergencies or breakdowns attended.

4.4. SERVICE VEHICLE AND VEHICLE OPERATOR

- a) The service provider shall provide the on-site chain protection field service maintenance team with a service vehicle able to access mobile equipment requiring tire protection chain maintenance within the Foskop Mine open pits and restricted areas. The vehicle shall be:
 - i. Equipped and capable of travelling on rough, uneven, and sometimes wet, muddy and slippery gravel surfaces (**Recommend 4X4 double cab**).
 - ii. Fitted with an internally or externally mounted ROPS safety cell that has been designed, fabricated, tested and certified to comply with the requirements of ISO 3471:2008 - EARTH-MOVING MACHINERY – ROLL-OVER PROTECTIVE STRUCTURES or similar specification.

- iii. Fitted with seatbelts in accordance with the National Road Traffic Act, Regulation 213. (Seatbelt construction and anchorage must comply with SANS standards 1430 and 10168)
 - i. Fitted with an intermitting sounding reverse hooter.
 - ii. Be issued with a valid illumination certificate.
- iii. Fitted with an amber LED strobe light mounted in the center of the vehicle roof, rear window protector or cab guard.
- iv. Vehicle to be provided with two heavy duty stop-blocks (Chock blocks)
- v. Fibreglass flagpole (buggy whip) and reflective flag. Minimum flag height from ground level 4.5 meters.
- vi. In accordance with the requirements of the National Road Traffic Act, vehicle to be supplied with a set (2) of emergency warning triangles.
- vii. Vehicle to be supplied with a 9.0kg charge, SANS approved, dry powder, 40% Mono Ammonium Phosphate, 45% Ammonium Sulphate and 0% Calcium Carbonate based fire extinguisher with scrubber valve behind gauge. Fire rating 3A:3B.
- viii. Vehicle shall be provided with conspicuity marking strips (Tape) as follows (3M Diamond grade. Front white, rear red and sides yellow):



- b) The appointed service provider shall, before entering and operating the service vehicle (Own vehicle) on the Foskor premises (Once off requirement):
 - i. Obtain permission from the Foskor Safety & Security manager to operate his nominated service vehicle/s on the Foskor site (Forms will be provided)
 - ii. Obtain a certificate of fitness from the Foskor Light Vehicle maintenance workshop supervisor or appointed Foskor inspector for his nominated service vehicle/s. Inspections conducted daily between 08:00 and 08:30 and between 13:30 and 14:00 (Excl Fridays) at the Light Vehicle Maintenance workshop. To accompany the vehicle:
 - Valid illumination certificate
 - Valid brake test certificate
 - iii. Submit the above permission and COF in at the main security office for issue of a vehicle access disk.
 - iv. Ensure that before entering the Foskor premises, the service vehicle has been inspected in accordance with the Foskor standard (COP 59) to ensure that it is safe and fit for use. (Forms will be provided)
 - v. See Foskor COP 59, Trackless Mobile Machinery for details.
- c) Before entering and operating a service vehicle (Own vehicle) on the Foskor site, the appointed service provider shall ensure that his:
 - i. Driver/s are in possession of a valid national driver's licence for the specific class of vehicle, has been tested by the Foskor mobile equipment training centre and authorised by a Foskor MHSA (Mines Health and Safety Act) regulation 2.13.1 appointee for the class of vehicle to be used on site.
 - ii. Driver/s have been tested by the Foskor mobile equipment training centre and authorised by a Foskor MHSA (Mines Health and Safety Act) regulation 2.13.1 appointee to operate a vehicle in the mining open pit operational areas. (Contact the Foskor mobile equipment training centre on 015 789 2840 to make an appointment for competence testing and authorisations)

5. LEGISLATIVE- AND REGULATORY REQUIREMENTS

- d) The successful or appointed service provider shall comply with:
 - i. The Mines Health and Safety Act with Regulations (Latest revision)
 - ii. The National Road Traffic Act with Regulations (Latest revision)
 - iii. All applicable national and international legislative requirements and regulations.

- e) The successful or appointed service provider shall comply with the latest revisions of the following Foskop COP's (Compendium of Procedures) (COP's, policies and procedures are available on request):
- i. COP 1 Risks and opportunities management
 - ii. COP 8 Mandatory COP for mitigation and management of Covid-19
 - iii. COP 17 Mobile, Technical and Process Training
 - iv. COP 18 Permit to work.
 - v. COP 25 Control of externally provided products and services.
 - vi. COP 43 Mandatory COP for occupational program on thermal stress
 - vii. COP 52 Machine guarding
 - viii. COP 53 Lock Out System and Usage
 - ix. COP 56 lifting Machinery and Lifting Tackle
 - x. COP 58 Hazardous chemical and substance control
 - xi. COP 59 Mandatory COP for the operation of Trackless Mobile Machinery
 - xii. COP 60 Portable electrical equipment
 - xiii. COP 65 Personal protective equipment
 - xiv. COP 86 Mandatory COP for occupational health program on noise
 - xv. COP 96 Working at Heights
 - xvi. COP 99 Mandatory COP for risk-based fatigue management
 - xvii. Any other Foskop safety, health and quality policies and procedures deemed applicable by a Foskop representative.
 - xviii. All other Foskop procedures and policies applicable to the successful application of this contract.
- f) The successful or appointed service provider shall comply with the following Environmental Specifications, Policies and Procedures:
- i. COP 41 Housekeeping and workplace organisation
 - ii. COP 49 Waste Management
 - iii. COP 51 Resource conservation, energy and materials
 - iv. COP 70 Storage of petroleum products and other hazardous material
 - v. National Environmental Management Act 107 of 1998 (NEMA)
 - vi. National Environmental Management Waste Act 59 of 2008 (NEMWA) as amended.
 - vii. The successful service provider shall include in his/her SAFETY FILE, and comply with, the following documents:
 - Environmental Aspect and Impact Register (Applicable to this contract).
 - Environmental Objectives and Targets (Applicable to this contract).
 - Waste Management Plan (Applicable to this contract).
 - FOSKOR Atmospheric Emissions License (Copy available on request)
 - FOSKOR Waste Management Licence (Copy available on request)
 - FOSKOR Water Use Licence (Copy available on request)
 - viii. Any other Foskop environmental policies and procedures deemed applicable by a Foskop representative.
- g) The successful or appointed service provider shall ensure that all his/her on-site employees have been authorised by a Foskop regulation 2.13.1 appointee to:
- i. Perform job specific hazard identification and risk assessments (Foskop Annexure 1.3)
 - ii. Perform lockout procedures (Foskop Annexure 53.2)
 - iii. Operate trackless mobile machinery service provider employees (Foskop Annexure 59.7B)
 - iv. Any other Foskop activity requiring authorisation as deemed applicable by a Foskop representative.
- h) Before entering and operating/working on the Foskop site the appointed service provider shall ensure that his driver/workmen are:
- i. Briefed on the required task and have been informed of any abnormal conditions/situations.
 - ii. Physically, emotionally, and mentally fit to perform their duty.
 - iii. Issued with the necessary PPE (Personal Protective Equipment) to safely operate his service vehicles and perform the duty of maintaining, servicing, inspecting and adjusting tire protection chains.

- iv. Before commencement of work:
 - All tools and equipment have been inspected and tested to be in a good and safe working order.
 - All workmen have participated in the completion of a standard Foskop site risk assessment (Commonly known as a HIRA or Hazard Identification and Risk Assessment) and taken appropriate actions to mitigate any identified hazards.
- i) Although every effort has been made to ensure that the information contained within this document is correct, it remains the responsibility of the bidder to verify actual status and -site conditions. (A site visit can be arranged)

6. PERMIT TO WORK

Before any on-site work under this contract may commence, the appointed or successful service provider shall obtain from Foskop a PERMIT TO WORK. The following guidelines are provided to assist the appointed service provider in obtaining a PERMIT TO WORK. (See Foskop COP 28, Permit to work and COP 25, Service provider control for details):

- a) The PERMIT TO WORK can be obtained from- and on completion returned to the Legal Administrator, Foskop Safety department.
- b) Obtain a contract number from the Foskop procurement department.
- c) The appointed service provider will work under the direct supervision of the Foskop subordinate manager appointed in accordance with Regulation 2.6.1- and the Truck and Tire workshop supervisor appointed in accordance with Regulation 2.9.2 of the MHSA (Mines Health and Safety Act).
Copies of 2.9.2 and 2.6.1 appointees to be included in the PERMIT TO WORK
- d) All of the appointed service providers' on-site employees shall undergo a full medical examination at the Foskop on-site Clinix Clinic.
 - i. The clinic can be contacted at 015 789 2544 for an appointment.
 - ii. Proof of Payment (PoP) is required prior to booking.
 - Short term medical surveillance, valid 30 days R250/person
 - Transfer medical surveillance R250/person
 - Fitness to work/case management R250/person
 - Full medical for entry, periodic and exit R450/person
 - Banking details: CLINIX HEALTH GROUP
STANDARD BANK
BRANCH CARLTON CENTRE 002305
ACCOUNT NUMBER 001170686
 - iii. The service providers' employees MUST DISCLOSE ALL MEDICAL CONDITIONS to the Foskop medical practitioner.
 - iv. All female service provider employees that are pregnant or suspect that they could be pregnant must notify the Foskop medical practitioner.
- e) The appointed service providers designated on-site drivers shall receive competence testing and authorisation to operate vehicles on the Foskop site (See item 4.4 SERVICE VEHICLE AND VEHICLE OPERATOR, paragraph c).
- f) All the appointed service providers' on-site employees shall receive/have received training in:
 - i. First aid level 1 (Provide own training)
 - ii. Basic Health & Safety Principals (Provide own training)
 - iii. HIRA (Provide own training)
 - iv. Basic firefighting. (Provide own- or receive Foskop training, contact 015 789 2531 to book)
 - v. Lock out. (Provide own- or receive Foskop training, contact 015 789 2531 to book)

All training not provided by Foskop must be verified by the Foskop training superintendent Mr. Johan Fouche. Please contact him on 015 7789 2525 to make an appointment or alternatively email proof of training and certificates to joohanfo@foskor.co.za to confirm compliance before requesting his approval on the PERMIT TO WORK.

- g) All the appointed service providers' on-site employees shall receive the basic Foskor site induction training at the Foskor Security office.
- h) All the appointed service providers' on-site employees shall receive site specific induction training provided by the Foskor area MHSA Regulation 2.9.2- and 2.6.1 appointee/s.
- i) A BRA (Baseline Risk Assessment) shall be completed for ALL "typical" tasks that will be completed under this contract. BRA to be signed by all the service provider employees. Make use of Foskor's own BRA document, Annexure 1.2, contained in of COP 1, Foskor risk management (Available on request)
- j) Attach a one-page SCOPE OF WORK describing the required task and -outcome of this contract.
- k) All Foscors appointed MHSA Regulation 2.9.2, 2.6.1, 2.13.1, 3.1.A managers and listed officials must undersign/approve the PERMIT TO WORK.
- l) Registration and proof of payment under the Compensation for Occupational Injuries and Diseases Act, no. 130 of 1993. Registration number must be provided.
- m) SARS issued tax clearance certificate.
- n) All relevant documentation and/or evidence of compliance must be attached to the PERMIT TO WORK.
- o) Upon successful completion and approval of the PERMIT TO WORK the security department will issue the appointed service providers' employees with access ID cards valid for 12 months.
- p) Any other documents, certificates or records as requested by a Foskor official deemed necessary to ensure that all safety, legislative and administrative requirements have been met must be attached to the PERMIT TO WORK.
- q) The appointed service provider must allow at least three (3) to five (5) working days to complete all the PERMIT TO WORK requirements.

7. SAFETY FILE

Before any work may commence, the appointed service provider must, IN CONJUNCTION WITH THE FOSKOR SAFETY DEPARTMENT, compile a SAFETY FILE specifically for THIS contract. Contact the area responsible safety representative (Available on request), or attend the monthly service providers meeting every 2nd Monday of the month (3rd Monday if 1st or 2nd Monday a public holiday) at 13:30 in the Foskor Plant Training Hall)

The SAFETY FILE must always be available for inspection by a Foskor official.

8. COMMERCIAL and BID ASSESSMENT

It remains the responsibility of the bidder to ensure that the above-mentioned specifications and requirements have been read, is understood and provided for in the official quotation.

To assist the bidder and to ensure that all items listed in this SCOPE have been provided for, and to assist with the tender evaluation process, the bidder is required to complete following tables.

**DO NOT OMIT ANY INFORMATION AS REQUESTED IN THE TABLES BELOW
INFORMATION AND DETAILS MUST BE PROVIDED FOR EACH ITEM.
ATTACH AND REFERENCE IF SPACE INSUFFICIENT**

**INFORMATION PROVIDED MUST BE DETAILED AND CLEAR AND CONTAIN SUFFICIENT
INFORMATION TO ENABLE THE BID EVALUATION COMMITTEE TO MAKE A DECISIVE
ASSESSMENT.**

DO NOT ONLY TICK (✓) OR USE THE WORD YES.

**FAILURE NOT TO PROVIDE FOR ALL MANDATORY REQUESTED ITEMS OR
INFORMATION WILL RESULT IN IMMEDIATE REJECTION OF QUOTE OR BID**

8.1. MANDATORY SUPPLY ITEMS AND INFORMATION

1.	<p>As per PRE-BID QUALIFICATION CRITERIA: Be a recognised service provider in the SUPPLY, REPAIR-, MAINTENANCE- and EXAMINATION- of TIRE PROTECTION CHAINS for OTR earth moving machines and equipment.</p> <p>(Supply company description/profile, photos, list of services and products, address, number of employees, organogram structure, turnover, etc.)</p>	Attach and reference if space insufficient
2.	<p>As per PRE-BID QUALIFICATION CRITERIA: Be a registered member of NACM (National Association of Chain Manufacturers)</p> <p>(Provide valid certificate or letter of NACM membership/affiliation)</p>	Attach and reference if space insufficient
3.	<p>As per PRE-BID QUALIFICATION CRITERIA: Have in the past three (3) years successfully managed at least three (3) same or similar tire protection chain supply and maintenance service contracts.</p> <p>(Provide details of at least three (3) current and past same or similar service contracts, i.e. provide description of service, contract value, client name and -contact person, dates/period of contract, etc).</p>	Attach and reference if space insufficient
4.	<p>As per PRE-BID QUALIFICATION CRITERIA: Have in its employ a fully trained, qualified and experienced tire protection chain field-maintenance team for OTR earth moving machines and equipment.</p> <p>(Provide a TWO PAGE CV (Curriculum Vitae) for each employee that will be allocated to this contract, i.e. name, current position (Title), qualifications, tire protection chain maintenance training, safety certificates and experience regarding tire protection chain maintenance as required for this service contract)</p>	Attach and reference if space insufficient
5.	<p>As per PRE-BID QUALIFICATION CRITERIA: Have an approved maintenance- and quality control plan for the fitment, removal, adjustment, maintenance and inspection of tire protection chains for OTR tires.</p> <p>(Provide copy of tire protection chain maintenance- and quality control procedure (Including a copy of the on-site inspection and maintenance field report) that will be used on-site at Foskor)</p>	Attach and reference if space insufficient
6.	<p>As per PRE-BID QUALIFICATION CRITERIA: CIPIC certificate (Companies and Intellectual Property Commission) as a service provider in the supply and maintenance of tire protection chains for OTR tires.</p> <p>(Provide certificate)</p>	Attach and reference if space insufficient

8.2. TECHNICAL EVALUATION

FAILURE TO CONFIRM COMPLIANCE OR NOT TO PROVIDE REQUESTED INFORMATION WILL RESULT IN A REDUCED TECHNICAL EVALUATION SCORE THAT COULD ADVERSELY AFFECT THE BIDDERS CHANCE OF BEING AWARDED THIS CONTRACT/ORDER.

ANY BID/QUOTATION WITH A TECHNICAL EVALUATION SCORE OF LESS THAN 70% WILL NOT BE CONSIDERED.

		% WEIGHTING	INFORMATION PROVIDED MUST BE <u>DETAILED, CLEAR</u> AND CONTAIN <u>SUFFICIENT</u> INFORMATION FOR BID EVALUATION COMMITTEE TO MAKE A <u>DECISIVE</u> ASSESSMENT. <u>DO NOT ONLY</u> TICK (✓), USE THE WORD YES OR SIMILAR SHORT STATEMENT (Attach and reference if space insufficient)
1.	Provide confirmation that monthly (Within ± 2 working days from previous on-site visit) a fully trained, qualified and experienced tire protection chain field-maintenance team will be sent the site (Foskor mine, Phalaborwa) to inspect, do minor repairs, adjust chains as required and issue a field maintenance and inspection report on all work done and components used. WEIGHTING: No information / Not comply = 0.0 Yes, will comply / provide = 1.0	10%	Attach and reference if space insufficient
2.	Provide list and TWO PAGE CV of all field maintenance employees that will be allocated to this contract (Qualifications, experience, training, etc). WEIGHTING: No information / Not comply = 0.0 Partially trained / qualified team = 0.5 Fully trained / qualified team = 1.0	10%	Attach and reference if space insufficient

3.	<p>Provide confirmation that a fully trained, qualified and experienced tire protection chain field-maintenance team is available on standby duty 24/7 (After hours, including weekends and public holidays) to attend to breakdowns and failures on an emergency basis.</p> <p>WEIGHTING: No information / Not comply = 0.0 Only available Monday to Friday = 0.2 Only available weekends & public holidays = 0.2 Available 24/7, incl weekends/holidays = 1.0</p>	15%	Attach and reference if space insufficient
4.	<p>Provide confirmation that after receiving an official request, the service providers' field maintenance team be on-site within 8 hours to attend to breakdown- and emergency requests</p> <p>Provide exact time in hours that field maintenance team will be on-site: <input type="text"/></p> <p>WEIGHTING: No information provided = 0.0 Will be on-site >48 hours = 0.0 Will be on-site 24 – 48 hours = 0.3 Will be on-site 8 – 24 hours = 0.6 Will be on-site ≤ 8 hours = 1.0</p>	15%	Attach and reference if space insufficient
5.	<p>Provide maintenance- and management PROCEDURE- and QUALITY CONTROL plan for tire protection chains that will be used for this service contract.</p> <p>WEIGHTING: No information / No procedure or QC plan = 0.0 Procedure partly addresses requirements = 0.5 Procedure addresses all requirements = 1.0</p>	10%	Attach and reference if space insufficient
6.	<p>Provide a copy of the monthly- or breakdown tire protection chain report that will be used/submitted for this service contract.</p> <p>(Minimum report information: FEL description- and fleet number, date and time of work done, tire/s position number, description of work done, list of all replacement spares, parts and components used, reason for replacements and/or failure report, current hours of chain fitted, percentage (%) wear and expected (Estimated) remaining service life, findings and recommendations and names/positions of field maintenance team members)</p> <p>WEIGHTING: No information / Not comply = 0.0 No copy of report but say will provide = 0.2 Partially compliant report and will provide = 0.6 Compliant report and will provide = 1.0</p>	10%	Attach and reference if space insufficient

7.	Provide confirmation that all team members will be provided with required PPE, i.e. high visibility work jacket and -long trousers, safety cap, metal capped safety boots, safety cap and hand-, eye- and hearing protection. WEIGHTING: No information / Will not provide = 0.0 Will provide minimum required PPE = 1.0	5%	<i>Attach and reference if space insufficient</i>
8.	Provide a list of all tools and equipment issued to the on-site field maintenance team required to inspect-, do repairs-, adjust and fit or remove tire protection chains as listed in this document. WEIGHTING: No information / No tools or equipment = 0.0 Insufficient tools / equipment available = 0.3 Have all the necessary tools / equipment = 1.0	5%	<i>Attach and reference if space insufficient</i>
9.	Provide a list of all lifting- and rigging tackle and -equipment with VALID LOAD TEST CERTIFICATE issued to the on-site field maintenance team required to do repairs-, adjust and fit or remove tire protection chains as listed in this document. WEIGHTING: No information / No lifting equipment = 0.0 Insufficient lifting tackle / equipment = 0.3 Have the necessary lifting tackle / equip = 1.0	5%	<i>Attach and reference if space insufficient</i>
10.	Provide confirmation that the requirements under the following headings have been read, is understood and that all specifications and requirements will be complied with within 30-days after being awarded this contract: LEGISLATIVE- AND REGULATORY REQUIREMENTS PERMIT TO WORK SAFETY FILE WEIGHTING: No information / Will not comply = 0.0 Understood and will comply within 60 days = 0.5 Understood and will comply within 30 days = 1.0	2% 2% 1%	<i>Attach and reference if space insufficient</i>
100%			

9. COMMERCIAL

The following PRICING SCHEDULE will be regarded at the primary quotation. Failure to complete the PRICING SCHEDULE in full may result in rejection of the submitted tender.

- All quoted process to be exclusive of VAT (Value Added Tax)
- If any minimum requirements may alter or be added for whatever reason, it will be brought to the attention of the bidder/service provider before the closing date for the submission of tenders.
- Contract period of **36 months** from date of acceptance.

- d) The service provider will compile a monthly invoice of all transactions and present it to the Foskor official for verification and approval. The service provider shall submit the approved invoice to the Foskor creditors department for payment.
- e) Detailed description of any items or conditions that the bidder does not meet to be attached to the official quotation.
- f) The bidders standard service warranty agreement to be attached to the official tender.
- g) Any other optional support, spares, training or guarantee not mentioned in this scope may be noted on the official tender.
- h) If any minimum requirements may alter or be added for whatever reason, it will be brought to the attention of the bidder before the closing date for the submission of the tender.
- i) Foskor reserves the right to remove any listed item.

PRICING SCHEDULE FOR SERVICE FEES	RATE
<p>MONTHLY ON-SITE TIRE PROTECTION CHAIN INSPECTION, REPAIRS AND ADJUSTMENTS, to be fixed and inclusive of the following:</p> <ol style="list-style-type: none"> 1) Carry out chain inspections, do minor repairs and adjust chains on the following machines: <ul style="list-style-type: none"> • Komatsu WA1200 FEL (Fleet number 2036) All 4 tires fitted with chains • Komatsu WA1200 FEL (Fleet number 2037) All 4 tires fitted with chains • Komatsu WA800 FEL (Fleet number 9585) Both front tires fitted with chains • Komatsu WA800 FEL (Fleet number 9590) Both front tires fitted with chains 2) All costs, including labour costs, travelling and transport, accommodation, meals, allowances, etc. required to travel to the Foskor site in Phalaborwa and complete the task of inspecting, doing minor repairs and adjustments of all chains listed above. (Irrespective of time spent on site) 3) Return to own premisses. 4) All legislative and regulatory compliance requirements as contained in this document. 5) All required and job specific tools and equipment 6) All required and job specific lifting tackle and -equipment (NOTE: Foskor will provide overhead- and mobile crane requirements) 7) All required PPE and safety equipment. 8) Service vehicle able to access and transport field maintenance team, spares, components, tools and equipment to the Foskor restricted mine open pits areas. 9) Annual PERMIT TO WORK renewal. 10) Issue of field maintenance- and tire protection chain report. 11) All administrative requirements. 12) Any other costs and/or P&G's required to successfully complete the monthly task of doing chain inspection, repairs and adjustments 	Rand per inspection
<p>TRAVELLING TO ATTEND TO EMERGENCY CALL-OUT OR BREAKDOWN, to be fixed and inclusive of the following:</p> <ol style="list-style-type: none"> 1) All costs, including labour costs, transport, accommodation, meals, allowances, etc. required to travel to the Foskor site in Phalaborwa. 2) Return to own premisses. 3) Compliance with all requirements as listed above <p>NOTE: Must be on-site within 8 hours after receiving an official request</p>	Rand per CO or BD

ONCE ON-SITE, HOURLY LABOR RATE TO ATTEND TO CALL-OUT OR BREAKDOWN , to be a SINGLE INCLUSIVE rate for ALL (The entire) on-site team.	
1.0 TIME (Normal working hours Monday to Friday 07:00 until 16:00)	R/hour for entire team
1.5 TIME (After hours, excluding Sundays & public holidays)	R/hour for entire team
DOUBLE TIME (Sundays and Public holidays)	R/hour for entire team
SITE ESTABLISHMENT (This is a once off, <u>non-compulsory</u> fee to enable the successful service provider to obtain the PERMIT TO WORK and establish himself on-site at Foskor, Phalaborwa)	R

REPLACEMENT SPARES AND COMPONENTS	
COMPLETE <u>NEW</u> TIRE PROTECTION CHAIN to fit Komatsu WA1200 FEL fitted with 52.5/80/R57 sized tire.	R/Each
COMPLETE <u>NEW</u> TIRE PROTECTION CHAIN to fit Komatsu WA800 FEL fitted with 45/65/R45 sized tire.	R/Each
<u>RECORE</u> (Replace crown/tread area) TIRE PROTECTION CHAIN to fit Komatsu WA1200 FEL fitted with 52.5/80/R57 sized tire.	R/Each
<u>RECORE</u> (Replace crown/tread area) TIRE PROTECTION CHAIN to fit Komatsu WA800 FEL fitted with 45/65/R45 sized tire.	R/Each
Replacement COMPONENTS for chain fitted to Komatsu WA1200 FEL (Tire 52.5/80/R57)	
1) Tension Chain	R/Each
2) Hammerlock	R/Each
3) Shackle	R/Each
4) Lock plate	R/Each
5) Link	R/Each
6) Ring	R/Each
7) Crown complete	R/Each
8)	R/Each
9)	R/Each
10)	R/Each

Replacement COMPONENTS for chain fitted to Komatsu WA800 FEL (Tire 45/65/R45)	
1) Tension Chain	R/Each
2) Hammerlock	R/Each
3) Shackle	R/Each
4) Lock plate	R/Each
5) Link	R/Each
6) Ring	R/Each
7) Crown complete	R/Each
8)	R/Each
9)	R/Each
10)	R/Each

ANNUAL ESCALATION FORMULAE FOR YEARS 2 AND 3	
MONTHLY ON-SITE TIRE PROTECTION CHAIN INSPECTION, REPAIRS AND ADJUSTMENTS	
TRAVELLING TO ATTEND TO EMERGENCY CALL-OUT OR BREAKDOWN	
HOURLY LABOR RATE TO ATTEND TO CALL-OUT OR BREAKDOWN	
NEW CHAINS, CHAIN RECORES AND REPLACEMENT COMPONENTS	

NOTE: For purposes of invoicing, the attached rates will be used, however as part the commercial evaluation process a detailed cost breakdown needs to be attached to the PRICING SCHEDULE explaining how the rates were calculated.