

	Supplier Development, Localisation, and Industrialisation (SDL&I) Strategy	Template Identifier	240-43921804	Rev	6
		Document Identifier	240-148918142	Rev	2
		Effective Date	01 September 2019		
		Review Date	September 2022		

Business Unit	Eskom Kusile Power Station – Group Capital Division
Description/ Scope of Work	Skills for Outstanding Projects Support Contract for Kusile Power Station Project
Duration of the Project	8 Months
Name of Buyer	Martha Masemula

Section 1: Preference Point Scoring System

In accordance with Section 2(1)(d)(i) of PPPFA, that requires contracting with persons, or categories of persons, historically disadvantaged by unfair discrimination on the basis of race, gender or disability. **The scorecard applicable is the 80/20 as stated below:**

B-BBEE Status Level of Contributor	Number of points (90/10 system)
1	20
2	18
3	16
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

To claim preference points as specific goals, a tenderer must submit the following documentation:

- Valid B-BBEE certificate issued by a SANAS accredited verification agency / sworn affidavit /CIPC affidavit.
- Proof of ownership (CIPS documentation) and breakdown of Shareholding information
- Certified ID copies of shareholder(s)
- Proof of Disability (where applicable).

A tenderer failing to documentation for the allocation of preference points will not be disqualified, but-
may only score points out of 90/80 for price
scores 0 points out of 10/20 for specific goals.

A tenderer may not be awarded points for specific goals if the tender documents indicate that the tenderer intends subcontracting more than 25% of the value of the contract to any other person not qualifying for at least the points that the tenderer qualifies for.

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Section 2: Objective Criteria - May change award from the highest ranked tenderer to another tenderer in **accordance with the requirements of the PPPFA [clause 2(1)(f)]**:

2.1 Designated Sectors: It is applicable as the scope of work contains products/goods, material, components and parts that are designated which means that they have stipulated minimum threshold for Local Production and Content that must be complied with before the Contract is awarded or the Tenderer should obtain an exemption from the Department of Trade, Industry and Competition.

a) Is this Commodity or part of it a Designated Sector?

YES	NO
☐	☒

Please indicate below Designated Components:

2.2. Skills Development Goals

a) Is there CIDB compulsory training?

YES	NO
☐	☒

If yes, what is the% of the Construction Skills Development Goal % (CSDG)

If the answer above is Yes, it will then become a condition for Contract Award:

Skills Type	Number of learners	Tenderer Proposal	Intake	Outcome
Mechanical/Electrical	7		N6	N. Diploma Mechanical/Electrical
Total	7			

Note

The Tenderers are free to propose any other relevant Skills Development that will be feasible and benefit the previously disadvantaged communities. This may even include Workplace Integrated Learning (WIL) from the TVET Colleges around Nkangala District and Bronkhorstspuit Municipality Areas.

2.3. Subcontracting and Local-to-site Procurement

a) Minimum subcontracting requirement for this?

YES	NO
☐	☒

If Yes, what is the minimum percentage?

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Subcontract Target	Tenderer Proposal
N/A	N/A

Section 3: Contractual Requirements

3.1. B-BBEE Requirements

3.1.1. B-BBEE Certificate:

The Contractor is expected to submit a B-BBEE Certificate or Sworn Affidavit before Contract Award if not submitted for Tender Evaluation.

3.1.2. Maintain and/or improve B-BBEE Status:

Awarded Contract is expected to maintain or improve their B-BBEE Recognition Level for the duration of the contract.

3.3. Job Opportunities and Upskilling of Employees

Tenderer to indicate number of Jobs to be created and/or retained due to this contract.

The Contractor should ensure that all its General Workers and Semi-Skilled Workers and at least 30% of the skilled workers are recruited from within Nkangala District and Bronkhorstspuit Local Municipality Areas.

Section 4: SD&L Performance Guarantee

- The Contractor shall submit an SDL&I Performance Guarantee equivalent to 2.5% of the Contract Value or Retention of 2.5% of every invoice if the tenderer cannot afford to raise the bond.
- The retention or bond shall only be released to the Contractor upon fulfilment of all SDL&I Obligations.
- The reduction of the percentage and release of the Performance Guarantee in tranches, proportionate to SDL&I's obligations' fulfilment, may be negotiated as an incentive to commit to SDL&I Undertakings mentioned above or that may be suggested by the Contractor.

Section 5: Reporting and Monitoring

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- The suppliers shall on a quarterly basis submit a report to Eskom in accordance with Data Collection Template on their compliance with the SDL&I obligations described above.
- Eskom shall review the SDL&I reports submitted by the suppliers within 30 (thirty) days of receipt of the reports and notify the suppliers in writing if their SDL&I obligations have not been met.
- Upon notification by Eskom that the suppliers have not met their SDL&I obligations, the suppliers shall be required to implement corrective measures to meet those SDL&I obligations before the commencement of the following report, failing which Retention clauses shall be invoked.
- Every contract shall be accompanied by the SDL&I Implementation Schedule which must be completed by the suppliers and returned to SDL&I representative for acceptance 28 days after contract award. This will be used as a reference document for monitoring, measuring, and reporting on the supplier's progress in delivering on their stated SDL&I commitments

Compiled by:



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Date: 14 July 2026

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