

Rugga nuus

• Lions 54-17 Edinburgh
Sondag 22 Maart
 • Stormers 29-21 Dragons

UITSLAE
Maandag 23 Maart
 • Shimlas 40-33 UCT
 Ikeys
 • Maties 30-26 NWU
 • UP-Tuks 27-24 Emeris
 • CUT 13-29 UJ

BEPALINGS

Vrydag 27 Maart

- Sharks 19:00 Cardiff
- Leinster 21:45 Scarlets
- Glasgow Warriors 21:45 Benetton
- Saterdag 28 Maart**
- Bulls 14:00 Munster
- Connacht 16:15 Ospreys
- Lions 16:30 Dragons
- Stormers 19:00 Edinburgh
- Zebre 21:45 Ulster

BEPALINGS

Maandag 30 Maart

- UJ 16:45 UP-Tuks
- NMMU 19:00 UCT Ikeys
- CUT 19:00 Maties
- Emeris 19:00 Shimlas

Nag ou grote...

United Rugby Championship

UITSLAE

- Vrydag 20 Maart**
- Ulster 19-26 Connacht
 - Scarlets 30-17 Zebre
 - Bulls 40-7 Cardiff
 - Saterdag 21 Maart**
 - Glasgow Warriors 38-17 Leinster
 - Benetton 31-19 Ospreys
 - Sharks 45-0 Munster

Varsity Cup 2026



NW Department of Education R100 million ghost-employee payroll scandal: PSA rejects claims of "isolated incidents"

Platinum Weekly newspaper | North West – The Public Servants Association (PSA) rejects attempts by the North West Department of Education to downplay the R100 million ghost-employee payroll scandal as "isolated incidents" linked to manual system limitations.

This narrative is misleading, dismissive, and fails to account for the magnitude and persistence of financial losses clearly exposed by the Auditor-General of South Africa (AGSA). The AGSA's findings, outlined in Material Irregularity 01 of 2022/23, confirm that the Department recorded staff debts in its financial statements amounting to over R100 million, including salaries paid to people who had resigned, retired, or passed away. These payments are not minor procedural lapses and reflect a sustained breakdown in fundamental financial controls, human resource verification processes, and executive oversight. These functions are at the core of governance in any public institution, and such failures highlight systemic weaknesses. The PSA noted with extreme concern the Department's assertion that these incidents do not constitute a governance collapse. Losses of this magnitude over an extended period cannot be explained by isolated errors and demonstrate a pattern of negligence, weak supervision, and absence of consequence management. A system that allows such leakage to persist reflects deep institutional failure. The Department's



reliance on manual processes as justification further exposes a lack of proactive leadership. Internal controls are designed to operate effectively, regardless of whether systems are manual or automated. Regular audits, reconciliations, and verification protocols mandated by the AGSA should have detected and prevented these irregular payments. These failures indicate that controls were ignored or ineffective.

The PSA further raises concern regarding the absence of transparency on disciplinary action. There is no evidence that officials responsible for authorising, processing, or failing to detect these payments have been held accountable. This silence undermines public confidence and reinforces a culture where negligence carries no consequence. The introduction of improved technology does not address the core issue of accountability. Systems do not govern institutions - people do. Without decisive action against those responsible, the risk of recurrence remains high, regardless of system upgrades. In line with AGSA's findings and recommendations, the PSA reiterates the Union's demand for urgent intervention. The Head of Department and Chief Financial Officer must take responsibility and vacate their positions immediately.

PSA press release extracts, 20 March 2026

Donate blood at the South African National Blood Service (SANBS) Rustenburg, situated at the Lifestyle Square centre in Beyers Naude Drive, Rustenburg. Pop in before you do your shopping! Your blood can save up to three lives! You can donate blood every 56 days. For more information visit www.sanbs.org.za or give SANBS Rustenburg a call at 014 594 2771.



INVITATION FOR PROSPECTIVE BIDDERS



RUSTENBURG LOCAL MUNICIPALITY | 27 MARCH 2026

BID NO.	DESCRIPTION	DOC. FEES (NON-REFUNDABLE)	AVAILABILITY OF BID DOCUMENT	EVALUATION CRITERION	ENQUIRIES	COMPULSORY BRIEFING SESSION	CLOSING DATE
RLMIDTIS/0125/2025/26	Appointment of service provider to plan, implement and monitor energy efficiency and demand side management (EEDSM) project on behalf of Rustenburg Local Municipality for a period of 3 years.	TENDER DOCUMENT AMOUNT R 750,00 REFERENCE NUMBER: 0125+Company name BANK NAME Standard Bank ACCOUNT NUMBER: 033 054 657	NBI Proof of deposit with proper reference as stipulated and required, must be attached with mandatory documents to be submitted.	<ul style="list-style-type: none"> Administrative evaluation (document completion and attachment of mandatory documents) to include all necessary certificates Functionality minimum qualifying score 70 out of 100 <p>NBI That no other evaluation criterion should be used</p>	<p>TECHNICAL Mr. M. Morabe 014 590 3253 mmorabe@rustenburg.gov.za SCM Ms. O. Pelesi 014 590 3148 opelesi@rustenburg.gov.za</p>	<p>DATE 14 April 2026 VENUE Rustenburg Local Municipality Offices TIME 11:30</p>	<p>DATE 29 April 2026 TIME 11:30</p>
RLMIDTIS/0143/2025/26	Appointment of a contractor for the supply, delivery, installation and maintenance of onsite VIP sanitation toilets within various informal settlements in Rustenburg Local Municipality for a period of three years.	TENDER DOCUMENT AMOUNT R750,00 REFERENCE NUMBER: 0143+Company name BANK NAME Standard Bank ACCOUNT NUMBER: 033 054 657	NBI Proof of deposit with proper reference as stipulated and required, must be attached with mandatory documents to be submitted.	<ul style="list-style-type: none"> Administrative evaluation (document completion and attachment of mandatory documents) to include all necessary certificates Functionality minimum qualifying score of 70 out of 100 80/20 preferential point system (price = 80 & specific goals = 20) <p>NBI That no other evaluation criterion should be used</p>	<p>TECHNICAL Ms. Z. Mokone 014 590 3530 zmokone@rustenburg.gov.za SCM Ms. O. Pelesi 014 590 3148 opelesi@rustenburg.gov.za</p>	N/A	<p>DATE 04 May 2026 TIME 08:30</p>
RLMBTO/0007/2025/26	Appointment of service provider for operational support on credit control services and revenue protection for a period of three (3) years.	TENDER DOCUMENT AMOUNT R1000,00 REFERENCE NUMBER: 0007+Company name BANK NAME Standard Bank ACCOUNT NUMBER: 033 054 657	NBI Proof of deposit with proper reference as stipulated and required, must be attached with mandatory documents to be submitted.	<ul style="list-style-type: none"> Administrative evaluation (document completion and attachment of mandatory documents) to include all necessary certificates Functionality minimum qualifying score of 70 out of 100 80/20 preferential point system (price = 80 & specific goals = 20) <p>NBI That no other evaluation criterion should be used</p>	<p>TECHNICAL Ms. L. Mokotedi 014 590 3125 lmokotedi@rustenburg.gov.za SCM Ms. O. Pelesi 014 590 3148 opelesi@rustenburg.gov.za</p>	<p>DATE 23 April 2026 VENUE Rustenburg Local Municipality Offices TIME 09:00</p>	<p>DATE 05 May 2026 TIME 08:30</p>
RLMDCS/0203/2025/26	Appointment of a suitable service provider for commissioning disaster recovery as a service (cloud) for a period of 36 months.	TENDER DOCUMENT AMOUNT R1000,00 REFERENCE NUMBER: 0203+Company name BANK NAME Standard Bank ACCOUNT NUMBER: 033 054 657	NBI Proof of deposit with proper reference as stipulated and required, must be attached with mandatory documents to be submitted.	<ul style="list-style-type: none"> Administrative evaluation (document completion and attachment of mandatory documents) to include all necessary certificates ISO 27001 ISO 9001 ISO 45001 Functionality minimum qualifying score of 70 out of 100 80/20 preferential point system (price = 80 & specific goals = 20) <p>NBI That no other evaluation criterion should be used</p>	<p>TECHNICAL Mr. S. Mdawe/Mr. G. Ramakobya 014 590 3913 smdawe@rustenburg.gov.za / gramakobya@rustenburg.gov.za SCM Ms. O. Pelesi 014 590 3148 opelesi@rustenburg.gov.za</p>	N/A	<p>DATE 06 May 2026 TIME 11:30</p>
RLMIDRT/0166/2025/26	Appointment of one or more service providers for the supply and delivery of road traffic signs, street name plates, guard rails and temporary traffic control signs as and when required for a period of three years (36 months).	TENDER DOCUMENT AMOUNT R250,00 REFERENCE NUMBER: 0166+Company name BANK NAME Standard Bank ACCOUNT NUMBER: 033 054 657	NBI Proof of deposit with proper reference as stipulated and required, must be attached with mandatory documents to be submitted.	<ul style="list-style-type: none"> Administrative evaluation (document completion and attachment of mandatory documents) 80/20 preferential point system (price=80 & Specific goals=20) <p>NBI That no other evaluation criterion should be used</p>	<p>TECHNICAL Mr. A. Gwemtu 014 590 3066 agwemtu@rustenburg.gov.za SCM Ms. N. Kiet 014 590 3633 nkiet@rustenburg.gov.za</p>	N/A	<p>DATE 07 May 2026 TIME 11:30</p>
RLMIDRT/0081/2025/26	Appointment of a panel of professional service providers to provide traffic engineering services as and when required over a period of 36 months.	TENDER DOCUMENT AMOUNT R750,00 REFERENCE NUMBER: 0081+Company name BANK NAME Standard Bank ACCOUNT NUMBER: 033 054 657	NBI Proof of deposit with proper reference as stipulated and required, must be attached with mandatory documents to be submitted. Bidders who previously bought the tender document must attach their previous proof of payment. Payment will be verified.	<ul style="list-style-type: none"> Administrative evaluation (document completion and attachment of mandatory documents) to include all necessary certifications Professional Indemnity (PI) Insurance of R5 Million and above Functionality evaluation scoring 70 out of maximum 100 <p>NBI That no other evaluation criterion should be used</p>	<p>TECHNICAL Mr. L. Thulo 014 590 3066 lthulo@rustenburg.gov.za SCM Ms. N. Kiet 014 590 3633 nkiet@rustenburg.gov.za</p>	<p>DATE 17 April 2026 VENUE Rustenburg Local Municipality Offices TIME 09:00</p>	<p>DATE 08 May 2026 TIME 11:30</p>

- Bidders must submit both a hard copy document and an electronic tender document in the form of a clearly marked USB. (Bidders will be disqualified for not submitting a USB with scanned bid documentation)
- Bid documents must be in a sealed packaging clearly marked with the bid number and description, must be placed in the bid box in the foyer of the Municipal offices, Missionary Mpheni House, Beyers Naude Drive, Rustenburg not later than the prescribed closing date, where after the bids will be opened in public at the Municipal offices.
- All bids will be evaluated in accordance with the Supply Chain Policy of the Rustenburg Local Municipality, PPPFA 2022 and other related legislations. Bids will remain valid for 90 days.
- The lowest or any bid will not be necessarily accepted, and the municipality reserves the right to accept the whole or part of any bid. The municipality reserves the right to increase or decrease quantities as indicated in the technical specifications. A market analysis conducted will be taken into consideration to ensure right procurement and quality service delivery.
- Tender submission must comply with the instruction note (Tender Completion and Attachment of Mandatory Documents) as well as all other additional tendering condition and requirements stated in the tender document.
- Objections or complaints must be submitted in writing to the Municipal Manager at the address stated, and must contain the following:
 - reasons and/or grounds for the objection or complaint.
 - the way in which the objector or complainant's rights have been affected; and
 - the remedy sought by the objector or complainant
- Any objection or complaint must reach the Municipal Manager with a 14-day period after award has been made. Late objections or complaints will not be entertained.
- Submissions which fail to adhere to all the requirements and instructions stated on this advert, E-tender advert, CIDB Website for CIDB tenders as well as the tender document will lead to disqualification.
- Should there be any contradictions between the information on this advert and the information in the tender document, then the information on this advert will take precedence.
- Rustenburg Local Municipality will not accept late bids.
- The bid price validity is 90 days.
- Rustenburg Local Municipality will not accept documents which are not in envelopes and clearly marked with the bid number and description.