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|  | Supplier Development, Localization and Industrialization (SDL&I) Strategy Setting Template | Template Identifier | 240-43921804 | Rev | 6 |
| | | Document Identifier | 240-148918142 | Rev | 3 |
| | | Effective Date | 01 September 2020 | | |
| | | Review Date | September 2023 | | |

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|-----------------------------------|---|
| Business Unit | Transmission |
| Description/ Scope of Work | The provision of Professional Engineering Services to Transmission Division |
| Duration of the Project | 5 years (60 months) |

Section 1: Objective Criteria


The inclusion of objective criteria in an enquiry is not mandatory but a condition for contract award, and if included, this must align with the requirements of the PPPFA [clause 2(1)(f)] and be clearly stated in the enquiry together with the consequence of such objective criteria (i.e., if the tenderer does not meet objective criteria; it may lead to the second-ranked tenderer being recommended for award).

1.1 CIDB Skills Development

1.2 Subcontracting - Only applicable at task order stage on contracts above R30 million as a condition for contract award.

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Section 2: Other SDL&I Objectives in line with RDP Goals

Tenderers who complete and submit the undertaking as required, but who do not meet Eskom's targets, will not be disqualified. SDL&I undertakings do not form part of scoring but commitments will form part of contractual obligations

- BBBEE requirements:** All tenderers must at a minimum maintain their B-BBEE status throughout the contract period.
- Tenderers are required to propose against the following training initiatives

| Category | Eskom Target | Tenderers Proposal |
|--|--------------|--------------------|
| Trainee engineers Electrical/QS/Mechanical | 10 | |
| Engineering Bursaries (Electrical/QS/Mechanical | 10 | |

The successful supplier shall develop/sponsor Engineers, over the duration of the contract which is five years. One skill shall be developed through sponsoring bursaries or internal training, for every thirteen million Rands (R13 000 000.00) that will be spent by Eskom to the company, to achieve the maximum number of (20) twenty. Therefore, the supplier may develop the candidates directly or through their supplier network. The supplier may also utilize the services of the relevant SETA accredited training providers.


3. Job Opportunities

Suppliers should propose the number of jobs to be created and retained as a direct result of this contract. This proposal must be done in the table below.

| Category | Jobs to be retained | Jobs to be created Target | Jobs to be created Proposal |
|-----------------|---------------------|------------------------------|--------------------------------|
| Management | | | |
| Expert Skills | | | |
| Skilled workers | | | |
| Semi-skilled | | | |
| Unskilled | | | |
| Total | | | |

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Section 3: SDL&I Penalty and Performance Security

Eskom will apply a penalty of 2.5% of the invoice amount for failure to meet SDL&I obligations.


As security for the fulfilment of all SDL&I obligations, Eskom will apply a penalty of 2.5% of every invoice amount (excluding VAT) for failure to submit SDL&I performance reports every quarter; **or** failure to meet the SDL&I obligations in a contract.

Section 4: Reporting and Monitoring

- The suppliers shall on a monthly basis submit a report to Eskom in accordance with Data Collection Template on their compliance with the SDL&I obligations described above.
- Eskom shall review the SDL&I reports submitted by the suppliers within 60 (sixty) days of receipt of the reports and notify the suppliers in writing if their SDL&I obligations have not been met.
- Upon notification by Eskom that the suppliers have not met their SDL&I obligations, the suppliers shall be required to implement corrective measures to meet those SDL&I obligations before the commencement of the following report, failing which Retention clauses shall be invoked.
- Every contract shall be accompanied by the SDL&I Implementation Schedule which must be completed by the suppliers and returned to SDL&I representative for acceptance 28 days after contract award.

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Section 5: General Information on Validity of Sworn Affidavits

The following must be considered when it comes to validity of Affidavits;

Tenderers submitting B-BBEE Sworn Affidavits must ensure that the affidavits meet the following key pointers to ensure their validity:

- Name/s of deponent as they appear in the identity document and the identity number.
- Designation of the deponent as the **director, owner** or **member** must be indicated in order to know that person is duly authorised to depose of an affidavit. **(Mark the applicable option).**
- Name of enterprise as per enterprise registration documents issued by the CIPC, where applicable, and enterprise business address.
- Percentage of black ownership, black female ownership and designated group. In the case of specialised enterprises as per Statement 004, the percentage of black beneficiaries must be reflected. **(No blank spaces to be left).**
- Indicate total revenue for the year under review and whether it is based on **audited financial statements** or **management account**. **(Mark the applicable option).**
- Financial year end as per the **enterprise's registration documents**, which was used to determine the total revenue. **(Financial year end to be stipulated by day/month/year).**
- B-BBEE Status level. An enterprise can only have one status level. **(Tick applicable level)**
- Empowering supplier status must be indicated. For QSEs, the deponent must select the basis for the empowering supplier status.
- Date deponent signed and date of Commissioner of Oath must be the same. **(The sworn affidavit must be signed in the presence of the Commissioner of Oath. Furthermore the Commissioner must also sign and stamp)**
- Commissioner of Oath cannot be an employee or ex officio of the enterprise because, a person cannot by law, commission a sworn affidavit in which they have an interest.

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