

Title: **Tender Technical Evaluation
Strategy for Alien Invader
Species Eradication**

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1. INTRODUCTION

This document outlines the technical criteria to be employed during the evaluation phase of the Alien Invader Species Eradication contract at Hendrina Power station.

2. SUPPORTING CLAUSES

2.1 SCOPE

The scope specifies the technical criteria and conditions of acceptance for the required service to be rendered by the supplier at Hendrina Power Station.

2.1.1 Purpose

The purpose of this tender technical evaluation strategy is to define the Mandatory Evaluation Criteria, Qualitative Evaluation Criteria and TET member responsibilities for tender technical evaluation. The technical evaluation strategy serves as basis for the tender technical evaluation process.

2.1.2 Applicability

This document is applicable within Hendrina Power Station.

2.2 NORMATIVE/INFORMATIVE REFERENCES

Parties using this document shall apply the most recent edition of the documents listed in the following paragraphs.

2.2.1 Normative

- [1] 240-48929153: Tender Technical Evaluation Procedure
- [2] 32-1034: Eskom Procurement Procedure
- [3] 32-727: Safety, Health, Environment and Quality (SHEQ) Policy

2.2.2 Informative

- [4] NEC3 Term Services Contract
- [5] Hendrina Power Station Alien Invader Species Permit Number 50738231117124904
- [6] Alien invasive Species Monitoring, Control, and Eradication Plan -HSPPIN044
- [7] EnviroTech Consulting, Invasive Species Monitoring, Control, and Eradication Plan for Hendrina Power Station: 2018 Report
- [8] Guidelines for monitoring and eradication as required by Section 76 of the National Environmental Management: Biodiversity Act, 2004, Act No. 10 of 2004 (NEMBA)

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2.3 DEFINITIONS

- Contractor: The Supplier who is awarded the contract and will deliver the services outlined in the document.
- Employer: Refers to Eskom, Hendrina Power Station
- Contract Manager: The employee nominated by Eskom, Hendrina Power Station who will be overseeing the Alien Invader Species Eradication

2.3.1 Classification

Controlled Disclosure: Controlled Disclosure to external parties (either enforced by law, or discretionary).

2.4 ABBREVIATIONS

Abbreviation	Description
AIS	Alien Invader Species
PCO	Pest Control Officer
SoW	Scope of Work

2.5 ROLES AND RESPONSIBILITIES

N/A as per 240-48929482: Tender Technical Evaluation Procedure

2.6 PROCESS FOR MONITORING

N/A

2.7 RELATED/SUPPORTING DOCUMENTS

- Alien invasive Species Monitoring, Control, and Eradication Plan -HSPPIN044
- Endangered Wildlife Trust / Naledi Ya Thlago, *Invasive Species Monitoring, Control, and Eradication Plan for Hendrina Power Station: 2025 Report*
- Guidelines for monitoring and eradication as required by Section 76 of the National Environmental Management: Biodiversity Act, 2004, Act No. 10 of 2004 (NEMBA)

3. TENDER TECHNICAL EVALUATION STRATEGY

3.1 TECHNICAL EVALUATION THRESHOLD

The minimum weighted final score (threshold) required for a tender to be considered from a technical perspective is 70%.

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3.2 TET MEMBERS

Table 1: TET Members

TET number	TET Member Name	Designation
TET 1		
TET 2		
TET 3		
Score	(%)	Definition
5	100	COMPLIANT • Meet technical requirement(s) AND; • No foreseen technical risk(s) in meeting technical requirements.
4	80	COMPLIANT WITH ASSOCIATED QUALIFICATIONS Meet technical requirement(s) with; • Acceptable technical risk(s) AND/OR; • Acceptable exceptions AND/OR; • Acceptable conditions.
2	40	NON-COMPLIANT • Does not meet technical requirement(s) AND/OR; • Unacceptable technical risk(s) AND/OR; • Unacceptable exceptions AND/OR; • Unacceptable conditions.
0	0	TOTALLY DEFICIENT OR NON-RESPONSIVE
Note 1: The scoring table does not allow for scoring of 1 and 3. Note 2: Foreseen acceptable and unacceptable risk(s), exceptions and conditions shall be unambiguously defined in the relevant Tender Technical Evaluation Strategy.		

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3.3 MANADATORY TECHNICAL EVALUATION CRITERIA

Table 2: Mandatory Technical Evaluation Criteria

	Mandatory Technical Criteria Description	Reference to Technical Specification / Tender Returnable	Motivation for use of Criteria
1.	Valid License and /or permits	Proof of Registration as Pest Control Operator for Obnoxious weeds with the Department of Agriculture.	The scope of work requires chemical control as one of the methodologies to be used on site
2.	Resource experience and qualification	Qualified Horticulturist- Diploma or equivalent valid and certified proof of qualification.	The project requires knowledge and understanding of the plant identification, related legislative and compliance obligations, and reporting as per NEMBA guidelines

3.4 QUALITATIVE TECHNICAL EVALUATION CRITERIA

Table 3: Qualitative Technical Evaluation Criteria

	Qualitative Technical Criteria Description	Reference to Technical Specification / Tender Returnable	Criteria Weighting (%)	Criteria Sub Weighting (%)
1.	Resource Experience (CVs and Qualifications)	Experience, communication skills, independence and leadership of the team leader together with the fields of expertise and depth of the experience of the team members, in relation to the project or projects of similar nature. Project manager should at least possess a National Diploma in Horticulture/ Botany/ Landscaping/ Nature Conservation/ Environmental Management qualification with at least 5 years' experience managing Alien Invasive projects. CVs including employment history and proof of qualification to be attached. (15).	15	No qualification score 0 - Qualification < 3 years' experience score 2 - Qualification ≥ 3 years' experience score 4 - Qualification ≥ 5 years' experience score 5
		Site Supervisor should at least possess a Matric certificate or equivalent qualification and supervisor certificate with at least 3 years' experience in Alien Invasive Plants. The supervisor must be trained in Legal liability, HIRA, Incident investigation and have a valid drivers' license. CVs including employment history and proof of qualification to be attached (5).	5	No qualifications, training and experience 0 Qualifications, and no experience, additional safety training score 2 Qualification and 3 years' experience score 4 Qualifications, training and > 3

				years' experience score 5
		SHE Officer should at least possess a National Diploma in Safety Management and 3 years' experience working in safety environment. The officer must be trained in Legal liability, HIRA, Incident investigation (5)	5	No qualifications, training and experience 0 Qualification and <3 years' relevant experience, score 2 Qualification and ≥3 years' relevant experience, score 4 Qualification and ≥3 years' relevant experience and training, score 5
		Chain Saw Operator should be trained and competent in operating a chain saw and have proof of training for working at heights. Proof of competency and at least 3 years' experience in tree felling. (5)	5	No proof of trainings and experience 0 Trained and <3 years' experience, score 2 Trained and ≥3 years' experience, score 5
2.	Organisations Capability and track record	Demonstration of projects of similar nature that the organisation/company has been involved in. Evidence of the organization's history of successful completion of projects; history of producing high-quality reports and other deliverables (10)	10	No proof 0 1 Proof of successful completion of a project, score 2 Proof of 2 projects completed, score 4

				Proof of >3 projects completed, score 5
		Submit experiential evidence on the Capacity to deliver on the project, give at least 2 references for work done in a power station or similar industry with comparable operating conditions. (10)	10	No reference letter 0 1 reference letter, score 2 2 reference letters from any other industry, score 4 2 reference letters of AIS project from a power station or similar industry, score 5
3.	Programme or Activity Schedule	Submission of the Alien Invader Species Eradication programme which caters for all the areas to be covered with realistic timelines for all returnable i.e. Updating the eradication plan and progress report submissions to Eskom (10) Submission of a detailed proposed project plan to achieve the scope of work (10) - Project plan should cover all activities as required by the scope of work. Plan should detail how it will achieve the set targets over the required time frame. -Risk assessment which shows the ability to address anticipated potential problems areas, and creativity and feasibility of solutions to problems. The proposal to demonstrate an understanding of logistics, schedule, and any other issues Eskom should be aware of (5).	25	No program or plan and risk assessment 0 Risk assessment and no project plan, score 2 Plan, programme and no risk assessment, score 4 Plan, programme, and risk, score 5
4.	Understanding of the SOW and methodology	Submission of a methodology statement which shows adequate understanding of the project. A proposal detailing method of control for each species on the scope of work (Include herbicides to be used and dosages) (15) The methodology should give an indication that the scope of work has been catered for appropriately (10)	25	No Methodology 0 Partially proposal, score 2 Methodology with no clear indication per

				species control, score 4 Detailed Methodology submitted, score 5
			TOTAL: 100	
Result: Note: A total score of below 70% will result in the service provider not recommended to offer the service.				

3.5 FORESEEN ACCEPTABLE / UNACCEPTABLE QUALIFICATIONS

3.5.1 Risks

Table 5: Acceptable Technical Risks

Risk	Description
1.	
2.	
3.	
4.	
5.	
6.	
7.	

Table 6: Unacceptable Technical Risks

Risk	Description
1.	
2.	
3.	
4.	
5.	
6.	

3.6 EXCEPTIONS / CONDITIONS

Table 7: Acceptable Technical Exceptions / Conditions

Risk	Description
1.	
1.	
2.	
3.	
4.	
5.	
6.	

Table 8: Unacceptable Technical Exceptions / Conditions

Risk	Description
1.	
2.	
3.	
4.	
5.	
6.	
7.	

4. AUTHORISATION

This document has been seen and accepted by:

Name	Designation	Signature

5. REVISIONS

Date	Rev.	Compiler	Remarks
February 2026	0		Required for the Implementation of the Alien Invader Species Eradication Plan

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