

	Annexure C 1: SHE Tender Evaluation Template (High risk)	Template Identifier	240-43921898	Rev	5
		Document Identifier	240-77471651	Rev	3
		Effective Date	January 2022		
		Review Date	December 2026		

### 1. Construction work

Ref.	KPIs	Submission	Actual score	Comments
		Y = Yes N= No N/A = Not applicable		
1	Is the acknowledgement of <b>Eskom's SHE rules</b> and requirements form <b>(Annexure B)</b> signed and submitted by the tenderer?			
2	<b>OHS plan</b> (Applicable to high risk work only) <ul style="list-style-type: none"> <li>OHS organization within the Company-Responsibility &amp; Accountability</li> <li>SHE Incident management</li> <li>Planning of conduct of work activities including planning for changes and emergency work</li> <li>PPE- Personal Protective Equipment</li> <li>Emergency planning and fire risk management</li> <li>Vehicle and driver behavior safety</li> <li>Contractor or supplier selection and management</li> <li>Design and specifications</li> <li>Permits</li> <li>Competency, training, appointments</li> <li>Communication and awareness</li> </ul> Management commitment and visible felt leadership			
3	<b>Costing for Safety Health and Environmental management</b> Has the tenderer submitted detailed (The cost should be broken down not provided as a lump sum) costing for SHE, i.e. – <ul style="list-style-type: none"> <li>based on the overall scope of work/service to be performed;</li> <li>the generic scope of work/service risk assessment – will may serve as a guideline.</li> </ul>			
4	<b>Baseline Risk Assessment (BRA)</b> Identification, assessment and management of SHE risks related to the scope of work. The methodology used for the risk assessment must be provided together with the BRA			

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Ref.	KPIs	Submission	Actual score	Comments
		Y = Yes N= No N/A = Not applicable		
5	Valid Letter of Good Standing (COIDA or equivalent)			
6	SHE policy signed by CEO/ MD- Comply to OHS Act Section 7 or OSHAS 18001			
7	SHE Competency (Consider scope of work, risks, SHE plan and applicability) CV,s and qualifications / certificates e.g. <ul style="list-style-type: none"> <li>- First aiders</li> <li>- Safety officer (SACPCMP)</li> <li>- SHE Representative</li> <li>- HCS Controller</li> <li>- Incident investigator</li> </ul>			
	TOTAL			Approved/ Not Approved

**Score:**

0 = Document not submitted OR submitted but does not satisfy the minimum requirements

1 = Document submitted and the content satisfy the minimum requirements

\*NOTE: For explanatory notes for the listed items (SHE requirements) please refer to [240 - 77433139 Annexure A: Supplier Risk Category](#)

**2. Other requirements**

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Ref.	KPIs	Submission	Actual score	Comments
		Y = Yes N= No		
1				
2				
3				
4				
	<b>TOTAL</b>			

**Score:**

**0 = Document not submitted OR submitted but does not satisfy the minimum requirements**

**1 = Document submitted and the content satisfy the minimum SHE requirements**

**Development Team**

- Diane Maunatlala

**Public**

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