



forestry, fisheries & the environment

Department:
Forestry, Fisheries and the Environment
REPUBLIC OF SOUTH AFRICA

To: ENVIRONMENTAL PROGRAMMES AND PARTNERSHIP STAFF

ENVIRONMENTAL PROGRAMMES CIRCULAR 5 OF 2025 NON-INFRASTRUCTURE WAGE RATES - 01 APRIL 2025

This circular replaces Circular 2 of 2023 dated 16 August 2023 regarding wage rates. All wages rates payable to participants under the Environmental Programmes EPWP initiatives will be adjusted to the below rates with effect from 1 April 2025:

Job Category	Current daily wage rate	Adjusted daily wage rate – 1 April 2025
Contractor	R 395.00	R 435,00
Supervisor	R 231.00	R 255,00
Machine Operator/Skipper	R 163.00	R 180,00
Herbicide applicator	R 138.00	R 155,00
First Aider	R 138.00	R 155,00
Health and Safety Rep	R 138.00	R 155,00
Peer Educator	R 138.00	R 155,00
Trainee Firefighters	R 130.00	R 155,00
ⁱ General worker (Category B)	R 130.00	R 155,00
ⁱⁱ General worker (Category A)	R 130.00	R 150,00

No other rate or additional payments outside of this instruction may be paid without the approval of the DDG: EP

Dr Nonhlanhla Mkhize

Deputy Director-General: Environmental Programmes

Department of Forestry, Fisheries and the Environment

Date: 05/03/2025

ⁱ Participants require basic skills and or training to perform tasks

ⁱⁱ Participants don't require any previous experience, skills or qualification to perform the tasks.