

INVITATION TO BID:
B6/2025: PROVISION OF AN
OCCUPATIONAL MEDICAL
PRACTITIONER (OMP),
OCCUPATIONAL HEALTH
NURSE PRACTITIONER (OHNP),
TRAVEL MEDICINE
PRACTITIONER, PARAMEDIC
AND AMBULANCE SERVICES
FOR PARLIAMENT OF RSA



Invitation to BID

BID NUMBER: B6/2025

BID DESCRIPTION: Provision of an Occupational Medical Practitioner

(OMP), Occupational Health Nurse Practitioner (OHNP), Travel Medicine Practitioner, Paramedic and Ambulance Services for Parliament of RSA

You are hereby invited to Bid for the Parliament of the Republic of South Africa.

Issue Bid	17 October 2025
Virtual Compulsory Briefing Session	N/A
Closing Date & Time	10 November 2025 at 12H00

1.	This Bid bundle consists of	of the following docume	ents:		
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	This letter of invitation to Background to Parliament Specific Conditions of Contax Clearance Requirement Bid Terms of Reference (Contractual Obligations Declaration of Interest Bid Declaration of Bidders pass	ntract (SCC) ents		Annexure B Annexure C Annexure D Annexure E Annexure F Annexure G.	
2.	This B6/2025 bid submis not later than the closing will not be considered.				
3.	Further information regar e-mail tenders@parliame	•	e obtained from	n Mr N Ntanjana	on
	Name FOR SECRETARY TO PA	Signature	D	ate	





ANNEXURE A

3

Background to Parliament

The Constitution of the Republic of South Africa sets a single, sovereign democratic state where government is constituted as national, provincial and local spheres of government which are distinctive, interdependent and interrelated. On the national sphere governance is effected through Parliament, the Executive and the Judiciary.

Parliament represents the people and ensures government by the people under the Constitution, as well as represents the provinces in the national sphere of government.

In this Parliament's vision is to build an effective people's Parliament that is responsive to the needs of the people and that is driven by the ideal of realising a better quality of life for all the people of South Africa.

Please visit our full Strategic Plan at www.parliament.gov.za

INITIAL_





ANNEXURE B: SPECIFIC CONDITIONS OF CONTRACT

VALIDITY

- This Bid and all proposals (costs included) shall remain binding and valid for a period of one-hundred and twenty (120) days calculated from the closing date of the Bid.
- 2. Parliament reserves the right to notify bidders in writing to extend the above validity period for another sixty (60) days if deemed in the interest of Parliament.
- 3. Any additional extension after the above days, Parliament will request approval from bidders received.

Documents

- 4. Specify name, position, address and other contact details (e-mail, telephone, and fax) of the person within the service provider organisation responsible for leading the bid process and to whom all correspondence should be directed.
- 5. The Bid shall be signed by a relevant company or close cooperation (CC) representative who has the relevant authority to sign legal and binding contracts on behalf of the company or CC.
- 6. If any part of this Bid is not duly filled in and signed in ink it may invalidate the Bid. Where alterations have been made to any part of the Bid, the Bidder must sign next to such alteration.
- 7. All Bids must be submitted on the official forms (not to be retyped). The Bidder's must initial all the pages of this bid to acknowledge acceptance of understanding. The signed bid must be returned with the proposal.
- 8. The bidder must certify that the personnel identified in its response to this Bid will be the persons actually assigned to Parliament. Any changes in the personnel from those identified in the response to the Bid must be approved by Parliament. Parliament may, at its discretion, require the removal and replacement of any of the bidder's personnel who do not perform adequately.
- 9. The company, its directorship and personnel assigned will be subject to vetting by Parliament's Protection Services. A register of particulars will be requested of the successful company.



Joint Ventures or Consortiums

- 10. Ensure one responsible lead bidder in the case of a consortium.
- 11. Where Joint Ventures or Consortiums are formed, the Supplier Accreditation Form (SAF) shall be filled in, in respect of every entity or company participating in the Joint Venture or Consortium.
- 12. A Copy of the Joint Venture Consortium agreement must be attached.

Virtual Compulsory Bid Briefing Session

N/A

5

Format for the submission of Bid proposals

- 13. This Bid must be submitted in accordance with the format, times and place as prescribed in the Bid document.
- 14. All responses must conform to instructions. Failure to provide relevant information, signatures or any other requirements of this Bid will be considered appropriate cause for rejection of the response and will result in instant disqualification.
- 15. Proposals must be submitted with the sections and/or subsections clearly marked. All pages must be numbered consecutively.
- 16. Bidders must use the checklist below to ensure completeness of their bid submission.



*NB: Bid Compliance Checklist

If you do not submit the following documents your bid may be disqualified automatically:

No.	Description of requirement		
a)	Completion of ALL bid documentation (includes ALL		
,	declarations and Commissioner of Oath signatures required)		
b)	A valid and original Tax Clearance Certificate or pin (valid as		
	at the closing date of this bid)		

If you do not submit the following documents your bid will be considered noncompliant and these documents must be made available should an award be made:

No.	Description of requirement	
a.	Proof of Registration, Certificate of Incorporation or CK1.	
b.	Proof of Ownership	
C.	Certificate to Commence Business	
d.	Certificate of Change of Name or CK2 (if applicable)	
e.	Joint Venture / Consortium agreement / Trust Deed (if applicable)	

Non-submission of information that will be scored on functionality will lose points on functionality

Submission of bids

17. The electronic bid submissions must be emailed to tenders@parliament.gov.za on or before the closing date and time. No faxed copies will be accepted.

Time frames

- 18. Bidders are advised that Parliament reserves the right to change any of the dates indicated.
- 19. The timing and sequencing of events resulting from this Bid will be determined by Parliament.

Ownership of Proposals

- 20. All proposals in response to this bid, whether successful or unsuccessful, will become the property of Parliament.
- 21. Any costs incurred by the service providers in preparing and submitting their response to the RFB will be the sole responsibility of the service provider.

6	INITIAL
---	---------





Preferential Point System

- 22. The following preference point systems are applicable to all bids:
 - a) the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - b) the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).
- 23. The value of this bid is estimated to be below R50 000 000 (all applicable taxes included) and therefore the 80/20 system shall be applicable.
 - 23.1 Preference points applicable for this bid will be 80/20. Points will be awarded for:
 - (a) Price 80
 - (b) Specific HDI and/or RDP Goals 20

Calculation of points for HDI and/or RDP Goals

Bidders must complete column 3 to indicate the points they are claiming.

Points will only be awarded to a bidder who has **claimed** points and who has supplied the supporting documents as listed in the table below:

Specific goals:	Number of points:	Points claimed by the Bidder	Bidders must supply the following documents when claiming preference points:
HDI GOALS			
Black	6		ID Document
Women	4		ID Document
People with disabilities	3		Medical Certificate
RDP GOALS			
Youth	3		ID Document
SMMEs	4		Annual Turnover

HDI – Historically Disadvantaged Individual as defined in Parliament's Preferential Procurement Policy.

RDP – Reconstruction and Development Programme as defined in the Government Gazzette Notice No. 1954 of 1994.





Discounts

- When calculating comparative prices, Parliament will take into account any discounts which have been offered unconditionally.
- A discount which has been offered conditionally will be implemented when payment is effected despite not being taken into account for evaluation purposes.

Bid Declaration

Only a bidder who has completed and signed the declaration part of the tender documentation will be considered for preference points.

Visits / Meetings / Inspection

- As part of the adjudication process Parliament may request certain providers to organize a visit to an existing facility under the management of the service provider to gain an understanding of the provider's service standards.
- Parliament may require presentations or meetings with bidders, at the cost of bidders, as part of the evaluation process to provide further information, submission of substantiating documentation or clarification to Parliament as deemed necessary.

Award of Bid

8

- The award of this Bid by the Secretary to Parliament shall constitute a binding contract, and such acceptance may be by letter, email or facsimile message.
- The Secretary to Parliament may award this Bid to more than one successful Bidder, either in full or in part.
- Parliament reserves the right not to award this contract.
- 32 Service Level Agreements, where applicable, will be concluded with the successful service provider.



Subcontracting

A person awarded a contract may not sub-contract any part of the contract after an award has been made. Bidders must indicate upfront their intention to sub-contract and submit the sub-contractors relevant documentation.

Other

Parliament may amend or cancel this Bid before the award should Parliament deem it necessary.

Security and occupancy

35 **Security**

All the areas covered by this contract fall within areas defined in the relevant Security and Access Acts as "Restricted Areas" and all of the provisions of these Acts will apply to this contract.

All buildings involved in this contract are subject to stringent access control for all personnel and for materials delivered to and removed from the site. In addition, all workmen and staff on site or in any way involved in this contract are subject to **prior** security clearance.

Bidders will be required to submit a list of the minimum sufficient persons required affecting the work on site plus those directly involved on site with this contract. If any person is rejected for security reasons Bidder will be required to replace them on their list. If the Bidder is ultimately unable to offer personnel with satisfactory security clearance his Bid may be rejected on such grounds.

Any person rejected by the SAPS for failing to meet the security requirements, inclusive of security clearance, wandering away from an escort or from the immediate contract area, or any misconduct on the site will immediately, without any recourse by the Contractor, be removed from site and refused re-entry to site. This refusal to site shall be in addition to any legal action the SAPS may institute.

Successful Bidder will be required to hand in to the Department within Forty-Eight (48) hours after being requested, following formal acceptance of the Bid, the following information:

- Full names of each of the persons intended to be utilized on site, including supervisory staff.
- Position in firm plus service to be performed.
- Intended areas they will be working in.

•		
9	INITIAL	
,	INITIAL	



- A copy of Identification Document, certified as a true copy of the original by the SAPS.
 Such document shall be the original certified copy.
- Home address.

The Bidder are recommended to have such documentation, both for their own staff and for their Sub-contractors, if applicable, available prior to the closing date of Bids so as to minimise delays in security clearance of personnel once the Bid is awarded.

Any time lost due to delays in submitting the called for list of personnel required entering site, the rejection of personnel on the list, or the subsequent removal and banning from site of personnel will not be accepted as motivation for extension of the contract period.

Such clearance for this project shall remain valid for a period not exceeding 12 months and shall only apply for this project.

In addition, the Oath of Secrecy form attached to this Bid document shall be fully completed and every person having necessity to observe or work with any part of documentation relating to this project is it on or off site.

Legible copies of the Oath of Secrecy document may be made. (will be provided to the successful bidder)

36 Safeguarding of documents

This project has been classified by the authorities as "Confidential". As such, all specifications and drawings must be kept in a safe place at all times, and under no

circumstances may they be shown or distributed to parties not directly concerned with the project.

All documents will be individually numbered on issue and records kept as to what documents have been issued to whom.

It will be the responsibility of the service provider to ensure that drawings do not get issued to unauthorized persons, that all superseded drawings are kept in a secure place until they have been destroyed, and that current drawings are kept in a safe and secure environment.

All documents issued to sub-contractors or suppliers must be signed for, and such sub-contractors and suppliers must also accept responsibility for the safeguarding of such documents while they are in their possession.

All documentation shall be strictly handled as set out in the NIA Minimum Information Security Standards (MISS), a copy of which shall be provided to the successful

10 initial



contractor at the time of site hand over.

It will be the main contractor's responsibility to familiarise themselves with the MISS document and make sure his personnel and sub-contractors are advised accordingly.

37 General Conditions of Contract (GCC)

- a) Parliament cannot award contracts to provide goods or services to a Member of Parliament or Cabinet, a Member of a Provincial Legislature or Member of a Provincial Executive Council, a municipal councillor, a person in the employ of the state whose participation in bidding for the contract may result in a conflict of interest, or any entity in which any of the mentioned persons is a Director or has controlling or other substantial interest.
- b) Where a joint venture / partnership submits an offer for this bid, a joint venture / partnership agreement must be attached, which specifies the names of the companies that have formed the joint venture / partnership, the name of the joint venture / partnership. Companies that are members of the joint venture / partnership will be individually required to comply with tax compliance requirements by the South African Revenue Services (SARS).
- c) Parliament reserves the right, for purposes of promoting the values of competitiveness and fairness, not to award the bid to the highest scoring bidder, if such bidder has been awarded a bid by Parliament or has performed services for Parliament during the last twelve (12) months prior to the closing date of the bid
- d) In terms of Section 4(1) of the Competition Act No.89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder(s) is/are or a contractor/s was/were involved in:
 - i.Directly or indirectly fixing a purchase or selling price or any other trading condition,
 - ii.Dividing markets by allocating customers, suppliers, territories or specific types of goods or services, or
 - iii.Collusive bidding.

Please visit www.parliament.gov.za for detailed document.



ANNEXURE C: TAX CLEARANCE REQUIREMENTS

IT IS A CONDITION OF BIDDING THAT -

- 1. The taxes of the successful Bidder <u>must</u> be in order, or that satisfactory arrangements have been made with the Receiver of Revenue to meet his/her tax obligations (Proof from SARS must be submitted).
- 2. Bidders may submit a valid tax pin number or submit an **original and valid** Tax Clearance Certificate in order not to invalidate the bid. "**Refer to page 6** "**Bid Compliance Checklist**".
- 3. No contract shall be concluded with any bidder whose tax matters are not in order Prior to the award of a bid, Parliament must be in possession of an original tax clearance certificate, or tax pin number submitted by the bidder.
- 4. In bids where Consortia/Joint Ventures/Sub-contractors are involved, each party must submit a separate Tax Clearance Certificate or tax pin number.



PO Box 15 Cape Town 8000 Republic of South Africa PO Box 15 Cape Town 8000 Republic of South Africa Tel: 27 (21) 403 2911 www.parliament.gov.za

PROVISION OF AN OCCUPATIONAL MEDICAL PRACTITIONER (OMP), OCCUPATIONAL HEALTH NURSE PRACTITIONER (OHNP), TRAVEL MEDICINE PRACTITIONER, PARAMEDIC AND AMBULANCE SERVICES FOR PARLIAMENT OF THE REPUBLIC OF RSA

Request for Bids (RFB)

Terms of Reference

13





Contents

		PAGE
Cor	NTENTS	14
1	BACKGROUND	15
2	OBJECTIVES	16
3	PURPOSE OF THE REQUEST FOR BID (RFB)	16
4	SCOPE OF THE REQUIRED SERVICE	17-34
5	DELIVERABLES	24
6	EVALUATION CRITERIA	25-34
7	THE RESPONSES	35
8	PRICING STRUCTURE	36-37
9	SPECIFIC CONDITIONS	38-39
A DE	DENDUM A	40
А рг	DENDUM B	41





1. Background

Parliament of the Republic of South Africa (hereon in this document referred to as "Parliament") is a national institution with legislative authority that is established in terms of chapter 4 of the Constitution. It currently employs approximately 1223 employees to support 454 Members of Parliament across the two Houses of Parliament, namely, the National Assembly and the National Council of Provinces. The services are allocated to divisions and sections under the leadership of the Secretary to Parliament. The Speaker of the National Assembly and the Chairperson of the National Council of Provinces, also known as the Presiding Officers, are the political heads of Parliament.

In its endeavour to build 'An innovative, transformative, effective and efficient Parliamentary Service and Administration that enables Members of Parliament to fulfil their constitutional responsibilities', the Parliament of the Republic of South Africa, has implemented organisational wellness as a strategic imperative in enhancing the health and wellbeing of Members and employees. Parliament's wellness strategy is supported by 6 pillars, namely:

- a. Therapeutic services
- b. Disease management
- c. Healthy lifestyle programme
- d. Work-life integration
- e. Occupational health service
- Sound employment relations

Parliament seeks to appoint a competent service provider to provide services of an OMP, OHNP, Travel Medicine Practitioner, Paramedic (Emergency Care Practitioner) and Ambulance as part of its strategy to create a conducive and safe environment for Members and Staff to perform their duties. The service provider must be able to provide Ambulance service when Parliament is hosting big events like the State of the Nation Address (SONA).

Over and above the health promotion and disease management, services of an Occupational Medical Practitioner (OMP), Occupational Health Nurse Practitioner (OHNP), Travel Medicine Practitioner, Paramedic and Ambulance services will mitigate Parliament's people risks and provide assurance that Parliament complies with the Occupational Health and Safety Act (OHSA) and its regulations, as well as Compensation of Occupational Injuries and Diseases Act (COIDA) and its instructions.

15 INITIAL__

INITI	A T		





2. Objectives

The broad objectives of this RFB include:

- To provide prospective service providers with adequate information to understand and respond to Parliament's requirements for the provision of services of an OMP, OHNP, Travel Medicine Practitioner, Paramedic and Ambulance services.
- To ensure uniformity in the responses received from each prospective service provider.
- To provide a structured framework for the evaluation of proposals.
- To enter into a contract with a successful bidder.

3. Purpose of the Request For Bid (RFB)

Parliament seeks to identify and appoint a suitably qualified service provider, which will contract for provision of services of an Occupational Medical Practitioner (OMP) and Occupational Health Nurse Practitioner (OHNP) Travel Medicine Practitioner and Paramedic for a period of three (3) years.

This RFB aims to contract with a suitably qualified service provider with the requisite capacity to execute this critical function with the desired quality, scope, timeframe and cost for Parliament.



4. Scope Of The Required Service

4.1. The successful bidder will provide the following:

4.1.1 SERVICES OF AN	OCCUPATIONAL MEDICAL PRACTITIONER (OMP)
Chronic Health Services	Review special sick leave and chronic illness leave applications
Occupational Risk Management	 Identify and assess the risks from health hazards in the workplace. Design Occupational Risk Exposure Profiles (OREP) Conduct Health Risk Assessments as per the OHS Act Develop and implement a risk-based medical surveillance programme Carry out surveillance of factors in the working environment and working practices that may affect employees' health. Conduct all medical surveillance (including biological monitoring) as per the programme.
Incapacity & ill-health Management	 Perform ill-health medical examinations and give recommendations for medical boarding and ill-health retirement. Review incapacity cases and give recommendations Liaise with Members' and employees' treating medical specialists. Perform disability assessments Provide recommendations for reasonable accommodation of employees with disabilities





Training and Health Promotion	 Advise and train Line Managers and staff on Occupational Health related topics Train Managers on incapacity management Provide and implement a Health Promotion Strategy for Parliament; and compile the Health Risk Matrix report for Parliament.
Executive Health Services	Provide executive health assessments
Administrative Services	Provide monthly, quarterly and annual report

4.1.2 SERVICES OF AN OCCUPATIONAL HEALTH NURSE PRACTITIONER (OHNP) **ACTIVITY CATEGORY** Health promotion and awareness programs, e.g. **Preventative** smoking cessation, health nutrition, physical health and Healthcare participation in Wellness days Attend to emergencies and reporting the injury on duty Adhere to the written policy and procedure of Parliament for the management of injuries of duty and medical emergencies **Acute Health** Dispense medication as per Medicine and Related Services Substance Act. (Act. Act101. of 1965). As amended Refer clients to their treating doctor or other secondary service providers if medical conditions require further medical intervention.





Primary Healthcare	 Manage the treatment of minor ailments for Members of Parliament and Parliamentary staff. Assess the health needs of employees, administer family planning and dispensing chronic medication in partnership with the Department of Health. Perform any duties in the registered professional nurse's scope of practice.
Chronic Illness Management	 Provide a chronic monitoring service, through weekly or monthly measuring of chronic disease, i.e. Hypertension, Diabetes, hyperlipidaemia. Refer to relevant treating practitioner in event of abnormal test results. Perform medical examinations for Parliament staff (Pre-
Occupational Risk Management	 Perform fliedical examinations for Parliament staff (Pre- employment, periodical and termination) Perform biological monitoring tests for at risk staff, in accordance with the latest HRA
Incapacity & ill- health Management	Coordinate Incapacity & ill-health Services
Administrative Services	 Ensure employee confidentiality is maintained, by providing a private, hazardous free and comfortable clinical environment. Ensure all employee medical records are filled in a lockable fireproof filling cabinet. Keep daily statistical records of daily consultations. Ensure all medical equipment, e.g. blood pressure, Glucose / Cholesterol testing apparatus is in a working condition.



- Adhere to the written policy and procedure of Wellness Dept, concerning booking employees for OMP consultations.
- Ensure clinic security is always maintained, by adhering to the clinic key handover policy and procedure.
- Order and manage stock for the Parliament onsite clinic.
- Manage biological and hazardous waste as per Parliaments hazardous policy.
- Liaise with external medical specialists by providing relevant documents related to assessments.
- Assist with scheduling of employees for OMP consultations.
- Respond to client e-mails and correspondence in professional manner.
- Record and report all alleged IOD's as per Parliaments written policy and procedure.
- Compile weekly, monthly, quarterly and annual reports

20 INITIAL



4.1.3 SERVICES OF A TRAVEL MEDICINE PRACTITIONER PRACTTIONER			
CATEGORY	ACTIVITY		
Pre Travel: Risk assessment Acute Health Services/Chronic Illness management	 Evaluate the traveller's itinerary, length of stay and medical history Consider destination-specific risks such as diseases (e.g., malaria, yellow fever), environmental conditions, and political or social instability Take a full medical history prior to travel and provide health information for each member based on his/her health Supply and administer all required vaccines/ letters for travel/ vaccine cards Provide malaria medication when required for each Member or employee 		
Preventative Health Care/ Occupational Risk	 Provide travel health information, including travel health alerts, which vaccinations and medication are required for each destination Provide information regarding food and water safety, insect bite prevention, and injury prevention. Provide tips for managing chronic illnesses while abroad (e.g., diabetes, asthma). Educate on travel insurance and medical evacuation services. 		
Customised Travel Kits	Help travellers assemble appropriate medical kits, including first aid supplies, prescription meds, and over-the-counter items		



	Stay alert for and report emerging infectious diseases				
	brought back from travel				
	· ·				
	 Advise Parliament on health protocols for international 				
Education and	travel.				
awareness	Provide long-term follow-up for complex or chronic				
	infections acquired abroad (e.g., tuberculosis,				
	hepatitis).				
	Keep a full record of all patients follow up dates and				
	inform them of appointments				
	 Answer all calls and emails regarding health 				
	information for travel destinations				
Administrative	Update members travelling if they require additional				
Services	vaccination or medication prior to each trip				
	Maintain records of immunizations (including official				
	documentation for entry into certain countries				

4.1.4 SERVICES OF PARAMEDIC (EMERGENCY CARE PRACTITIONER)			
CATEGORY	ACTIVITY		
	 Be on standby and respond to calls requiring emergency medical assistance 		
Preventative Emergency Care/ Occupational Risk	 Assess patient's condition and determine the course of treatment 		
	 Provide First Aid treatment or Advanced Life Support Care for sick or injured patients 		
	Be able to identify potential health risks on the precinct.		
	 Liaise with Health/Safety and Wellness, to proactively prevent potential incidents from occurring. 		





	Ensure the state of readiness, in case of such events e.g.		
	contacting the metro control and/or fire department to be		
	alert in the event of incidents.		
	Walk-about during the day within the precinct to ensure		
	general workers and construction workers are aware of the		
	service should they need assistance.		
	 Attend to any medical or trauma-related emergencies that may occur at the precinct. 		
	 Liaise with SAPS regarding the need for assistance when 		
	tension flares up within the precinct and emergency medical		
	services if required.		
	• Liaise between various essential services, SAPS, Private		
	Ambulance and State Ambulance services (including metro control), to ensure proper services are being dispatched.		
	This includes stabilization and monitoring or resuscitation,		
	until emergency services arrive.		
	 Advise on emergency services resources deployment at big events, such as SONA, Budget and House sittings. 		
	 Monitor all house sittings until the Houses adjourned. 		
	Familiarize oneself with Parliamentary etiquette, rules of the		
	house etc.		
	ccc		
	Assist Occupational Health Nurses with daily duties,		
Administrative Services	including primary healthcare under supervision		
	Compile Weekly and Monthly report		



5. Deliverables

- 5.1. The successful bidder must have provided the following in line with the Scope of the Services on section 4:
- 5.1.1. Services of an Occupational Medical Practitioner, Occupational Health Nurse Practitioner, Travel Medicine Practitioner, Paramedic and Ambulance.
- 5.1.2. Managing a comprehensive occupational health service and ensuring Parliament complies with all the requirements of the Occupational Health and Safety Act and Compensation for Occupational Diseases and Injuries Act. As part of the services provided onsite, there will be:
 - 5.1.2.1. Occupational Health Service.
 - 5.1.2.2. Primary Health Care service.
 - 5.1.2.3. Emergency care.
 - 5.1.2.4. Travel clinic.
 - 5.1.2.5. Executive wellness assessments.
 - 5.1.2.6. Administer Family Planning services in partnership with the Department of Health.
 - 5.1.2.7. Dispensing of chronic medication in partnership with the Department of Health.
 - 5.1.2.8. Marketing of the Parliament Occupational Health Services



6. Evaluation Criteria

The bid evaluation process consists of four (4) stages, according to the nature of the bid. A bid must qualify for each state to be eligible to proceed to the next stage of evaluation. The stages are:

Table 1: Bid Evaluation Stages

Stage	Description	Applicable for this bid YES/NO
Stage 1	Mandatory administrative requirements	YES
Stage 2	Technical mandatory requirements	YES
Stage 3	Functionality evaluation criteria	YES
Stage 4	Price and preference points	YES

6.1 Mandatory Administrative Requirements (Stage 1):

Compliance with administrative requirements as stated in the standard bidding documents and the mandatory requirements listed in this section. In this evaluation stage, all bidders who fail to provide the required information and documentation will be disqualified from further evaluation

6.1.1 Mandatory briefing sessions

(a) Depending on the nature and complexity of the bid, a briefing session shall be held at a date specified in the advertisement of this bid.

6.2 Technical Mandatory Requirements (Stage 2):

6.2.1 Instruction and evaluation criteria:

- (a) The bidder must comply with ALL the requirements as per the technical mandatory requirements below by providing substantiating evidence in the form of documentation or information, failing which it will be regarded as "NOT COMPLY".
- (b) The bidder must provide a unique reference number (e.g. binder/folio, chapter, section, page) to locate substantiating evidence in the bid response.
- (c) The bidder must comply with ALL the technical mandatory requirements in order for the bid response to proceed to the next stage of the evaluation.

25 INITIAL



6.2.2 Technical Mandatory Requirements: Table 2: Technical Mandatory Requirements

Mandatory Requirements	Substantiating evidence of	Evidence reference (to be
	compliance (used to evaluate bid)	completed by bidder)
Bidder capability requirements	Diuj	
	Cubmission of completed	Drovido unique
1.1. Bidders must submit at least	Submission of completed	Provide unique
three (3) positive references from	and signed addendum A.	reference to locate
where similar work was		substantiating evidence
undertaken in the last five (5)		in the bid response.
years.		
Bidder's references must		
complete and sign addendum A.		
1.2. Bidders must submit at least one	Submission of examples of	Provide unique
(1) example of an Occupational	Occupational Medical	reference to locate
Medical Services annual report.	Service annual report.	substantiating evidence
		in the bid response.
1.3. Bidders must submit at least one	Submission of an example	Provide unique
(1) example of a standard	of a standard operating	reference to locate
operating procedure and protocol	procedure and protocol.	substantiating evidence
to demonstrate their ability to		in the bid response.
develop comprehensive standard		
operating procedures and		
protocols for onsite medical		
facilities in the workplace		
1.4. Bidders must submit at least one	Submission of an example	Provide unique
(1) example of an occupational	of a comprehensive	reference to locate
medical report to demonstrate	occupational medical	substantiating evidence
their ability to provide	report.	in the bid response.



Mandatory Requirements	Substantiating evidence of	Evidence reference (to be
	compliance (used to evaluate	completed by bidder)
	bid)	
comprehensive occupational		
medical reports.		
2. Bidder capacity requirements	I	
2.1. Bidders must submit CVs of the	Submission of CV's of the	Provide unique
following resources, indicating a	requested resources in the	reference to locate
minimum of three (3) years'	prescribed format in	substantiating evidence
relevant experience and proof of	addendum B.	in the bid response.
relevant qualification.		
i) Occupational Health Nurse Practitioner		
ii) Occupational Medical Practitioner		
iii) Travel Medicine Practitioner		
iv) Paramedic (Emergency Care Practitioner)		
Bidders must complete the attached		
template in addendum B.		
2.2. Bidders must submit proof of	Submission of proof of	Provide unique
ownership or lease agreement of	ownership or copy of a	reference to locate
an ambulance for the duration of	third-party agreement.	substantiating evidence
the contract.		in the bid response.
3. Bidder experience		
Bidders must have a minimum of five		Provide unique
(5) years' experience in providing		reference to locate
occupational health services, Travel		substantiating evidence
Clinic, Emergency Care (Paramedic)		in the bid response.



Mandatory Requirements	Substantiating evidence of	Evidence reference (to be	
	compliance (used to evaluate	completed by bidder)	
	bid)		
and Ambulance service in the			
workplace.			
4. Financial viability			
Bidders must submit their audited or	Submission of approved	Provide unique	
independently reviewed financial	financial statements for the	reference to locate	
statements for the last three (3)	last three (3) financial	substantiating evidence	
years.	years.	in the bid response.	
5. Professional registration:			
Bidders must provide proof of valid	Submission of copies of	Provide unique	
membership with the Health	valid membership with the	reference to locate	
Professions Council of South Africa	Health Professions Council	substantiating evidence	
(HPCSA) and South African Nursing	of South Africa and the	in the bid response.	
Council (SANC). Membership must be	South African Nursing		
in the names of the assigned	Council.		
Occupational Health Nurse			
Practitioner, Occupational Medical			
Practitioner, Travel Medical			
Practitioner and Paramedic			
(Emergency Care Practitioner).			

NOTE (1): Parliament reserves the right to verify information provided.

6.3 Functionality evaluation criteria (STAGE 3):

In this evaluation stage, bidders are expected to obtain a minimum of 70 out of 100 points to proceed to the next evaluation stage. Failure to obtain the prescribed 70 points will automatically disqualify the bid offer from proceeding to the next evaluation stage:





Functionality evaluation criteria:

FUNCTIONALITY CRITERIA	WEIGHT	MAXIMUM TO BE AWARDED
FUNCTIONALITY	100	
1. Capability	40	
a) Experience in providing occupational health services in a workplace	20	 5 = Minimum acceptable years plus more than 2 years. 4 = Minimum acceptable years plus 2 years. 3 = Minimum acceptable years.
b) Quality of references where similar work has been rendered.	10	 5 = Average score of 5 4 = Average score of 4 3 = Average score of 3 2 = Average score of 2 1 = Average score of 1
c) Examples of reports (monthly, quarterly and annual), SOPs, clinic templates,	10	•
2. Capacity:	40	
a) Relevant experience of assigned Occupational Medical Practitioner.	10	 5 = minimum acceptable years plus more than 2 years 4 = minimum acceptable years plus 2 years 3 = minimum acceptable years
b) Relevant experience of assigned Occupational Health Nurse Practitioner.	10	 5 = minimum acceptable years plus more than 2 years 4 = minimum acceptable years plus 2 years 3 = minimum acceptable years
c) Relevant experience of assigned Travel Medicine Practitioner	10	5 = minimum acceptable years plus more than 2 years





FUNCTIONALITY CRITERIA	WEIGHT	MAXIMUM TO BE AWARDED
		 4 = minimum acceptable years plus 2 years 3 = minimum acceptable years
d) Relevant experience of assigned Paramedic and Ambulance Services	10	 5 = minimum acceptable years plus more than 2 years 4 = minimum acceptable years plus 2 years 3 = minimum acceptable years
3. Professional registration (attach valid proof):	20	
a) Occupational Medical Practitioner:	5	
 Registered with a relevant professional body e.g. South African Society of Occupational Medicine (SASOM). Not registered with a relevant professional body. 	5	 5 = Excellent 0 = Poor
b) Occupational Health Nurse Practitioner:	5	
Registered with a relevant professional body [e.g. South African Society of Occupational Health Nursing Practitioners (SASOHN)] and has a	5	• 5 = Excellent
 dispensing licence. Registered with a relevant professional body with no dispensing licence. 		• 0 = Poor





FUNCTIONALITY CRITERIA	WEIGHT	MAXIMUM TO BE AWARDED
c) Travel Medical Practitioner	5	
 Registered with a relevant professional body e.g. South African Society of Travel Medicine (SASTM) Not registered with a relevant professional body 	5	 5 = Excellent 0 = Poor
d) Paramedic (Emergency Care Practitioner)	5	
 Registered with a relevant professional body (e.g. HPCSA) Not registered with the relevant body 	5	5 = Excellent0 = Poor
4. Viability of bidders' response	10	
Financial capacity of the bidder/s. The following financial ratios shall apply and grades: Liquidity, Financial Autonomy, Profitability & Solvency):	10	10- Excellent7 - Good3 - Poor

6.4 Price and preference points evaluation (Stage 4):

6.4.1 Costing and pricing conditions:

- (a) South African Pricing The total price must be VAT inclusive and be quoted in South African Rand (ZAR).
- (b) Total price:
 - (i) All quoted prices are the total price for the entire scope of required services and deliverables to be provided by the bidder.
 - (ii) All additional costs as well as cost of delivery, labour, S&T, overtime, etc. must be included in this bid.



- (iii) All services, accessories, upgrades and options required by the solution or specified by the client must be included in the quoted price. If not included, suppliers will be required to supply these accessories at no cost to the client.
- (iv) Parliament reserves the right to negotiate pricing with the successful bidder prior to the award as well as envisaged quantities
- (c) These conditions will form part of the Contract between Parliament and the bidder. However, Parliament reserves the right to include or waive the condition in the Contract.
- (d) The bidder must complete the declaration of acceptance as per par 6.4.3 below by marking with an "X" either "ACCEPT ALL", or "DO NOT ACCEPT ALL", failing which the declaration will be regarded as "DO NOT ACCEPT ALL" and the bid will be disqualified.

6.4.2 Bid pricing schedule:

Bidders must complete the bid pricing schedule in the Excel spreadsheet format provided and upload this as part of their submission.

6.4.3 Declaration of acceptance:

	ACCEPT ALL	DO NOT ACCEPT ALL		
1. The bidder declares to ACCEPT ALL the costing and pricing conditions as specified in par 6.4.1 above by indicating with an "X" in the "ACCEPT ALL" column, or		ALL		
2. The bidder declares to NOT ACCEPT ALL the Costing and Pricing Conditions as specified in par 6.4.1 above by -				
(a) Indicating with an "X" in the "DO NOT ACCEPT ALL" column, and;				
(b) Provide reason and proposal for each of the condition not accepted.				
Comments by bidder:	1.4.			
Provide the condition reference, the reason(s) for not accepting the	e condition.			
		•••••		

32 INITIAL





6.4.4 Bid pricing schedule:

- (a) The bidder must complete in full all the preference requirements.
- (b) Allocation of points per requirements: The points allocation of bidders' responses to the requirements will be determined by the completeness, relevance and accuracy of substantiating evidence.
- (c) Points will be allocated for each preference requirement as per the criteria set in each section in the table below.
- (d) The bidder must provide a unique reference number (e.g. binder/folio, chapter, section, page) to locate substantiating evidence in the bid response. During evaluation, Parliament reserves the right to treat substantiation evidence that cannot be located in the bid response, as "NOT COMPLY".
- (e) Preference Goal Requirements:
 - (i) The applicable Preference Point system for this tender and points claimed is 80/20
 - (ii) The specific Preferential Goal Requirements for this tender is indicated in table 3 below.
 - (iii) Failure on the part of a bidder to the 80/20 preference point systems and submit proof or documentation required in terms of this tender to claim preference points for the Preference Goal Requirements, will be interpreted to mean that preference points for specific goals are not claimed.
 - (iv) Bidders must indicate how they claim points for each of the preference points by signing at par/section in the Invitation to bid document.
 - (v) Failure on the part of a bidder to submit proof or documentation required in terms of this tender to claim preference points for the Preference Goal Requirements for this tender, will be interpreted to mean that preference points are not claimed.
 - (vi) The Bidder's commitment for the Preference Goal Requirements in this tender will be legally binding and the Bidder needs to perform against their commitment for the duration of the contract which will form part of the Contractual Agreement.
 - (vii) Bidders need to keep auditable substantive records / evidence and upon request by Parliament must be made available for audit and, or due diligence purposes.

33 INITIAL





- (viii) Parliament reserves the right to require from a Bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim with regards to preferences, in any manner required by Parliament.
- (ix) Parliament reserves the right to verify information / evidence provided by the Bidder.

Table 3: Preference Goal Requirements:

Specific goals:	Number of points:	Bidders must supply the following documents when claiming preference points:
HDI GOALS		
Black	6	ID Document
Women	4	ID Document
People with disabilities	3	Medical Certificate
RDP GOALS		
Youth	3	ID Document
SMME	4	Annual Turnover



7. The Responses

Bidders' responses must be submitted as outlined in the standard bidding documents.

7.1 BIDDER'S CONTACT DETAILS

- a. Specify the name, position, address and other contact details (e-mail, telephone, and fax) of the person within the bidder's organisation responsible for leading the bid process and to whom all correspondence should be directed.
- b. Who within the service provider organisation will be authorised to negotiate and sign the contract.

7.2 BIDDER'S PROFILE

- a. Bidder's name and address
- b. Organisation structure
- c. Commencement date of business
- d. Certificate of Incorporation
- e. Consent letters for personnel to be assigned to the project, who are not employed by the bidder.
- f. Business profile indicating at least the following: the nature of the business, company address and contact information, ownership and shareholders, and the company's size.
- g. Valid proof of compliance with Compensation of Occupational Injuries and Diseases Act (COIDA).



8. Pricing Structure

- 8.1. Price must be quoted in South African currency and must be inclusive of Value Added Tax (VAT).
- 8.2. Potential service providers are further requested to indicate their price in all elements listed on the pricing schedule.
- 8.3. Price will be evaluated based on 80 points and applicable formula of calculating points scored by each bidder.
- 8.4. Prices must remain fixed for the duration of the contract. The pricing schedule below must be completed taking into account inflationary adjustments.
- 8.5. The total costs must be inclusive of all costs such as accommodation, labour rates, travel, etc.
- 8.6. Quotations for all consumables required, prior approval by Parliament must be requested before any purchases are made.

Item No	Description	Unit of Measure:	Rate per hour for year 1	Total costs for year 1	Rate per hour for year 2	Total costs for year 2	Rate per hour for year 3	Total costs for year 3
1	Services of an Occupational Medical Practitioner (OMP) for 4 hours per week (16 hours per month).	Hour						
2	Services of an Occupational Health Nurse Practitioner (OHNP) for 40 hours per week.	Hour						

36 INITIAL



3	Services of the Travel Medical Practitioner for 15 hours a week	Hour			
4	Services of a Paramedic and Ambulance for 20 hours a week	Hour			
5	Ambulance Services for 2 hours a week	Hour			
	GRAND TOTAL				



9. Specific Conditions

- 9.1. Where a joint venture / partnership submits an offer for this bid, a joint venture / partnership agreement must be attached, which specifies the names of the companies that have formed the joint venture / partnership, the name of the joint venture / partnership. Companies that are members of the joint venture / partnership will be individually required to comply with tax compliance requirements by SARS.
- 9.2. Bidders must certify that the personnel identified in its response to this bid will be the persons actually assigned to Parliament of the RSA. Any changes in the personnel from those identified in the response to the bid must be approved by Parliament. Parliament may, at its discretion, require the removal and replacement of any of the service provider's personnel who do not perform adequately. The replacement personnel must meet the same minimum requirements outlined in this document.
- 9.3. Prospective bidders may submit their questions to tenders@parliament.gov.za or contact the person assigned to deal with enquiries on the advertisement for this bid.
- 9.4. The successful bidder/s and its employees must comply with Parliament security clearance and must be willing to sign confidentiality or non-disclosure agreement.
- 9.5. Parliament may request bidders to provide additional pricing information to be utilised for comparative purposes during evaluations.
- 9.6. Parliament reserves the right to invite shortlisted bidders to make presentations to its evaluation team.
- 9.7. Parliament reserves the right not to award this bid in total or part thereof.
- 9.8. Parliament of the RSA reserves the right to award this bid to one or more bidders.
- 9.9. Parliament reserves the right, for purposes of promoting the values of competitiveness and fairness, not to award the bid to the highest scoring bidder, if such bidder has been awarded a bid by Parliament or has performed services for Parliament during the last twelve (12) months prior to the closing date of the bid.
- 9.10. Parliament of the RSA reserves the right to re-appoint or extend the service of the service provider where there is a natural continuation of assignments.





- 9.11. All relevant clearances and/or memberships must be submitted to Parliament of the RSA upon the renewal throughout the duration of the contract.
- 9.12. Parliament requires a flexible support model that allows the client to control the process. This ensures that services can be selected based on business needs and that support hours are not lost.
- 9.13. Bidders must maintain strict confidentiality relating to all information provided by Parliament, Members of Parliament and Parliament officials in line with the provisions of the Protection of Personal Information Act, 2013 (Act 4 of 2013).
- 9.14. All relevant clearances, third party agreements (where applicable), certificates and/or memberships must be submitted to Parliament upon the renewal throughout the duration of the contract.
- 9.15. All stakeholders in Parliament must take appropriate steps to ensure maximum protection of themselves and other persons against the spread of the Covid-19 virus as well as other communicable diseases.
- 9.16. Only responses from bidders who are registered as a Supplier on National Treasury's Central Supplier Database (CSD) in terms of National Treasury's Instruction Note 4A of 2016/17 will be considered for award on this RFB.



Addendum A – References similar to the provision of Occupational Health, travel medical and/or emergency medical services

$^{\prime}$ TO	DE COMDI ETED	DV DIDDEDIC	DECEDENCE WITH THEIR I	_ETTERHEAD AND/OR STAMP)
uu	DE CUMPLETEN	DI DIVUER 3	REFERENCE WITH THEIR L	ELLEKHEAD AND/UK STAMP)

Good 4 nalism of Occupat Good 4 nalism of Travel M Good 4	Average 3 ional Health Nurse Pr Average 3 edical Practitioner as Average 3	Below Average 2 ractitioner assigned: Below Average 2	Poor 1 Poor 1
1 nalism of Occupat Good 4 nalism of Travel M Good 4 nalism of Parameo	3 ional Health Nurse Pr Average 3 edical Practitioner as Average 3	2 ractitioner assigned: Below Average 2 ssigned:	1 Poor 1
nalism of Occupat Good 1 nalism of Travel M Good 4 nalism of Parameo	Average 3 edical Practitioner as Average 3	Below Average 2	1
nalism of Travel M Good 4 nalism of Paramed	edical Practitioner as Average 3	2 ssigned:	1
nalism of Travel M Good 4 nalism of Paramed	edical Practitioner as Average 3	signed:	1 Poer
Good 4 nalism of Paramed	Average 3		Poor
4 nalism of Paramed	3	Below Average 2	Daa"
nalism of Paramed	<u> </u>	2	FUUT
		•	1
Good	dic (Emergency Medic	cal Technician) assigned:	
300u	Average	Below Average	Poor
4	3	2	1
health and medica	I services provided:		
Good	Average	Below Average	Poor
4	3	2	1
nt legislation:			
	Average	Below Average	Poor
4	3	2	1
			•
onal Health and M	edical Practitioners:		•
onal Health and M	edical Practitioners: Average	Below Average	Poor
		Below Average	-
Good 4	Average 3		Poor
Good 4	Average 3	2	Poor
Good 4 act the service pro	Average 3 vider in future should	you require similar services:	Poor 1
Good 4 act the service pro Good 4	Average 3 vider in future should Average	you require similar services: Below Average 2	Poor 1
Good 4 act the service pro Good 4	Average 3 vider in future should Average 3	you require similar services: Below Average 2	Poor 1
Good 4 act the service product of the service	Average 3 vider in future should Average 3 benefits for using the	you require similar services: Below Average 2 service provider:	Poor 1 Poor 1
Good 4 act the service product of the service	Average 3 vider in future should Average 3 benefits for using the Average 3	you require similar services: Below Average 2 service provider: Below Average	Poor 1 Poor 1
Good 4 act the service product the service product described and supplementary Good 4	Average 3 vider in future should Average 3 benefits for using the Average 3	you require similar services: Below Average 2 service provider: Below Average	Poor 1 Poor 1
	Good t legislation:	realth and medical services provided: Good Average 4 3 It legislation: Good Average	realth and medical services provided: Good



Addendum B - CV template

PO Box 15 Cape Town 8000 Republic of South Africa Tel: 27 (21) 403 2911 www.parliament.gov.za

NAME	
POSITION	
ACADEMIC	
QUALIFICATIONS	
PROFESSIONAL	
QUALIFICATIONS	
WORK EXPERIENCE	
YEARS OF EXPERIENCE	
IN OCCUPATIONAL	
MEDICAL PRACITISING	
YEARS OF EXPERIENCE	
IN OCCUPATIONAL	
HEALTH NURSING	
PRACTISING	
RELEVANT SKILLS	





ANNEXURE E: CONTRACTUAL OBLIGATIONS

Conditions and Procedures to be complied with as part of the Contract with Parliament.

1. STATUTORY REQUIREMENTS

All persons employed by the Contractor working within the premises of Parliament shall comply with the Regulations of the Occupational Health and Safety Act, Act No. 85 of 1993 as amended.

The Contractor shall designate, in writing, one of his full time employees in terms of the provisions of General Safety Regulations or Section 8 of the Occupational Health and Safety Act who shall be in charge of work on site.

The above designation shall be made before work commences on site. The appointed person, for inspection purposes, shall hold one copy on site and a duplicate copy shall be handed to NDPW / WSP employee in charge of that particular project.

The Contractor shall instruct his authorised site representative to report to the NDPW / WSP employee who is in charge of the project.

2. GENERAL REGULATIONS

The Contractor shall submit a list of all portable electrical tools and equipment to security before permission is granted to enter or leave the premises. Vehicles will be subjected to a search before entry and when leaving the premises.

Contractors are not permitted to stay on the premises after their shift has been completed.

The Safety, Health and Environmental Manager (hereinafter the Safety Manager) must authorise any work, which could affect or interfere with normal activities of Parliament.

All excavation work must be railed off or barricaded, debris or material, which cannot be removed immediately, must be placed in such manner as to allow adequate and safe passage.

The Safety Manager will authorise areas where rubble and other material may be stored.

The Contractor will stay confined to the area of his work.



3. PERSONAL PROTECTIVE EQUIPMENT

Safety harness (parachute type) shall be used whenever work is performed at a height of 2 meters or higher unless a suitable platform with handrails is provided.

Suitable eye protection must be used whenever there is a danger of flying particles or splashing of chemicals.

Hearing protection shall be used whenever a noise zone is entered. Earmuffs shall always be worn whenever a jackhammer is used.

Gloves and welding helmet shall always be used for welding operations.

The Contractor is responsible to provide the necessary protective equipment and to ensure that it is used as required.

4. ISOLATION PROCEDURE

No one shall work above or on moving machinery, energy driven mechanical apparatus, electrical panel or switchgear unless it has been isolated from power or movement by means of applying a padlock on the main switch.

The Safety Manager must grant permission before padlock can be applied.

5. ELEVATED AREAS

No work may be performed above the heads of persons or aisles or roads unless suitable precautions have been taken to ensure the safety of persons and property below. The affected area must also be identified beforehand and effectively cordoned off.

All scaffolds and suspended loads must be left safe before leaving work at the end of each day – i.e. loads lowered to the ground, scaffolds securely tied down and all loose tools and equipment secured against falling.

Where scaffolding is erected, handrails, toe boards, etc., must be embodied and all such equipment shall be lowered to the ground under competent supervision.

6. TOOLS AND EQUIPMENT

Contractors shall provide their own ladders, trestles, scaffolds, lifting tackle, tools and portable electrical equipment.

Makeshift or unsafe equipment shall not be permitted on the premises and will be confiscated for the duration of the contract.

No insulation tape or similar may be used on any electrical wiring or cables. Joints in cables must be approved by the Safety Manager to use on the premises.



Contractors may not operate Parliament equipment, lifts and vehicles. In exceptional instances the Safety Manager may grant permission. In such an event, the contractor shall produce a valid Certificate of Competency as described in the Occupational Health and Safety Act. A copy of the certificate will be kept on the person of the Contractor who operates the above-described equipment. Any employee of Parliament may ask such Contractor to produce the said certificate.

All tools and equipment must be reported to Parliament Security whenever a Contractor enters or leaves the premises. It is the duty of the Contractor to ensure that articles or equipment are recorded in a Parliament register whenever it is brought on site.

7. PRECAUTIONS AGAINST FIRES

The Contractor shall ensure that his employees do not smoke anywhere on the premises except in identified smoking bays.

Paint, thinners, petrol, oil or any flammable materials shall be stored within a designated area.

The Contractor shall first obtain a Hot Work Permit from NDPW/ WSP before any naked flame or grinder is used anywhere outside a workshop.

The said permit is valid for one day only and shall be kept on the person who is using a naked flame.

The Contractor shall take all necessary precautions to eliminate all fire hazards and to prevent fire damage.

All fires shall be reported immediately to the Safety Manager.

8. HOUSEKEEPING AND FIRST AID

The Contractor shall uphold high standards of housekeeping.

The clinic on site will assist with first aid treatment if required. Should the employee require further medical attention, the emergency service provider will escort the person to the nearest hospital.

All surplus material and builder's rubble must be removed from the premises on completion of the contract or as otherwise specified by the Safety Manager. Parliament reserves the right to remove such material against cost within three days after completion of the contract.





9. TRADE UNIONS

No employees of a Contractor shall be allowed to actively further the interests of any Trade Union on site.

10. SECURITY

The principle of security fences must be upheld at all times.

Parliament does not accept responsibility for the safekeeping of any material, tools or equipment brought on site.

All portable tools or equipment brought on site must be removed at the end of the day's work.

11. PROCEDURE IN THE EVENT OF AN ACCIDENT / INCIDENT

The Contractor shall act as 'The Employer' in terms of Section 16 of the Occupational Health and Safety Act.

The Contractor shall report any injuries sustained by his employees to the Department of Labour and the Compensation Commissioner. The injuries and responsibilities are as defined in Section 24 of the Occupational Health and Safety Act.

All accidents / incidents shall be reported to the Safety Manager.

In the event of an accident causing the loss of a life or the possibility of the loss of a life, no person shall disturb the site at which the accident occurred or remove any objects involved in the accident before the arrival of an inspector from the Department of Labour.

12. SUB-CONTRACTORS

The Contractor shall inform the NDPW / WSP of any Sub-Contractors who may work on site.

The Contractor shall ensure that Appendix 1 is properly completed and submitted to NDPW / WSP prior to commencement of work.

The Contractor shall ensure that the Sub-Contractor complies fully with statutory and Parliament requirements.



13. USING OVERHEAD CRANES AND LIFTING TRUCKS

The following shall apply if the Contractor has to operate overhead cranes on site: -

The Contractor shall ensure that all his employees who have to operate a crane or lift truck to render services as stipulated in the contract, have had formal training as required by the Occupational Health and Safety Act.

The Contractor shall ensure that the training is valid in terms of the Act.

The Contractor shall present certificates of training to NDPW / WSP before work may commence.

14. FAILURE TO COMPLY WITH PROCEDURES

Failure to comply with the contents of this document could result in legal prosecution by the Department of Labour.

Noncompliance by the Contractor with any of the requirements as stipulated in this document could result in any or all of the following actions being taken by the Safety Manager:

The Contractor could be requested to leave the premises and the contract for the project tendered for would become null and void. All costs incurred by Parliament for such actions would be borne by the Contractor.

A specific member of staff who breaches this contractual obligation could be requested to leave the premises without delay and would not be permitted to enter the premises in future. Any costs incurred would be borne by the Contractor.

Equipment which would be deemed as unsafe would be confiscated by NDPW / WSP / Parliament and returned upon completion of the specific contract. Any costs incurred would be borne by the Contractor.



15. HAZARDS IDENTIFICATION

The Contractor must determine the degree of hazards related to the project tendered for, and implement precautionary measures.



PARLIAMENT

APPENDIX 1

CONTRACTOR'S INFORMATION FOR C. O. I. D. PURPOSES

NAME OF FIRM:
ADDRESS:
TELEPHONE NO:
FAX NO:
TYPE OF WORK PERFORMED:
COMMENCING DATE OF WORK:
COMPLETION DATE:
IS YOUR FIRM REGISTERED WITH W.C.C.: YES OR NO
IF YES, YOU'RE REGISTRATION NUMBER:
NUMBER OF STAFF ON THE PREMISES:
SUPERVISORS:
NAME OF THE COMPETENT PERSON
ON SITE AND HIS TELEPHONE NO:



2.

PO Box 15 Cape Town 8000 Republic of South Africa Tel: 27 (21) 403 2911 www.parliament.gov.za

ANNEXURE F: DECLARATION OF INTEREST

No contracts to provide goods or services to Parliament may be provided to the following categories of entities: - Member of Parliament, Member of the Cabinet, Member of a Provincial Legislature, Member of a Provincial Executive Council, a Municipal Councilor or a person in the employ of the State whose participation in bidding for the contract may result in a conflict of interest; or any entity in which a person mentioned above is a Director or has a controlling or other substantial interest.

The bidder is therefore requested to complete Sections a - d of the declaration below in

subs	tantiation.
(a) Cabi	Are you or any person connected with the bidder, a Member of Parliament or a $\frac{Y - N}{N}$ net Member?
biddi	s, state whether you are a Director or have a Controlling or other substantial interest in the ng company.
(b)	Are you or any person connected with the bidder, a Member of the Provincial Legislature or a Member of a Provincial Executive Council or a Municipal Councilor?
	If yes, state whether you are a Director or have a Controlling or other substantial interest in the bidding company.
(c)	Are you or any person connected with the bidder, Employed by the State?
	If yes, state whether you are a Director or have a Controlling or other substantial interest in the bidding company.
	YN
(d)	Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by Parliament and who may be involved with the evaluation and or adjudication of this bid?
	If yes, state whether you are a Director or have a Controlling or other substantial interest in the bidding company.
Nam	e of Representative:
Signa	ature: Date:

49



ANNEXURE G: BID DECLARATION

1.	IF THE BIDDER IS	S IN PARTNERSHII	P / JOINT VENTURE / (CONSORTIUM.	
We	the undersigned partn	ers / joint ventures	/ consortium, tendering	as	
	ign this Bid as well as onnection with this Bid		ng from this Bid and any our behalf.	y other documents co	orrespondence
FUL	L NAMES	CAPACITY	SIGNATU	JRE	
	IF THE BIDDER IS		BUSINESS / SOLE TRA	 ADER.	
l, th	e undersigned eby confirm that I am t	he sole owner of th	e business trading as		
3.			ING.		
I, th	e undersigned			,	
here	eby confirm that I will b	e sub-contracting v	work to the following cor	mpany/companies	
	Sub-contractor's nam	ne	Value of work to be sub-contracted	% of work to be sub-contracted	
	İ		Í		1





4.	IF THE BIDDER IS AN ENTITY / COMPANY	//CC/TRUST.	
POSTA	OF FIRM / BIDDER:AL ADDRESS:ET ADDRESS:		
CELL F	PHONE NUMBER: CODE: NUMBER PHONE NUMBER:	<u>:</u>	
THE B	IDDER ELECTS DOMICILLIUM CITANDI ET	EXECUTANDI IN TH	E REPUBLIC
AT:			
SOUTI	OU THE ACCREDITED REPRESENTATIVE H AFRICA FOR THE GOODS/SERVICES OF S, ENCLOSE PROOF)		YES / NO
CAPAC	CITY UNDER WHICH THIS BID IS SIGNED:		
TOTAL	BID PRICE:	. (Ceiling Price Inc. VA	AT)
TOTAL	NUMBER OF ITEMS OFFERED:		



I/WE, THE UNDERSIGNED, WHO WARRANTS THAT HE/SHE IS DULY AUTHORISED TO DO SO ON BEHALF OF THE FIRM ACKNOWLEDGE THAT:

- 1. The information furnished is true and correct.
- 2. In the event of a contract being awarded as a result of points claimed, the contractor may be required to furnish documentary proof to the satisfaction of Parliament that the claims are correct.
- 3. If the claims are found to be incorrect, Parliament may, in addition to any other remedy it may have
 - a. recover all costs, losses or damages it has incurred or suffered as a result of that person's conduct:
 - b. cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - c. impose a financial penalty more severe than the theoretical financial preference associated with the claim which was made in the Bid.
- 4. I hereby undertake to render services described in the attached Bidding documents to Parliament in accordance with the requirements and task directives / proposals specifications stipulated in this Bid proposal at the price/s quoted. My offer/s remains binding upon me and open for acceptance by Parliament during the validity period indicated and calculated from the closing date of the Bid.
- 5. All the above documents shall be deemed to form and be read and construed as part of this agreement.
- 6. I confirm that I have satisfied myself as to the correctness and validity of my Bid; that the price(s) and rate(s) quoted cover all the services specified in the bidding documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.
- 7. I accept full responsibility for the proper execution and fulfillment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfillment of this contract.
- 8. I declare that I have no participation in any collusive practices with any Bidder or any other person regarding this or any other Bid.
- 9. I confirm that I am duly authorised to sign this contract.



ANNEXURE H: DECLARATION OF BIDDER'S PAST PROCUREMENT PRACTICES

- 1. This document forms part of all bids invited.
- 2. It serves as a declaration to be used by Parliament in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of Parliament's Procurement System
- 3. The bid of any bidder may be disregarded if that bidder, or any of its directors have
 - a. abused the institution's procurement system;
 - b. committed fraud or any other improper conduct in relation to such system; or
 - c. failed to perform on any previous contract.

4. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder on any of its directors listed on the Parliament's database as companies or persons prohibited from doing business with Parliament and or public sector?		
4.1.1	If so, furnish particulars		
4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)?		
4.2.1	If so, furnish particulars:		
4.3	Was any contract between the bidder and Parliament terminated during the past five years on account of failure to perform on or comply with the contract?		
4.4	If so, furnish particulars:		

DECLARATION

I hereby agree that, in the event of false, incorrect or misleading information being provided in this declaration, the Secretary to Parliament of the Republic of South Africa shall have the right to:

- recover any losses or damages sustained by Parliament under such agreement
- restrict the supplier from further business with Parliament depending on the materiality of the misrepresentation and the degree of prejudice suffered.

Name of Representative:	
Identity number:	
Signature:	Date:
(DULY AUTHORISED TO SIGN FOR AND ON BEHAL	F OF THE ABOVE ENTITY)
53	INITIAL



COMMISSIONER OF OATHS

document, that he/she binding on his/her	e has acknowledged that he/she knows and understands the contents of this does not have any objection to taking the oath, and that he/she considers it to be conscience, and which was sworn to and signed before me at on this the day of 20, and that the administering regulations contained in Government Gazette No. R 1258 of 21 July 1972, as
	(Sign – SERVICE PROVIDER)
	(Name – SERVICE PROVIDER)
COMMISSIONER OF	OATHS STAMP AND DETAILS OF PERSON
STAMP:	NAME & SURNAME:
	DESIGNATION/RANK:
	PERSAL/EMPLOYEE NO:
	PLACE/DATE: